

1971

# Board of Trustees Public Meeting November 18, 1971

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UNIVERSITY OF MAINE  
BOARD OF TRUSTEES

PUBLIC MEETING  
November 18, 1971  
Gorham, Maine

Subject to final approval

PRESENT: Chairman L. M. Cutler, H. R. Brown, Miss L. M. Cormier, V. P. Currier, R. H. Cutting, S. J. Evans, R. N. Haskell, S. T. Hughes, J. H. Page, K. H. Ramage, W. G. Robertson, Mrs. Jean Sampson, N. Y. Wessell and Clerk, J. R. Magill. Absent: C. R. McGary, C. D. Reed. Staff: D. R. McNeil, S. L. Freeman, H. L. Fowle, L. J. P. Calisti, L. J. Jewett, W. C. Libby, E. A. Olsen, S. F. Salwak, R. J. Spath, D. I. Carter, R. E. Keane, W. J. McLeod, A. C. McGuinness, F. S. McGuire, W. N. Roberson, B. I. Shur; the press and the public.

The Chairman convened the meeting.

It was moved, seconded and

VOTED: to approve the minutes of the Public Meeting of September 23, 1971, as circulated.

It was moved, seconded and

VOTED: to ratify interim action:  
10/4/71 - by mail ballot, the Board authorized the execution of a twenty-year lease between the University of Maine and the City of Augusta to provide academic and general space in the Augusta Civic Center for the use of the University of Maine at Augusta.

11/5/71 - Executive Committee authorization to expand the Regional Student Program sponsored by the New England Board of Higher Education.

Dr. Freeman reported that the University's liability insurance coverage has been extended to include students in the performance of academically assigned off-campus activities.

#### REPORT OF COMMITTEES

##### Physical Plant Committee.

Reporting for the Committee, Chairman Page reviewed the current status of capital construction projects. Informal approval was requested and granted for the Committee to meet in interim sessions at Presque Isle and Farmington to review pilot plans recently completed for those campuses.

Land Acquisition. On motion of Mr. Page, which was seconded and APPROVED the Board of Trustees authorized the acquisition of approximately four acres of hilltop land in the Sanford, Maine area, for the use of the Maine Public Broadcasting Network, the price to be negotiated.

Kresge Foundation Grant. On motion of Mr. Page, the Board VOTED: that the minutes of the meeting of June 10, 1971 with respect to action taken on the Kresge Foundation grant be amended as follows:  
delete "...installation of a prefab modular building." and in its place insert: on-site construction of a classroom-laboratory building.

Corthell Hall Renovations - UMP-G. On motion of Mr. Page, it was VOTED: that the Board of Trustees approve retention of the firm Allied Engineering, Inc. for design and supervision of project "Renovations to Corthell Hall."

Sewer line easement - UMF. On motion of Mr. Page, it was VOTED: that the Board of Trustees approve granting a perpetual 20'0" wide sewer line easement across University property to the Town of Farmington.

Land conveyance - Farmington Methodist Church. On motion of Mr. Page it was VOTED: that the Board of Trustees approve the conveyance of a small parcel of land, approximately 1100 square feet more or less in size, to the United Methodist Church of Farmington, for the sum of Five Hundred Dollars.

Housing proposal. Mr. Page reported that the Committee had reviewed a housing proposal submitted by the Dartmouth Real Estate Company, Portland, Maine. On the recommendation of the Committee, the staff was instructed to inform Dartmouth Real Estate Company that the University does not find the proposal attractive enough for further consideration.

Naming of physical facilities - UMO. On motion of Mr. Page, it was VOTED: to designate the UMO Alumni Center, North Hall Alumni Center.

#### Educational Policy Committee.

New Programs. Chairman Sampson reported that the Committee has reviewed a program proposal for the Orono Campus to establish non-thesis student personnel option for the M.Ed., which will be offered on a part-time study basis. On the recommendation of the Committee, it was moved, seconded and VOTED: to authorize the M.Ed. (Student Personnel Work in Higher Education) for the University of Maine at Orono.

Mrs. Sampson reported that the Committee had also reviewed a proposal to add a psychology minor to the curricula at UMF. On the recommendation of the Committee, it was moved, seconded and

VOTED: that adoption of new minors and majors in academic programs be delegated to the administration of the several Campuses.

On motion of Mrs. Sampson, the Board

VOTED: to approve a leave of absence without pay for Professor Allen G. Pease, UMP-G, from January 1, 1972 through August 31, 1974.

Disciplinary Code - UMP-G. On motion of Mrs. Sampson, the Board

RESOLVED:

Whereas the present code of student conduct for the Gorham campus of UMPG is considered inadequate in certain sections, and

Whereas the Disciplinary Code presently in effect on the Portland campus is considered to be adequate, and

Whereas it is impractical to continue the use of separate codes of conduct for the Gorham campus and the Portland and Law School campuses of UMPG,

Therefore, be it resolved that, until replaced by a subsequent code of conduct at some time in the future, the Disciplinary Code of the University of Maine at Portland-Gorham will henceforth be that disciplinary code formerly referred to as the "OPAL" or Portland campus and Law School Disciplinary Code.

Student/faculty on Board Committees. On motion of Mrs. Sampson which was seconded, discussed and amended, it was

VOTED: that the Board would welcome to voting membership on each of the five standing committees of the Board, one student and one faculty member, providing that the Chancellor, in consultation with appropriate University-wide faculty and student groups, determine procedures through which faculty and students may be nominated for committee membership, and that those procedures shall be approved by the Board prior to selection or appointment of individuals for committee membership.

Indian Scholarships. On the recommendation of the Committee, it was moved, seconded and

RESOLVED:

Effective Spring semester 1972, tuition and University fees will be waived for qualified and eligible North American Indians residing in Maine who are accepted for undergraduate, graduate or continuing education study at any campus of the University of Maine. The University will subsidize board and room charges for those Indians living in University dormitories. Academic qualifications and tribal eligibility shall be determined by the individual campus at which application is made. Eligibility is extended to:

- 1) those persons whose names are included on the current tribal census of either Passamaquoddy or Penobscot Tribes of Indians, and
- 2) those persons who have resided in Maine for at least one year and at least one of whose parents or grandparents were either included on the census of a North American Indian Tribe or held a band number of the Malacite or Micmac Tribes.

The Board of Trustees will review this policy each year in conjunction with its consideration of the annual budget.

Policy on equal opportunity. On the recommendation of the Committee, it was moved, seconded and

RESOLVED:

The Board of Trustees reaffirms its policy of non-discrimination with the adoption of the following statement of policy for the University of Maine:

It is the policy of the University of Maine that no discrimination on the grounds of race, color, religion, sex, age, or national origin, will exist in any area of the University. The University's policy shall include, but it shall not be limited to the requirements of Federal Executive Orders 11246 and 11375, especially as amended in Department of Labor, Office of Federal Contract Compliance, 41CFR, Part 60-2, August 31, 1971.

To implement this policy, it is further RESOLVED that:

The Chancellor is directed to take action that will assure that all units of the University of Maine are in compliance with the stated policy of the Board of Trustees, and with all pertinent federal regulations.

The Board of Trustees authorizes the appointment of an additional staff member in the Office of the Chancellor to direct the development of affirmative action programs throughout the University, such appointment to be a full-time position on a temporary basis through June, 1972.

The Chancellor is directed to report to the Board at the regular meeting in January, 1972 on progress in the development of affirmative action plans, and to present recommendations for any necessary modifications of University policy.

The Chancellor is authorized to review and approve affirmative action plans prepared by the various Campuses and organizational units of the University prior to submission of such plans to the federal government for determination of compliance with federal regulations.

Portland-Gorham governance. Mrs. Sampson reported that the Committee had met with a faculty group from UMP-G who had requested an opportunity to appear before the full Board for a clarification of the Board's position on the governance document approved June 10, 1971. The consensus of the Committee was that the Board's intent with respect to the governance document was being carried out by the Portland-Gorham administration, but they recommended that the faculty group be allowed to present a statement to the Board and that a time limit of fifteen minutes should be adhered to. There being no objection, Chairman Cutler directed that the group be notified that time would be reserved for them later in the morning.

Finance Committee.

Edwards Estate. Mr. Haskell, Chairman of the Committee, reported on the status of the Edwards estate which is in probate, and informed the Board that after consultation with President Libby and UMO College of Technology staff, he had arranged for the donation of a number of personal property items to the Smithsonian Institution. Total value was estimated to be about \$500.00, and a copy of the listing is appended to the file of these minutes. On motion made and seconded, it was

VOTED: to ratify the donation of miscellaneous personal property items from the Edwards estate to the Smithsonian Institution.

Salary schedule - Continuing Education/Summer Session. On motion of Mr. Haskell which was seconded, it was

VOTED: that the Board of Trustees reaffirms its earlier resolution directing the Chancellor to operate Continuing Education and Summer Session on a systemwide self-sustaining basis, and now furthermore delegates to the Chancellor authority to set faculty salary schedules related to these programs, consistent with the prior Trustee determinations.

TIAA-CREF Retirement Program. On motion of Mr. Haskell which was seconded, and

VOTED: the Board of Trustees authorizes individuals participating in the TIAA-CREF retirement program to elect to have 100% of the total contribution to their retirement placed with CREF.

Acceptance of Gifts.

Rhandena Allen Estate. On motion of Mr. Haskell, which was seconded, it was

VOTED: to accept with gratitude a bequest from the estate of Rhandena A. Allen, and to declare the bequest an unrestricted system-wide gift.

Foley offer. Mr. Haskell reported that an offer to donate funds earmarked for the library at UMB had been received from Mrs. Freda E. Foley. With the deletion of a requirement for the University to raise a matching sum from private sources, the Committee recommended acceptance. On motion made and seconded, it was

VOTED: to accept with gratitude the offer of Mrs. Freda E. Foley to donate \$15,000 to the University of Maine for the use of the library at the Bangor Campus.

Further, these other conditions are approved:

- 1) A room in the University of Maine at Bangor library shall be named the J. Edward Foley Room.
- 2) The books and other library instructional aids and equipment purchased with this gift shall be suitably identified by a nameplate.
- 3) The principal sum, any earnings thereon and any additional voluntary contributions thereto are to be expended solely on books and other library instructional aids and equipment for the University of Maine at Bangor Library as shall be determined by a committee of three (3) University of Maine at Bangor faculty members to be selected by the Director of the University of Maine at Bangor.

On motion of Mr. Haskell it was

VOTED: to accept with gratitude all gifts, grants and bequests listed under dates November 17-18, 1971, a listing of which is appended to the permanent file of these minutes.

Classified Employee Pay Plan. On the recommendation of the Finance Committee it was moved, seconded and

VOTED: to accept the report of the ad hoc committee on classified employee wage increases and to adopt the revised Job Classification Program, as submitted, for the University of Maine, to become effective consistent with limitations imposed by the Presidential freeze. A copy of the Program shall be filed with the Legislative Finance Office.

A copy of the Program is on file in the Office of the Clerk.

Public Information Committee. On motion of Mr. Hughes, reporting for the Committee, it was

RESOLVED: that the Board of Trustees of the University of Maine, as the legally qualified licensee of the broadcast stations of the State of Maine Public Broadcasting Network, hereby authorizes the Network to act on its behalf to make application to the Federal Communications Commission and the U.S. Department of Health, Education and Welfare to proceed with licensing, construction, and activation of the proposed southern Maine noncommercial educational television and radio transmission facility in fulfillment of the mandate to provide statewide educational (public) broadcasting service, and further the Board pledges to sustain its support of the operation of the Network within the limits of available funding.

Board meetings. On motion of Mr. Hughes which was seconded, it was

VOTED: that the Board of Trustees alter the order of rotation of campus meetings to provide for annual visits to the University centers at Orono and Portland-Gorham, and biennial meetings at the other campuses in the system.

Mr. Hughes reported that the Public Information Committee would discuss possible changes in the format for Board meetings during an interim meeting to be scheduled at an early date.

Dr. Wessell announced that the ad hoc committee on faculty relations would meet in interim session on December 10 to develop general policy and guidelines for faculty personnel procedures.



Mrs. Sampson reported on the annual conference of the Association of Governing Boards which she attended in Williamsburg, Virginia, October 10-12. Mrs. Sampson suggested that more time should be spent during Board meetings in discussion of the broad issues relating to higher education and that the Board should concern itself with the improvement of its public relations.

On motion of Dr. Herbert R. Brown, the following resolution was unanimously ADOPTED.

RESOLVED: that the Board of Trustees express to Hayden L. V. Anderson its profound appreciation for his three years of dedicated service to the University of Maine as a member of this Board. Drawing upon his many years of professional experience in the State Department of Education, Hayden Anderson brought to the Board an uncommon show of Yankee common sense and penetrative insight to the problems and needs of the former state colleges. His abiding concern for the welfare of students on all campuses was invaluable to the Board in the early years of the unified University of Maine.

Motor Vehicles Regulations. It was moved, seconded and

VOTED: to approve motor vehicle regulations, as submitted, for the Presque Isle and Farmington Campuses, copies of which are attached to the permanent file of these minutes.

Committee assignments. It was moved, seconded and

VOTED: to ratify interim appointments to standing committees made by Chairman Cutler as follows:

Mr. Kenneth Ramage - Public Information  
Committee

Dr. Stanley J. Evans - Educational  
Policy Committee

Report of the Chancellor. To keep the Board informed of recent developments, the Chancellor's report included comments on each of the topics listed below:

Coordinating Commission  
Finnegan Committee  
Legislative Matters

Requests for appropriation - Special Session (105th). The Chancellor presented the recommendation for a University request to the Special Session for appropriation from unappropriated surplus. Dr. McNeil noted that funds to eliminate inequities in professional compensation had been elevated to first priority and President Libby spoke in support of this item. After discussion, and on motion of Mrs. Sampson, the Board

VOTED: that a request in the amount of 2.9 million for emergency operating funds from unappropriated surplus be submitted to the Governor for presentation to the first Special Session of the 105th Legislature. A copy of the detailed breakdown is attached to these minutes.

Request for bond issue. After discussion, and on motion of Mr. Haskell, the Board

VOTED: to authorize the Chancellor to submit to the Governor a request for approval of a bond issue resolve in the amount of 8.4 million to the first Special Session of the 105th Legislature, a copy of which is attached.

Arrangements having been made earlier in the session, Dr. Cutler introduced Professor William H. Slavick, spokesman for a Portland-Gorham faculty group to present a statement on governance procedures. Professor Slavick thanked the Board for the opportunity and announced that the delegation had decided not to pursue the matter further at this time.

Personnel. On motion made and seconded, it was

VOTED: to appoint Douglas K. Casement to the position of Assistant to the Vice Chancellor for Academic Affairs effective November 18, 1971, for a period of eleven months.

On motion made and seconded, it was

VOTED: to approve the recommendation for the appointment of police officers, UMF, as submitted, a copy of which is appended to the permanent file of these minutes.

On motion made and seconded, it was

VOTED: to approve the recommendation for reappointment beyond 65 of Ruth V. Ross, extension agent for a three-month period, July 1, 1972 - September 30, 1972.

Chairman Cutler announced that the next meeting of the Board will be held on January 19, 1972, at the University of Maine at Bangor.

There being no further business, the meeting was adjourned.

*JoAnne R. Magill*  
JoAnne R. Magill  
Clerk, Board of Trustees