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UMS_Community Guidance_Employees - Together for Maine - Returning for the 2021 Fall Semester

University of Maine System

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Employees

Together for Maine Plan

- [University of Maine System COVID-19 Information](#)
- [Voluntary Vaccination Reporting \(External Site\)](#)
- [Dr. Nirav Shah: This Is Our Shot Maine \(External Site\)](#)

Community Guidance

- [Everyone](#)
- [Students](#)
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- [Travelers](#)

Recent Updates

- [Together for Maine Briefing and COVID-19 Data Update: 5/26/21](#)
May 26, 2021
- [Together for Maine Daily Briefing and COVID-19 Data Update: 5/7/21](#)
May 7, 2021
- [Together for Maine Daily Briefing and COVID-19 Data Update: 5/6/21](#)
May 7, 2021

Earlier Updates

- [May 2021 \(6\)](#)
- [April 2021 \(21\)](#)
- [March 2021 \(22\)](#)
- [February 2021 \(20\)](#)
- [January 2021 \(6\)](#)
- [December 2020 \(9\)](#)
- [November 2020 \(30\)](#)
- [October 2020 \(31\)](#)
- [September 2020 \(28\)](#)
- [August 2020 \(11\)](#)
- [June 2020 \(1\)](#)
- [April 2020 \(9\)](#)
- [March 2020 \(25\)](#)
- [February 2020 \(1\)](#)

For Employees

Returning for the 2021 Fall Semester (07/22/2021) -

The University of Maine System's (UMS) Universities and Law School will return to customary, pre-pandemic operations for Fall 2021, unless pandemic conditions or civil or public health authorities require otherwise.

The return to a traditional academic year is driven by the fundamental nature of our on-campus communities, the in-person experiences that the vast majority of our colleagues and students desire, and the need to remain true to our mission to provide the most comprehensive and enriching educational experience possible.

Faculty and staff should expect their work to return to pre-pandemic conditions and modalities. This means that employees whose duties required in-person presence before the pandemic—such as maintaining physical campus operations, conducting research and teaching in-person courses—should expect to work in person. Each campus will establish a timeline for the return to occur before the start of the fall semester.

Employees who may want or need to alter their pre-pandemic working modalities, or to continue alternative work arrangements they used during the pandemic, will need to consult with supervisors, chairs, or deans to determine the conditions and modalities of their ongoing work. Guidance for supervisors, chairs, and deans will be distributed by appropriate senior leadership.

Not all employee circumstances are the same, of course, and therefore the University of Maine System has developed a [process and a structure designed to support those who may find it necessary to explore alternative work arrangements](#)—that is, something different than their pre-pandemic work schedule and/or modalities—for the coming academic year.

UMS has communicated this information to representatives of the various collective bargaining units and will continue to discuss the return to campus with those representatives through the customary labor-management communication channels.

As always, if you have any questions, please call on your HR Partners for assistance and support.

(Last reviewed/updated: 07/22/2021)

Face covering requirements and additional information (07/22/2021)	+
Please submit your vaccination verification information (7/8/2021)	+
Exemptions from quarantine, testing and face covering for fully vaccinated employees (07/16/2021)	+
UMS Workplace Policies and Guidance regarding COVID-19 (02/10/2021)	+
Families First Coronavirus Response Act Information (07/16/2021)	+
Vendors/Contractors on Campus (05/21/2021)	+
Return to Campus Training Guide (5/21/21)	+
Ongoing Access to IT Resources and Tools (5/21/2021)	+
How to protect yourself and others (01/13/21)	+
COVID Diagnostic Visits and Testing (7/21/2021)	+

Campus-Specific Return Information



[UMS COVID-19 Risk Statement](#)