

1972

Board of Trustees Executive Session December 20, 1972

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UNIVERSITY OF MAINE
BOARD OF TRUSTEES

December 20, 1972
Bangor, Maine

EXECUTIVE SESSION

PRESENT: Chairman L. M. Cutler, J. C. Donovan, S. J. Evans, R. N. Haskell, S. T. Hughes, J. H. Page, K. H. Ramage, C. D. Reed, Mrs. J. Sampson, N. Y. Wessell and Clerk J. R. Magill. Absent: Miss L. M. Cormier, V. P. Currier, C. R. McGary and W. G. Robertson. One Vacancy. Staff: D. R. McNeil, S. L. Freeman, H. L. Fowle, A. C. McGuinness, A. S. Buswell, W. P. Fridinger, L. J. Jewett, W. C. Libby, E. A. Olsen, S. F. Salwak, R. J. Spath, B. I. Shur.

Chairman Cutler convened the Executive Session which was authorized by vote of the Trustees in the Public Meeting to hear the report of the Chancellor and to consider personnel recommendations.

Report of the Chancellor. Dr. McNeil reviewed the current status of University budget requests subsequent to hearings and negotiations with the Governor and the executive staff. The Governor's budget message will be delivered to the Legislature early in January. Vice Chancellor Fowle noted that while the Governor's recommendations on University requests constitute the most advantageous starting point the University has enjoyed in some years, staff justification of appropriations requests during the hearings before the Appropriations Committee should still be based on budget requests as approved by the Board for submission to the Governor and the Legislature.

Personnel. Personnel recommendations for appointments, extension of sick leave and continuation beyond age 65 were reviewed and discussed. There being no objection these were referred to the Public Meeting for action.

The Presidents were asked to withdraw prior to discussion of the remainder of the items on the agenda.

Chancellor McNeil asked the Board to discuss a stipend for Walter Fridinger who had been appointed Acting President at Portland-Gorham. After deliberation, and on motion of Dr. Wessell, the Board

AUTHORIZED the payment of a \$5000 stipend to Walter P. Fridinger in recognition of the increased responsibilities assumed as Acting President, UMP-G. The stipend covers the period January 1, 1973 until a new President has been appointed, or until June 30, 1973, whichever is earlier. In the event a new President has not been selected by June 30, 1973, the Board will review the financial aspects of this appointment again.

It was understood that arrangements for payment of the stipend will be worked out to the satisfaction of the Chancellor and Mr. Fridinger.

President Libby has notified the Chancellor of his intention to retire from the Presidency of the University of Maine at Orono and the announcement will be made in the Public Meeting. Dr. Wessell had been asked to prepare some figures on a retirement program for Mr. Libby for consideration and action of the Board in this session and he presented his report at this time. After discussion and on motion of Mr. Haskell which was seconded, unanimous approval of the following program was

VOTED: 1) to authorize a leave of absence with full salary for Winthrop C. Libby for the period July 1, 1973 through June 30, 1974.

2) On termination of the leave period the University shall provide for a retirement income to Mr. Libby in the amount of \$18,000 annually, to be based upon his accrued University retirement annuities in combination with social security benefits and supplemented by such additional amounts from University funds as shall be necessary to yield an annual income of \$18,000, such income to be paid for life.

It was noted that it would be contrary to University policy to formally commit a future Board with respect to continued supplemental payments for a beneficiary, but the Clerk was instructed to have the record show consensus that the Board would take due consideration of the financial arrangements of Mr. Libby's retirement program, in the event he predeceases his wife, to insure her a dignified retirement income.

There was further consensus that the Board would renegotiate the retirement arrangements, should Mr. Libby decide to continue career employment, rather than retire.

Presidential Searches. At the request of the Chancellor there was discussion of salary levels for presidential staff. In view of the upcoming vacancies at Orono and Portland-Gorham the Trustees acknowledged a need to review the salary structure of the top level administrative staff. Vice Chancellor Fowle was requested to collect appropriate comparative data on administrative salaries and fringe benefits for review and further consideration at the January meeting.

The Executive Session adjourned to the Public Meeting.

JoAnne R. Magill

JoAnne R. Magill
Clerk, Board of Trustees