

9-16-2004

# Developing White Allies

Diversity Leadership Institute

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**THE CULTURAL AFFAIRS/DISTINGUISHED  
LECTURE SERIES COMMITTEE  
GRANT APPLICATION**

PROVIDE 10 (TEN) COPIES, INCLUDING THE ORIGINAL.  
PLEASE PLACE A COPY OF THIS COVER SHEET ON TOP OF EACH COPY

I. Applicant/Organization: Univiversity of Maine Diversity Leadership Institute (UMDLI)	
II. a. Responsible Organization Officer: Robert C. White	
b. Title: Dean, Division of Lifelong Learning	
c. Campus Address (include EMail and Telephone): 100 Chadbourne Hall, 581-3113, Bob White on FirstClass	
III. Summary of program requiring funding (title; featured artist(s); speaker(s); scheduled date (s):	
<p>“Developing White Allies in the Face of Racial Privilege”—Tim Wise—April 21, 2005. In its first year of existence the UMDLI is excited about bringing to campus an internationally known diversity trainer and speaker—one of the most prominent white anti-racist voices in the United States. Six members of the UMDLI heard Wise’s keynote address at the June 2004 National Conference on Race and Ethnicity (NCORE) and immediately identified him as a “critical need” for UMaine. Efforts have already begun to publicize his lecture statewide and to encourage faculty to use his writings in their classes. During his visit Wise will offer diversity training to identified campus constituencies including the UMDLI.</p> <p><b>Expand in fuller detail, a supporting statement with <u>detailed, itemized budget</u>. Funding for current application is contingent upon submission of detailed budget and attendance report for any previous years’ grants.</b></p>	
IV. a. Total funding required for program:	\$7,000
b. Amount committed by applicant organization:	\$1,000
c. Amount committed by Div. Lifelong Learning & Equal Oppor./Diversity	\$1,500
d. Amount requested from other funding sources	\$1,000
e. Amount requested of Cultural Affairs/DLS Committee:	\$3,500
Signature of responsible organization officer/date:	<div style="display: flex; justify-content: space-between;"> <div style="text-align: center;">               _____              SIGNATURE           </div> <div style="text-align: center;">             9/16/04              _____              DATE           </div> </div>

b2, 0222  
must be public lecture  
But

SEND COMPLETED APPLICATION TO: CULTURAL AFFAIRS COMMITTEE  
C/O PRESIDENT'S OFFICE  
200 ALUMNI HALL, CAMPUS

**A Project of the Division  
of Lifelong Learning**

# UMDLI

***University of Maine Diversity Leadership Institute***

**2004-2005  
Members**

**Shezwae  
Fleming**

**Catherine  
Johnson**

**Angel  
Loredo**

**William  
Murphy**

**Susan  
Pinette**

**Susan  
Russell**

**Maureen  
Smith**

**Devon  
Storman**

**Francine  
Sulinski**

**Cynthia  
Thomas**

TO: Cultural Affairs Committee  
FROM: Members of the UMDLI  
DATE: September 15, 2004  
RE: Grant Application for Tim Wise Lecture

As the inaugural members of UMaine's Diversity Leadership Institute, we are proud to submit the attached application for funds to support a visit to campus by social justice activist Tim Wise. The supporting materials speak to his expertise and commitment to the issues. Also attached is a copy of the proposed budget outlining expected expenses and contributions. This project is exciting for many reasons including the opportunity it presents for the Institute members to work collaboratively with student groups and others on campus to make this the most productive visit possible and establish some long-standing relationships with these groups.

Please contact Devon Storman (1-1550) should you have questions or need further information. Thank you for your consideration of our request.

Attachment

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Thomas**

## ***University of Maine Diversity Leadership Institute***

### **Mission**

The mission of The University of Maine Diversity Leadership Institute (UMDLI) supports the commitment of the University to “developing and sustaining a multicultural and pluralistic educational community that encourages the full participation of all of its members.” [UMaine Mission Statement] The UMDLI’s mission is to provide and cultivate opportunities to understand, appreciate, support and strengthen the diversity of our community. The UMDLI promotes a learning and working community that embraces a vision of Open Doors, Open Minds, and Open Hearts. Diversity is defined and represented by the myriad ways in which we differ including our genders, our ethnicities, our languages, our sexual orientation, our ages, our faiths, our cultural and social class contexts, our learning styles, our intellectual and physical abilities, our talents and our challenges.

### **Goals**

- To create a grassroots, bottom-up approach to diversity efforts;
- To build a well-connected support system of trained role models, staff development trainers, speakers, mentors, ambassadors, and diversity planners and consultants for the campus and the greater community that would grow in number each year;
- To provide collaborative opportunities for diversity work that provide accountability, assessment opportunities, and structure to the work;
- To identify, recognize, and honor those individuals, units and organizations that are committed to diversity work.

The Cultural Affairs/Distinguished Lecture Series Committee  
Grant Application Supporting Statement  
for the Tim Wise Lecture

*The mission of The University of Maine Diversity Leadership Institute (UMDLI) supports the commitment of the University to “developing and sustaining a multicultural and pluralistic educational community that encourages the full participation of all of its members.” [UMaine Mission Statement] The UMDLI’s mission is to provide and cultivate opportunities to understand, appreciate, support and strengthen the diversity of our community. The UMDLI promotes a learning and working community that embraces a vision of Open Doors, Open Minds, and Open Hearts. Diversity is defined and represented by the myriad ways in which we differ including our genders, our ethnicities, our languages, our sexual orientation, our ages, our faiths, our cultural and social class contexts, our learning styles, our intellectual and physical abilities, our talents and our challenges.*

Members of the UMDLI are eager to bring to UMaine Tim Wise’s knowledge of and commitment to anti-racism issues. As the following promotional quote states he is an activist in race, gender, and social issues. Given the mission of the UMDLI “to understand, appreciate, support and strengthen the diversity of our community,” a public lecture by Tim Wise would be a perfect first activity sponsored by the UMDLI. An understanding and acknowledgement of privilege is an essential step in ones efforts to become an ally and meet the challenges of 21<sup>st</sup> century society.



*Tim Wise is one of the most prominent white anti-racist voices in the United States. A social justice activist for the past two decades, Wise is the Director of the Tennessee-based Association for White Anti-Racist Education (AWARE). He lectures across the country about the need to combat institutional racism, gender bias, and the growing gap between rich and poor in the US. Tim is author of Speaking Treason Fluently: Anti-Racist Reflections From an Angry White Male (2003), as well as Hardcover Hate, and Little White Lies.*

The UMDLI will collaborate with other groups on campus including the African, Latino/a, Asian and Native American student groups. The UMDLI will explore with numerous campus programs such as Peace Studies, Bureau of Labor Education, the Socialist/Marxist Lecture Series, and Women in the Curriculum their desire to participate in his visit.

The UMDLI has requested that Tim Wise spend a day providing diversity training to the UMDLI and other UMaine groups (yet to be identified). This up close, intensive diversity training will add significantly to the experience of the Institute members and provide, perhaps for the first time, diversity training in the area of privilege to other campus members. It will be a project of the UMDLI to plan the visit so that as many students, faculty, staff, administrators, and community members as possible are able to benefit from it.

At NCORE Tim Wise held the attention of at least a thousand people for close to two hours with his commentary on racism and privilege and then took questions for over an hour with the majority of the audience staying until the very end. Despite the lateness of the hour, he stayed on to talk personally with those who wished to ask him further questions. He is in high demand as a diversity/social justice activist speaker and UMaine will be fortunate, indeed, to hear his message. The lecture will be free and open to the public.

Estimated Budget for Tim Wise Visit

Description	Amount	UMDLI	DLL	SA Program	EO	CA/DLS	Totals
Speaker Fee	\$ 5,000	\$ 500		\$ 500	\$ 500	\$ 3,500	\$ 5,000
Travel	\$ 1,200	\$ 500	\$ 200	\$ 500			\$ 1,200
Room Fee	\$ 75		\$ 75				\$ 75
Publicity	\$ 225		\$ 225				
Catering	\$ 500		\$ 500				\$ 500
	<u>\$ 7,000</u>	<u>\$ 1,000</u>	<u>\$ 1,000</u>	<u>\$ 1,000</u>	<u>\$ 500</u>	<u>\$ 3,500</u>	<u>\$ 7,000</u>
		Committed	Committed	Requested	Committed	Requested	

SEP 07 2004

## Tim Jacob Wise

Tim Wise is one of the most prominent white anti-racist voices in the United States, and has been called the “foremost white anti-racist intellectual in the nation.” A social justice activist for the past two decades, Wise has spoken to over 75,000 people in 46 states, on over 300 college campuses, and to hundreds of community groups. He has trained labor, government, corporate, and law enforcement officials on methods for dismantling racism in their institutions, and has served as a consultant for plaintiff’s attorneys in federal discrimination cases in New York and Washington State. Wise has provided anti-racism training to teachers across the country, and conducted trainings with physicians and medical industry professionals on how to combat racial inequities in health care. Wise has also trained journalists in how to eliminate racial bias in reporting as a visiting faculty member at the Poynter Institute in St. Petersburg, Florida.

From 1999 to 2003, Wise served as an advisor to the Fisk University Race Relations Institute and in the early ‘90s, was Associate Director of the Louisiana Coalition Against Racism and Nazism, the group credited by many with the political defeat of neo-Nazi, David Duke. His anti-racism efforts have been termed “revolutionary” by NYU professor and award-winning author, Robin D.G. Kelley, and he has been hailed as “a thorn in the side of white supremacists” by Dr. Ray Winbush of Morgan State University. His work has earned praise from such noted race scholars as Michael Eric Dyson, Kimberlé Crenshaw, Derrick Bell, Hoe Feagin, Lani Gunier and Richard Delgado.

A collection of Wise’s essays, *Speaking Treason Fluently: Anti-Racist Reflections from an Angry White Male* is due out in 2005, as are two new volumes: *White Like Me: Reflections on Race from a Privileged Son*, from Soft Skull Press, and *Affirmative Action: Racial Preference in Black and White*, from Routledge. He has contributed essays to ten books including, *White Privilege: Essential Readings on the Other Side of Racism* and *Should America Pay?: Slavery and the Raging Debate on Reparations*. He is also featured in the book, *White Men Challenging Racism: Thirty-Five Personal Stories*, from Duke University Press.

Wise received the 2001 British Diversity Award for best feature essay on race issues. His columns are regularly distributed by AlterNet, and the ZNet commentary program: a web service that disseminate essays by prominent progressive and radical activists and educators. His writings are taught at hundreds of colleges and have appeared in dozens of popular and professional journals. Wise serves as the Race and Ethnicity Editor for LIP Magazine and articles about his work have appeared in the *Los Angeles Times*, *Washington Post*, *New York Times*, and *San Francisco Chronicle*. Wise has appeared on hundreds of radio and TV programs, in the mid 90’s was a regular contributor to the NewsTalk Television Network: an early precursor to MSNBC and the Fox News Channel. He has also been a featured guest on *Donahue* and *MSNBC Live*.

Wise has a B.A. in Political Science from Tulane University, where his involvement in the anti-apartheid movement received international attention and the thanks of Nelson Mandela and South African Archbishop Desmond Tutu. He received formal training in methods for dismantling institutional racism from the nationally-renowned People’s Institute for Survival and Beyond, in New Orleans. Wise lives in Nashville, with his wife and two daughters.

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