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Health Advisory – Coronavirus Disease 2019

UMS Community Guidance

- For Everyone
- For Students
- For Employees **New ▲**
- For Travelers **New ▲**

UMS Campus Specific Information

- University of Maine
- University of Maine at Augusta
- University of Maine at Farmington
- University of Maine at Fort Kent
- University of Maine at Machias
- University of Maine at Presque Isle
- University of Southern Maine
- University of Maine School of Law

Public Health Resources

- Maine Center for Disease Control — Coronaviruses
- CDC Coronavirus (COVID-19) Information

Announcements

- Chancellor Malloy: Our Continued Commitment to UMS Employees
April 3, 2020
- Student Fee Adjustment and Rebate Policy by April 15
April 1, 2020
- Chancellor Malloy: Celebrating Commencement During the COVID-19 Pandemic
March 30, 2020
- Pass/Fail Options Extended At UMS Universities
March 25, 2020
- Chancellor Malloy: We're All in This Together
March 24, 2020
- Mills Administration, Public Higher Education Systems Coordinating Response to COVID-19
March 24, 2020
- Identifying University Resources and Materials for the COVID Response Effort
March 23, 2020
- Chancellor Malloy: Full Pay Commitment to Regular Employees Through April 4
March 19, 2020
- Universities Inventorying Resources for Maine's Coronavirus Response
March 19, 2020
- Universities Transition Employees To Remote Work Thursday, March 19
March 18, 2020
- UMS To Continue Paying Federal Work Study Students
March 18, 2020
- Spring Break Extended Two Days: Classes Resume March 25th
March 18, 2020
- Chancellor Malloy: Working Remotely and March 25 Start of Classes
March 18, 2020
- Room and Board Adjustments and Rebates
March 17, 2020
- Chancellor Malloy: Focusing on Faculty and Staff Needs
March 17, 2020
- UMS Technology Resource Update
March 16, 2020
- Chancellor Malloy: Event Restrictions On Gatherings and Other Updates
March 12, 2020
- Student Room and Board Refunds: UMS posting guidance before Noon on Wednesday, March 18th
March 12, 2020
- Travel Assistance Hotline for UMS Employees and Students
March 11, 2020
- Chancellor Malloy Message on Transition to Online Instruction
March 11, 2020
- University UMS COVID-19 Directives prohibit non-essential university air travel, opens residence halls for spring break, sets March 23 deadline for continuity of instruction planning
March 10, 2020
- Novel Coronavirus (COVID-19) Information University of Maine System
March 9, 2020
- Students and Employees Urged to Update Emergency Contact Information
March 6, 2020
- UMS COVID-19 Guidance on University Travel for Business and Personal Travel
March 5, 2020
- UMS Guidance for International Travelers
March 4, 2020
- Governor Mills Convenes Coronavirus Response Team
March 2, 2020
- Travel Monitoring and Prohibitions: University Travel to Italy Prohibited
March 1, 2020
- We're Making Plans to be Ready for Coronavirus
February 28, 2020

For Employees

UMS Work and Pay Guidance, April 5, 2020 - June 30, 2020 (New: 04/03/2020)	+
Working Remotely (New: 04/03/2020)	+
Families First Coronavirus Response Act, (FFCRA) Information (04/02/2020)	+
UMS Wellness Program – COVID-19 Level 1 Incentive Adjustment Update (03/30/2020)	-

Due to the 2020 COVID-19 pandemic emergency, doctors and hospitals have cancelled annual wellness visits and wellness screenings that serve as primary qualifications for University of Maine System employees to satisfy their Level 1 incentive and earn lower health care premiums.

Recognizing this consequence of the COVID-19 pandemic to UMS members of the benefit plan, an adjustment to the Level 1 incentive structure is effective immediately until December 31, 2020.

Changes to the guidelines for achieving Level 1:

- Employees who met level 1 in 2019, will continue to have the incentive premium rate (p rate) apply until December 31, 2020
- Employees hired on or between 1/1/20 and 5/31/20 will need to complete level 1 requirements by 8/31/20 (date extended by 4 months). Those hired 6/1/20 or later will have the usual 90 days to complete level 1

Remaining unchanged:

- Employees who did not meet level 1 in 2019 and are currently at the higher non-participant rate (n rate) can satisfy level 1 at any time until 11/30/20 to be switched to the lower p rate
- Level 2 award requirements remain the same

*2021 will revert to previous practice and employees will have until 4/30/2021 to satisfy Level 1 for 2021.

Should you have any questions, please contact your Employee Benefits Center at benefits@maine.edu or 207-973-3373.

(Last reviewed/updated: 03/30/2020)

Identifying University Resources and Materials for the COVID Response Effort (03/25/2020)	+
COVID-19 Pay Guidance (03/20/2020)	+
Full Pay Commitment Through April 4 (03/19/2020)	+
Benefit Eligible Employees – Cigna Prescription (03/19/2020)	+
Benefit Eligible Employees: Cigna Information (03/17/2020)	+
Benefit Eligible Employees: Telehealth Options (03/17/2020)	+
Employee Assistance Program (03/17/2020)	+
Resources for Teaching and Working Remotely (3/16/2020)	+
Workplace Policies and Guidance (03/12/2020)	+
Staying safe in the workplace (03/12/2020)	+