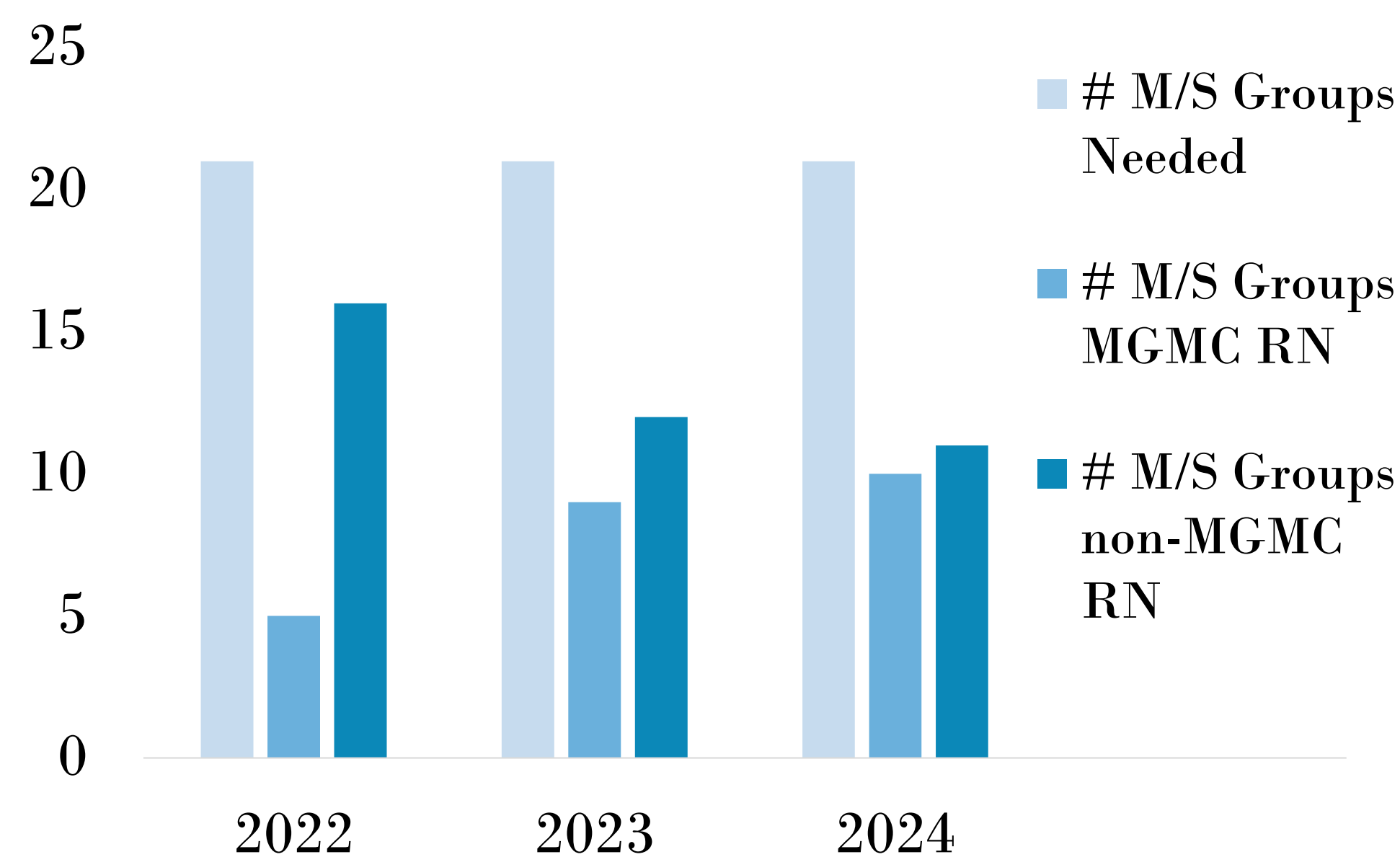


# Bridging the Gap: Tackling nursing faculty shortages through innovative partnerships

## University of Maine at Augusta (UMA)



MedSurg (M/S) Clinical Groups Needed



### Cost Analysis per Year

- M/MC RN provides 8 clinical groups
- 1.6 FTE's needed to cover 8 clinical groups
  - Full time faculty salary \$65,000.00 salary + 50% fringe rate = \$156,000.00 (1.6 FTE)
- Cost per clinical group M/MC RN = \$5875.00
- 8 groups = \$47,000.00 per year
- Annual Savings to UMA = \$109,000.00 per year.



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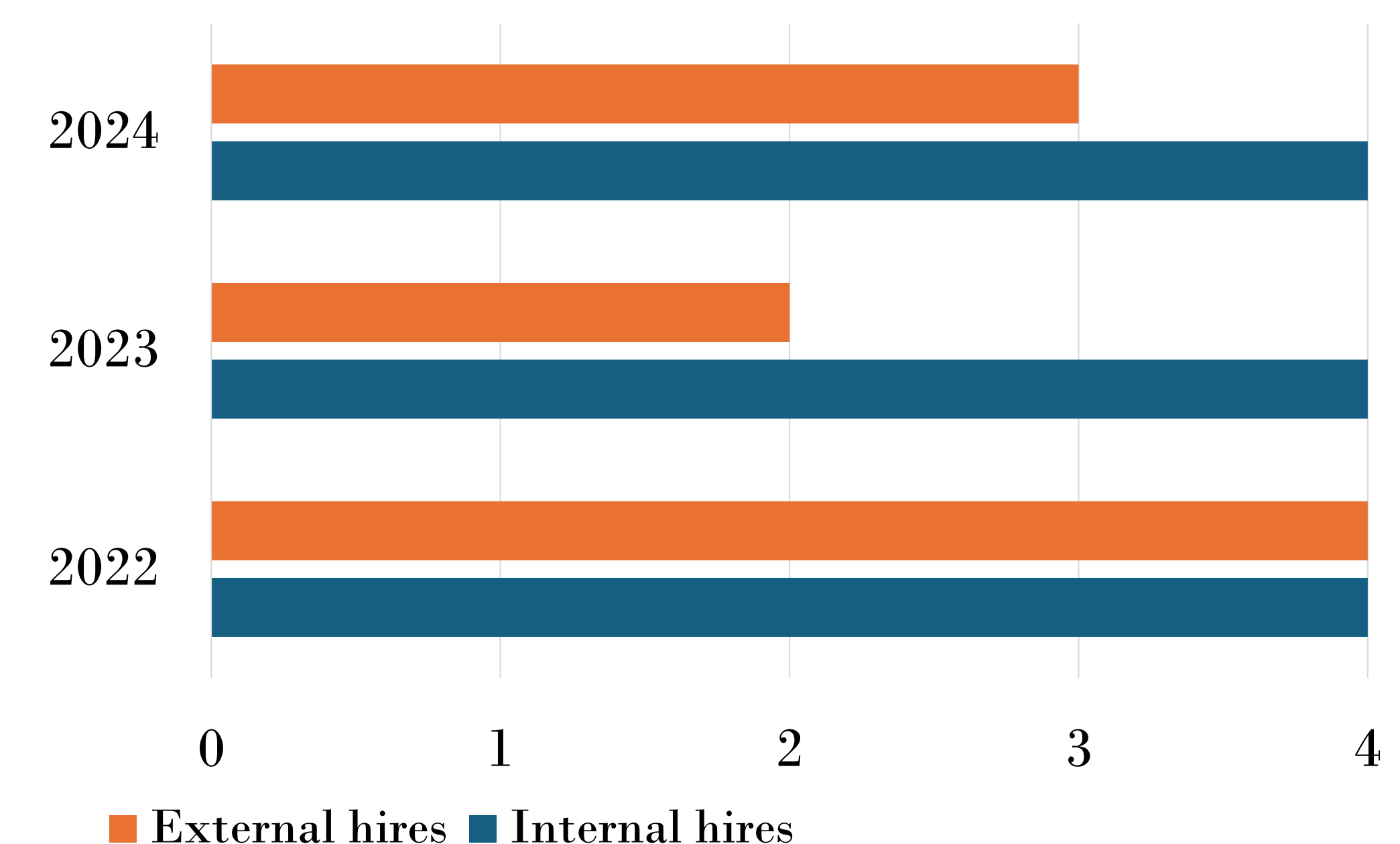
## MaineGeneral Medical Center (MGMC)



### MGMC Center New Grad Retention

- 100% retention rate of UMA graduates for 2022, 2023 and 2024
- Compared to an 83% average from other schools during this same time frame.

MGMC UMA New Grad Hires



Clinical Experts  
Belongingness  
Practice Readiness  
Financial Sustainability  
Benefits of Collaboration  
Workforce Investment  
Quality of Care  
Retention