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Weekly News Letter For Supervisors, 1962

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WEEKLY NEWS LETTER

FOR WEEK ENDING	April 14, 1962	12	FROM	For Supervisors	LETTER NO Vol. 2 No. 8
SUBJECT	DETAIL				
OPEN HOUSE AT ENGINEERING & RESEARCH CENTER - APRIL 21, 1962:	<p>Saturday, April 21, 1962 has been designated as "Open House" day at the new Engineering and Research Center at Millinocket.</p> <p>A special invitation is extended to all Company Supervisory people and their families exclusively to visit the center during the hours of 10:00 A.M. and 12 noon on that date. Guided tours have been arranged for this group and light refreshments will be served.</p> <p>During the afternoon of the same day, during the hours of 1:00 to 5:00, the general public is invited to visit this addition to Great Northern's facilities. Guides will also be provided at that time.</p> <p>Dedication exercises are scheduled for the following Saturday, April 28. Prominent representatives of the paper industry and public figures from throughout the United States will be in attendance at this affair, which necessarily has been confined to invited guests.</p>				
SAFETY PLAQUES PRESENTED AT EAST MILLINOCKET:	<p>To appropriately recognize their outstanding safety record, the individual members who comprised the Sulphite Hydrapulper crew of the Stock Preparation Department at East Millinocket, until its discontinuance on December 1, 1961, were recently presented suitable plaques by Mr. Barry, Mill Manager.</p> <p>The 14 members of this crew, under the supervision of Gene Ciarrocchi, worked from December 1, 1955 to December 1, 1961 without a lost time injury. This was a 24 hour per day operation.</p> <p>Congratulations are due Gene Ciarrocchi for his part in this fine performance which reflects his personal efforts to maintain a safe-working crew.</p>				
EASTER SHUT- DOWN:	<p>The Easter holiday shut-down at both mills has been set as follows:</p> <p>From -- Sunday April 22 at 8:00 A.M. to Tuesday April 22 - at 8:00 A.M.</p> <p>Except for #6 Paper Machine at East Millinocket, which will be down for an additional period while headbox changes are to be made.</p>				
SALES FORECAST SHOWS IMPROVE- MENT:	<p>Latest forecasts from the Sales Department show an upward movement to the extent that the April figure was increased to 45,702 tons.</p> <p>This improvement in the sales picture means that maximum production on all paper machines, presently running will be required.</p>				
WATER STORAGE:	<p>Precipitation since January 1 has been 6 inches of water. As of April 13, storage was 25.0 b.c.f. or approximately 44% full. Although the picture is not too bright for full storage, heavy spring rains during the next few weeks may make for improvement.</p>				
DATE MAILED	SIGNED				

WEEKLY NEWS LETTER

FOR WEEK ENDING		12	FROM	LETTER NO
SUBJECT	DETAILS			
PROCESS EVALUATION MEETINGS PROVING SUCCESSFUL:	<p>The latest meeting in the program of process valuation was the most successful to date.</p> <p>An audience of approximately 125 interested personnel turned out and the panel did an outstanding job. Interest was so high that the meeting extended beyond the time originally intended. There is no doubt that "Printability" in all its phases at present, is more fully understood throughout the organization, with a resulting betterment in this quality in Great Northern products.</p> <p>The next meeting in this service is tentatively set for Monday May 28 in the multi-purpose room of the new Engineering and Research Center with Mr. James Schoettler moderating and the subject "Coating".</p>			
NEW ROLL TICKET DEvised AT MILLINOCKET:	<p>A new roll ticket has been adopted at the Millinocket Mill for use with all specialty rolls over 25" in length. Before each ticket is inserted into the core of each roll, the complete history of the roll is recorded on it.</p> <p>It is expected that roll tickets will not only help in obtaining more pressroom performance data regarding Great Northern paper, but will also eliminate necessity of referring to records to determine history of any rolls referred to in pressroom reports.</p>			
MR. GAGNE LEAVES:	<p>Mr. Robert P. Gagne, who was employed by the Company in August 1, 1959 as Manager of Personnel-Manufacturing and since December 1, 1961 has been Personnel Assistant-Manufacturing, resigned to take other employment on April 15.</p> <p style="text-align: center;">he</p> <p>While with Great Northern made many friends in the organization and all wish him well in his future undertakings.</p>			
NEW SKIDS FOR MILLINOCKET CORE PAPER:	<p>Core paper made on the wrapper machine at Millinocket is now being handled on round skids.</p> <p>These skids, made out of plywood heads, allow a scoop truck to upright slit rolls, and handle their transportation more efficiently with a walkie lift truck.</p> <p>The use of this method should simplify the handling of heads and end bands to the coated paper finishing room, when it begins operation.</p>			
GREAT NORTHERN PAPER STOCK DOES WELL IN COATING EXPERIMENTS:	<p>Quality of coated paper, made from Great Northern raw stock, and printed at Williams Press, Albany, New York shows promising results. Further trials using our raw stock are scheduled at periodic future dates.</p> <p>Pressroom performance, as illustrated by the Paper Quality Reports, indicate substantial improvement over the past few months. The reports covering runs at the Poughkeepsie plant of Western Printing & Litho are particularly encouraging. The last three covering runs of Jet Catalog, Jet Printing & Machine, and News, show break records of 70 rolls with no breaks, 101 rolls with no breaks and 82 rolls with one break for an overall performance record of 253 rolls per break.</p>			
DATE MAILED		SIGNED		

FOR WEEK ENDING		19		FROM		LETTER NO.	
SUBJECT		DETAILS					
PAPER PRODUCTION AND SHIPMENTS:	Fourteen Weeks						
		1962		1961			
			Daily		Daily		
	Production:	Tons	Avg.	Tons	Avg.	% Change	
	East Millinocket	81,011.3	826.6	79,088.8	307.0	+2.4	
	Millinocket	62,120.3	633.9	63,211.7	645.0	-1.8	
		143,131.6	1,460.5	142,300.5	1,452.0	+0.6	
	Shipments, excluding wrapper sales	141,361.3	1,442.5	141,686.0	1,445.8	-2.3	
Forecast of shipments	156,104.2	1,592.9					
PAPER ON TRACKS AND IN STORAGE			April 8		April 1		
		Tons	Cars	Tons	Cars		
	Millinocket	1,127	38	988	34		
	East Millinocket	1,578	60	2,901	111		
	Searsport, etc.	554	-	554	-		
		3,260	98	4,444	145		
	Less cars reported by mill as released Sunday, billed Monday		38		67		
Mill report of cars on hand		60		78			
RADIO STATIONS WARNED OF POSSIBLE RESTRICTIONS ON COMMERCIAL TIME:	Radio stations' time allowances for commercials may be restricted by the Government, Chairman Minow of the Federal Communications Commission warned. Radio broadcasters should regulate themselves, Mr. Minow said. But if the industry is "unable to achieve self-discipline," he asserted, the commission may have to "consider some reasonable regulations imposing clear and certain limits on commercial time." The FCC chief launched his attack on radio commercials before the National Association of Broadcasters in Chicago. His "vast wasteland" criticism of television programming was voiced to the same group a year ago.						
MAGAZINES OPPOSE PROPOSED MAIL RATE RISE:	<p>Most magazines would have to suspend publications if Congress approved increases in second and third class mail rates urged by the Post Office Department, spokesmen for the publishers said.</p> <p>John K. Herbert, president of the Magazine Publishers Association, told the Senate Post Office Committee that the industry was already struggling for survival against television's competition for the advertising dollar. He appealed to the group "not to hang any more stones around our necks." Testifying on the House-approved measure to increase postal revenues by \$691,000,000 a year, Mr. Herbert objected particularly to the proposed one cent surcharge on mailing of magazines. This increase over the present minimum rate of half a cent per copy would take effect in equal parts on July 1, 1962 and 1963.</p>						
NEW TELEPHONE NUMBERS FOR CENTRAL PERSONNEL:	Until the next issue of the Phone Directory this will serve notice of the new phone numbers of the Central Personnel Department now located in the Administration Building at Millinocket. Extensions 471, 472, 473, and 212.						
DATE MAILED April 17, 1962		SIGNED <i>[Signature]</i>					

WEEKLY NEWS LETTER

FOR WEEK ENDING March 19, 1962

19 FROM

For Supervisors

LETTER NO Vol. 2 No 7

SUBJECT	DETAIL
SECOND MEETING IN PROCESS EVALUATION SCHEDULED:	<p>On Monday, March 26, at 7:00 P.M. in Millinocket Municipal Auditorium there will be held the second in a series of meetings on operating and quality problems for supervisory personnel.</p> <p>The subject to be discussed is "Printability, a very timely subject for everyone concerned with both specialty grades and newsprint.</p> <p>The panel will be composed of Mr. Joel Ware, retired Manager of the Company's Chicago office and presently consultant, Mr. Tom Simpson of Sales Service, and Drs. Victor Mattson and Wally Walters of Research and Control respectively. This should give a comprehensive coverage of the subject and enlargement of information in specific areas of this important phase of paper quality.</p>
RECENT VISITORS:	<p>The Company plants have recently been visited by quite an array of foreign newspaper people, all of whom expressed admiration of the scope of activities of Great Northern and the progressive methods of manufacture.</p> <p>On Friday, March 16, representatives of London, England and Rome, Italy papers, accompanied by Mr. J. T. Maines, Vice President-Woodlands and several Bangor people visited the East Millinocket Mill and stayed over-night at the guest house.</p> <p>Monday evening, March 19, Mr. A. Sjarkanis, Chief of Import Planning Bureau, Department of Trade, Djakarta, Indonesia and Mr. Charles Gold of Amindex Corp. affiliated with Van Reekum Paper, Inc. arrived in Millinocket and on Tuesday they visited the mills. They also were entertained at the guest house during their stay.</p> <p>The usual influx of Company officials and stockholders arrived Tuesday evening and Wednesday A.M. for the annual stockholders' meeting.</p>
EAST MILLINOCKET MILL TRYING FOR LONGER CLOTHING LIFE	<p>On March 19, the stainless steel wire on #4 paper machine at East Millinocket has reached its 26th day of use. Although the body looks very well, excessive trimming on the front edge (guide pan wear) will tend to shorten its overall life.</p> <p>At this same mill, the Formex fabric, installed on #1 paper machine, has reached its 33rd day with no sign of wear.</p> <p>Needled felts have been tried on #4 paper machine with good results, and another has been ordered for the 2nd press of #5 machine.</p>
MILL PAPER STORAGE BUILDS UP:	<p>To date 36 cars of paper have been put in storage at East Millinocket for April delivery. It is expected that up to 40 cars will be held at that mill eventually.</p>
DATE MAILED	SIGNED

FOR WEEK ENDING	March 19, 1962	19	FROM	LETTER NO.
SUBJECT	DETAIL			
NEW COLOR OFFSET PRESS DEVELOPED:	<p>The nationally distributed weekly newspaper "Grit" has had built for it a new web offset press, which can economically reproduce on newsprint the rich colors and detailed black-and white photography that, until now, have been only available to quality magazines.</p> <p>This press was developed by R. Hoe and Allen Press Ltd. and trial runs have been under way at the Hoe plant. It is due to print 72 pages at a speed of 50,000 papers an hour. A new ink has been developed for use on the press. This ink curbs ink spray, traditionally a problem when newsprint is required to move at high speed while assuring quality picture reproduction.</p>			
BRITISH PRODUCERS DEVELOP SPECIAL NEWSPRINT:	<p>Special newsprint has been developed by two British manufacturers to meet the needs of newspapers printed by the new web-fed offset litho process. The new process, combined with the special paper, is said to make possible newspapers with a magazine standard of picture production, and to allow the introduction of full colour. The problem facing the paper maker was to produce a newsprint quality on which the ink would dry by absorption and without causing fluff problems on the offset blankets. This eliminates costly heat drying.</p> <p>To meet the demands of the new process the Reed Paper Group has developed Offset Newsprint. Made by Imperial Paper Mills Ltd., it is said to be suitable for both monotone and colour on any web-fed litho machine in the world, and to have been proved in extensive trials. Peter Dixon and Sons Ltd., has developed Litho News, which is not in production at their Grimsby mill. A number of newspapers in various parts of Britain are already using the new process and new newsprint.</p>			
ANNUAL MEETING PRESIDENT PAINE REPORTS:	<p>The annual meeting of the Company was held Wednesday, March 21 in the all-purpose room of the new Engineering and Research Building.</p> <p>All nominees, as listed on the proxy statement, sent to stockholders were elected unanimously.</p> <p>Mr. Paine, presided at this, his first annual meeting since his appointment, and reported on the business of 1960, and also the first quarter of 1961.</p> <p>Mr. Paine also, in reporting on the sulphite pipeline, congratulated the Engineering Department on the fine job done in its design and construction. He also mentioned the new Engineering and Research Building, so long awaited by these two Departments, and the handicaps surmounted by them in carrying out their duties over a long period of time in inadequate locations.</p> <p>In speaking of the Coating facilities presently under construction, he advised that Great Northern will soon have a spectrum of printing papers from newsprint to magazine papers.</p>			
DATE MAILED	SIGNED			

WEEKLY NEWS LETTER

FOR WEEK ENDING

19 FROM

LETTER NO Vol. 2 No. 7

SUBJECT

DETAIL

WHAT WOULD
YOU DO?

DISCHARGE OF MULTIPLE-OFFENDER THE SLOB

Anger and disgust welled up in supervisor Harry Clarkson when he saw and heard employee Mel Brandow "hawk up" and spit on the floor in the main aisle. "Would you do the same thing at home?" Harry demanded.

"The floors are cleaner at home," Mel replied over his shoulder without breaking stride.

Angered even more by this reply, Harry quickly caught up with Mel and insisted that they go to the personnel office.

"So what did I do that was so criminal?" Mel protested. "I had to spit some place, and the floor was already dirty. The trouble with you guys is that, once you get it in for somebody, you jump on him about every damn thing he does."

"Save your sob story for the personnel supervisor," Harry replied. "I don't want to hear it."

After hearing Harry's report and reviewing Mel's record, the personnel supervisor decided that Mel would have to go.

Was the discharge justified?

THE FACTS: Harry Clarkson was not the first supervisor to have been nonplused by Mel. Hired as a punch-press operator some 15 months earlier, Mel had been on the job only about four months when he ruined a large batch of work through carelessness, for which he was given an oral warning. He did even more damage a month later and almost as much again three months after that. For the second offense he received a written reprimand, and for the third a three-day suspension plus a warning that further misconduct would mean dismissal. In each instance, Mel was sullen and apparently indifferent to the company's loss.

After a time, he was transferred to another department and made a fork-lift operator. His new foreman soon had occasion to complain about his work and attendance. Mel claimed he was being picked on; and after a nasty argument over what his duties were, he was transferred at his own request to still another department. There he quickly made it clear that he didn't want any advice from his foreman and that he wasn't going to try to improve the quality or amount of his work.

Nor were supervisors the only ones to be given a hard time by Mel. He used insulting racial epithets, such as "Heine" and "Jig" when addressing other employees. And his lack of personal cleanliness was such that he frequently suffered from boils and other skin infections.

OUTCOME: An arbitrator ruled that the discharge was justified:

DATE MAILED

SIGNED

WEEKLY NEWS LETTER

FOR WEEK ENDING	19	FROM	LETTER NO.																																																								
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WHAT WOULD YOU DO? (CONT.)	<p>DISCUSSION: The umpire noted that the issue was not whether the spitting incident, standing alone, warranted discharge, but whether Mel's entire course of conduct justified this penalty. In the umpire's opinion, the conclusion was irresistible that, for around a year, supervision and employees had tolerated a vulgar, profane, sullen, defiant, substandard worker and troublemaker. Discharge was not merely justified, he said; it was required in the best interests of all.</p> <p>The fact that the company had been patient with Mel, the umpire observed, did not mean it was foreclosed from dismissing him. After Mel had been put on notice that his conduct and attitude were endangering his continued employment, the umpire reasoned, proof of a subsequent offense of equivalent seriousness was cause enough.</p> <p>OUR EXPERT'S COMMENTS:</p> <p>Just as a company may discharge an employee for a single act of serious misconduct, the umpire said, so may it justifiably remove an employee for a series of acts or omissions none of which, standing alone, would warrant the extreme penalty. In such cases it is the sum total of the misconduct that provides the basis for dismissal, he continued.</p> <p>There is a knotty problem inherent in many of these cases, however, the umpire added. Frequently it is no easy matter to determine whether the employee's performance, attitude, and conduct call for discharge. The decision must be based to a large extent upon intangibles, and there is often a fine line between what will and what won't justify discharge. But in the present case, the umpire asserted, there was no "fine line"; the proof of continued misconduct was overwhelming.</p>																																																										
EXPORT NEWSPRINT	<p>Export shipments of newsprint from the United States during 1961 increased by 35.2% over the previous year to a total tonnage of 182,018.</p> <p>Great Northern's share of this foreign market was 56,205 tons, an increase of 56.5% over 1960. This reflects the importance of this export business to Great Northern. The exports were divided throughout the world market as follows:</p> <table style="width: 100%; margin-top: 10px;"> <thead> <tr> <th></th> <th style="text-align: center;">USA</th> <th style="text-align: center;">GNP Co.</th> <th style="text-align: center;">% GNP Co.</th> </tr> </thead> <tbody> <tr> <td>Europe</td> <td style="text-align: right;">37,191</td> <td style="text-align: right;">12,875</td> <td style="text-align: right;">34.6</td> </tr> <tr> <td>Central America</td> <td style="text-align: right;">4,192</td> <td style="text-align: right;">11</td> <td style="text-align: right;">.3</td> </tr> <tr> <td>Mexico</td> <td style="text-align: right;">14,573</td> <td style="text-align: right;">-</td> <td style="text-align: right;">-</td> </tr> <tr> <td>West Indies</td> <td style="text-align: right;">1,235</td> <td style="text-align: right;">97</td> <td style="text-align: right;">7.9</td> </tr> <tr> <td>South America</td> <td style="text-align: right;">51,628</td> <td style="text-align: right;">15,405</td> <td style="text-align: right;">29.8</td> </tr> <tr> <td>Hong Kong</td> <td style="text-align: right;">167</td> <td style="text-align: right;">-</td> <td style="text-align: right;">-</td> </tr> <tr> <td>India & Pakistan</td> <td style="text-align: right;">14,425</td> <td style="text-align: right;">14,391</td> <td style="text-align: right;">99.8</td> </tr> <tr> <td>Indonesia</td> <td style="text-align: right;">1,896</td> <td style="text-align: right;">-</td> <td style="text-align: right;">-</td> </tr> <tr> <td>Phillipines</td> <td style="text-align: right;">33,404</td> <td style="text-align: right;">8,413</td> <td style="text-align: right;">25.2</td> </tr> <tr> <td>Other Asia</td> <td style="text-align: right;">9,508</td> <td style="text-align: right;">1,471</td> <td style="text-align: right;">15.5</td> </tr> <tr> <td>Africa</td> <td style="text-align: right;">12,882</td> <td style="text-align: right;">3,542</td> <td style="text-align: right;">27.5</td> </tr> <tr> <td>Others</td> <td style="text-align: right;">917</td> <td style="text-align: right;">-</td> <td style="text-align: right;">-</td> </tr> <tr> <td>Total Tonnage</td> <td style="text-align: right;">182,018</td> <td style="text-align: right;">56,205</td> <td style="text-align: right;">30.9</td> </tr> </tbody> </table>				USA	GNP Co.	% GNP Co.	Europe	37,191	12,875	34.6	Central America	4,192	11	.3	Mexico	14,573	-	-	West Indies	1,235	97	7.9	South America	51,628	15,405	29.8	Hong Kong	167	-	-	India & Pakistan	14,425	14,391	99.8	Indonesia	1,896	-	-	Phillipines	33,404	8,413	25.2	Other Asia	9,508	1,471	15.5	Africa	12,882	3,542	27.5	Others	917	-	-	Total Tonnage	182,018	56,205	30.9
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FOR WEEK ENDING March 19, 1962		19	FROM	LETTER NO.
SUBJECT	DETAIL			
GREAT NORTHERN PRESIDENT ANNOUNCES TALKS WITH SOUTHERN PAPER PEOPLE:	<p>Mr. Paine has stated that Great Northern has been carrying on preliminary discussions with the Southern Land, Timber and Pulp Corporation with a view to determining whether there are values to a mutual relationship.</p> <p>Southern Land, Timber and Pulp Corporation is currently constructing a 700 ton liner board Kraft mill in Cedar Springs, Georgia.</p> <p>So far the results of the discussions have been inconclusive. No commitments have been made.</p>			
PROPOSED POSTAL SURCHARGE WOULD HURT MANY PAPERS:	<p>Newspaper publishers protested to Congress that many newspapers would suffer hardships under a proposed surcharge in mailing rates. The penny a copy surcharge is contained in the \$691,000,000 postal rate increase bill, already passed by the House. It has been endorsed by President Kennedy. The surcharge would be levied on each copy of a newspaper mailed as second class mail outside the county in which the paper was published.</p> <p>Senate Post Office and Civil Service Committee chairman, Senator Olin D. Johnston, Democrat of South Carolina, indicated that the penny surcharge would be eliminated from any bill his committee approved. He said he was "not pleased with that one cent and we're going to have to work something out." He was joined by Senator Frank Carlson, Republican of Kansas, who said, "And I'll be right there helping you."</p>			
HEADING FOR 400 TONS:	<p>On March 7, a new daily production record was established on #6 Paper Machine at East Millinocket. The new record of 396.8 tons in 24 hours is 0.3 tons over the previous record of 396.5 tons.</p>			
K-C TO MERGE COOSA RIVER:	<p>A plan to merge Coosa River Newsprint Company into Kimberly-Clark Corp. was approved February 12 by the directors of both companies. The proposal will be voted on May 22 by stockholders of both companies. Coosa River has been an associated company managed by K-C since its organization in 1949. K-C built the Coosa plant which presently has an annual capacity of 270,000 tons of newsprint.</p> <p>Kimberly-Clark currently owns 191,665 Coosa shares, or about 39% of the 487,780 capital shares outstanding. K-C hopes to acquire complete ownership through an exchange of stock -- 1.36 K-C shares for each Coosa share. K-C stock closed at 73-1/2 the date the merger bid was announced which values the Coosa plant at about \$49,000,000, or \$65,000 per ton of daily newsprint capacity.</p>			
DATE MAILED		SIGNED <i>J. R. Adams</i>		

WEEKLY NEWS LETTER

FOR WEEK ENDING February 28, 1962

19

FROM For Supervisors

LETTER NO Vol.2 No. 6

SUBJECT	DETAIL
PETITION BEING CIRCULATED:	<p>A petition addressed to John T. Maines, Vice President-Woodlands, is being circulated in the towns of Millinocket and East Millinocket which requests the Company not to sell to interested parties any of the land south of and adjacent to Baxter State Park.</p> <p>Apparently the main reason for this request stems from a desire of former Governor Percival P. Baxter to purchase from the Company additional acreage to round out the park area from its present 193,254 acres to 200,000 acres. It is felt by the group sponsoring the petition that if Mr. Baxter is successful and the land to the south of the existing park is the area affected, then the hunting privileges so long enjoyed by the people of these communities might be lost forever. Also lost would be the camping grounds reserved by the Company for the Boy Scouts of Millinocket and East Millinocket.</p> <p>They also feel that there would be a strong possibility that the present park entrance at Abol might be chained off and a new entrance, all at taxpayers' expense, constructed from the Roaring Brook road. In such an event, the cottage owners on Togue Pond feel that such close proximity to the park entrance would soon result in a congested condition on the pond and in the immediate vicinity, thus posing a serious threat to the serenity of the entire Togue Pond area.</p>
TWO OLD TIME PAPER MAKERS RETIRE:	<p>Two supervisory employees, with a combined total of 84 years of continuous employment with the Company, terminated their service at the end of February to take a well earned retirement:</p> <p>Jerry Kimball retires as Papermill Consultant and with 40 years of service as a papermaker. Jerry, born in Benedicta, first worked as a carpenter in East Millinocket in 1913, which trade he followed until October 1915, when he came to Great Northern as a 5th hand on #3 machine at the East Millinocket Mill. In 1918, like many another young fellow, he served a while in the uniform of Uncle Sam, and this was followed by a short experience in the grocery business in Millinocket. After learning that there was more money to be had in making paper, he sold out and went to work in the Millinocket Mill. Jerry progressed through all the jobs on the machine and in 1925 was made Tour Boss. Under his instruction, many of the good papermakers at that mill learned their trade. At the present time, Jerry has plans to use again his carpentry ability on his camp, and beyond that his future plans are to take it easy.</p>
	<p>Jack Nicholson's seniority date shows on June 1918, but he first worked at East Millinocket Mill in 1914. This service was interrupted while he got his education at Higgins Classical Institute from which he graduated in 1918. That same year he joined the navy from which he was discharged in August 1919. Returning to the East Millinocket, he went into the papermill, and continued there until retirement as Tour Foreman in the old room.</p> <p>Mr. Nicholson has put in 44 years of his life as a papermaker with the Company and has seen the East Millinocket Mill progress from a small producing mill to its present position as one of the big ones in the business. Jack plans on taking life easy after his very active years in the mill.</p>
DATE MAILED	SIGNED

FOR WEEK ENDING	19	FROM	LETTER NO.																																																																																												
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PRODUCTION CURTAILMENT:	On February 16, the Sales Department reviewed its 1962 forecast and now shows a reduction in sales of Export Newsprint by 34,000 tons. This has necessitated the shut-down of #2 paper machine at East Millinocket and #10 machine at Millinocket, with a cut-back to a 5 day week in the Chemi groundwood plant at East Millinocket. It is felt that this curtailment will adjust the prevailing high inventory without any further shut-down in the immediate future.																																																																																														
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FOR WEEK ENDING		19	FROM	LETTER NO.
SUBJECT	DETAIL			
SULFITE PIPELINE:	<p>The pipeline between the mills has been carrying between 150 and 175 tons of sulphite daily all winter and no difficulty has developed from the terrifically cold weather we have had. This is good news and of interest to everybody.</p>			
NEW PANTS PROTECT POLERS:	<p>2 pairs of pants with protective pads have been tried out in the Groundwood Department at East Millinocket with excellent results. The pants are a summer weight, snag-proof duck material.</p> <p>There are pockets on the inside front of each leg which measure 8½" x 15½" and will hold a pad made of Terylene and Fiberglass.</p> <p>They will protect the wearer from serious injury from picaroon, axe or chainsaw contacts.</p> <p>The men in the Groundwood Department were so impressed with them that over half of the men placed orders with others expected to follow.</p>			
SAFETY SUGGESTION PROJECT SUCCESSFUL:	<p>As reported previously (February 12), the Safety Division at East Millinocket invited participation by employees of that mill in a suggestion or recommendation project by depositing their ideas in a box in the lobby of that mill.</p> <p>This ended on February 28 with the result that the Safety Supervisor has now much information to use in his work which otherwise would have been locked in the minds of the employees.</p> <p>The suggestions and the names of those who submitted them, will be handed to these employees' foremen for their personal attention.</p> <p>The winners of the drawing at the end of the program were Raymond Page and Guy Moore.</p>			
DIGESTER CIRCULATING SYSTEM IN OPERATION AT MILLINOCKET:	<p>The #4 Digester circulating system at Millinocket went into operation February 13, and with very minor adjustments has been giving good service.</p> <p>Previous to the start-up date, five training meetings were held to familiarize everyone with the system. The results of these showed in the knowledge and teamwork when it went into operation.</p> <p>Much experimentation with various cooking curves is planned but, with such a good beginning, the new system should be all that is expected of it.</p>			
MILLINOCKET PAPERMILL REPORTS PROGRESS:	<p>#8 Paper Machine on February 16 produced 102.9 tons of Publication Printing. This is believed to be a production record for that machine.</p>			
SULPHITE MILL SETS RECORD:	<p>A look at the production reports of the Millinocket Sulphite Mill shows the week of February 25 with 175 cooks and total weekly production of 2,427.3 tons, This is a new record. Congratulations are due all concerned.</p>			
DATE MAILED			SIGNED	

FOR WEEK ENDING	19	FROM	LETTER NO.
SUBJECT	DETAIL		
LOCAL JUNIOR ACHIEVEMENT REPRESENTED AT CONFERENCE:	<p>Wally Adams, Junior Achievement Director, accompanied one of the members of the Company-sponsored J. A. Companies to a regional conference at Atlantic City recently.</p> <p>The Conference, attended by over 500 participants was highlighted by a decision-development seminar, at which the youths were enabled to use nearly half a million dollars worth of I.B.M. computing equipment to help them arrive at their decisions.</p> <p>Model companies with capital of \$10,000,000 were set up and operating decisions to cover a 12 month period were required. Mr. Adams advised that the decisions arrived at were sound and realistic, and a credit to the boys and girls participating.</p> <p>At present, Great Northern is sponsoring three J. A. Companies, two in Millinocket and one in East Millinocket and all compare very favorably with the other companies throughout the United States is shown by honors which have come to the companies and individual members.</p>		
ONE WORD FOR QUALITY AND TWO FOR PRICE PERHAPS?	<p>The annual convention of the National Association of Newspaper Purchasing Executives heard complaints about newsprint and a call to "lower tariff walls" to provide "worldwide competition" in newsprint from Nelson Poynter, editor and president of the St. Petersburg Times. "To survive, the daily newspaper must be a better editorial and physical product than it now is, or has been the past," he said. "I don't want to blame the papermakers for all our shortcomings, but research shows that the quality of newsprint is just not good enough. Perhaps because world tonnage and American tonnage has increased, the mills think the public is satisfied. A reader doesn't have to cancel his subscription to manifest his unhappiness. He just cancels the amount of time he devotes to our newspaper."</p>		
PAPER MAKERS IN APPRENTICESHIP PROGRAM:	<p>A long desired program within the Company, has recently been made a reality. A formal Apprenticeship training program for the papermakers was recently signed by the Company and Locals #27 and #152 United Papermakers and Paperworkers AFL-CIO.</p> <p>In effect this means that every man entering the paper machine crews will become an apprentice and will undergo a 3 year period of training. The training will be under the direction of trainers in each mill. At the successful completion of the training period each apprentice will receive an Apprenticeship Certificate from the Maine Apprenticeship Council at Augusta.</p>		
EXPERIMENTAL USE OF CEREALS IN PAPERMAKING	<p>The U. S. Department of Agriculture advises that the first successful use of cereals as an integral part of paper has been demonstrated in USDA research. Chemically treated starches, flours, wheat bran, or ground whole wheat have been used with wood pulp in a variety of experimental papers. Mixture of cereal and wood pulps appears better than all-wood pulp for papers that require extra strength.</p>		
DATE MAILED 3-7-62	SIGNED <i>James R. Adams</i> <i>JMB</i>		

INTER-OFFICE COMMUNICATION

DATE- March 7, 1962

TO: MANAGERS' And SUPERVISORY PERSONNEL,

FROM: D. F. Pollard, Manager of Manufacture,

SUBJECT: - "LIMITED" TELEPHONE TIE LINE SERVICE -

FORM 35 9-59

As the result of a requested N.E. Tel. & Tel. Company switchboard traffic-study, the immediate results show that our present telephone tie-lines are being over crowded with reference to volume and length of phone calls.

We bring this to the attention of all concerned and request, that in order to minimize this "bottleneck" so that our inter-mill communications, outgoing and incoming phone-traffic to suppliers and customers does not suffer, calls on our tie-line system should be concise and to the point.

D.F.P.

WEEKLY NEWS LETTER

FOR WEEK ENDING

February 7, 1962

19

FROM

For Supervisors

LETTER NO. Vol. 2 No. 4

SUBJECT

DETAIL

PROCESS
EVALUATION
MEETING
SUCCESSFUL:

The first meeting in the program on Process Evaluation was held last Monday evening at East Millinocket with an attendance beyond expectation. Approximately 90 representatives of Production, Control, Maintenance, Engineering and Research attended.

The panel under the leadership of Jim McLean, did an outstanding job and engendered a good discussion among the group.

The subject for discussion was "Factors Affecting Wet-End Formation and Laying a Sheet on Wire: and all who attended are now more familiar with the processes involved. Future meetings will cover other interesting phases of paper making with new panels and new leaders.

Information regarding time and place will be forthcoming in these newsletters.

B-r-r-r-r-r-r:

According to the records compiled by the Engineering Department, and dating back to 1911, Thursday, February 1, 1962 now holds the record as being the coldest day, with a reading of 42 degrees below zero.

The last previous record was in 1925 when the thermometer dipped to a cool 41 below.

The following statistics are very interesting in showing fluctuations of our winter temperatures over the years.

Minimum Temperatures from January 1, 1912 to February 2, 1962 by years.

Year Official Low

1912 -33
1913 -17
1914 -27
1915 -17
1916 -18
1917 -35
1918 -35
1919 -28
1920 -32
1921 -17
1922 -24
1923 -35
1924 -24

Year Official Low

1925 -41
1926 -24
1927 -19
1928 -22
1929 -23
1930 -25
1931 -27
1932 -16
1933 -34
1934 -34
1935 -23
1936 -23
1937 -20

Year Official Low

1938 -28
1939 -18
1940 -18
1941 -23
1942 -25
1943 -22
1944 -17
1945 -25
1946 -20
1947 -14
1948 -31
1949 -22
1950 -24

Year Official Low

1951 -25
1952 -23
1953 -10
1954 -19
1955 -27
1956 -12
1957 -31
1958 -13
1959 -20
1960 -15
1961 -27
1962 -42 Feb.

DATE MAILED

SIGNED

WEEKLY NEWS LETTER

FOR WEEK ENDING February 7, 1962

19 FROM

LETTER NO.

SUBJECT	DETAIL
HOW ARE WE DOING?	<p>The combined meeting at Millinocket of the Supervisory groups of the Mills and Engineering and Research last Thursday^{was} attended. As in previous meetings, a very factual account of the progress and status of our Company today was presented to the group by Mr. Heuer.</p> <p>In addition to Mr. Heuer, Mr. Pollard, Mr. Barry and Mr. Schaffrath explained various phases of the organization. Mr. J. R. Adams was Chairman of the meeting.</p>
MORE THAN 20 PAPERS USING De-INKED NEWSPRINT:	<p>More than 20 newspapers are now using newsprint made by the Garden State Paper Co. in New Jersey from old newspapers. One principal consumer is Newark (N. J.) News, whose publisher, Richard B. Scudder, is president of the mill company. More than 30 publishers have signed 10 year contracts and the mill is rated at 150 tons per day, present production being at about 70% of rated capacity. The mill will consume about 50,000 tons of waste newspapers annually. Commenting on use of the Garden State newsprint at the New York World-Telegram plant, John L. Blake of Scripps-Howard Supply Co. said he was pleased with the mechanical results and doubted if readers could distinguish between the de-inked and regular sheets of newsprint.</p>
DECLINING TREND IN U.S. NEWS-PRINT EXPORTS TO LATIN AMERICA:	<p>Newsprint exports from the United States to its largest regional customer, Latin America, have declined by about one-third since 1957, chiefly because of the competition from new production capacity installations in Brazil, Chile, and Mexico. The development of new markets in Africa, Asia and Western Europe in 1961, however, has more than offset this loss. As a result, the 1961 newsprint export volume may have approached the record 1955 total of 207,000 tons, when a worldwide newsprint shortage prevailed.</p> <p>On the basis of a part-year trend, less than one-half of the 1961 U.S. newsprint exports were shipped to Latin America for the first time in a decade of trading. In the mid-fifties, about two-thirds of U.S. newsprint exports were delivered to Latin American countries. Canadian and Scandinavian exporters, larger newsprint sellers to Latin America, have also had difficulty in maintaining a strong position in Latin America but have not suffered to the same extent as U. S. exporters.</p>
NEW PAPER GREAT NORTHERN CUSTOMER:	<p>The first issue of the National Observer came off the presses last Sunday with a circulation of 450,000 and its ad space all sold out.</p> <p>This national publication is a venture into the Sunday paper field by Dow Jones and Company. It is being printed on the Wall Street Journal presses at Chicopee Falls, Chicago and Washington D.C.</p> <p>Great Northern is especially interested in this paper as it is printed on G.N. 25 x 38/500 40 lb Jet Printing L for which an order of 600 tons a week has been received, and is being manufactured on #3 paper machine at Millinocket. The first issue came off the presses in beautiful fashion a great advertisement for Great Northern's product.</p>
DATE MAILED	SIGNED

WEEKLY NEWS LETTER

FOR WEEK ENDING	February 7, 1962	19	FROM	LETTER NO.
SUBJECT	DETAIL			
ANOTHER HISTORICAL LINK SEVERED:	<p>The wreckers' tools are in process of tearing down the building used as a garage at Millinocket Mill and known for many years as the "Barn".</p> <p>Not generally known among present-day residents of Millinocket is that, previous to this building being moved to its present site to be used first as a barn for the horses and vehicles of the mill, it was the centre of the social life of the town.</p> <p>Situated in the area now occupied by the armory and dwellings and then known as the ball park, it formed part of a building known as the "Pavilion". Within its walls were held the dances, wedding receptions and all the other social activities of a pioneer community. Some of the old timers still talk of the pugilistic contest which took place there between Jack Johnston, afterwards world champion and Bill Dunning the Millinocket bullyboy.</p> <p>So goes another link with other days as Millinocket and the mill progresses and the older days and older ways slip into memory.</p>			
SUPERVISORS GET SAFETY TRAINING CERTIFICATE AT MILLINOCKET:	<p>Representing the Millinocket Papermill Supervisors, Herb Burleigh last Tuesday accepted a certificate of completion of the safety training course for supervisors at that mill.</p> <p>The presentation was made by Mr. P. M. Schaffrath at the kick-off meeting of the "On The Spot" safety program now in progress in the Millinocket Papermill.</p>			
NEW LOCATION FOR MILLINOCKET MAIL:	<p>The mail facilities at the Millinocket Mill have been moved from the Mill Manager's waiting room to the Guards' quarters in the new Personnel Office. Also a new procedure for visiting salesmen is in effect at that mill.</p>			
BELOIT PEOPLE TO VISIT:	<p>Kip Ricor and Bob Aldag of the Beloit Corporation are scheduled to visit the mills February 12 through 14 which should give an opportunity for various question on problems, regarding Beloit machines, which may be on people's minds, to be resolved.</p>			
FRENCH REPRESENTATIVE RECIPROCATES:	<p>A recent visitor to the mills was Mr. Jean Waxin, Engineer and Superintendent of Groundwood and Chemigroundwood Plants of the Beghin and Co. in France. This gentlemen was one of the representatives of the paper industry in Europe who extended courtesies to Tom Knight and Bob Crossley on their recent visit over there. Great Northern was glad to have the opportunity to reciprocate the kindness shown our representatives.</p> <p>Mr. Waxin was accompanied by Mr. Depan of the Boston Office of Stone and Webster Company.</p>			
REFINER INSTALLATION AT EAST MILLINOCKET	<p>Work is in progress on installation of a pump through refiner which is to be used on hard wood chemiground wood. This is a Bauer Bros. Machine and will handle up to 50 TPD at 3% consistency.</p>			
DATE MAILED	SIGNED			

WEEKLY NEWS LETTER

FOR WEEK ENDING February 7, 1962

19 FROM

LETTER NO.

SUBJECT	DETAIL
REPORT OF EAST MILLINOCKET ACCIDENT:	<p>For the information of all, the following is a report from Safety Supervisor, A. C. Michaud on the recent accident at East Millinocket Mill.</p> <p>Following is a brief account of the accident which occurred on #5 Paper Machine on Saturday, February 3, 1962.</p> <p>The machine was shut down for a felt change and to "dub" or grind the ends of a press roll. Delphin Beaumont, Backtender, was cleaning a wringer roll saveall with a water hose while standing on the saveall suction roll when the press section switch was turned on, causing the roll on which Beaumont was standing to turn.</p> <p>Beaumont was unable to reach the end of the roll and his right leg was caught in the nip of the wringer rolls.</p> <p>It was necessary to amputate approximately 7" below the knee.</p> <p>There were 2 tags on the press section switch, with a clothing man operating the section. He assumed that those whose tags were on the section were aware of the fact that the press roll was to be dubbed, and would be clear of the press section while waiting to do their jobs. (In one case he was right). Mr. Barry has issued instructions that no piece of machinery may be operated while a tag is on the starting mechanism, whether permission has been granted by the signer of the tag or not.</p> <p>Simply stated, this means that the signer of a tag must <u>completely</u> remove his tag. Verbal permission, will no longer be acceptable.</p>
WORKMEN'S COMPENSATION QUIRKS	<p>In New York State a teacher who was alleged to have contracted mumps from one of her pupils was found to be compensable by the Appellate Court of New York State. The Court said this case was "novel and without precedent".</p> <p>An outbreak of mumps was interpreted as an epidemic and this constituted an "accident", so said the Workmen's Compensation Board, and awarded the teacher \$1,584 at the rate of \$45.00 per week for approximately 35 weeks. Both the Insurance Company and the School District had appealed this original ruling.</p> <p style="text-align: center;">*****</p> <p>Also in New York if an employee suffers a hernia the Compensation Board calls it an occupational hazard. But the employee suffers no wage loss and the case is closed pending an operation, if and when the employee wants it. Fifteen years later the employee has the operation and the question arises who is liable, the employer or the Special Fund for Reopened Cases.</p> <p>Apparently the employer is liable, for in occupational disease cases the date of the injury is when an employee first suffers a loss of wages.</p>

DATE MAILED

SIGNED

WEEKLY NEWS LETTER

FOR WEEK ENDING	February 7, 1962		19	FROM	LETTER NO.																																																																																				
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YEAR 1961 ADVERTISING LINAGE	<p>Total advertising in newspapers was down 4% in 1961 from 1960 figures according to Media Records.</p> <p>Advertising page volume of the magazines reporting to Printers' Ink closed the year 1961 showing a loss of 7.7% from 1960.</p>																																																																																								
DATE MAILED	February 9, 1962		SIGNED <i>James R. Adams</i>																																																																																						

WEEKLY NEWS LETTER

FOR WEEK ENDING

January 31, 1962

19

FROM

For Supervisors

LETTER NO. Vol. 2 No.

3

SUBJECT	DETAIL
MEETING ON PROCESS EVALUATION BEGINS FEB. 5	<p>The attention of interested Production, Control, Maintenance, Engineering and Research personnel is called to a meeting for discussion of "Factors Affecting Wet-End Formation and Laying a Sheet on Wire" to be held on Monday, February 5 at 7:00 P.M. This meeting will be held in the banquet hall of the East Millinocket Municipal Building.</p> <p>Panel members will be Art Dentremont, Scott Weldon, Marty Roach, Carl Reed and George Peckham with Jim McLean moderating.</p> <p>Other meetings of this group will follow.</p>
PUBLIC WILDER- NESS RECREA- TION PRESENTLY AVAILABLE	<p>The stated objectives of the National Park Service in setting up an Allagash National Recreation Area and, at the same time, to leave in idleness and waste 570,000 acres of high volume spruce-fir timber, is the target of the Association for Multiple Use of Maine Timberlands in a recent release to the citizens of Maine. It says --</p> <p><u>"Rugged Canoe Trip Preserved"</u></p> <p>The famous Allagash canoe trip is today the same rugged experience it always was. For many years now, wood has been hauled from the forest by temporary access roads rather than by drives down the river. The trend is enabling the Allagash River to return to its original state with no dams or obstructions to impede its flow. This fact, coupled with the land-owners' policy of leaving protective bands of timber along the river banks and lake shorelines, has materially improved the scenic values of the Allagash waterways.</p> <p><u>Fish and Game are Flourishing</u></p> <p>Hunting and fishing are enjoyed now as never before.</p> <p>According to Roland Cobb, Maine Commissioner of Inland Fisheries and Game, 'the deer herd has been steadily growing in the Allagash area due to controlled timber harvesting. One of the greatest helps in maintaining a healthy deer herd is growth for winter feed, thus helping to carry the herd over the difficult winter season.'</p> <p><u>Roads and Permanent Campsites Available</u></p> <p>Most of the roads built by the landowners in northern Maine for timber harvesting have long been open to the public. They provide ready access for recreationists. Most of them are secondary roads, used only temporarily for transporting wood. When no longer needed, they revert quickly to their native state, being replaced by temporary routes in other areas. This ever-changing pattern serves all the area's needs for recreation, fire protection and emergencies without spoiling its wilderness nature.</p> <p>Since 1905, the State of Maine and the private landowners in the Allagash have been cooperating to provide public campsites on the private land in the Allagash. Today, there are 45 such campsites built and operated by the State of Maine on land provided by the landowners. (This does not include many other beautiful but undeveloped locations also in regular use.) This cooperative program has proven an outstanding fire prevention measure as well as a boon to recreationists. "</p>
DATE MAILED	SIGNED

FOR WEEK ENDING	19 FROM	LETTER NO.
SUBJECT	DETAIL	
GREAT NORTHERN PEOPLE ATTEND CPPA MEETING:	<p>In attendance from Great Northern at the 48th Annual Meeting of the Technical Section of the Canadian Pulp and Paper Association held at Montreal during January 23 through 26, were J. H. Heuer, M. C. Butts, A. E. Dentremon, D. G. Griffie, R. Y. Illingsworth, J. O. Lombard, J. A. McLean, P. C. Sturman, and P. H. Welch.</p> <p>These men all report a busy and informative meeting with five sessions each morning and afternoon beginning the afternoon of the 23rd and continuing through noon of the 26th.</p> <p>In all, 62 papers and 5 panel discussions were in the agenda. These covered many new developments and investigation in pulp and paper manufacturing, materials handling, chemical, electrical and mechanical engineering, process instrumentation, etc. Art Dentremon served on the wire-life panel and during the discussion gave a review of the Formex performance at East Millinocket. The total registered for the meeting was 1,493.</p>	
SOURDNAHUNK DAM CAMPSITE BEING DEVELOPED:	<p>Because some activity has been evident in the Sourdnahunk camping area, rumors have spread among interested campers and sportsmen as to the future status of that location.</p> <p>Mr. J. T. Maines, Vice President-Woodlands for Great Northern has advised as follows:</p> <p>"There are some rumors at both our mill towns on the future of Sourdnahunk Dam Campsite.</p> <p>As you know, this area has been quite heavily used by the public with a number of trailers being parked there during the summer for the past several years. We have been looking for several years for a man or couple who would lease this area and run a campground similar to the one we have set up at Seboomook for Arthur Bessey and his wife. This would provide a more attractive location and also an opportunity for more people to use the area.</p> <p>We agreed last fall to lease the camp site to some responsible party and will do further development work there next spring and approve a fee schedule for whoever takes charge for use of the area. "</p>	
COMPANY SHOWS INTEREST IN LOCAL CHILDRENS PROJECT:	<p>The Katahdin Friends of Exceptional Children a group organized from residents of Millinocket, East Millinocket and Medway to provide education and training for retarded children of the area, was recently given a substantial morale boost and a vote of confidence when the Great Northern Paper Company donated \$500 to their drive. This was by far the largest donation in a drive totalling \$2000. The first class for these children opened on January 29.</p>	
EAST MILLINOCKET MILL IMPROVES SAFETY RECORD:	<p>On Sunday, January 28, the East Millinocket Mill ended a three month period with a record of 486,000 hours worked without a disabling injury being recorded.</p> <p>Of course Art Michaud, Safety Supervisor, is quite enthused over this improvement which is quite substantial compared to preceding months.</p>	
DATE MAILED	SIGNED	

FOR WEEK ENDING	19	FROM	LETTER NO.																								
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EAST MILLINOCKET MILL IMPROVES SAFETY RECORD: (Continued)	<p>He credits this in great measure, to increased interest and action on the part of the supervisors. As of now, it appears that this accomplishment will be only a part of a greater record in months to come.</p>																										
APPRENTICE GRADUATION DINNER:	<p>On January 24 the Training Department again sponsored the annual Apprenticeship Graduation Dinner. The affair was held at the Millinocket Legion Hall with a total of 27 apprentices of both mills receiving a Certificate of Completion from the Maine Apprenticeship Council of Augusta.</p> <p>A breakdown of the 27 by mills is as follows:</p> <table border="0"> <thead> <tr> <th colspan="2"><u>Millinocket</u></th> <th colspan="2"><u>East Millinocket</u></th> </tr> </thead> <tbody> <tr> <td>Machinist</td> <td>4</td> <td>Machinist</td> <td>2</td> </tr> <tr> <td>Pipefitter</td> <td>3</td> <td>Pipefitter</td> <td>1</td> </tr> <tr> <td>Millwright</td> <td>4</td> <td>Millwright</td> <td>2</td> </tr> <tr> <td>Electrician</td> <td><u>7</u></td> <td>Electrician</td> <td><u>4</u></td> </tr> <tr> <td></td> <td>18</td> <td></td> <td>9</td> </tr> </tbody> </table> <p>During his speech, Mr. Pollard emphasized the necessity of the apprentices continuing to keep abreast of the latest information in the several crafts represented by our training programs. The important part played by the Area Foremen in the training of our apprentices received the compliments of Mr. Pollard.</p> <p>The highlight of the dinner was the singular recognition paid to the Special Guests of the evening Mr. Richard Manzo and Mr. Thomas St. John, former Machinists Apprentices of Millinocket. Mr. Pollard and Mr. Schaff-rath praised the unselfish devotion to duty and the initiative shown by these two men in inventing an improved mechanism for the cleaning of Paper Machine Suction Rolls. There is a patent now pending on this invention.</p>			<u>Millinocket</u>		<u>East Millinocket</u>		Machinist	4	Machinist	2	Pipefitter	3	Pipefitter	1	Millwright	4	Millwright	2	Electrician	<u>7</u>	Electrician	<u>4</u>		18		9
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JAPAN IS GOOD FRIEND OF MAINE	<p>(SO IT SAYS IN THE STATISTICS)</p> <p>When you go to the dime store and buy a little American flag that says "Made in Japan", don't worry -- all is not lost! The United States - Japan Trade Council says it's really all right. Comes from that organization, which has an address of 1000 Connecticut Avenue, Washington, D.C., a finely printed booklet titled, "Japan Buys American in All 50 States."</p> <p>Evidently set up to attempt counter-effect, this Council has tabulated the purchases of Japan in this country, and makes a really nice case out of the great good accruing to us. There is nothing in the book to show how much Maine buys from Japan, though.</p> <p>The item for us about pulp and paper, which seems to be Maine's only contribution to the Japanese support of America. About \$24,000,000 is spent for American pulp and paper by Japan each year, half of it from Alaska. Maine sends not quite two million dollars worth, and New Hampshire about the same. New Hampshire and Vermont, however, sell machinery and tools, too</p> <p>In fine print on the last page, however, the booklet admits that "no statistics exist indicating the actual place of origin of product shipments to Japan." What they've done is take the total and divide it by the principal products of a state and assume that the general is specific. The exports, by commodity, are U.S. Government figures. How much does Maine buy from Japan?</p>																										
DATE MAILED																											

WEEKLY NEWS LETTER

FOR WEEK ENDING	January 31, 1962	19	FROM	For Supervisors	LETTER NO.	Vol. a No. 3
SUBJECT	DETAIL					
PAPER SHIPMENTS	Shipments to customers in the first 2 weeks of the year:					
		Tons Shipped				
	Newsprint	1962	1961		% Change	
	Domestic	14,010	12,644		+10.8	
	Export	505	2,589		-80.5	
	Total News	14,515	15,233		-4.7	
	Specialty					
	Domestic					
	Pub Printing	1,941	1,024		+89.6	
	Novel News	828	670		+23.6	
	Jet Printing	1,962	2,228		-11.9	
	Lightweight	900	205		+339.0	
	Others	152	46		+230.4	
	Total	5,783	4,173		+38.6	
	Export					
	Pub Printing	-	1,090		-	
	Lightweight	513	85		+503.5	
	Others	-	-		-	
	Total	513	1,175		-56.3	
	Wrapper	58	81		-28.4	
	Total Shipments	20,869	20,662		+1.0	
PAPER PRODUCTION AND SHIPMENTS	Two Weeks					
		1962		1961		
		Daily		Daily		1962
	Production:	Tons	Avg.	Tons	Avg.	Increase
	East Millinocket	11,933.8	852.4	12,268.3	876.3	(2.8)%
	Millinocket	9,897.9	707.0	10,328.9	737.8	(4.4)
		21,831.7	1,559.4	22,597.2	1,614.1	(3.5)
	Shipments, excluding wrapper sales	20,811.0	1,486.5	20,581.4	1,470.1	1.1
	Forecast of shipments	22,300.6	1,592.9			
PAPER ON TRACKS AND IN STORAGE	January 14					
		Tons	Cars	January 7	Tons	Cars
	Millinocket	1,108.0	42		1,297.1	46
	East Millinocket	2,111.7	77		1,285.0	48
	Searsport, etc.	583.1	-		476.9	-
		3,802.8	119		3,059.0	94
	Less cars reported by mill as released Sunday, billed Monday		48			35
	Mill report of cars on hand		71			59
NEW DAILIES OUTNUMBERED SUSPENSIONS IN 1961	For the first time since 1955 and only the third time since 1949, more daily newspapers were started in the United States and Canada during 1961 than suspended publication. This was disclosed by a survey taken by the American Newspaper Publishers Association. According to Stanford Smith, general manager of the ANPA some nineteen dailies started publication in 1961 while thirteen suspended daily publication. Of the thirteen suspensions, four merged, six went from daily to weekly or biweekly publication and three suspended outright. "The 1961 development strengthens the belief in the newspaper business that the future trend will be toward more dailies to serve the public." Mr. Smith declared. Of course, many of the papers that were started in recent years were in suburban areas or small towns, while some of the suspensions have occurred in big cities.					
DATE MAILED						

FOR WEEK ENDING

19 FROM

LETTER NO.

SUBJECT	DETAIL
<p>WHAT WOULD YOU DO?</p>	<p>CAN MANAGEMENT ELIMINATE FIVE JOBS AND ASSIGN THE DUTIES TO OTHER WORKERS?</p> <p>WHAT HAPPENED:</p> <p>After a long study of its operations, management came to the conclusion that a realignment of jobs was necessary. It called the union in and told of its decision to improve efficiency and cut costs. This meant the elimination of 5 jobs - a cut in the work force by 25 employees and assignment of additional duties to the others.</p> <p>The union took objection to the company's contemplated action. It argued:</p> <ol style="list-style-type: none"> 1. You cannot take unilateral action on so drastic a change. This calls for negotiation. 2. The fact that you have called us in to tell us about this implies that we should play a part in the final decision. 3. By assigning additional duties to other workers you are overloading them. Work loads are subject to negotiation. <p>The company position was:</p> <ol style="list-style-type: none"> 1. We have a clause in our contract that says the union will cooperate with management to "the advancement of conditions looking forward to a profitable operation." Your attitude doesn't ^{look} like "cooperation." 2. We have a duty to improve efficiency. That's our job as management. 3. If, after we have installed the new duties, employees feel they are being overworked, we can take that issue up later. 4. We called you in as a courtesy. We want to get along and believe in giving you advance on our plans. This does not compel us to negotiate. <p>WHAT THE ARBITRATOR RULED:</p> <p>"The first point to be decided is the right of management to make such changes in job duties as it feels necessary for the successful operation of its plant. It is inherent in the nature of collective-bargaining agreements that management has the right to make normal decisions and adjustments in plant operation and employee assignments as are necessary for effective operations. It is a well established principle that management has the right to change or eliminate job classifications in the interest of economy and efficiency unless this right is specifically restricted by the collective-bargaining agreement. This contract does not restrict management in this regard. The position of the union is not supported. Management's action is within its right. Grievance denied."</p> <p>OUR EXPERT'S COMMENT:</p> <p>The signing of a union contract does not mean that management cannot make job changes. It is free to combine or eliminate jobs - and to assign other workers. All of these are basic management rights. Management has a duty to strive for efficient operation. Otherwise it is not fulfilling its functions.</p>

DATE MAILED

SIGNED

James R. Adams

WEEKLY NEWS LETTER

FOR WEEK ENDING

January 15, 1962

For Supervisors

LETTER NO. Vol. 2 No. 2

SUBJECT	DETAIL
GREAT NORTHERN ON THE GO	<p>Top Management and the Directors of Great Northern have indicated a desire to examine the probability of establishing a segment of the Company's operations somewhere in the southern states, perhaps in the lower Mississippi area.</p> <p>This proposed extension of Great Northern's facilities would allow better servicing of our customers in the midwest.</p> <p>The Research Department has been given the specific assignment to investigate wood species and the most feasible pulping processes in establishing a basis for the proposed mill.</p> <p>The entire program at the the present time is, quite naturally, in a very preliminary stage. With respect to mill arrangement and details all must be developed. However, it would appear that one high-speed machine with groundwood and/or chemigroundwood pulp mills, utilizing purchased semi-bleached kraft for long fibre is in view.</p> <p>As further developments of the project come along, all will be fully informed.</p>
ASSOCIATION FOR MULTIPLE USE OF MAINE TIMBERLANDS FORMED	<p>The following release from the office of this organization , of which J.T. Maines is Chairman of the Steering Committee, will be followed in future letters by the association's views on the proposed Allagash National Recreation Area, a subject of vital concern to the citizens of Maine, and particularly to those of us in the Paper and Pulp industry.</p> <p>"Competition for the use of land in this country is a subject of increasing public interest, with many public and private agencies making studies and drawing up plans for the future.</p> <p>While the multiple use of forest land has long been practiced in the State of Maine, the term, "Multiple Use" is relatively new, and requires a better public understanding.</p> <p>For this reason, a group of Maine citizens, landowners, civic organizations, and forest products industries have formed an association to promote this better understanding. One of the association's first tasks is to raise some questions on the advisability of Federal acquisition of State and provately owned forest and water in northern Maine for single use re-creation. "</p>
ROUTE 157 IMPROVEMENT	<p>We were informed by the State Highway Commission thisweek that bids for reconstruction work on Route 157 will be advertised later this month. The proposal calls for reconstruction of this route starting at the end of the project recently completed and extending 1.98 miles to the Molunkus town line. After this project is completed there will remain approximately three miles of old highway between Millinocket and Mattawamkeag.</p>
DATE MAILED	SIGNED

WEEKLY NEWS LETTER

FOR WEEK ENDING	January 15, 1962	19	For Supervisors	LETTER NO. Vol. 2 No. 2
SUBJECT	DETAIL			
WILL SUPPLY THIRD NEW- FOUNDLAND MILL	<p>The effort to establish a third pulp and paper mill in Newfoundland took an unexpected turn recently when Premier J. R. Smallwood announced that Bowater's Newfoundland Pulp and Paper Mills, Ltd. would undertake logging operations in Labrador in 1962.</p> <p>The Premier was reported to have said that the move was being made as the solution to finding an adequate supply of pulpwood for the two existing mills and the proposed third mill. He predicted considerable expansion for Corner Brook and the Anglo-Newfoundland Development Company, Ltd.'s mill at Grand Falls. He asserted that to give all of the wood on Crown lands to another group would "imprison" both of the existing mills. At present, three companies have leases on Labrador timber. They are the Newfoundland Labrador Corporation, the British Newfoundland Corporation and the Newfoundland Pulp and Chemical Company. These three are promoters of the third mill. Bowater's Newfoundland, however, has no rights to this timber, but would become the "cutting arm" of a joint company formed by the other three organizations to harvest Labrador wood.</p>			
LOS ANGELES NEWSPAPERS SCRATCH TWO	<p>The dragon of newspaper economics has struck again this time to reduce the number of downtown dailies in Los Angeles, the country's second largest metropolitan area, to one morning and one evening newspaper.</p> <p>The Los Angeles Examiner, one of the oldest papers in the Hearst chain ceased publication January 7. Its circulation was 381,037 mornings and 693,773 Sunday. Starting January 8, the surviving Hearst paper in L. A. will be called the Herald-Examiner and published evenings and Sunday. This move reduces to eleven the number of newspapers in the Hearst chain.</p> <p>The last deadline was met by the Los Angeles Mirror January 5, an evening paper (9/30/61 ABC circulation 301,882). It had cut off its Saturday edition about six weeks ago. Its sister paper, the Times, owned by the Times-Mirror Company, is the leader in Los Angeles with a morning circulation of 548,702 and 978,478 Sunday. The Mirror is a comparative newcomer, being established in 1958, but has suffered heavy financial losses.</p> <p>Approximately \$2 million in severance pay is being distributed among employees who lost their jobs. The Hearst Consolidated Publications, Inc., said it is distributed more than \$1.5 million of severance pay among "several hundred" employees who worked for the Los Angeles Examiner. Times-Mirror Co. announced that 211 of the Company's 3,500 employees will receive a total of \$477,000 of severance pay and earned vacation credits. In addition, the employees who lost their jobs when the afternoon Mirror closed will receive about \$200,000 of shares from the Times-Mirror profit-sharing plan.</p>			
POSTAL RATES TO BE HIKED	<p>It seems a foregone conclusion that postal rates will receive a boost at this session of Congress.</p> <p>The Administration has expressed optimism for the success of its proposed rates which will affect 1st class letters, up to 5¢, airmail up to 8¢, and 4¢ for postcards. The increased rates will also apply to newspaper, magazines and circulars. These increases will accelerate the shift to lightweight papers. In the past, proposals for such increases for the Post Office Department were labelled deficit reducers but this time a general departmental wage increases is in the offing with the public picking up the tab in these increases.</p>			
DATE MAILED	SIGNED			

WEEKLY NEWS LETTER

FOR WEEK ENDING		19		LETTER NO.	
SUBJECT		DETAIL			
PAPER SHIPMENTS	Shipments to customers in the first week of the year:				
		Tons Shipped			
	Newsprint	1962	1961		% Change
	Domestic	7,375	6,110		+20.7
	Export	40	1,193		-96.6
	Total News	7,415	7,303		+1.5
	Specialty				
	Domestic				
	Pub Printing	998	557		+79.2
	Novel News	684	444		+54.1
	Jet Printing	1,220	1,313		-7.1
	Lightweight	600	90		-
	Others	152	-		-
	Total	3,654	2,404		+52.0
	Export				
	Pub Printing	-	379		-
Lightweight	-	-		-	
Others	-	-		-	
Total	-	379		-	
Wrapper	18	51		-64.7	
Total Shipments	11,087	10,137		+9.4	
PAPER PRODUCTION AND SHIPMENTS	One Week				
		1962		1961	
		Daily		Daily	1962
	Production:	Tons	Avg.	Tons	Avg.
	East Millinocket	5,891.8	841.7	6,303.7	900.5
	Millinocket	5,526.5	789.5	5,170.2	738.6
		11,418.3	1,631.2	11,473.9	1,639.1
	Shipments, excluding wrapper sales	11,068.9	1,581.3	10,086.4	1,440.9
	Forecast of shipments	11,150.3	1,592.9		
	PAPER ON TRACKS AND IN STORAGE	January 7		December 31	
		Tons	Cars	Tons	Cars
Millinocket		1,297.1	46	1,128.1	39
East Millinocket		1,285.0	48	1,009.7	39
Searsport, etc.		476.9	-	153.9	-
		3,059.0	94	2,291.7	78
Less cars reported by mill as released Sunday, billed Monday			35		42
Mill report of cars on hand			59		36
CROSSLEY AND KNIGHT RETURN FROM EUROPE	Bob Crossley, Chief Engineer and Tom Knight, Plant Engineer at East Millinocket, have returned from their European visit to various mills of the industry.				
	Both men speak very highly of what they saw during their travels. They report on industrial upsurge, with modern equipment and personnel with keen interest in regard to new techniques.				
DATE MAILED		SIGNED <i>J.R. Adams</i>			

WEEKLY NEWS LETTER

FOR WEEK ENDING

January 8, 1962

For Supervisors

LETTER NO.

Vol. 2 No. 1

SUBJECT

DETAIL

UNIONS HONOR
McDONALD ON
RETIREMENT

Mr. McDonald received a very unique compliment on his retirement when the union employees in the mills, invited him to a public meeting Wednesday, January 3, for the purpose of presenting him with a plaque.

The inscription on the plaque reads as follows:

PRESENTED TO

M. C. McDONALD, PRESIDENT

GREAT NORTHERN PAPER COMPANY

BY

THE MEMBERS OF THE UNIONS

IN

THE MILLINOCKET AND EAST MILLINOCKET MILLS .

In appreciation of his vision, leadership and judgment, in directing the Company to the advantage of all, and his fairness and integrity to us as employees.

PRESENTED - DECEMBER 31, 1961

Mr. Mac's contribution to the Great Northern and to the communities of Millinocket and East Millinocket was extolled by the union representative and by two representatives of the two towns.

Tribute was paid to his consideration, at all times, for the Company employees and their families, and to the successful program carried out, under his direction, to make jobs more secure and economically more rewarding.

It goes without saying that all we supervisory employees join in a great "Amen" to all the nice things that have been expressed regarding this great President of the Great Northern Paper Company, whom we are happy to learn will not at present entirely divorce himself from the activities of the Company.

NEWSPRINT
PRICE
INCREASED IN
FRANCE

A recent issue of World's Paper Trade Review advises of an increase in the price of news print in France. Although the increase is not substantial, it must give the people in the industry over there some encouragement. It would be nice to have such a ray of sunshine give a silver lining to the economic conditions clouding the industry over here.

CANADIAN MILLS
WARY OVER
COMMON MARKET

Philip G. Walker, managing director of the Albert E. Reed paper group which controls Anglo-Canadian Pulp and Paper Mills Ltd., today called for special treatment of Canada's newsprint and paper exports if Britain joins the European Common Market.

He declared that it is important that no tariff barrier either on newsprint or other grades should be raised by the U.K. and the Common Market countries which is higher than that which Scandinavian exporters will face. Mr.

DATE MAILED

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FOR WEEK ENDING	January 8, 1962	For Supervisors	LETTER NO Vol. 2 No. 1
SUBJECT	DETAIL		
CANADIAN MILLS WARY OVER COMMON MARKET (CONTINUED)	Walker added that estimates showed that by the end of the decade, Western Europe will be a "deficit area"--or a net importer of paper and pulp.		
EAST MILLINOCKET BREAKS PRODUCTION RECORD AGAIN!	The East Millinocket Mill, with only 5 machines running, ended 1961 with another daily production record. On December 18, a total of 1001.8 tons of paper were produced. This was the third time this mill broke its record during the year.		
NEW CORE POLICY	<p>Effective January 1, 1962, the Company has adopted a new accounting policy for returnable cores.</p> <p><u>Returnable Fibre Cores</u> - instead of grouping the various size cores by core classes, we will account for cores in total only with a memorandum charge of one dollar per core, regardless of size. The new simplified method should result in a mutual benefit to the customer and Great Northern by reducing clerical expense.</p> <p><u>Standard Steel Returnable Cores</u> - at the present time customers are billed for steel cores at the rate of six cents per lineal inch of core with full credit allowed on returned cores. However, contract customers are billed on a memorandum basis while non-contract customers are billed on a deposit basis. Under the new policy starting January 1, 1962, the charge for steel cores will be increased from six cents to eight and one-half cents per lineal inch. The new policy further provides that these cores will be billed on either a memorandum basis or a deposit basis at the election of the <u>customer</u>. Those customers electing to receive steel cores on a memorandum basis will be subject to a quarterly accounting with an invoice for the full amount due submitted to customers whose core inventory exceeds a value of \$5,000.</p>		
NEW STEEL CORE SUPPLIER	<p>The Millinocket Foundry will furnish all of our "short notice" steel cores in the future. Formerly most of these were made by our own maintenance department. Short notice cores represent as much as 50% of our total steel core volume. Norwood Stamping Co., our present supplier (annual purchases in 1960-61 including core caps approx. \$80,000) will continue to supply the balance of our requirements.</p> <p>The local foundry has purchased steel pipe core-making equipment and will buy steel pipe in carload lots. They will probably be in a position to supply steel cores at a slightly lower cost and can provide better service which will greatly reduce our costs on rush orders.</p>		
THAT AIN'T THE WAY WE HEARD IT	<p>Any readers of the papers, which may refer to the following, are advised that this "Eccentre recorder" is the brainchild of, and was developed in great part, by our East Millinocket personnel, and was presented to Standard Gravure Corporation for its use:</p> <p>"Standard Gravure Corporation has solved the problem of running "flat rolls" of paper, thanks to the inventiveness of Larry Long, secretary-treasurer of the firm. The problem of paper rolls damaged in transit is an old one. Some such rolls can't be run without web breaks. If that problem is overcome, it's still often necessary to slow down to make a paster, or to run the roll at decreased speed.</p>		
DATE MAILED	SIGNED		

FOR WEEK ENDING	January 8, 1962	For Supervisors	LETTER NO. Vol.2 No.
SUBJECT	DETAIL		
THAT AIN'T THE WAY WE HEARD IT (CONTINUED)	<p>Standard officials knew that out-of-round rolls could be run at additional cost to the firm and its customers. To make the runs worth it to all concerned, Standard officials approached their shippers with a plan in which a rewinding type of allowance is made for damage. The clinker in the plan was the need for an impartial way to measure out-of-roundness of the rolls.</p> <p>Briefly, the gadget consists of a plug which fits into a paper roll core, and adjustable arm to fit any roll width, a wheel that rides on the outside diameter of the roll, and pen that records degree of out-of-roundness on a card. Its use is simple. The Eccentre recorder is run around the roll and the pen makes a permanent record of out-of-roundness on the card. Payment is based on varying degrees of eccentricity. "</p>		
PRESIDENT PAINE ANNOUNCES CHANGES IN ORGANIZATION	<p>Mr. Paine announced the following changes in organization in a memorandum dated December 22, 1961:</p> <p><u>Vice President Operations</u> J. H. Heuer was elected at the December Board meeting to this newly created position. He will have the over-all responsibility for manufacturing, research, engineering, mill townsites, and purchasing. Although the Purchasing Dept. will be under the administrative control of the Vice President Operations, all purchases relating to woodlands will be under the direct control of the Vice President Woodlands.</p> <p><u>Vice President Finance</u> Howard G. Brush will continue to have over-all responsibility for the treasury and control functions of the Company which, in the future, will include insurance.</p> <p><u>Vice President Sales</u> Robert A. Haak will continue to have over-all responsibility for all marketing functions, which will, in the future, also include traffic.</p> <p><u>Vice President Woodlands</u> John T. Maines will continue to have over-all responsibility for wood procurement and the management of our woodlands.</p> <p><u>Secretary</u> Robert Hellendale will continue the same duties he now has in this newly created office. In addition, he will assist the President in coordinating the operating and personnel practices among the different departments. Since the Maine statutes require that the Clerk of the corporation be a resident of Maine, it is the intention of the Board to suggest the nomination of Leslie G. Kewer to replace Robert Hellendale at the annual meeting of stockholders.</p> <p>The Vice Presidents of the Company will report directly to the President, or in the extended absence of the President, or in his incapacity to act, to the Chairman of the Board.</p>		
FORMEX FABRICS ON 2 MACHINES AT EAST	<p>Within the past week, a Formex fabric has been installed on #2 paper machine at East Millinocket. The Formex on #1 has passed the 25 day mark. It is expected to install one on #6 machine about February 1.</p>		
DATE MAILED	SIGNED		

FOR WEEK ENDING January 8, 1962

For Supervisors

LETTER NO. Vol. 2. No. 1

SUBJECT	DETAIL
OFFICE CHANGES MILLINOCKET	<p>The new Engineering and Research building will^{be} dedicated on April 26. Moving into these new quarters will be the Manager of Manufacture and staff and the entire engineering and research organization. The building is expected to be ready for occupancy by March 1.</p> <p>The engineering firm Anderson & Nichols has been retained to submit a plan to modernize the Administration building making it suitable for the entire Controller's organization, Treasury, Central Personnel, and the Group Insurance Coordinator. If the renovation program is authorized, all personnel from the aforementioned departments now located there, except the seitchboard operator, would be temporarily assigned quarters in the VFW building after it is vacated by present tenants.</p>
WHAT WOULD YOU DO?	<p>IF A HOLIDAY COMES WHILE AN EMPLOYEE IS ON LAYOFF FOR MISCONDUCT, SHOULD HE GET PAID?</p> <p>WHAT HAPPENED:</p> <p>The company had a policy of paying for certain holidays, but only if the employee showed up the day before and the day after. Wells Kenneth was on layoff for 2 days because he was guilty of certain misconduct. His layoff ended on the day a paid holiday fell due. He wasn't paid for that day.</p> <p>He admitted that he didn't work the day before the holiday. "But that wasn't my fault. I was told by the company not to come to work because I was being disciplined. So it was management's fault that I didn't show up."</p> <p>"Not our fault at all," answered the company. "You were the one who was responsible for the misconduct that resulted in the disciplinary lay-off. So don't blame us if you didn't show up for work. That's your problem."</p> <p>WHAT THE ARBITRATOR RULED:</p> <p>"The policy of requiring employees to work the last scheduled workday before and after the holiday in order to be eligible for holiday pay has been inserted in collective-bargaining agreements in order to discourage voluntary absenteeism on the part of employees. In the case of a disciplinary layoff, the employee's absenteeism cannot be considered as being at his own volition. Therefore, we have the question of whether the employer can add to the disciplinary penalty from a 2-day layoff to a 2-day layoff plus loss of holiday pay. This would not be equitable. Wells Kenneth shall be paid for the holiday."</p> <p>OUR EXPERT'S COMMENT:</p> <p>This is a curious decision. As it turns out, the employee is rewarded for misconduct. He got paid for the holiday and therefore the 2-day layoff was reduced to a one-day penalty because he lost only day's pay. One might ask this question: What if an employee is in jail and can't show up before a holiday? Under the reasoning of this arbitrator, he would be entitled to holiday pay because his absence was not of his own choice.</p>

DATE MAILED

SIGNED

FOR WEEK ENDING January 8, 1962

For Supervisors

LETTER NO. Vol. 2, No. 1

SUBJECT	DETAIL																																																							
REVISED 1962 SALES FORECAST	<p>A revised forecast of shipments to customers in the year 1962 was issued by the Sales Dept. on December 15. Total tonnage was revised downward to 573,458 (excluding wrapper and coated paper), a reduction of 11,200 tons in the forecast issued earlier. This change reflects the loss of the Hearst and Boston Paper Board (U.S. Govt. Printing Office) accounts. Shipments in 1961 to these two customers totaled 10,908 tons newsprint and 253 tons jet.</p> <p>The 1962 forecast of 575,000 tons (rounded up for wrapper sales) is slightly under our record year -- 1956: 584,000 -- but is a respectable 7.3% higher than actual shipments in 1961 which totaled 535,865 tons. The year-to-year tonnage gain in the last three years 1959-1961 has averaged 6.5%.</p>																																																							
NOVEMBER NEWSPRINT STATISTICS	<p>Newsprint production in North America during November 1961 fell below that of November 1960. United States newsprint production for November 1961 exceeded that of any November on record. Production in North America for the first eleven months again reached an all-time high according to the Newsprint Service Bureau. North American shipments during November were below November of 1960, while shipments for the first eleven months remained slightly above those for the same period in 1960.</p> <table border="1"> <thead> <tr> <th></th><th colspan="2">November 1961</th><th colspan="2">Jan. - Nov. 1961</th></tr> <tr> <th>Production</th><th>Tons</th><th>Chg. '60</th><th>Tons</th><th>Chg. '60</th></tr> </thead> <tbody> <tr> <td>U. S. A.</td><td>182,206</td><td>+4.5%</td><td>1,946,915</td><td>+3.6%</td></tr> <tr> <td>Canada</td><td>593,781</td><td>-1.7</td><td>6,206,607</td><td>-</td></tr> <tr> <td>Total North America</td><td>775,987</td><td>-0.3</td><td>8,153,522</td><td>+0.9</td></tr> <tr> <td>Great Northern</td><td>33,937</td><td>-2.1</td><td>361,811</td><td>+0.3</td></tr> <tr> <td>Shipments</td><td></td><td></td><td></td><td></td></tr> <tr> <td>U. S. A.</td><td>189,058</td><td>+6.8</td><td>1,935,559</td><td>+3.9</td></tr> <tr> <td>Canada</td><td>618,571</td><td>-4.1</td><td>6,147,322</td><td>-0.8</td></tr> <tr> <td>Total North America</td><td>807,629</td><td>-1.7</td><td>8,082,881</td><td>+0.3</td></tr> <tr> <td>Great Northern</td><td>35,776</td><td>-1.6</td><td>360,996</td><td>+0.9</td></tr> </tbody> </table> <p>Great Northern figures are as reported to the Newsprint Service Bureau and include Pub Printing and Jet for Sunday supplements. For the eleven months, GNPCo's share of production was 18.5% of U.S.A. total and 4.4% of North America.</p>		November 1961		Jan. - Nov. 1961		Production	Tons	Chg. '60	Tons	Chg. '60	U. S. A.	182,206	+4.5%	1,946,915	+3.6%	Canada	593,781	-1.7	6,206,607	-	Total North America	775,987	-0.3	8,153,522	+0.9	Great Northern	33,937	-2.1	361,811	+0.3	Shipments					U. S. A.	189,058	+6.8	1,935,559	+3.9	Canada	618,571	-4.1	6,147,322	-0.8	Total North America	807,629	-1.7	8,082,881	+0.3	Great Northern	35,776	-1.6	360,996	+0.9
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CROSSLEY AND KNIGHT IN EUROPE	<p>Bob Crossley, Chief Engineer, and Tom Knight, Plant Engineer at East Millinocket are presently visiting various mills in Europe. They left on January 3.</p> <p>The purpose of their visit is to inspect and evaluate certain processes and equipment used in these plants.</p> <p>They will visit England, Holland, Belgium, France and Germany, returning on January 16.</p>																																																							
GREAT NORTHERN ADDS TO TIMBERLANDS	<p>The Company has recently purchased 65,745 acres of timberlands in Aroostook County at a cost of \$781,000. It is estimated that this acreage will supply 220,000 cords of pulpwood.</p> <p>Madigan and Pierce represented the sellers in the transaction.</p>																																																							
DATE MAILED	SIGNED																																																							

FOR WEEK ENDING

January 8, 1962

For Supervisors

LETTER NO.

Vol. 2 No. 1

SUBJECT	DETAIL					
PAPER SHIPMENTS	Shipments to customers in the first 52 weeks of the year:					
		Tons Shipped		% Change		
	<u>Newsprint</u>	<u>1961</u>	<u>1960</u>			
	Domestic	330,547	346,511	-4.6		
	Export	56,013	36,248	+54.5		
	Total News	386,560	382,759	+1.0		
	<u>Specialty</u>					
	<u>Domestic</u>					
	Pub Printing	27,294	30,975	-11.9		
	Novel News	16,216	11,935	+35.9		
	Jet Printing	47,651	45,283	+5.2		
	Lightweight	28,126	20,577	+36.7		
	Others	6,422	5,533	+16.1		
	Total	125,709	114,303	+10.0		
	<u>Export</u>					
	Pub Printing	12,207	873	-		
	Lightweight	9,712	10,372	-6.4		
Others	506	19	-			
Total	22,425	11,264	+99.1			
<u>Wrapper</u>	1,171	1,483	-21.0			
Total Shipments	535,865	509,809	+5.1			
PAPER PRODUCTION AND SHIPMENTS	Fifty-two Weeks					
		<u>1961</u>		<u>1960</u>		
		Daily		Daily	1961	
	Production:	<u>Tons</u>	<u>Avg.</u>	<u>Tons</u>	<u>Avg.</u>	<u>Increase</u>
	East Millinocket	298,061.5	818.8	290,123.6	797.1	2.7%
	Millinocket	236,186.1	648.9	219,644.8	603.4	7.5
		534,247.6	1,467.7	509,768.4	1,400.5	4.8
	Shipments, excluding wrapper sales	534,693.8	1,468.9	508,326.1	1,396.5	5.2
	Forecast of shipments	542,250.8	1,489.7			
	PAPER ON TRACKS AND IN STORAGE	<u>December 31</u>		<u>December 24</u>		
		<u>Tons</u>	<u>Cars</u>	<u>Tons</u>	<u>Cars</u>	
Millinocket		1,128.1	39	754.4	25	
East Millinocket		1,009.7	39	196.0	7	
Bearsport, etc		153.9	-	26.6	-	
		2,291.7	78	977.0	32	
Less cars reported by mill as released Sunday, billed Monday			42		-	
Mill report of cars on hand			36		32	
SCOTT POWERS		Scott C. Powers, Area Foreman at East Millinocket, took his retirement on January 1 after 18 years of continuous service.				
		Scott's first employment with Great Northern was in 1918 on the pulpwood conveyor at East Millinocket, until 1921, when he left to work in Florida.				
DATE MAILED		SIGNED				

FOR WEEK ENDING	January 8, 1962	19	FROM	For Supervisors	LETTER NO.	Vol. 2 No. 1
SUBJECT	DETAIL					
SCOTT POWERS RETIRES (CONTINUED)	<p>After the 1927 hurricanes in the south he returned to Maine.</p> <p>Mr. Powers has been Yard Foreman, Millwright and Area Foreman.</p> <p>Previous to retirement, Mr. Powers' co-workers presented him with a going away present at ceremonies in the Plant.</p>					
BENEVOLENT BUREAUCRACY	<p>It looks as though those responsible should be careful of getting the right fit on the safety shoes or the hard hats supplied to employees.</p> <p>The following is an actual decision reached by the Bangor office of the Maine Unemployment Commission regarding a claim for unemployment by a G.N.P. Woodlands employee:</p> <p>"The Claimant for a 6 month period was regularly employed by the Great Northern Paper Company until 9-11-61. He left the work because the rubber boots used in the work, and supplied by the employer, had caused poor circulation in his legs.</p> <p>Conclusion: The claimant was separated from employment with good cause attributable to the employment. The benefit claim is allowed. His voluntary separation involved good cause, attributable to the employer.</p> <p>The Great Northern Paper Company has been charged with this man's benefits. Needless to say we have appealed.</p>					
EAST MILLINOCKET ELECTRICIANS RECEIVE NOTICE	<p>The record of 500,00 man hours without a lost time accident, chalked up by the members of Local 471 - International Brotherhood of Electrical Workers at East Millinocket, received recognition in the December issue of the Electrical Workers Journal.</p> <p>Two pictures of a plaque, suitably inscribed, being presented by Mr. T. M. Barry, Manager of the mill, holds a prominent place in the magazine. A very good story of the accomplishment accompanies the picture.</p> <p>Included with the group of union men we find George R. MacDonald, with the proudest smile of all. As Superintendent of the Electrical Department a lot credit accrues to George as well as all others in the department.</p>					
PRICE BROTHERS PLANNING NEWS- PRINT MILL	<p>Announcement of a new multi-million dollar newsprint mill to be added to the facilities of Gaspesia Pulp and Sulphite Company at Chandler, Quebec has been of interest to the industry.</p> <p>Cost of the Construction is estimated at \$17,000,000. A large part of the mill's production will go to the New York Times which has acquired a 49% of the capital stock of Gaspesia Pulp and Paper.</p> <p>The Company, however, remains under control of Anglo-Newfoundland Development, of which Price Brothers gained control in 1961.</p> <p>The first machine to be installed in 1963, will produce 100,000 tons annually.</p> <p>The Quebec government's cooperation helped in making available the necessary wood and other facilities.</p>					
DATE MAILED	SIGNED <i>J. R. Adams</i>					