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UMS_Community Guidance_Workplace Policies and Guidelines

University of Maine System

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Health Advisory – Coronavirus Disease 2019

UMS Community Guidance

- For Everyone
- For Students
- For Employees New
- For Travelers New

UMS Campus Specific Information

- University of Maine
- University of Maine at Augusta
- University of Maine at Farmington
- University of Maine at Fort Kent
- University of Maine at Machias
- University of Maine at Presque Isle
- University of Southern Maine
- University of Maine School of Law

Public Health Resources

- Maine Center for Disease Control — Coronaviruses
- CDC Coronavirus (COVID-19) Information

Announcements

- Chancellor Malloy: Our Continued Commitment to UMS Employees
April 3, 2020
- Student Fee Adjustment and Rebate Policy by April 15
April 1, 2020
- Chancellor Malloy: Celebrating Commencement During the COVID-19 Pandemic
March 30, 2020
- Pass/Fail Options Extended At UMS Universities
March 25, 2020
- Chancellor Malloy: We're All in This Together
March 24, 2020
- Mills Administration, Public Higher Education Systems Coordinating Response to COVID-19
March 24, 2020
- Identifying University Resources and Materials for the COVID Response Effort
March 23, 2020
- Chancellor Malloy: Full Pay Commitment to Regular Employees Through April 4
March 19, 2020
- Universities Inventorying Resources for Maine's Coronavirus Response
March 19, 2020
- Universities Transition Employees To Remote Work Thursday, March 19
March 18, 2020
- UMS To Continue Paying Federal Work Study Students
March 18, 2020
- Spring Break Extended Two Days: Classes Resume March 25th
March 18, 2020
- Chancellor Malloy: Working Remotely and March 25 Start of Classes
March 18, 2020
- Room and Board Adjustments and Rebates
March 17, 2020
- Chancellor Malloy: Focusing on Faculty and Staff Needs
March 17, 2020
- UMS Technology Resource Update
March 16, 2020
- Chancellor Malloy: Event Restrictions On Gatherings and Other Updates
March 12, 2020
- Student Room and Board Refunds: UMS posting guidance before Noon on Wednesday, March 18th
March 12, 2020
- Travel Assistance Hotline for UMS Employees and Students
March 11, 2020
- Chancellor Malloy Message on Transition to Online Instruction
March 11, 2020
- University UMS COVID-19 Directives prohibit non-essential university air travel, opens residence halls for spring break, sets March 23 deadline for continuity of instruction planning
March 10, 2020
- Novel Coronavirus (COVID-19) Information University of Maine System
March 9, 2020
- Students and Employees Urged to Update Emergency Contact Information
March 6, 2020
- UMS COVID-19 Guidance on University Travel for Business and Personal Travel
March 5, 2020
- UMS Guidance for International Travelers
March 4, 2020
- Governor Mills Convenes Coronavirus Response Team
March 2, 2020
- Travel Monitoring and Prohibitions: University Travel to Italy Prohibited
March 1, 2020
- We're Making Plans to be Ready for Coronavirus
February 28, 2020

For Employees

UMS Work and Pay Guidance, April 5, 2020 - June 30, 2020 (New: 04/03/2020)	+
Working Remotely (New: 04/03/2020)	+
Families First Coronavirus Response Act, (FFCRA) Information (04/02/2020)	+
UMS Wellness Program – COVID-19 Level 1 Incentive Adjustment Update (03/30/2020)	+
Identifying University Resources and Materials for the COVID Response Effort (03/25/2020)	+
COVID-19 Pay Guidance (03/20/2020)	+
Full Pay Commitment Through April 4 (03/19/2020)	+
Benefit Eligible Employees – Cigna Prescription (03/19/2020)	+
Benefit Eligible Employees: Cigna Information (03/17/2020)	+
Benefit Eligible Employees: Telehealth Options (03/17/2020)	+
Employee Assistance Program (03/17/2020)	+
Resources for Teaching and Working Remotely (3/16/2020)	+
Workplace Policies and Guidance (03/12/2020)	–

UMS Workplace Policies and Guidance regarding COVID-19

As the University of Maine System continues to monitor the local, national, and worldwide incidence of the coronavirus and the illness it causes, COVID-19, faculty and staff members are asked to review the workplace policies and guidance on this web site which reflect established UMS approaches to a variety of workplace circumstances and challenges.

The University of Maine System's priorities in maintaining workplace policies in the context of the current public health situation are to:

- Encourage fairness, open communication, and concern for the wellbeing of our faculty, staff, and students.
- Maintain a safe and healthy workplace, including minimizing the transmission of contagious disease such as the COVID-19;
- Sustain the University of Maine System academic mission and operational integrity

Potential Additional Policy Changes

If public health conditions worsen, the University of Maine System's policies may be further adjusted. This would be done to address the effects of more widespread illness or absences, more frequent needs for self-isolation or quarantine, disruption of care arrangements or UMS priorities for pay continuity. Faculty and staff will be notified as necessary of such changes and should also check the [Health Advisory page for the University of Maine System](#) for updates.

Questions may be directed to your [Employee Benefits Center](#) at 207-973-3373 and/or your campus Human Resources Office.

(Last reviewed/updated: 03/12/2020)

Staying safe in the workplace (03/12/2020)	+
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