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LEAGUE of WOMEN VOTERS of MAINE

STATE BOARD 1985-87

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R#6, Box 718, Augusta
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SOCIAL POLICY: Stephanie Martyak
25 Belmont St.,Brunswick
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PUBLICATIONS: Wini Mott
Paris Hill Rd., Paris
04271 * 743-6216

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Falmouth 04105*797-3883

ELLSWORTH MEMBER-AT-LARGE UNIT:
Alvin Moss
Box 305, Sorrento, 04677
422-3627

LEAGUE of WOMEN VOTERS of MAINE
STATE PROGRAM 1985-87

GOVERNMENT

State: A continuing responsibility-to achieve reform of Maine's Legislature

Election Process: Continued evaluation of campaign financing to enable candidates to compete more equitably for state offices

*To monitor with a view to action of the absentee balloting process

County: A continuing responsibility-to achieve reform of county government

Citizens' Rights: To monitor and act on legislation consistent with the national position on reproductive rights.

SOCIAL POLICY

Equal Rights: Continued action to support ratification of the Equal Rights Amendment and to bring laws into complicance with the goals of the ERA

Comparable Worth: *Action to achieve comparable worth

Child Care: *Action to assure the availability of quality child care

Educational Finance: Continuing responsibility: to pursue equal educational opportunity, adequate and relatively equal funds must be available on a per pupil basis in every school district.

NATURAL RESOURCES

Air/Water/Pesticides: Action to promote wise use and prevent degradation of water, and air resources in Maine.

Waste Management: Action to ensure the safe treatment, storage, and disposal of all wastes (low and high level, solid and hazardous)

Land: Continued support for comprehensive land use planning in Maine

Energy: Action to promote consevation by reducing waste in transportation, residences, commerce, and industry. Action to develop renewable resources for power production in Maine; clean, decentralized, and native

Farmland: Action to promote policies that preserve farmland and make farming economically and environmentally feasible.

INTERNATIONAL RELATIONS

National Security: *Action to promote use of computer program developed to teach decision making on avoiding nuclear war.

* Indicates new program

The League of Women Voters is a national, nonpartisan, political education and advocacy organization which promotes informed participation in government. It is open to any citizen over 18 years old.

655-7624 Marlee Coughlin, LWV Maine, Rte 85, Box 279 Raymond 04071

Sally Chew Parks, Immediate Past President BPW
Shoreham Rd., Hinckley, ME 04944 (H) 453-6004 (W) 872-5111

Patti Bourgoin, 2nd VP of BPW Maine 280 State St,
Augusta, ME 04330 623-2705(W) 582-4175(H).

not present - please send info Donna Leland, President-Elect, BPW Maine - 197 W. Broadway,
Bangor, ME 04401

289-3417 BeBy Swart - NOW - State House Station #93 Augusta 04333

Marge Clark - 5 Quarry Rd Brunswick 04011
729-4378 Coordinator NOW
(Beth Edmonds, 9 Sagtel, Freeport
ME 04032 - Incoming Coordinator NOW

Jeanne Bailey McGowan, Family Planning Assoc.,
PO Box 587, Augusta, ME

Cleo S Berkun Pres. F.P.A. Dept of Sociology &
Social Work 201 Fernald Hall, U. of Maine,
Orono, 04469 581-2385(W) 827-7751(H)

622-7524 Jane E. Fisher
Family Plang Asso.
Augusta, ME 04330

622-7131 x332 Carol Young
582-7310 UMA Community Programs
Augusta, ME 04330

Additions to list of Prochoice Meeting

League of Women Voters of Maine

Route 85, Box 279 • Raymond, ME 04071

Cleo S. Berkun, D.S.W. President
P.O. Box 134
Stillwater, ME 04489

Family Planning Assoc

Jeanne Bailey McGowan
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Pikes Street
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Debby Detrich
Office of Dental Health
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Augusta, ME 04333

F. Celeste BRANHAM
Chair, Maine Commission for Women
314 Lane Hall
Bates College
Lewiston, ME

Clare Burgess
President Elect
BPW/Maine
11 Lawrence St.
Waterville, ME 04901

6/22/86

12:15 —

Women Org Plans

Agenda Wed

1) Sept 13
2) Work Orgn
3) Org plans

1)

Goals

Set

Candidates 10–10:30 Which group
Legislat Update
Workshop/mtg in AM 10:30–12:00
Fresh Candidates in Lum
Q & A — end 2:30
Closure

FPA & tax bill UMA will host
Hum child Cu
Topics — Wom & welfare, Work & family policy
Pay Equity, Dept. of Hum Serv, Wom in Govt
Stff Wmk, Educational Forum (Guesth only)
Health Care — FPA NOW
Wom & Family MCH

Holiday Tues

Ag 1 — FPA gb Strys & ...

Ag 22 Plans & Sept 13
Holiday Update of what each Org is doing

Wan Org Ch

the Maine federation

of Business and Professional Women's Clubs

June 17, 1986

Marlee Coughlan
335 Water Street
Augusta, ME 04330

Hi Marlee,

Unfortunately I will be unable to attend the Presidents meeting on the 26th. As I explained I will just be returning from Maryland. Noon meetings might be a problem for me to attend as I have an 8:30 to 5:00 job and can't just pack up and leave, however I will do my best.

For the meeting on the 26th I have asked the State 2nd Vice President, Patti Bourgoin, and the State Legislation Chairman, Louise Hinkley, to represent me.

Sincerely,

Clare

Clare Burgess
BPW/ME President

Speak UP Join BPW Maine

Summer 1986

NEWSLETTER

Family Planning Association of Maine, P.O. Box 587, 12 Pike Street, Augusta ME 04330 622-7524

From the Executive Director: Family Planning Funded by Legislature

Writing articles for newsletters sometimes poses the problem of what topic to cover. But not this time. This spring's request to the Legislature for additional State funds for family planning provides ample subject matter. Most readers will have already heard (especially those who received the FPA Membership Alert) that the family planning request was partially funded for $215,000 of an original request of $490,000. In these economic times and during a legislative session short on new dollars, the funding of family planning was a tremendous victory to be celebrated!

The **process,** however, should cause all those who support health and social services for low-income and other high risk citizens to pause and reflect. As more cuts occur over the next two years, either through Gramm-Rudman or otherwise, states will be forced to make difficult decisions regarding what programs receive additional necessary support. And since much of a state's budget includes dollars for health, social service or education, these programs will, more and more, be pitted against one another.

Mimi Marchev, Lobbyist for the Maine Women's Lobby and an invaluable supporter of Family Planning during the past session, did an excellent job of summarizing the issue in an article entitled, "Family Planning vs. AFDC?"... or, "Why Are We Always Fighting Over The Crumbs?" With her permission, I have edited it slightly and present if for you to ponder.

The Second Regular Session of the 112th Legislature came to a dramatic close with a last-minute battle over funding for family planning and an increase in AFDC benefits. Family Planning survived the battle; AFDC did not.

In the Governor's Budget, $165,000 for Family Planning had originally been included. A separate bill requested $490,000 over two years to make up for federal cuts and to maintain services at current levels. It was anticipated that the Appropriations Committee would ***add*** *money to the Governor's Budget and drop the separate bill. Although the Family Planning funding had the support of eight (of 13) members of the Appropriations Committee, it was removed totally from the Governor's Budget during a work session from which three supporters were absent. This action meant that Family Planning had to be funded through the separate bill and the matter would be debated on the floor of the Legislature. Almost no one wanted to debate this matter so late in the session. And, almost everyone wished that the Appropriations Committee had left the money in the Governor's Budget. At this point in time (one week before the end of the session) there was a general feeling that there would be* ***no*** *money available to fund any bills other than the Governor's Budget.*

A request came from at least one member of the Appropriations Committee to "leave to withdraw". However, three of the sponsors did not want to withdraw the bill because loss of the funding would mean that 1,000 to 2,000 Maine women would not get critical family planning services. The Appropriations Committee denied the "leave to withdraw" and voted the bill out with a majority "ought-to-pass" report.

It was really at this point that the process became a "battle"—and not a battle of values and issues, not a question of whether or not family planning should or should not be funded, or what priority it would have in relation to other programs—but rather a battle of pride and politics.

In spite of the fact that the family planning bill had the bi-partisan support of the majority of the Appropriations Committee, the majority of the Senate, the overwhelming majority of the House (the vote in the House was 103-to-17 in favor!) and the majority of leadership, it was in jeopardy from that point on — even after it was funded during the special appropriations process. An unsuccessful attempt was made to put an emergency preamble on the bill which would have required a two-thirds majority vote for passage. The bill was tabled several times in the Senate when it was obvious that it would pass if voted on.

Meanwhile, the situation was set up so that either AFDC ***or*** *Family Planning would be funded, but not both. This was never explicitly stated, but the implicit message was clear. The AFDC increase had been voted out of committee with a unanimous "ought-to-pass" report, and passed both Houses of the Legislature without debate, and had been funded by the Appropriations Committee. The funding still had to be approved by leadership, and by a five to five vote by leadership, the funding was withdrawn. At this same meeting, leadership overwhelmingly voted to fund the Family Planning Bill.*

Unfortunately, all attempts to reverse the decision on AFDC failed and fortunately, all attempts to kill the Family Planning Bill failed. Whatever the outcome, this battle should never have happened. Issues of vital importance to the people of Maine should be decided on their merits. Both these bills had the support of the majority of the Legislature. ***Only one survived and it was in jeopardy up to the last half hour before the end of the session.*** *If, in fact, this is "business as usual", then we should not subject a basic maintenance program, like AFDC, to becoming a political football at the end of every legislative session.*

The success of the Family Planning Bill is an excellent example of how programs that have broad public support can prevail, despite the opposition of a small minority. Many citizens, organizations and legislators spoke out on behalf of this modest request. Many legislators in particular put themselves at political risk and deserve credit for doing so. It is clear that Maine citizens and policy-makers consider family planning services to be effective, essential services. It is also clear that we will need to build upon our successes thus far to face the challenges ahead of us.

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The Family Planning Association *Newsletter* is published quarterly in Augusta, Maine funded through private contributions and distributed to members, donors, and employees of the organization. Readers' comments and suggestions are welcome. Send to the Editor, *FPA Newsletter*, c/o The Family Planning Association of Maine, Inc., P.O. Box 587, 12 Pike Street, Augusta, ME 04330.

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Loretta Weston, *Administration*
Susan Wysocki, *Program Services*

In Our Next Newsletter...

This fall the *Newsletter* will take an indepth look at involving males in family planning.

Update on Federal Legislation: Title X Report Filed in Senate

On May 13, the Senate Committee on Labor and Human Resources filed reports on S.881, a bill to reauthorize the Title X family planning program.

Filing of the committee reports was delayed for five months while staff worked to resolve a number of contentious issues which arose during committee consideration of the bills. The filing of the reports clears the way for consideration of Title X by the full Senate.

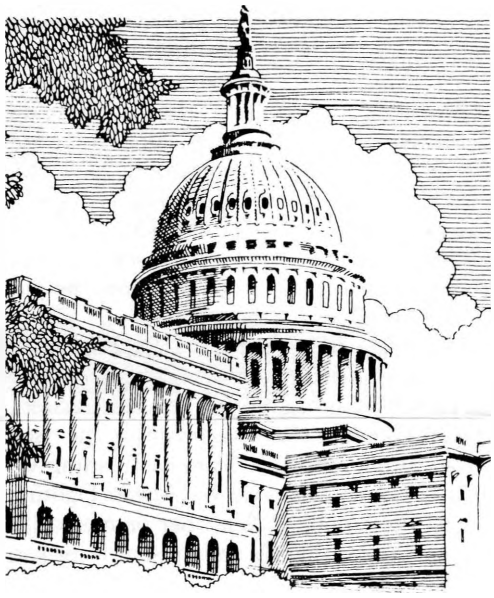
Although Title X could be brought up for consideration as early as three days after the report has been filed, a heavy Senate schedule and the upcoming Memorial Day recess (May 21 - June 2), appear to preclude any likelihood of consideration before June. When the Senate returns from its recess on June 2, the first order of business is likely to be the tax reform bill. The Senate recesses again from June 27 - July 14 for the fourth of July.

Senator Jesse Helms (R-NC) has indicated that he will offer three amendments to S.881 when it is brought to the floor: 1) Kemp-Hatch type language to prohibit Title X funded organizations from counseling or referring for abortion, 2) language to require mandatory parental consent for family planning services to minors and 3) language to prohibit the use of Title X funds for school-based clinics. Other amendments which may be offered include an amendment by Sen. Alan Cranston (D-CA) to strike or alter the Grassley adoption services provision and an amendment by Sen. Chris Dodd (D-CT) requiring the state of Utah to provide or arrange for confidential services to minors who assert that parental consent would result in physical harm to the minor.

The Committee report, which will accompany the bill to the floor, describes the program and the two amendments adopted in committee: the so-called Utah compromise which provides up to $600,000 to the Utah health department to conduct a demonstration project for the provision of family planning services to teenagers with a parental consent requirement, and the Grassley adoption amendment which permits Title X clinics to offer adoption services. The report makes clear that Title X agencies are not required to offer such services, which are described in the committee report as adoption education programs, training, counseling, referral and placement services. Title X funds can only be used for adoption placement services if the agency is also a licensed child placing agency.

The Committee report also contains language in suppoort of training for nurse practitioners and contraceptive research. In addition, the Democratic members of the Committee filed a set of additional views with the report which are critical of the Utah compromise.

The Association will continue to provide updates on Title X legislation through regular membership alerts.



IUD Sales Cease

Both A.H. Robbins and A.D. Searle have ceased sales of intrauterine devices (IUD's) in the United States. Both companies discontinued sales due to excessive litigation costs and unavailability of liability insurance. These costs are due to increasing numbers of women suing companies for physical damage believed to be caused by IUD's. This leaves only one IUD on the market, Progestasert, produced by the Alza Corporation. For the 2.3 million IUD users in the U.S., the choices of contraceptive methods have become severely limited. At the same time little private or public funding is being spent to develop new birth control methods.

Nurse Practitioner Training... A Special Report

Attracting and retaining qualified nurse practitioners (NP's) to staff family planning clinics throughout the state has been a chronic problem. For the past two years, the Family Planning Association of Maine has addressed the problems of continuing shortage of one of the most important staff in its system through a grant of over $102,000.00 from the Jessie Smith Noyes Foundation. These funds have been the backbone of a multi-faceted training, in-service and peer review program and has provided continuing education to 35 nurse practitioners who work in Maine's 33 family planning clinics. The grant provides scholarship assistance to prepare registered nurses as certified family planning nurse practitioners (FPNP's), funds participation in out-of-state and in-state conferences, provides quarterly nurse practitioner meetings and supports rotation of NP's among clinic sites where peer review occurs.

The Family Planning Association recently has learned that the Jessie Smith Noyes Foundation grant will not be renewed past 1986 due to a change in the Foundation's area of interest. Funds for family planning projects will now go to areas with very high population growth in the Third World.

According to Susan Wysocki, R.N.C., Director of Program Services and the training program's administrator, nurse practitioner education is one of the keys to high quality, cost-effective services at family planning clinics.

"All counseling and treatment at family planning clinics are carried out by nurse practitioners who serve tens of thousands of women each year," says Ms. Wysocki. "Their approach is unique. They combine skilled nursing and medical models with sensitive counseling to help women make decisions about contraceptive methods that best match individual lifestyles. The NP's medical expertise and specialized counseling assure our clients the most effective use of their methods."

The need for nurse practitioner training grew in part out of the special characteristics of clinic work in a rural state. In the past, nurses, who in rurally isolated clinics had little contact with their peers and other providers, and had limited funds for continuing education. Additionally, while there has been an adequate supply of local registered nurses (RN's) interested in nurse practitioner training, they are generally unable to afford the cost of the training or the time away from their families. Prior to the training grant, NP's were recruited outside local areas and outside the state. These factors resulted in a cycle of high attrition rates, inadequate clinic coverage, and the expense of training new staff.

Now in its third and final year, foundation funding has decreased, as planned, by about $20,000.00 In the prior two years, the program emphasized preparing a core of registered nurses as certified family planning nurse practitioners in a nationally recognized, post-graduate, OB/GYN program through the University of Pennsylvania. The Pennsylvania program includes four months of didatic study and clinic experience in addition to a six month internship with a sponsoring physician in Maine. The course provides nurses with skills to perform comprehensive clinical functions, including disease prevention, psychological and physical assessment and management of health and illness needs. According to Ms. Wysocki, the FPNP training program is successfully meeting its goal of stabilizing the nurse practitioner group and will add five new NP's to the clinic system by July. "Their skills, professionalism and commitment has strengthened the entire family planning system and its ability to deliver the best possible services. The very positive impact of this new core of nurse practitioners allows us to continue our focus on education, improve existing skills, expand clinic management capabilities, and address the ongoing problem of isolation."

The FPA's commitment to providing clients with high level family planning services extends naturally to nurse practitioner training. With foundation funding in its third and final year, the Association intends to actively pursue new sources of funds for scholarship assistance to NP's. "We will need to raise about $40,000.00 annually to continue the program" says Ms. Wysocki.

Future funding will likely be comprised of a variety of sources including new foundation grants and private contributions.

An Invitation to Join...

If you are not already a member of the Family Planning Association, please join us today. The Association's advocacy efforts to promote clinical and community education services are supported entirely by private dollars. Your membership gift allows us to continue our work to ensure a positive environment for the delivery of family planning services. Please use the coupon below to help as much as you can. Your gift, large or small, means so much to us.

The Family Planning Association of Maine, Inc.
P.O. Box 587 • 12 Pike Street • Augusta, Maine 04330

Yes, I would like to join the Association and help you provide low and marginal income women with the information and means they need to effectively plan their families.

PLEASE PRINT
Name _____
Address _____
_____
(Zip)

☐ **Individual $15**
☐ **Family $30**
☐ **Supporting $50**
☐ **Contributing $75**
☐ **Sustaining $100**
☐ **Patron $250**
☐ **Benefactor $500**
☐ **Underwriter $1000**

☐ I would like to make an additional contribution of $_____ to the_____ Family Planning Program.

All contributions are tax deductible.

Carol Cassell Featured At Gala 15 Year Anniversary Celebration

Reserve the evening of October 7, 1986 on your calendar today! This day marks the Association's 15th Anniversary Celebration and Annual Meeting. Association members will receive a special invitation to join the Board of Directors, supporters and staff in celebrating fifteen years of progress for family planning in Maine. The celebration will be held at the Senator Inn, Augusta.

Dr. Carol Cassell, author of the best selling *Swept Away: Why Women Fear Their Own Sexuality* will deliver the keynote address, "A Poignant Pause in the Sexual Revolution". Dr. Cassell is president of the American Association of Sex Educators, Counselors and Therapists and is a leader in the field of sexuality education. She has been the recipient of the prestigious Margaret Sanger Award given by the Institute of Family Research and Education to individuals who contribute most to enlightened sexuality in the last decade. Articles about her research have appeared in several national publications including *The New York Times, McCalls* and *Glamour*.

In her presentation Dr. Cassell will explore the ambivalence of women's attitudes toward their sexuality through social, historical and behavioral perspectives. With much humor and many amusing anecdotes, she sheds light on how women can begin to look more realistically at what they want in relationships and how men and women both can become more comfortable with each other's desires and expectations.

The Association hopes its members will plan to join in this special anniversary year celebration. For more information call Cathy Jo Perkins, Family Planning Association, 622-7524.

FPA Plans Training for '86-87

Another successful training season ended April 30 when the Family Planning Association presented a one-day workshop, *Understanding The Adolescent Male: Roles And Relationships*, with trainer Chuck Rhoades, Director of Strafford County Prenatal and Family Planning Program. This year the Family Planning Association training department had a 33% increase in the numbers of participants at our 10 trainings offered to the public.

Plans are already set for the 86-87 training season. The topics will include:

Touch, Communication and Intimacy
Talking, Listening and Communication - Skills for Kids
Human Sexuality
Understanding the Adolescent Male: Roles and Relationships

Attractive calendars detailing all the specifics will be sent to thousands of Maine individuals during late summer. For information about the Family Planning Association training program contact Cathryn Knox, Director of Training and Education at 622-7524.

The Maine Ingredient

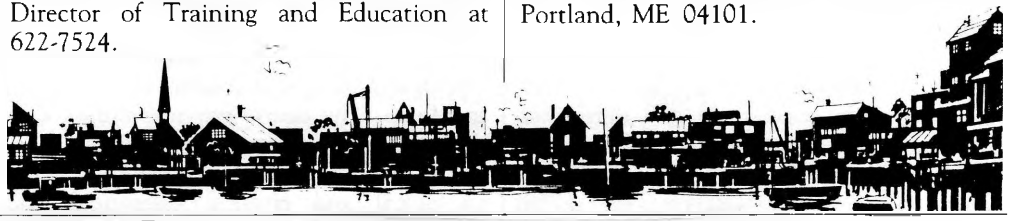
There's another great cookbook on the market to add to your collection and when you buy it the proceeds will go to support the Southern Coastal Family Planning Program.

The Maine Ingredient is a unique collection of over 250 favorite recipes "from the famous and not so famous" including public officials, leaders in the Arts, business, and social services and just plain folks. The cookbook is part of a fundraising effort by Southern Coastal's Board of Directors to raise money to support sexuality education and parent programs. *The Maine Ingredient* boasts recipes from former Senator Margaret Chase Smith, WCSH-TV's meteorologist Joe Cupo, and the Wicked Good Band, as well as local citizens.

Ingredient has many unique features including:

- Elegant line drawings and cover art by Maine silkscreen artists
- Special order for the cook including a substitution chart and equivalency tables
- A listing of Maine festivals and agricultural fairs
- Washable vinyl cover
- Cross indexing for easy reference

To acquire a copy of the book, send $8.95 per copy (plus $1.50 postage and handling per book, and, if you are a Maine resident, 5% sales tax) to *The Maine Ingredient*, Southern Coastal Family Planning, 500 Forest Avenue, Portland, ME 04101.



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Augusta, Maine 04330

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Augusta ME

04330

the Maine federation

of Business and Professional Women's Clubs

June 9, 1986

Marlee Coughlan, President
League of Women Voters of Maine
Route 85, Box 279
Raymond, ME 04071

Dear Marlee:

Thank you for taking part in the Opening Ceremonies for our Maine Federation of Business and Professional Women's Clubs, Inc. 65th Annual Convention last Friday in Brunswick.

I have certainly enjoyed networking with each member of our President's Group this past year and I was indeed very pleased that all three of you could participate in our Opening Ceremonies.

I look forward to my final meeting with each of you on June 26th in Augusta at 12 noon at Hazel Greene's.

Very truly yours,

Sally Ann

Sally Ann Parks
BPW/Maine President 1985-86

SAP:pd

Speak UP Join BPW Maine

Sally Ann Parks, Maine BPW President
Skowhegan Road, Hinckley, Maine 04944
(207) 872-5111 office (207) 453-6004 home

ask Clare Burgess
re June 24 Hazel Green

Cook's Corner → ocean

the Maine federation

of Business and Professional Women's Clubs

May 30, 1986

To those participating in BPW Maine's 1986 Convention Opening Ceremonies:

Thank you for agreeing to participate in the opening ceremonies for our 65th Annual Convention to be held on Friday, June 6, 1986 at the Atrium Inn and Convention Center at Cooks Corner in Brunswick.

Please find enclosed a copy of the agenda for the opening ceremonies. If possible we would like to have you arrive by 6:30 p.m. on Friday evening. We are in the process of setting up a press conference for that evening prior to the official opening ceremonies. Plus we want to make sure that each of you have front row seating for the ceremonies.

For those giving a welcome from the Bath-Brunswick area, we would like to have you give two to three minutes of greetings. Also for the presidents of other women's organizations in Maine, we would like to have about three minutes.

For those bringing greetings from Senators Cohen and Mitchell and Representative McKernan, we would like these to be about five minutes in length. Since Governor Brennan is planning to be there in person, we would like him to give a fifteen to twenty minute speech.

We are looking forward to having all of you participate in our opening ceremonies.

If you have any questions, please call me at my office number listed below through Thursday afternoon. From Thursday evening on I can be reached at the Atrium Inn in Brunswick.

ask Holly or Marge

5:30-7:00 Chinese Food - table (Board & ex Presidents elsewhere)

Cost of dinner $10.50 pay at Registration

Very truly yours,

Sally Ann Parks
BPW/Maine President

Enclosure

ask Carol Malaney

Speak UP Join BPW Maine

Sally Ann Parks, Maine BPW President
Skowhegan Road, Hinckley, Maine 04944
(207) 872-5111 office (207) 453-6004 home

CONVENTION OPENING

7:00 p.m. — 8:00

Entrance of State Officers (Ballroom)
Call to Order
    Sally Ann Parks, President, presiding
Collect
    Clare Burgess, President-Elect
Presentation of Colors
    Naval Honor Guard, Brunswick NAS
Pledge of Allegiance
    Elizabeth Briggs, Recording Secretary
Presentation of BPW Banners
State of Maine Song
    Sally Pickering, Past State President

Governor speaks here

Welcome
    Mary Beth Burbank, Brunswick Town Councilor
    Nancy Randall Clark, State Senator
    William E. Haggett, Chief Executive Officer, Bath Iron Works
    Roy Greason, President, Bowdoin College, Letter of Greeting
Response
    Dawn Orr, Treasurer

Greetings
    Marlee Coughlan, 1985-87 President, League of Women Voters of Maine
    Marge Clark, 1984-86 State Coordinator, National Organization for Women
    Molly Brown, 1984-86 President, Maine Division American Association of University Women
Response
    Clare Burgess, President-Elect

Greetings
    Jan Anderson, Senator Cohen's Augusta office
    Leslie B. Anderson, Representative McKernan's Sanford office
    Marcia LaRochelle, Senator Mitchell's Augusta office
    Governor Joseph Brennan (or his representative)
Response
    Donna Leland, First Vice President

Introduction of Officers
    Sally Ann Parks, President

Greetings from National Representative
    Beth Wray, National First Vice President
Response
    Betty Hill, Second Vice President

the Maine federation

of Business and Professional Women's Clubs

Skowhegan Road
Hinckley, ME 04944
April 23, 1986

Marlee Coughlan, President
League of Women Voters of Maine
Route 85, Box 279
Raymond, ME 04071

Dear Marlee:

As president of BPW/Maine, I would like to invite you to participate in the opening ceremonies for our Maine Federation of Business and Professional Women's Club State Convention to be held on Friday, June 6, 1986 at the Atrium Inn and Convention Center in Brunswick, Maine.

The opening ceremonies will begin at 7 PM on Friday and last for approximately one hour. We would like to have you give two to three minutes of greetings.

Please let me know by May 5 if you are going to be able to address our BPW state convention. If you have any questions, please feel free to call me at my office. We hope you will be able to join us.

Very truly yours,

Sally Ann Parks
BPW/Maine President
207 872-5111

4/25 Sue!

SAP:mat

Speak UP Join BPW Maine

Family Planning Association of Maine

May 16, 1986

Dear Friend of the Family Planning Association:

Teenage pregnancy is a tragedy...a tragedy that occurs every day in Maine.

Did you know that Maine ranks ninth of all 50 States with the highest percentage of births to single teens?

Did you know that according to the Governor's Task Force on Adolescent Pregnancy last year teenage pregnancy may have cost the State of Maine over $60 million dollars?

Society simply cannot afford to bear these heavy costs any longer.

All of us are affected when teenagers have babies. I am particularly alarmed by these facts because at the Family Planning Association we believe that rather than only treating the problems that result from teenagers having babies, our first priority should be to promote teens' ability to make responsible decisions about their sexuality.

Scientific research tells us that when children receive sexuality education and can talk about sex with their parents, they are more likely to delay becoming sexually active and less likely to become pregnant. We also know that the overwhelming majority of parents strongly support sex education for their children: According to a recent Lou Harris poll 85% of parents believe that sexuality education should also be taught in the schools.

This year, as the Family Planning Association celebrates its fifteen year anniversary, I am proud of one of the Association's most significant accomplishments: Since 1979 when the Association first convinced the Maine Legislature of the importance of community sexuality education, we have been providing funds for local family planning agencies to help communities organize such programs. Since then, family planning community educators have been on the front lines statewide, helping parents, teachers, churches, and community members develop sexuality education programs.

The experience of community educators bears out the findings of the Lou Harris poll: They are overwhelmed with requests for help in establishing local sexuality education programs.

Jun 24
MJ
Ash

P.O. Box 587, 12 Pike Street, Augusta, Maine 04330 Telephone: (207) 622-7524

In spite of the strong support of most Maine citizens, sexuality education is not a priority in the minds of some of our policymakers. In this year's Maine Legislative session, our request for six new community educators was slashed in half. We received funds for three educators which will do much to help new communities respond to the problem of teenage pregnancy. But much more needs to be done.

Please join us as a member of the Family Planning Association. We need your financial help so that we can continue our work to keep these important prevention services going. Your membership contribution will be earmarked for the Association's advocacy in support of family planning sexuality education programs. With your help we can make it happen.

Sincerely,

Jeanne Bailey McGowan

Jeanne Bailey McGowan
Executive Director

cjp

P.S. The benefits of membership in the FPA include a subscription to our quarterly newsletter and regular Legislative Alerts on issues concerning reproductive health and family planning. This year members will receive an invitation to our October 7th gala Fifteen Year Anniversary Celebration featuring Dr. Carol Cassell, author of Swept Away - Why Women Fear Their Own Sexuality. I hope to see you there.

Attn 11th

Coalition 3/14/6 meet w. LWV

MAINE NATIONAL ORGANIZATION FOR WOMEN

Margaret Pruitt Clark
Coordinator
(207) 729-4378

5 Quarry Road
Brunswick, Maine
04011

League of Women Voters of Maine

335 Water Street, Augusta, ME 04330

(207) 622-0256

May 1, 1986

Clare Burgess
President Elect
BPW/Maine
11 Lawrence St.
Waterville, ME 04901

Dear Clare:

Welcome to your new position soon as President of BPW/Maine! As you may know, the presidents of major women's organizations have been meeting regularly to exchange information of mutual interest and to promote joint projects twice a year. Currently, the following women's groups participate: AAUW (American Association of University Women), Business and Professional Women, League of Women Voters, Maine Commission for Women, and NOW (National Organization for Women). In February, we co-sponsored a workshop for Women Candidates at the University of Maine at Augusta. In September, we co-sponsored a Leadership Workshop for Women.

The next meeting of the presidents will be at 12:00 noon, Monday, June 24, 1984 at Hazel Green's Restaurant, Water St., Augusta. If you are unable to attend, perhaps you could send Sally Ann Parks as your representative. We have important work to plan for a Gubernatorial Candidates Forum and Workshop on September 13.

I hope to meet you soon!

Sincerely,

Marlee

Marlee T. Coughlan
President,
League of Women Voters,
Maine

cc: Parks, Brown, Clark, McGowan, Sweet, Young, Berlin, Branham, Detrich

BOARD OF DIRECTORS - JUNE 1985

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1444 High Street
Bath, ME 04530
443-6430 (h)

JANE VAN KEUREN
31 Kelsey Street
Waterville, ME 04901
873-5961 (h)

KENNETH F. BAILY
180 High Street, #31
Portland, ME 04101
879-0309

LISA MILLER
RFD # 2
Coopers Mills, ME 04341
549-7420 (h)

Call Carol Young

Call Young 4/7 Mn

Call/write Sally Ann pc 4/7

4/7 Carol will call back by 4/11

Wmn org Sent note

the Maine federation

of Business and Professional Women's Clubs

April 1, 1986

Marlee Coughlan, President
League of Women Voters of Maine
Route 85, Box 279
Raymond, ME 04071

Dear Marlee:

I enjoyed our presidents' meeting on Monday with you and Marge; I was sorry that Molly wasn't able to attend.

Thanks for sending me the article from the January 1986 Ms. Magazine on Pay Equity.

On the day after our meeting I received a letter and bill from Judy Harrison on the "Women Winning" seminar held February 1 at UMA, copy enclosed.

It was my understanding that all bills for expenses were to be given to UMA for payment out of the receipts from the seminar. UMA had agreed to the $100 for running the seminar. The money from the registrations plus the approximately $35.00 left over from the Leadership Seminar last fall were to cover the meals for the people registered and the speaker with the balance remaining available to cover expenses of the sponsoring groups. Why wasn't this bill submitted to UMA for payment instead of divided among the sponsoring groups?

Would you please check on this and let me know at our next meeting on April 28. Thank you for checking.

I had not realized there was money left over

I'll call Carol Young

Very truly yours,

Sally Ann

Sally Ann Parks
President, BPW/Maine

cc: Marge Clark, NOW
Molly Brown, AAUW
Betsy Sweet, MCW

Speak UP Join BPW Maine

Sally Ann Parks, Maine BPW President
Skowhegan Road, Hinckley, Maine 04944
(207) 872-5111 office (207) 453-6004 home

League of Women Voters of Maine
325 Garland St., Bangor, Me. 04401 • (207) 947-4737

Judy Harrison
Public Relations Director
League of Women Voters of Maine
27 Poplar St.
Bangor, ME 04401
Feb. 14, 1986

Dear BPW Treasurer,

Enclosed is a list of expenses for PR for the "Women Winning" seminar held Feb. 1 at the University of Maine at Augusta. The event was sponsored jointly by the LWV, NOW, AAUW, BPW and the Maine Commission for Women. It was my understanding expenses would be shared equally by these five organizations. Checks should be sent to me. If there are questions I can be reached at 942-1545 before noon and after 4 p.m. most days.

Sincerely,

Judy

Judy Harrison

"Women Winning" PR Expenses

Intial Release	Copying	$4.00
Stamps	Postage	$8.80
Second Release	Copying	$1.00
Stamps	Postage	$4.40
Press Advisory	Copying	$1.00
Stamps	Postage	$4.40
Telephone Calls		$15.00
TOTAL		$38.60

Each organization's contribution is: $7.72

2/3/86

PR for "Women Winning"

Initial PR copies	4.00
Stamps	8.80
Deadline Extension PR copies	1.00
Stamps	4.40
Press Advisory copies	1.00
Stamps (no receipt)	4.40
total	23.60

Marlee,

Betsey Duncan suggested I give this to you and we sponsoring organizations split the costs. It would be easier for me if LWME reimbursed me, then other groups paid LWME. But if each group wants to reimburse me, that's okay too ~~you~~ Just let Kathy and I know which we're doing.

See you soon,

Judy Harrison

League
of
Women
Voters
of Maine

From the desk of the President
..... Marlee Coughlan

2/6/86

Dear Kathy,

I agree with Judy Harrison that LWVME shall pay her back expenses of $23.60. I will seek collection from the co-sponsors at our meeting on 2/11/86 and will send such reimbursement money to ya!

Thanks –

Marlee

P.S. Did ya see all the fine media on this fine workshop?!

See ya Wednesday 2/12

A lot to cover in the Board. I'll welcome your help!

JULY—AUGUST 1985

MCW fh

Inform

Published by The Maine Commission for Women

IN AND AROUND MAINE COMMISSION FOR WOMEN:

There have been a number of new Commissioners appointed and interns working since you last heard from us. Starting with our next issue, we will profile Commissioners and what they do, but in the meantime, a hearty welcome to the following newcomers.

Joanne D'Arcangelo—Executive Director, Maine State Democratic Party-Portland

Patti Burgoin—American Word Processing Consulting Services-Augusta

Gena Canning—Sales Representative for Pine Tree Tobacco and Candy-Augusta

Gwen Gatcomb—Carlton Mills, Vice President AFL-CIO-Winthrop

Mary Cathcart—Director of Spruce Run Shelter for Women-Bangor

Also Wendy Kindred (Ft. Kent) has just been elected to serve on the statewide board of the Maine Civil Liberties Union. Congratulations.

The Commission is fortunate in that we have attracted some very fine interns and work-study students who help the Commission tremendously.

Cyndie Lamoreau (Bowdoinham) served as an intern from the University of Southern Maine this spring. She is a junior majoring in Political Science with a concentration in Women's Studies. She is a volunteer counselor with the Portland Rape Crisis Center. While with us, Cyndie did a great deal of legislative work and research during the session that was invaluable to our success.

Sally Rose lives in Union. Sally comes to us as a work-study student from the University of Southern Maine. She is a junior majoring in Women's Studies with a minor in

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FROM THE DIRECTOR

It has been a long time since you have heard from us. With the busy legislative session, our two-person office could not produce *Inform*. We are now back on track and you will be receiving *Inform* regularly.

The summer is a very exciting time at the Maine Commission for Women. Although it is usually a time for vacation and relaxing it is the time here when we can get started on all non-legislative projects that were forced to the back burner during the legislative session.

Before I outline the projects in which we are involved, let me introduce myself to those of you who don't know or haven't met me. I am Betsy Sweet and am pleased to have been the Executive Director of the Maine Commission for Women since October 1. (I replaced Jeanne Bailey McGowan who now serves as the Executive Director of the Family Planning Association in Augusta). Formerly I was the Executive Director and lobbyist for the Maine Women's Lobby and a national Program Director for the Women's International League for Peace and Freedom. I am very excited about the Commission's work and have enjoyed working with you so far and look forward to working with all of you whom I've not met.

What follows is a brief section of some of the projects in which the Commission is involved. If you are in any way interested in one or more of these projects and would like to get involved, please call or write us.

Fall Public Hearings: This fall the Commission will hold a series of public hearings around the state to inform people of what MCW is doing, and more importantly, to gather testimony and information from Maine citizens on what they believe are the most vital issues women face. We held one very successful 'pilot' hearing in Portland and are excited about the rest of the hearings. The information gathered from the hearings will be compiled and used as a basis for forming the MCW's 1986-87 agenda. Please join us and tell us your views. The schedule is as follows:

- Presque Isle—September 23
- Rockland—October 1
- Farmington—October 8
- Bangor—October 29

If you cannot attend one of these meetings, please feel free to submit your comments in writing.

New England Association of Commissions for Women Meeting: The annual NEACW meeting will be hosted by MCW this year, October 25 and 26 in Portland. Final plans have not been set, but the theme is Women and Economic Power. Tentatively the schedule will include a series of issue workshops on Friday followed by the development of the New England Action Strategy and a reception and a keynote speaker Friday night. All of Friday's events will be open to the public. Please mark your calendars now.

Economic Development: The MCW has as one of its top priorities economic development and power for women. We have taken on a wide variety of approaches to this area and are currently looking at the

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TALKING WITH ME.

Interview and article by Sally Rose

With this issue, INFORM begins the regular column "Talking with ME." We will highlight women in Maine: famous—infamous, extraordinary—ordinary, well known and "not-so-well" known, so that we can all know the people and personalities who are working so hard for equality.

If you have suggestions for featured people or would like to do an interview and write the article, PLEASE let us know!

Judy Guay is a woman of self-determination, focused energy, and a sense of empathy for the poor and disadvantaged. In her position as outreach worker for the WEET, Welfare, Employment, Education Training program in Bangor, she uses these skills to instill a sense of strength and positiveness in the welfare recipients she councils.

When asked to talk about her philosophy on women who make the transition from low income or poverty to financial comfort, two phrases kept surfacing—get involved, and support network.

Judy's main task at the WEET program is to encourage welfare recipients to find jobs or begin a training program. In a soft spoken, polite but firm voice her first suggestion to a client is to build herself a support network. Judy feels when a woman is fearful and unsure, a support group can provide the impetus to make that first important decision to change your life. Just recognizing the fear of the unknown as a universal one is the first step forward for many. This support group can be family, neighbors, or one of the many organizations formed for welfare recipients such as Displaced Homemakers or a group from the WEET program itself. Judy puts it simply, "People who don't have a support network, don't succeed."

Once the client has built the support around her, Judy's next and perhaps strongest suggestion is "to get involved somehow in your life, in your neighborhood, your child's classroom, a community club." Getting active in and excited about your life seems to be the key that brings a sense of accomplishment and self-confidence that will be carried on into the job market.

In her words, "You can do almost anything for one day—you don't have to plan out the whole year." She encourages her clients to take one step at a time, set goals by having one large goal, and then using plateaus or steps to reach that goal.

The fight to climb financially upwards is not an easy one for women. Judy speaks of this difficulty: "It's hard for women today. Society is really set up for them not to succeed. The combination—being on AFDC; being a single parent; no education; no incentive to be free of help money; and the realization of once you get a job, chances are you will get paid less than a man for the same work. You have to almost be made of steel to succeed. But it can be done."

And no one knows this better than Judy Guay herself. She is married, 43, has a high school diploma, and is the mother of 5 children. Judy was brought up in a foster home and graduated from Old Town High School. She married, and with five preschoolers, she and her husband decided to move to Bangor in the hopes of finding subsidized housing they could afford for their large family. After four years on a waiting list, their move to Bangor paid off and Judy soon after launched herself in a chain of community action programs.

When her oldest child started school, Judy went into the school volunteering so she could "remain involved in her children's lives." This community volunteering has blossomed and turned into a life of advocating economic justice and equal opportunity for the disadvantaged. After several years of volunteering, she founded the Parent Teacher Organization and presided over it for six years. During those six years, Judy became increasingly more aware of the school system's problems. As President of the PTO, she began taking the organization's questions and suggestions to the School Committee. In front of this Committee she found her own voice and realized her capabilities. The thought began to hound her, "Can I be one of them—Can I be a School Committee member?" As she heard her ideas being accepted and watched her own effectiveness with this School Committee, she gained the self-confidence to run for election. Now, four years later, Judy is considering running for her third term on the Bangor School Committee where she serves on the Region 4 Vocational Education Board as well as the Region 4 Special Education Board. In her words, "The School Committee was a breakthrough because I was a female. There had been only one or two other females elected to any of the Bangor city committees. I was also the first low-income elected official."

Judy also served for 20 months as a Vista worker where she helped organize Community of Pride, a tenants organization in the Bangor area. She is vice-chairwoman of the Board of Pine Tree Legal; president of the Maine Association of Interdependent Neighborhoods, a statewide coalition of low-income organizations. Judy has been an active Sunday

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IN & AROUND MCW
con't from page 1

Communication. This summer, working four days a week, Sally plans to put as much energy as possible into a public information project and also a MCW referral service for women and children in the state. In the fall she will be spending two days a week in the office.

Stacey Kabot is a senior Economics major at Bates College, who just returned from London where she was interning for the Amnesty International. In London, Stacey became very aware of how important legislation was to protect and provide women's equality and looked up the Commission as soon as she returned. She is now on independent study and working on the public information project.

FROM THE DIRECTOR
con't from page 1

relationship between economic development and employment/training/welfare programs and how that relationship can be improved. This inquiry includes working with a group from Coastal Enterprises, Inc. on developing a strategy of cooperation with the Displaced Homemakers around entrepreneurship for women and doing research as to "what works"—looking around the country for successful women's economic development models that can be adapted to Maine. Women's number one problem is economic inequality and we are determined to redress that inequity.

Publications: We are pleased with the success of our updated "Job Search Guide" a guide for people seeking employment. By mid August, our Non-Traditional Occupation brochure and our Maine Commission for Women information brochure will be available for distribution. We are just beginning to develop a brochure for pregnant teens—guiding them to people/agencies who can help and encouraging them to seek emotional support from parents, family, friends, and clergy.

. . . And the list goes on. We continue to answer lots of phone calls on a daily basis from women and men who want information, need statistics, need help, a referral, you name it. We also continue to serve on the Advisory Council for AFDC, Displaced Homemakers Advisory Council, the Rape Coalition and of course have already begun work with the Women's Legislative Agenda Coalition in preparation for next year's legislative session.

I hope you enjoy this issue of *Inform*—so much is happening. I look forward to seeing you all at our public hearings this fall.

TITLES

My grandmother was a lady.
My mother was "one of the girls."
I am a woman
My daughter is a doctor.

Natasia Josefowitz'

NATIONAL WOMEN'S HISTORY WEEK REPORT
"Real Women" Essay Contest

In January, the Maine Commission for Women sponsored an essay contest for Maine students, grades K-12. The topic was "Real Women." The purpose was to raise the awareness of teachers and students about the wealth of women's history that has been left out of standard texts used in public schools today.

One goal of the contest was to have students focus directly on women in history, to dig out some of the information which has been relegated to the back shelves. The impression has been given that throughout history women stayed home, nursed babies, and dipped candles. If one were to take the average high school history book seriously, you might be lead to believe the world was settled and developed single-handedly by white men. History books pay token attention to a few women. Most have heard about Rosa Parks, Jane Addams, Harriet Beecher Stowe. Everyone knows of the midnight ride of Paul Revere. However, few people know that a 16 year old girl accomplished virtually the same feat in 1777 in Fredericksburg, New York, to summon militia reinforcement for Connecticut troops (Sybil Ludington). A woman, Caroline Green was instrumental and vital to the development of the cotton gin. As women couldn't file a patent in those days, it was Ely Whitney who filed the patent and history has ever since given sole credit to Whitney for the invention.

A 17 year old woman, Vinnie Ream, sculpted the statute of Abraham Lincoln that today is in the Capital Rotunda. We've all heard about Harriet Tubman, who in 1845 escaped from slavery and returned repeatedly to the south to rescue other slaves. However, relatively little is heard about Elizabeth Blackwell, who, that same year (1845) graduated as the first licensed female doctor in the U.S. (after being rejected by 29 medical schools) and then went on to establish the first women's medical college in this country.

The Maine Commission for Women was very pleased with the results of the contest. Over 200 essays were received from students of all ages, from Kittery to Fort Kent.

It was not only the students who benefited from this contest, however. The judges and staff were enlightened about previously unknown facts and feats, both serious and not-so-serious. For example, it was new information to the staff that there is a famous opera singer from Farmington; that Harriet Tubman had a "dent in her head;" and that Jackie Kennedy Onassis was "paid a lot of money to stay married to President Kennedy."

On March 25th, finalists, winners, parents, school superintendents, teachers and legislators were invited to join Maine Commission for Women members at a Blaine House reception for the top essayists. Governor Brennan gave out awards to the students in a ceremony held in his office later that same morning.

The winner of each category was awarded a trip to Washington, D.C. to meet with members of the Maine Congressional Delegation.

The Maine Commission for Women wants to extend its heartfelt thanks to the members of the panel of judges for their time and patience in reading and rating the essays, all of which were winners in their own right.

The 1985 judges were:
Robert Boose, Commissioner
Department of Educational and Cultural Service
Senator Larry Brown
Senate Chair of the Education Committee
Elaine Kruse
Women in the Curriculum Program
University of Maine
Dorothy Healey
Curator of Women Writers Collection
Westbrook College
Jane Riley, Title IX Coordinator
Department of Education
Gloria Skinner
President's Office
University of Maine-Augusta
Joanne Clarey
Women's Studies Director
Commissioner, MCW
Stephanie Irvine
University of Maine at Orono
Commissioner, MCW

The 1985 "Real Women Essay Contest" Winners and Finalists Are:

ELEMENTARY
1st Place Winner:
Allison Hewett, Pownal, Maine
School: Pownal Elementary
Woman Featured: *Joan Benoit*—Maine woman, first to win in the Women's Olympic Marathon in LA last summer

1st Honorable Mention:
Lisa Boudreau, Wells, Maine
School: Oqunquit Village School
Woman Featured: *Mother Teresa*—75 year old woman who in 1979 won the Nobel Peace Prize for her work with the poor and hungry in India

2nd Honorable Mention:
Ricky Brochu, Brewer, Maine
School: State Street School
Woman Featured: *Margaret Chase Smith*

JUNIOR HIGH SCHOOL
1st Place Winner:
Elizabeth Luetje, Portland, Maine
School: King Middle School
Woman Featured: *Prudence Crandall*—In 1833, she admitted a black girl to an elite all white school, which she ran, in Connecticut. Crandall was severely criticized, stood trial, had her school closed, yet still managed to overcome all, and succeeded in having the student enrolled and attend school.

1st Honorable Mention:
Heather Lee, Wayne, Maine
School: Maranacook Community School
Woman Featured: *Laura Lee*—(Maine woman) great great aunt of the student. Was an artist, designer of women's clothing and an ardent worker in the women's suffrage movement.

2nd Honorable Mention:
Tammy Snowdeal, Rockland, Maine
School: Rockland District Junior High
Woman Featured: *Thelma Marr*—(Maine woman) grandmother of the .student. Founder of Toys for Tots in Maine

HIGH SCHOOL
1st Place Winner:
Katherine Raymond, Augusta, Maine
School: Cony High
Woman Featured: *Frances Perkins*—Was Secretary of Labor under FD Roosevelt. Was the first woman ever to be appointed to a presidential post.

1st Honorable Mention:
Sharon Duchesneau, Bangor, Maine
School: Bangor High School
Woman Featured: *Margaret Chase Smith*—First woman to serve in both the House and the Senate.

2nd Honorable Mention:
Rebecca Zorach, Brunswick, Maine
School: Waynflete
Woman Featured: *Harriet Tubman*—Abolitionist, head of the underground railroad, union spy, guide and liaison between the black and white soldiers.

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Essay Contest Winner—Elizabeth Luetje accepts award from Governor Brennan

112TH LEGISLATIVE WRAP-UP

The Maine Commission for Women was very active in the state legislative process during the first session of the 112th legislature. On the heels of the ERA defeat in November, we felt it was more critical than ever to utilize the legislative process to move the State of Maine toward the goal we believe all Mainers share: full social, political and economic equality for all of Maine's citizens.

With that goal in mind the Maine Commission for Women joined with the Women's Legislative Agenda Coalition (WLAC), a coalition of twenty-one organizations in its second year, to introduce an "Agenda for Equality." We held a press conference at the beginning of the session to announce our ambitious agenda: ten pieces of legislation designed to provide "equality in economic matters, equality in the workplace and equality and safety in the home."

Eizabeth Crandall, Representative to the Coalition from American Association of University Women and the Maine Home Economics Association, reminded people of the absolute necessity of these measures in their press statement:

"Throughout the past year, one thing was clear—the people of Maine want equality. We have not achieved equality in this state:

When AFDC families in Maine currently receive only 75% of the poverty line established in 1975—a decade ago.

When child care and support services are not adequate for the needs of women in the labor force, for those returning to school, or for those in job-training programs; and

When equitable pay for women is considered to be "the looniest idea since loony tunes came on the screen."

"There is not equality in this state:

When harrassment and discrimination on the job remain commonplace, but women do not know their rights or are afraid to file complaints because of adverse publicity; and

There is not equality in this state:

When older women are barred from apprenticeship programs because of arbitrary age limits; and

There is not equality in this state:

When rape laws are so antiquated that a man can rape his wife without legal conseuences;

When battered women and children in our rural areas have no place to go;

When our communities' response to all domestic violence and abuse is totally inadequate.

The legislation which makes up our agenda includes specific, concrete and practical steps toward eliminating these inequalities. In addition, we will vigorously oppose any attempts to erode a woman's "right to choose" or attempts to take away rights or programs that women currently have.

This is an ambitious agenda, but the Coalition is larger and stronger than last year and more committed than ever to see that these specific pieces of legislation become law. The people of Maine want equality, and we are confident that the 112th legislature will enact these legislative recommendations and move us further toward that goal.

Apparently the legislature and the people did hear our message and *do* want equality. Of the WLAC legislation and additional legislation the Commission worked on this session, we can count eleven wins, five partial wins and five losses. 15-5 is a record we are proud of, particularly at a time when political analysts told us the "tides were against our issues." What follows is a brief summary of and comentary on legislation that the Commission was involved in this session. (WLAC bills are starred, MCW commentary in italics)

VICTORIES:

LD 69

An Act to Remove the Small Business Exemption in Pregnancy/Disability Insurance.

This bill removes the exemption in business of 15 employees and under from providing disability insurance on pregnant women if (and only if) they provide this type of disability insurance for other purposes.

LD 235

An act to Designate the Third Week in October as Maine Business Women's Week.

This was a bill sponsored by Maine Business and Professional Women. In conjunction with them, the Maine Commission for Women will help to celebrate and provide resources for that week.

LD 607

An Act to Amend the Statute of Limitations in Cases Involving Incest. This Bill Extends the Statute of Limitations in Incest Cases to Six Years from the Time of Majority.

This is a very important law which not only recognizes the trauma of incest, but the denial mechanism which operates for so many victims. By extending the statute of limitations more victims will be able to talk about and prosecute perpetrators of incest.

★ LD 660

An Act to Establish a Living Will. This bill allows people to write a "living will" which states their desires to not be kept alive on artificial life support systems.

Originally this bill had a pregnancy exemption clause that would take the right to have a living will from a pregnant woman. The Maine Commission successfully argued that such a decision should be left to a woman, her family, and her doctor and the clause was deleted.

★ LD 710

An Act to Increase AFDC Benefits. A 5% increase for one year was passed.

The original bill requested a 10% increase in both years in an attempt to raise the level of payment above a 72.5% of a 1975 standard of need. Since we were told nothing would be granted because of lack of funds, we were pleased with a 5% increase as a start.

★ LD 772

An Act to Amend the Statutes on Sex Offenses. This Bill Removes the Spousal Exemption in our Rape Statutes.

The Maine Commission for Women was heavily involved in this bill, drafting it, formulating a strategy and getting it enacted.

★ LD 780

An Act to Fund Children's Programs of the Maine Coalition for Family Crisis Services. Money was moved into the Part II budget to provide services for children of abused and battered women. $247,043.00 given over two years.

Currently the children who arrive at battered women's shelters fall through the cracks, with no one available to help these kids who are often witnesses or victims of abuse themselves. These funds will provide staff specifically for the children at the shelters.

LD 784

An Act to Provide Adequate Assistance for Victims of Rape and Incest. The bill requires Department of Human Services to provide a listing of physicians who will provide medical services free of charge to victims of rape and incest.

Originally, this bill would have provided medical aid funds for victims of rape and incest who wished to terminate their pregnancy.

★ LD 1315

An Act to Fund Community Response Programs to Reduce Spouse Abuse in Maine Communities. This bill provides $175,000 to develop pilot community response projects.

This money was requested to train community officials, health care workers, police, etc. on how to deal with the problem of domestic abuse. The pilot projects will be based on a similar and very successful program in Minnesota.

★ LD 1390

An Act to Establish an Office of Child Care in Maine. Two positions granted to Department of Human Services to establish an Office of Child Care.

This bill originally called for three positions in the office and three additional licensing workers. The bill was a result of the recommendations in the Department of Human Services/Department of Educational and Cultural Services report "Child Care in Maine: An Emerging Crisis." The Maine Commission for Women was heavily involved in both the report and the legislation. We are very disappointed with the failure of DHS/DECS to include recommendations of the report in their own legislative packages. There is much work to be done with legislators to make them realize the economic necessity of child care.

★ LD 1559
(Redraft of LD 1202). An Act Relating to Collective Bargaining over the Compensation System for State Employees.

In essence this bill allows for the negotiability of the comparable worth study now underway in Maine. Results are expected this fall.

STATE BUDGET PART II

★ **Displaced Homemakers Project:** $90,000 requested over two years to upgrade staff and expand Displaced Homemakers Project to rural areas. The legislature added more funds to establish an Aroostook County project.

★ **Welfare, Education, Employment Training (WEET) Program:** Received $200,000 to provide support services (child care, transportation, etc.) to AFDC clients who are training for work.

★ **Maine Commission for Women:** Received $36,000 to upgrade current clerical staff to program staff and add a clerical position.

LEGISLATION SUCCESSFULLY DEFEATED

★ LD 134
An Act Requiring Presence of Second Physician when Abortions are Performed after Viability—Withdrawn

★ LD 387
An Act Relating to Parental and/or Court Consent Prior to Performing an Abortion on a Minor—dies in non-concurence.

This bill was defeated as the House and Senate agreed to different versions of the bill. Already 75% of those minors seeking abortions have talked with their families. While everyone agrees that good family communication and support for these young women is critical we did not believe that good family relations can be mandated by law. The Maine Commission for Women is currently working on a brochure for pregnant teens as to where they can turn for help beginning with, of course, their parents.

LD 804
An Act to Establish a Maine Commission for Men.—Withdrawn

This bill was introduced by men and women particularly concerned with the inequity in custody laws. While the Maine Commission for Women agrees that there are inequities that must be addressed, we did not feel the establishment of a Commission for Men was the proper vehicle.

LOSSES:

Bills Defeated—

★ LD 72
An Act to Remove the Age Limitations for Apprenticeship Program in the Maine Human Rights Act.

This bill would have removed arbitrary age limits from apprenticeship programs. These age limits—often set with no particular reason—have the effect of keeping older women who must return to work out of the higher paying trades.

★ LD 1001
An Act to Fund New, Expanded, Innovative Child Care Programs in the State—Withdrawn

See comment for 1390. The establishment of adequate day care in Maine is, and will remain, a top priority for the Maine Commission for Women.

★ LD 711
An Act to Allow a One Time Energy and Clothing Allowance for AFDC Recipients —Withdrawn

LD 1015
An Act to Extend Medical Assistance to Families moving from AFDC to Employment—Withdrawn

LD 1247
An Act to Include the Term "Sexual Orientation" to the Maine Human Rights Act —Defeated

Already, the work must begin for the second half of the 112th session. The MCW will continue to work with WLAC to provide information and to see that equality in Maine becomes a reality. If you have questions or ideas, please call us at 289-3417.

TALK WITH ME.
con't from pg. 2

School teacher, as well as the recipient of a twenty-year pin for working with the Girl Scouts of America.

Guay has been very active in the legislative process, lobbying for the policies she believes in. Her greatest victory was successfully lobbying two years ago for a landlord-tenants law to prevent discrimination in renting to families with children.

She presently sits on the Haymarket Funding Board of Boston, a group that funds community organizations.

Judy adds that her interest in poor people stems, at least in part from the fact that she has been a low-income person and feels she has a natural trait for dealing with people. "I had all the fears that everyone else has, fear of the unknown. I learned these things through trial and error." And she quickly adds, "You haven't lost anything by trying. To make my life better, I had to become part of it. The past has made me the person I am. I love what I am doing and I feel good about it."

The Governor signs LD 69 "An Act to Remove the Small Business Exemption Regarding Medical Benefits Because of Pregnancy Under the Maine Human Rights Act." Present at the signing (from left to right) Rep. Carol Allen (D. Washington), Betsy Sweet (Executive Director, MCW), Rep. Charlene Rydell (D. Brunswick), Ken Baily (lobbyist, Maine Women's Lobby), Governor Joseph Brennan, Pat Ryan (Executive Director, Maine Human Rights Commission), and Charles Priest (D. Brunswick).

MARITAL RAPE: SOON TO BE A CRIME IN MAINE

Right now, in Maine, a person is acting within the law (MRSA Title 17-A, Section 252) if he compels his wife to have intercourse with him by "use of physical force, a threat of physical force or a combination thereof which makes a person unable to physically repel the actor or which produces in that person a reasonable fear that death, serious bodily injury or kidnapping might be imminently inflicted upon that person or upon another human being."

In September of this year, as a result of legislation supported by MCW, men who rape their wives or live-in girlfriends, will no longer be protected from prosecution for rape.

The Maine Coalition on Rape submitted a bill in December, an Act to Amend the Sexual Assault Statutes, sponsored by Senators Nancy Clark and Charlotte Sewall, Representatives Patricia Stevens and Ed Kane.

The Rape Coalition consists of the 8 rape crisis centers around the state, several family planning centers, the sex offender project at the Maine State Prison, the Maine Commission for Women, Franklin County Sheriff's Department, mental health professionals and individuals.

Each of the rape crisis centers provide 24 hour crisis intervention and counselling for victims of rape. In fiscal year '84, the centers provided 59,066 hours of emergency service. At minimum wage, that translates into a quarter of a million dollars of services provided free of cost to victims of sexual assault. In July of '83, the rape crisis centers began keeping formal and uniform statistics. From July of '83 to February of '85 the centers reported a total of 1,153 rape victims. The Uniform Crime Reporting Division of the Department of Public Safety indicated a *total* of only 919 rapes were reported to the police over the *past six years.*

The people rape counselors see are:

—victims of 'stranger rape,' a person whom they've never seen before that has jumped out from the bushes;

—victims of incesteous rape; unable to defend themselves from a determined relative;

—victims of 'date rape' or 'acquaintance rape,' women who were unable to convince or fend off a person with whom they had hoped to spend a pleasant evening;

—and they are victims of marital rape. Women who have been forced by use of weapons, threats against their lives or the lives of their children, or through brutal beatings to engage in sexual acts with their husbands against their will.

Forty-nine states have removed this spousal protection from their laws in one form or another. In twenty-seven states, marital rape can be prosecuted even if the couple are living together (as in Maine's new law). In twenty-two states the couple must be living apart or have filed for divorce before a charge of rape can be prosecuted.

IF YOU NEED HELP

If you are a woman who is or has been a victim of sexual assault by your husband or live-in partner and want to talk with a specially trained counselor, call one of the 24-hour hotlines listed below. ALL CONTACT IS CONFIDENTIAL* AND ALL SERVICES ARE FREE.

PORTLAND
Rape Crisis Center, Inc.
HOTLINE: 774-3613

BANGOR:
Rape Crisis Center
HOTLINE: 942-7442

NORWAY/SOUTH PARIS:
Rape Counseling Project, Inc.
HOTLINE: 743-9777

BATH/BRUNSWICK:
Rape Crisis Helpline, Inc.
HOTLINE: 725-2181

LEWISTON/AUBURN:
Sexual Assault Crisis Center
HOTLINE: 795-2211

WATERVILLE:
Rape Crisis Assistance, Inc.
HOTLINE: 873-0270

FARMINGTON:
Sexual Assault Victims Emergency Services
HOTLINE: 778-9767

PRESQUE ISLE:
Sexual Assault Helpline
HOTLINE: 1-800-432-7805

*Rape Crisis Counselors must report to Department of Human Services incestuous assaults that involve a minor child.

MARITAL RAPE: FACT OR FICTION

1. *Fiction:* "MARITAL RAPE ISN'T AS SERIOUS AS RAPE BY A STRANGER"
   Fact: Marital rape is just as violent, just as degrading, and more traumatic than rape by a stranger. It is perpetrated with knives, at gunpoint, repeatedly, brutally, in front of others, and often is the final violent act culminating a series of physical abuses.
2. *Fiction:* "MARITAL RAPE ISN'T OFFENSIVE—AFTER ALL, A WIFE HAS HAD SEX WITH HER HUSBAND BEFORE."
   Fact: A woman raped by a stranger has to live with the memory of that experience. A woman raped by her husband has to live with her rapist. Many wife victims, trapped in a reign of terror, experience repeated sexual assaults over a number of years.
3. *Fiction:* "MARITAL RAPE IS A BIZARRE AND UNUSUAL ACT AND DOESN'T NEED LEGISLATIVE ACTION."
   Fact: Most experts consider rape to be the most under-reported of all crimes and marital rape even more so. Over a third of women who appear at battered women's shelters report being sexually assaulted by their husbands.
4. *Fiction:* "WHEN A WOMAN MARRIES, SHE CONSENTS TO SEXUAL INTERCOURSE WITH HER HUSBAND."
   Fact: Sexual expression in love is one thing. No one consents to violence by marrying.

NATIONAL WOMEN'S HISTORY WEEK ESSAY COMPETITION
1985 Quotable Quotes

—in the eighteenth century women had many hardships. They couldn't vote and they couldn't get many jobs. In 1920, a wave came over women . . . as the century went on women got tired of staying home. (elementary student)

—when I was a little boy . . . my mother said that I would probably have a better chance at being famous than my Aunt Becca (the artist) because I am a male. I wondered, to myself, what that had to do with it. I asked my mother. She told me about male chauvinism. I thought to myself how unfair it was, how women could never get a shot at a good life. (elementary student)

—One family has a husband who is the kind of man who likes to keep his wife barefoot and pregnant (if you will excuse the expression). (elementary student)

—I'm glad I have the right to be what I want to be, due to the women that have fought because they wanted their rights to be equal for better pay, better jobs and equal opportunity. (junior high student)

—Women are the most important thing on this earth. They've helped it in so many ways that I would take up so much room just naming them. (junior high student)

—women have the most responsibility in the world today. They have to watch their children and their career too. (junior high student)

—my mother possesses many leadership qualities which I admire, besides being the co-coordinator of our home (junior high student)

—I live in a family with four males and two females. There is a somewhat large amount of discrimination in my family, especially between my brother and me. He never thinks I'm strong enough to lug wood or things like that. It's the same with my father who teases me because he doesn't think I'm strong enough to do certain things. In a way that is a type of discrimination . . . they don't give me a chance to prove myself. (junior high student)

—Some of the countries most famous and important females in our history are more important then the males, such as our first ladies. They are the ones who kept our Presidents in line. (junior high student)

—"General" Tubman commanded their respect. It is in some ways a failure of society that the greatest compliment paid to her was to refer to her as a man . . . Perhaps it is because of this that she even appears in history books at all, her life generally condensed to one sentence. Other women of similar spirit are not granted even this. (high school student)

—The time is right to bring memories of Anna Shaw and other women of history, who have slipped from front page news to a tiny paragraph on an encyclopedia page, back to American minds. Anna Howard Shaw is not the only woman lost in the depts of time . . . (high school student)

THE AGING WOMAN: ON THE ROAD TO ECONOMIC PARITY

by Sheila Comerford, Research Associate
Romaine Turyn, Director
Maine Committee on Aging

Noted gerontologist Robert Binstock has stated, "Elderly are representative of society: some are very well off, many are moderately comfortable, many are extraordinarily poor." Just as single female heads of households are the poorest of the non-elderly, so single elderly women are the poorest of the elderly.

The aging woman, it has been said, is at a double disadvantage. She not only faces the narrowing horizons of old age, but also must deal with the traditional discrimination against her sex. Is this the reality for older women in Maine today? If it is, how can we help modify this reality to allow all aging women to enjoy the remainder of their lives in social and economic security.

According to the Department of Human Services' Bureau of Health Planning Development estimates in 1984, there are approximately 90,550 women 65 and over residing in Maine. Compare this number with the male population over 65—59,600 and it is immediately evident that women far outnumber men in this age group. The disparity in numbers grows even more dramatic with increasing years. Sixty-four percent of the 75-84 age group is female, and a whopping 73% of the 85+ group is comprised of women.

In economic terms, women also differ from men. In 1979, the average yearly income for males age 65 and over was $8,161, for a female 65 and above, only $4,770. Sixty-five percent of widows would be poor without government transfers. Yet, even with government transfers such as Supplemental Security Income, nearly a quarter (22%) of widows remain in poverty (only 7% of married aged women are poor). And 90% of those receiving minimum benefits under Social Security are women, many of them elderly and living near the poverty line.

According to Jean Rosenblatt in her book, *Women and Aging*, the social realities for a significant number of elderly women today are very grim. Let's look at some national statistics:

—Women over 65 are the poorest segment of the American population.
—Sixty percent of all single and widowed women over 65 have as their sole source of income Social Security benefits averaging under $300 a month.
—Only 20% of retirement age women receive either public or private pensions based on their own or their husband's employment record.
—While men's earnings potential increases with age. Women's earning potential stagnates and even declines in later years.

As one can clearly see from those statistics, in order to allow women the economic dignity deserved in retirement years, it will require the restructuring of pensions, insurance and the Social Security system, which women pay into while they are young. The policies that discriminate against younger women employed in the work force must be corrected to enable older women to live in economic security.

Additional pressures are threatening older women's already stretched incomes. The Medicare Program, the health insurance program for older persons, has been paying a decreasing portion of an individual's health care bill. The Medicare Program now pays only 45% of the elderly individual's medical expenses, and older people are expending as much out of pocket for their health care as they were before Medicare was enacted. Medicare's protection has seriously eroded, with older persons paying a full 20-25% of their income (probably a higher percentage of average income for women) on health care. An adequate income is becoming increasingly necessary for an older person to maintain essential health care.

Fortunately some restructuring has already begun. The 1984 Economic Equity Act, P.L. 98-397, will precipitate some major changes in pension requirements. Under the EEA, widows cannot be denied survivor pension benefits because of arbitrary age and length of service requirements. The age for participation and vesting in pension plans is to be lowered. The EEA also gives courts the right to take pension benefits into account in a divorce settlement. In addition, the Act ensures accrued pension benefits despite maternity /paternity leaves. Other significant gains through the EEA are the inception of spousal IRA's and nondiscrimination in insurance.

The Economic Equity Act is a major step forward for the economic survival of older women. Future legislative battles that need to be won include the "Discrimination in Insurance Act" and the "Fair Insurance Practices Act," both of which were introduced but not acted on in the last session of Congress. Both will be reintroduced in the next session of Congress. Each bill was designed to ban limited access to insurance and different rate structures for the same coverage for males and females.

Another priority for the next session of Congress will be enactment of legislation to provide women with greater equity under Social Security. The Task Force on Women and Social Security of the U.S. House Select Committee on Aging held hearings on the various proposals during the 98th Congress. The Task Force hopes to see the 99th Congress make significant progress toward the goal of economic equity under the Social Security program.

Legislative efforts both at the state and federal level to address economic inequalities which manifest themselves in a women's later years have just begun. Further advances are necessary to bring women up to economic par with their male peers. Such advances, in order to be successful, require the collective effort of women, young and old, to advocate against discriminatory policies, however subtle, which create barriers to full economic equity.

SISTERHOOD IS GLOBAL

The 1985 World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace will be held in Nairobi, Kenya on July 15-26. The World Conference will be composed of official government delegations, representatives of inter-governmental agencies, and official observers. The conference will review and appraise the achievements of the United Nations Decade for Women, 1976-1985, and develop strategies for improving the status of women, and make recommendations to the United Nations General Assembly. Non-governmental organizations (NGO's) will sponsor a parallel international meeting called *Forum '85* in Nairobi, July 8-17. Everyone concerned with the status of women may participate in Forum '85. Topics related to the themes of the United Nations Decade for Women: equality, development, and peace, and the subthemes: employment, health, and education will be discussed. The purpose of Forum '85 is to exchange information and plan for action to improve the status of women. The Forum will *not* take positions or adopt resolutions.

NON-TRADITIONAL OCCUPATIONS

The Maine Commission for Women is pleased to announce that our Non-Traditional Occupations brochure will be available for use and distribution on September 1.

The NTO brochure is a mailer/poster that is useful for schools, guidance and career counselors, job training participants, anyone who is interested in obtaining or promoting non-traditional work for women.

The brochure includes a "work force quiz," the positive and negative aspects of non-traditional work, and interviews with six

Maine women who hold non-traditional jobs.

Consider that the overwhelming majority of working women work in low-paying, deadend jobs. The NTO brochure is a first step up-and-out of the "women's work" ghetto.

Order from Maine Commission for Women, Station #93, Augusta, Maine 04333. Single copies free. Contact us for bulk order information and cost.

NEW ENGLAND ASSOCIATION OF COMMISSIONS FOR WOMEN MEET IN MAINE!

The New England Association of Commissions for Women's annual meetng will be held in Portland, hosted by the Maine Commission for Women, October 25 and 26, this year.

The focus of the meeting will be Women and Economic Power. Our primary objective will be to formulate an educational plan for the women of New England and to develop strategies to implement such a plan. Friday night we will have a keynote speaker and public meeting. Please join us. Mark your calendar now and watch for details in the September newsletter.

EVENTS CALENDAR

If your organization is planning an event, of particular interest to women, send us a sheet containing the information listed below. All information received 4 weeks prior to publication of Inform, will be printed in each issue.

ALSO, while planning an event, if you want to check a date to avoid conflicting with other happenings, call the MCW at 289-3417.

DATE (list first, please), Event, sponsoring organization, who/where to call/write for further information and no more than three standard lines of event description.

Inform

MAINE COMMISSION FOR WOMEN
STATE HOUSE STATION 93
AUGUSTA, MAINE 04333

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LLW Office Augusta

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Margaret Pruitt Clark
Coordinator
(207) 729-4378

5 Quarry Road
Brunswick, Maine
04011

Maine

COMMISSION FOR

Women

Maine COMMISSION FOR Women

THE MISSION

To take a lead role in the development, implementation, and evaluation of public policy at the State (local and national, when appropriate) level in all areas of importance to the social, economic, legal, educational and personal well-being of Maine women and girls. In performing this role, the Commission also seeks to: identify and research issues of importance to women; educate policy-makers and the public about these issues; act as an advocate for women and girls; and actively promote the increased participation of women in policy-making.

THE OBJECTIVES

1 **To Identify** and Research issues of Concern to Women.

2 **To Influence** Governmental Decision-Making.

3 **To Educate** Decision-Makers, Women and the Public: To Publicize Issues of Concern to Women as well as the Role of the Maine Commission for Women.

4 **To Promote** the Increased Participation of Women in Governmental and Policy-Making Roles: To Increase Awareness of Women's Contributions in the Political/Governmental Arena.

5 **To Ensure** the Viability of the Commission's Organizational Structure and Staff to Promote the Growth, Development and Effectiveness of the Maine Commission for Women.

THE COMMISSION

The Maine Commission for Women (MCW) is comprised of 17 members who are appointed by the Governor (9 members), the President of the Senate (4) and

THE ISSUES

■ **CHILD CARE**
Participation on the joint Department of Human Services/Department of Education Child Care Task Force; Labor Management Child Care Committee; publication of "Child Care: State & National, A Preliminary Report."

■ **TECHNOLOGY**
Participation on the Governor's "Technology Strategy for Maine Task Force," "Technology Strategy for the Women of Maine Committee."

■ **INSURANCE & PENSIONS**
Publication of "Insurance, Pensions and Gender Bias" report.

■ **LEGISLATION**
Participation on Maine Women's Legislative Agenda Coalition; testified & worked for passage of: State Equal Rights Amendment; an increase in the State minimum wage, State education equity law, Apprenticeship opportunities in State Government, Increase in AFDC payments, Joint custody of children, Confidentiality of certain documents of the Maine Human Rights Commission, Increasing access to mental health services, Sexual preference, Private employers' leave policies.

■ **CHILD DEATH STUDY**
Endorsed recommendations set forth by the Dept. of Human Services Special Advisory Committee, especially as they pertain to economic security.

■ **VIOLENCE AGAINST WOMEN**
Participation on the "Coalition on Rape," SURVIVE; co-sponsor of a Statewide Conference on Violence Against Women.

■ **ADVISORY COMMITTEES**
Participation on: Displaced Homemaker, AFDC, State Affirmative Action Task Force, New England Coalition of Commissions for Women.

the Speaker of the House (4). Originally created by executive order in 1964 as the Governor's Advisory Committee on the Status of Women, the Legislature in 1975 made the Commission a permanent agency within State Government changing its structure and placing it with the Executive Branch.

PUBLICATIONS & FILMS

■ PUBLICATIONS

Inform (MCW Newsletter)
The Legal Rights of Maine Women
Job Search Guide, Non-Traditional Occupations, and "Violence Against Women: Rape, Incest & Battering."

■ FILMS

Collected by the Commission and available from the Maine State Library; collection examines the historic and current roles of women; also includes slide-tape "Maine Women in Agriculture" developed by the Commmission.

Clearinghouse and referral source for information about programs, services, issues, laws, etc. that affect women and girls.

MAINE COMMISSION FOR WOMEN
State House Station 93
Augusta, Maine 04333
207-289-3417

THE FUTURE

The MCW sees as its primary goal the economic equality for women. This includes addressing the issues of economic development, comparable worth, job training and child care.

The MCW considers its role in promoting the appointment of women to boards/commissions and positions with State government employment to be of vital importance. The Commission has monitored the appointment of women to such positions and makes recommendations and advocates for those candidates when it is both appropriate and timely.

MCW recommendations have included appointments to advisory councils such as the State Training Council and the local Private Industry Councils (PIC's) required under the new Job Training Partnership Act. The Commission has made numerous recommendations regarding the appointment of women to key administrative positions within State government.

The Maine Commission for Women believes it must continue to keep government informed about its responsibility to appoint women to public policy positions and the availability of qualified women for appointment, as well as to inform women of the opportunities available in government.

In addition, the MCW continues to work with individual women and political parties to encourage women to run for elective offices at all levels of government, particularly through sponsorship of issue forums as well as the Winning With Women conference, a biannual event which assists women in attaining the necessary information and skills to run for office and organize political campaigns.

Maine Commission for Women
State House Station 93
Augusta, Maine 04333

Design: Letter Space, Portland, Maine
Typesetting: The Type Room, Portland, Maine

Wann (AB)

the Maine federation

of Business and Professional Women's Clubs

February 6, 1986

Editor
Kennebec Journal
Western Avenue
Augusta, ME 04330

Gentlemen:

On Monday, February 3, 1986, your Kennebec Journal published an article on page 9 entitled "Women study political ropes." As president of the Maine Federation of Business and Professional Women's Clubs, Inc., I was pleased to see that you had given so much space along with a picture to our joint workshop.

However, when I read the complete article, I was very upset that the name of my organization was not listed as one of the sponsors of the workshop. There were only five sponsors along with the University of Maine at Augusta. Your writer managed to somehow mention two groups (League of Women Voters and Maine Commission for Women) and slight the other three organizations by saying "and several other groups." There were not several other groups; there were three others and if your paper could give that much space to the workshop, you could have, in fairness to all, allotted enough space to mention the names of all the sponsoring organizations!!!!!! Membership-wise, our Maine Federation of BPW has over a thousand members, which is more than any of the other groups that you listed (we have twenty-six local organizations throughout Maine).

Please refer to the enclosed copy of the workshop program. You can see that the American Association of University Women and Business and Professional Women were both listed ahead of the two organizations that your writer used. Since all five groups worked jointly on this workshop, I, as president of the Maine Federation of BPW, do not appreciate the way your paper did not include our organization's name when you biasly mentioned some by name.

The morning panel consisted of five panelists. Your writer only managed to use the name of four of them and quote from the speeches of four panelists. The fifth one was Representative Susan Bell of South Paris. She should have also been included when your writer covered the other four. Your writer even notes in the article that "Huber was joined by four other past and present legislators at a morning session..." yet he does not use Susan Bell's name.

Very truly yours,

Sally Ann Parks
President, BPW/Maine

Speak UP Join BPW Maine

Sally Ann Parks, Maine BPW President
Skowhegan Road, Hinckley, Maine 04944
(207) 872-5111 office (207) 453-6004 home

Enclosure

Women study political ropes

Kennebec Journal/FRED FIELD

Rep. Catherine Lebowitz speaks to the audience during the "Women Winning" seminar at the University of Maine at Augusta. Also pictured, in background from left, are gubernatorial candidate Sherry Huber, Sen. Nancy Clark, Elizabeth Mitchell and Marlee Couglan.

AUGUSTA (AP) — Women entering politics often are shunted aside in favor of male candidates and find it difficult to raise money and generate party support, some women politicians told a weekend seminar.

But "if you believe in the issues . . . put yourself on the line," former Maine House Majority Leader Elizabeth H. Mitchell encouraged would-be candidates.

Independent gubernatorial candidate Sherry Huber said women who are new in the political arena can expect "little or no help, financial or otherwise" from party leaders.

Speaking at a seminar at the University of Maine at Augusta, Huber urged women to "go out and you make your own organization."

The former state lawmaker from Falmouth added that her experience as an also-ran in the Republican Party's 1982 gubernatorial primary had persuaded her to take the independent route this year in her quest for the Blaine House.

Huber was joined by four other past and present legislators at a morning session of the conference, sponsored by the League of Women Voters, the Maine Commission for Women and several other groups.

Assistant Senate Majority Leader Nancy Randall Clark, D-Freeport, recalled her party switch from Republican more than a decade ago and said her local GOP caucus's refusal to support the Equal Rights Amendment convinced her it was time to move.

"I became a Democrat," she said. "They needed a body who was alive and breathing, and here I am today."

In a non-partisan nod to Huber, Clark said she shared the feeling that the former Republican lawmaker had been unfairly pushed aside by GOP regulars who are backing U.S. Rep. John R. McKernan's candidacy for governor in 1986.

Clark, who called the six-way Democratic primary a "self-annihilation race," asserted that at least among the other candidates "Sherry Huber is by far the most qualified."

Mocking McKernan and his Republican supporters, Clark said, "I think that they set aside experience, qualifications and performance for a pretty face."

McKernan was said to be traveling and could not be reached immediately for comment. A source close to him dismissed Clark's implicit criticism, saying "his physical structure is given, let's face it. His record is there to be discussed. Obviously, he has a wealth of experience."

Mitchell, of Vassalboro, told would-be candidates that "if you believe in the issues and believe in the process, put yourself on the line."

Mitchell, who lost a bid two years ago to unseat U.S. Sen. William Cohen, reminded those in attendence that "you can't win if you don't put your name on the ballot."

"There is life after losing," she added. "I ain't done yet."

Rep. Catharine K. Lebowitz, R-Bangor, who said she began her political career only upon her retirement from the federal government, agreed with other speakers that "it is difficult for women to ask people for funds" to fuel their campaigns. But she said a contribution not only helps pay the candidate's way but also binds the giver's support.

"Nobody is going to want to lose their buck," she said.

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the Maine federation

of Business and Professional Women's Clubs

February 6, 1986

Editor
Waterville Morning Sentinel
Silver Street
Waterville, ME 04901

Gentlemen:

On Monday, February 3, 1986, your Morning Sentinel published an article on page 11 entitled "Women told they face political bias." As president of the Maine Federation of Business and Professional Women's Clubs, Inc., I was pleased to see that you had given so much space along with a picture to our joint workshop.

However, when I read the complete article and what was under the picture, I was very upset. Just how could your paper list Elizabeth H. Mitchell as House Majority Leader when she no longer serves in that position and is currently working on the Governor's staff? AND how could your paper list Sherry Huber as one-time gubernatiorial candidate when she is a declared candidate again this year but as an Independent? In the article you list them correctly, but under the picture they are listed wrong and that is what people see and read first.

I was also very upset that the name of my organization was not listed as one of the sponsors of the workshop. There were only five sponsors along with the University of Maine at Augusta. Your writer managed to somehow mention two groups (League of Women Voters and Maine Commission for Women) and slight the other three organizations by saying "and several other groups." There were not several other groups; there were three others and if your paper could give that much space to the workshop, you could have, in fairness to all, allotted enough space to mention the names of all the sponsoring organizations!!!!!! Membership-wise, our Maine Federation of BPW has over a thousand members, which is more than any of the other groups that you listed (we have twenty-six local organizations throughout Maine).

Please refer to the enclosed copy of the workshop program. You can see that the American Association of University Women and Business and Professional Women were both listed ahead of the two

Speak UP Join BPW Maine
Sally Ann Parks, Maine BPW President
Skowhegan Road, Hinckley, Maine 04944
(207) 872-5111 office (207) 453-6004 home

organizations that your writer used. Since all five groups worked jointly on this workshop, I, as president of the Maine Federation of BPW, do not appreciate the way your paper did not include our organization's name when you biasly mentioned some by name.

The morning panel consisted of five panelists. Your writer only managed to use the name of four of them and quote from the speeches of four panelists. The fifth one was Representative Susan Bell from South Paris. She should have also been included when your writer covered the other four. Your writer even notes in the article that "Huber was joined by four other past and present legislators at a morning session..." yet he does not use Susan Bell's name.

Very truly yours,

Sally Ann Parks
President, BPW/Maine

Enclosure

Women told they face political bias

By FRANCIS X. QUINN
Associated Press Writer

AUGUSTA (AP) — Women entering politics are often shunted aside in favor of male candidates and find it difficult to raise money and generate party support, some women politicians told a weekend seminar.

But "if you believe in the issues ... put yourself on the line," former Maine House Majority Leader Elizabeth H. Mitchell encouraged would-be candidates.

Independent gubernatorial candidate Sherry Huber said women who are new in the political arena can expect "little or no help, financial or otherwise" from party leaders.

Speaking at a seminar at the University of Maine at Augusta, Mrs. Huber urged women to "go out and you make your own organization."

The former state lawmaker from Falmouth added that her experience as an also-ran in the Republican Party's 1982 gubernatorial primary had persuaded her to take the independent route this year in her quest for the Blaine House.

Mrs. Huber was joined by four other past and present legislators at a morning session of the conference, sponsored by the League of Women Voters, the Maine Commission for Women and several other groups.

Assistant Senate Majority Leader Nancy Randall Clark, D-Freeport, recalled her party switch from Republican more than a decade ago and said her local GOP caucus's refusal to support the Equal Rights Amendment convinced her it was time to move.

"I became a Democrat," she said. "They needed a body who was alive and breathing, and here I am today," said the assistant Senate Majority leader.

In a non-partisan nod to Mrs. Huber, Ms. Clark said she shared the feeling that the former Republican lawmaker had been unfairly pushed aside by GOP regulars who are backing U.S. Rep. John R. McKernan's candidacy for governor in 1986.

Ms. Clark, who called the six-way Democratic primary a "self-annihilation race," asserted that at least among the other candidates "Sherry Huber is by far the most qualified."

Mocking McKernan and his Republican supporters, Ms. Clark said, "I think that they set aside experience, qualifications and performance for a pretty face."

McKernan was said to be traveling and could not be reached immediately for comment. A source close to him dismissed Ms. Clark's implicit criticism, saying "his physical structure is given, let's face it. His record is there to be discussed. Obviously, he has a wealth of experience."

Mrs. Mitchell, of Vassalboro, told would-be candidates that "if you believe in the issues and believe in the process, put yourself on the line."

Mrs. Mitchell, who lost a bid two years ago to unseat U.S. Sen. William Cohen, reminded those in attendence that "you can't win if you don't put your name on the ballot."

"There is life after losing," she added. "I ain't done yet."

Rep. Catharine K. Lebowitz, R-Bangor, who said she began her political career only upon her retirement from the federal govenment, agreed with other speakers that "it is difficult for women to ask people for funds" to fuel their campaigns. But she said a contribution not only helps pay the candidate's way but also binds the giver's support.

"Nobody is going to want to lose their buck," she said.

Sentinel file photo

House Majority Leader Elizabeth H. Mitchell (left) encourages women interested in public service to put themselves on the line "if you believe in the issues." But one-time gubernatorial candidate Sherry Huber (right) warns women that they can expect "little or no help, financial or otherwise" from party leaders.

Put in Women org
fh

UNIVERSITY OF MAINE *at Orono*

Women's Development Program

324 Shibles Hall
Orono, Maine 04469
207/581-1227

February 6, 1986

League of Women Voters of Maine
c/o Marlee Coughman
Box 279 R 85
Raymond, ME 04071

Dear Ms. Coughman:

The University of Maine at Orono will be celebrating Women's History Week; "Women: Builders of Communities and Dreams," from March 2 through March 8, 1986. One event we have scheduled is a WOMEN'S FAIR to run March 3-7, from Noon to 5:00 p.m. in the FFA Room of the Memorial Union. Free table space will be provided for all women's organizations to distribute information, solicit memberships, and sell fundraising items.

We hope that you and your members will join us for the WOMEN'S FAIR. We also invite all of you to attend the many other events during the week. (I have enclosed a copy of our schedule.)

If you would like to participate in the Fair, please call Brenda Collamore (581-1227) to reserve a table and arrange to have an organizational sign made. Coffee and tea will be provided each day. It will be up to participating organizations to arrange staffing schedules for their tables for five hours during each of the five days. The room will be available at 11:00 a.m. on Monday for set-ups. It will be locked each evening so you will not have to set-up and take-down every day. Clean-up must be finished by 6:00 p.m. on Friday evening, March 7.

Whether you choose to participate in the fair or not, we would appreciate your publicizing the week's events to your membership. Also, I have enclosed a list of women's organizations to which this letter is being sent. If you know of additional organizations which should be included (for example church, service, sorority alumnae groups, or honoraries), please have them call Brenda Collamore at the number above so we can send them letters and copies of the schedule.

We hope you will join our celebration.

Sincerely,

Jodi Wetzel

Jodi Wetzel, Ph.D.
Director
Women in the Curriculum

Enclosures

WOMEN'S FAIR: Organizational Invitation List

AAUW Old Town-Orono Branch
c/o Margaret Anne Hallee
1 Howard Place
Orono, ME 04473

AAUW - Maine Division
c/o Maryalyce Brown
16 Main St.
Thomaston, ME 04861

AAUW - New England Region
c/o Carolyn Millis
32 Averill Terrace
Waterville, ME 04861

Bangor YWCA
127 Hammond St.
Bangor, ME 04401

Bar Harbor Business Women's Club
Rosa Abbott
Bar Harbor, ME 04609

Bowdoin Women's Resource Center
24 College St.
Bowdoin College
Brunswick, ME 04011

Coastal Enterprise, Inc.
PO Box 268
Wiscasset, ME 04578

Commission on the Status of Women
University of New Hampshire
Durham, NH 03284

Displaced Homemaker Program
University College
Bangor Hall
Bangor, ME 04401

Feminist College
PO Box 4705 DTS
Portland, ME 04122

Feminist Spiritual Community
State Street Congregational Church
159 State St.
Portland, ME 04102

League of Women Voters of Maine
c/o Marlee Coughman
Box 279 R 85
Raymond, ME 04071

Maine Federation of Women's Clubs
Lucy Smith
Kimball Rd.
Northeast Harbor, ME 04662

Maine National Organization for Women
c/o Marge Clark
State Coordinator
PO Box 133
Brunswick, ME 04011

Maine Women Writers
Westbrook College
Portland, ME 04103

Maine Women's Lobby
Box 15
Hallowell, ME 04347

ME ACE/NIP
Lucy Morros
Dean of the College
Westbrook College
Portland, ME 04103

National Organization of Women Greater Bangor Area
c/o JoAnne Dauphinee
23 March St.
Bangor, ME 04401

Off Campus Board
3rd Floor Memorial Union
Campus

Rape Crisis Center
43 Illnois Ave.
Bangor, ME 04401

Spruce Run Association
223 State St.
Bangor, ME 04401

Teresa Bridges
Focus on Women
35A University Park
Orono, ME 04473

Thursday Club
145 Stillwater Avenue
Orono, ME 04473

UMO Student Women's Center
3rd Floor Memorial Union
Campus

Womancare/Aegis Association
PO Box 192
Dover-Foxcroft, ME 04426

Women Outdoors
c/o Debbie Sugerman
Unity College
Unity, ME 04988

Women's Studies Program
Dimond Library, Room 307A
University of New Hampshire
Durham, NH 03824

YMCA Old Town-Orono
501 Stillwater Avenue
Old Town, ME 04468

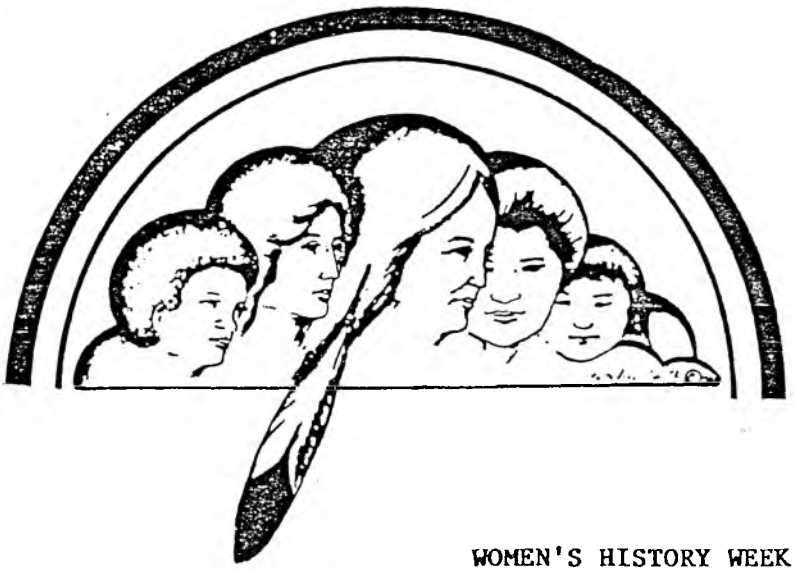
YWCA
17 Second St.
Bangor, ME 04330

YWCA
248 Turner Street
Auburn, ME 04210

YWCA
36 Mount Desert
Bar Harbor, ME 04653

YWCA
87 Spring Street
Portland, ME 04101

Zonta Club
Gloria Stover
106 Columbia Rd.
Portland, ME 04103



PLEASE ANNOUNCE
PLEASE POST

WOMEN'S HISTORY WEEK 1986

"Women: Builders of Communities and Dreams"

Sponsored by the Women in the Curriculum Program

University of Maine at Orono

March 2-8, 1986

The Public is invited. All events are free.

March 2 — CELEBRATION OF WOMEN
Kristina Nielson, Assistant Professor of Classics
Sutton Lounge, Memorial Union
7:00 - 9:00 p.m.

March 3-7 — WOMEN'S BOOKS
UMO Bookstore, Memorial Union — ALL DAY
Browse and buy from a special collection including Lee Chambers-Schiller's, Liberty, A Better Husband. Single Women in America: The Generations 1780-1840.

March 3-7 — WOMEN'S FAIR
FFA Room, Memorial Union
Noon - 5:00 p.m.

All kinds of wonderful women's wares! Support local women's organizations and stock up on gifts for all occasions.

March 3-8 — American Association of University Women Orono-Old Town Branch
History Exhibit--Fogler Library — ALL DAY

Poster Exhibit--Memorial Union — ALL DAY

March 4 WOMEN'S MUSIC: THE STRUGGLE TO BE HEARD
Joan Wellhauser
Kathy Slack
Amy Manville-Graham
Graduate Students
Bangor Lounge, Memorial Union
12:15 - 1:30 p.m.

REMINDER: WOMEN'S BOOKS
UMO Bookstore, Memorial Union ALL DAY

WOMEN'S FAIR
FFA Room, Memorial Union, Noon - 5:00 p.m.

American Association of University Women Orono-Old Town Branch
History Exhibit--Fogler Library ALL DAY

Poster Exhibit, Memorial Union ALL DAY

March 5 FILM FESTIVAL

"With Babies and Banners"
Commentary: Dr. Robert Babcock, Department of History
North Lown Room, Memorial Union
10:00 - 11:15 a.m.

"American Woman: Portraits in Courage"
Commentary: Dr. Jane Pease, Department of History
North Lown Room, Memorial Union
11:30 - 1:00 p.m.

"Killing Us Softly"
Commentary: Dr. Saundra Gardner, Department of Sociology and Social Work
Dr. Kristin Langellier, Department of Speech Communication
North Lown Room, Memorial Union
1:30 - 2:45 p.m.

"She's Nobody's Baby: A History of American Women in the 20th Century"
Commentary: Dr. Janet TeBrake, University College
Dr. Jodi Wetzel, Director, Women in the Curriculum Program
Sutton Lounge, Memorial Union
3:15 - 5:00 p.m.

REMINDER: WOMEN'S BOOKS
UMO Bookstore, Memorial Union ALL DAY

WOMEN'S FAIR
FFA Room, Memorial Union, Noon - 5:00 p.m.

American Association of University Women Orono-Old Town
Branch History Exhibit--Fogler Library ALL DAY

Poster Exhibit, Memorial Union ALL DAY

March 6 Dr. Lee Chambers-Schiller, Associate Professor of History
University of Colorado, Boulder

"Liberty, A Better Husband. Single Women in America: The Generations 1780-1840"
100 Neville Hall
8:00 p.m.
Reception and Book Signing - Neville Lobby
9:30 p.m.

FREE EVENING CHILD CARE offered on a limited basis.
RESERVATIONS REQUIRED. Call the Center for Student Services, 581-1820.

REMINDER: WOMEN'S BOOKS
UMO Bookstore, Memorial Union ALL DAY

WOMEN'S FAIR
FFA Room, Memorial Union, Noon - 5:00 p.m.

American Association of University Women Orono-Old Town Branch
History Exhibit--Fogler Library ALL DAY

Poster Exhibit, Memorial Union ALL DAY

March 7 Teaching and Research Colloquium on Women
"The Westons of Weymouth: Siblingship, Sisterhood, and Reform in Antebellum, Massachusetts"
Dr. Lee Chambers-Schiller
159 Shibles Hall
3:00 - 5:00 p.m.

REMINDER: WOMEN'S BOOKS
UMO Bookstore, Memorial Union ALL DAY

WOMEN'S FAIR
FFA Room, Memorial Union, Noon - 5:00 p.m.

American Association of University Women Orono-Old Town Branch
History Exhibit--Fogler Library ALL DAY

Poster Exhibit, Memorial Union ALL DAY

March 8 International Women's Day
Greater Bangor National Organization for Women
National March for Women's Lives, Washington, D.C.

LEE CHAMBERS-SCHILLER is Associate Professor of History at the University of Colorado, Boulder. From 1976-82 she also directed the Women Studies Program. She holds a Bachelor of Arts degree from Wellesley College and the Master of Arts and Doctor of Philosophy degrees in American culture from the University of Michigan. Her publications include, Liberty, a Better Husband. Single Women in America: The Generations 1780-1840 for which she was awarded the Dean's Writing Prize in Social Sciences.

She was a fellow at the Radcliffe Institute from 1978-80 and a University of Colorado Faculty Fellow in 1985-86. She is a member of the editorial Board of Frontiers: A Journal of Women Studies. Her current research includes a biography of abolitionist Maria Weston Chapman and her five sisters and a study of gender in Anglo-American abolitionism.

Center for Student Services
College of Arts and Sciences
College of Education
Department of English
Department of History
Department of Philosophy
Department of Sociology and Social Work
Distinguished Lecture Series
Equal Opportunity/Women's Development
Honors Program
President
School of Human Development
Student Government Lecture Series
Vice President, Student and Administrative Services
Women's Center

University of Maine at Orono
Women in the Curriculum
324 Shibles Hall
Orono, ME 04469
(207) 581-1227

5-2-61102

WANTED:
WOMEN CANDIDATES

EVALUATION QUESTIONNAIRE

1. WHAT WAS ESPECIALLY HELPFUL TO YOU IN THIS WORKSHOP?

2. WHAT WAS NOT USEFUL?

3. SUGGESTIONS FOR A FUTURE WORKSHOP?

4. OTHER COMMENTS?

THANK YOU! Please leave Evaluation Questionnaire at front of Hall or mail to LWV, 335 Water St., Augusta, Maine 04330

American Association of University Women, Business and Professional Women, League of Women Voters, Maine Commission for Women, National Organization for Women, National Organization for Women, and the University of Maine at Augusta

Wam org +4

League of Women Voters of Maine

335 Water Street, Augusta, ME 04330

(207) 622-0256

January 20, 1986

Joseph E. Brennan, Governor
State of Maine
Executive Department
Augusta, ME 04333

Dear Governor Brennan:

Thank you for again making yourself personally accessible to members of the League of Women Voters. We appreciated the Reception in your Blaine House and the chance to meet with you and members of your Cabinet as well as with members of the Legislature. We especially enjoyed your remarks, which dealt with issues of importance to you and those of importance to the League. I am sure we will find areas of mutual support in this Session!

We also appreciate your encouragement to us to run for office! Please see the enclosed flyer and information sheet which tell of our upcoming Workshop entitled WANTED: WOMEN CANDIDATES. Sponsored jointly by the League of Women Voters, American Association of University Women, Business and Professional Women, Maine Commission for Women, National Organization for Women, and the University of Maine at Augusta, it will be held in Jewett Hall at the University on Saturday, February 1, 1986, 9:30 - 3:15. Will you please post this notice and "spread the word" of this valuable event which follows your advice?

I look forward to hearing your State of the State message tomorrow evening.

Sincerely,

Marlee

Marlee T. Coughlan
President

Enclosures

Mail bios to Moderators

Sally to Ash Mollie → Send confirm letter + UMA

Will sh. d. open Reception, Luncheon, Move Projector (→ Carol Young)
1 planning session + 3 discussion rooms
What is UMA coming to costs + not

League of Women Voters of Maine

335 Water Street, Augusta, ME 04330

(207) 622-0256

→ Take brochures + MMWS

"Strategies for a Successful Campaign" for Building Running

January 10, 1986

"Deciding to Run" 5 min on hi-decided + whitfielders

Dear Panelist:

Thank you for agreeing to speak at our Workshop of the American Association of University Women, Business and Professional Women, League of Women Voters, Maine Commission for Women, and National Organization for Women, ~~entitled~~ "Wanted: Women Candidates", on February 1, at Jewett Hall, University of Maine at Augusta! You will make a difference both in encouraging women to run and in increasing their likeliness to succeed! UMA

Our day's schedule is as follows:

9:30 - 10:30 am	Welcome and Overview	Mollie - Intro Main Speaker
10:30 - 11:~~30~~	Morning Panel	Libby Mitchell, Sheila Hobbs
11:45 - 12:45	Lunch while networking at tables	
1:00 - 3:00	Three simultaneous panels on Campaign Strategies:	
	1) Local Office	Nancy Hill, Carol Day, Linda Abramson
	2) Statewide	
	3) Campaign Management	? Sharon Mills, McKean, Pam Cahill, Pat Eltman, Woolwit, c/o John Diamond
3:00 - 3:15 pm	Conclusion	

Cathy Lebowit, Susan Ball, Nancy Clark

MTC Moderate 11:45

Ash Betsy Re study

Bev Buston, Barbara Gill, Mary Ellen Mayberry, Charlene Rydel, Marie

Resource Film List (Hand Out)

The time of your presentation is noted in red. We appreciate your agreeing to be our guest at lunch so that workshop attenders may talk further with you.

? State office

Our goal is to encourage more women to compete successfully for office. We will achieve this through your words from experience, your specific advice, and your very presence as a role model. Thank you in advance for your gift of time and sharing!

PM 1 Sally Parks BPW
2 Betsy Sweet MCW
3. Marilyn Kirby former Coord of Maine NOW + ERA

Sincerely,

Marlee T. Coughlan
President, LWV Maine

Encl. Agenda

→ Re short bio - send to me ASAP → by 20th
Would you be willing to be Resource Pers for Candidates?

1/13 to Herman

re Feb 1, 1985

MEMO from BETS:

1. Send PSA to Augusta, Bangor, Portland TV, radio and newspapers

2. Send press releases about one week before the event

3. Press advisory sent on Thursday before event -stating what, when who, where

4. Sat. morning, call the four television stations, Bangor, Kennebec Journal, AP and UPI to make sure they will be in attendance

Governor Joseph E. Brennan

Maine Commission for Women

State House Station #93
Augusta, Maine 04333
(207) 289-3417

Cleveland Building
Hallowell Annex
Hallowell, Maine

January 25, 1982

Thank you for agreeing to participate in the February 6th "Winning With Women" at Westbrook College.

The following are descriptions of the six workshop sessions offered on that day:

1. Office Holding Experience: variety of experiences which help give a picture of a) political give and take; b) being a woman office holder; or c) following through with a given issue. This workshop should provide both a personal feeling for the experiences and an understanding of how these personal experiences become part of the political process.

2. Process of Getting Elected - geared to women who are thinking about running for office: Practical advise on organizing a fund raising effort (giving an idea of how much it costs), putting together a volunteer effort, developing publicity, formulating a campaign strategy, and any other advise which would help a woman run for office. This workshop should provide practical advise for women who want to become candidates - the obvious and the not-so-obvious points to consider in building a campaign.

3. Process of Getting Elected - geared to women who want to become more involved in the poltitcal process: Same as above only from the point of view of "how do I plug in?" Also, a description of tasks performed at a campaign headquarters would be appropriate. This workshop should encourage women to seek out political experiences by providing information which facilitates their entering a political campaign.

4. Process of Getting Elected - using issues to develop a personal/political platform: Use concrete situations and examples to explain how to present issues (pros & cons) and how issues can be used in political organizing (targetting certain groups). This discussion should combine an in-depth look at a few issues with an analysis of how to use these issues to a candidates' advantage.

5. Political Process - The Party System: Provide an understanding of how political parties are structured and how they operate - city committees, State committees, national connections, etc. This workshop should demystify what political parties are and what they do.

6. The Legislative Process: help participants to understand how a bill becomes a law - the mechanics and the nuances of the committee and parliamentary process. Also, it should include a look at how political parties and lobbyists influence the process. After attending this workshop, a participant should have a clearer understanding of the order and importance of each part of the legislative process - this should help the participant lobby an issue or a bill.

Your workshop is number which will be held at . When you arrive at Westbrook College, come to Wing Lounge for your name tag and general information. If you need any audio-visual aids, please let us know. Each classroom contains a blackboard and chalk.

If you would like to have lunch and listen to Libby Mitchell's keynote, you are welcome to stay as our guest.

Finally, it may be a good idea to arrive before your workshop begins so that you will have a chance to meet with and talk to the other women on your panel.

We are looking forward to seeing you on the 6th.

Sincerely,

Jacqueline Potter

Jacqueline Potter
Executive Director

James B. Longley
Governor

Maine Commission for Women

STATE HOUSE, AUGUSTA, MAINE 04333
(207) 289-3418

Patricia Ryan
Chairwoman

January 11, 1978

Hattie M. Bickmore
36 Pinewood Drive
Cumberland Center, Maine

Dear Hattie:

On behalf of the Maine Commission for Women, I am writing to thank you for agreeing to serve on the "Developing Issues" panel for the Winning With Women Program.

Enclosed you will find a copy of the day's agenda as well as a complete list of panelists. I hope you will be able to spend the entire day with us and have lunch as a guest of the Commission.

If you have any questions, please do not hesitate to contact me or one of the other persons whose numbers I have listed. I look forward to your participation in Winning With Women.

Yours truly,

Alicia D. Harding, Chairperson
Winning with Women Committee

ADH
Alicia Harding 829-5775
Jane Riley 623-9091
Jean Fallon 622-0859

Governor Joseph E. Brennan

Maine Commission for Women

State House Station #93
Augusta, Maine 04333
(207) 289-3417

Cleveland Building
Hallowell Annex
Hallowell, Maine

January 25, 1982

Dear Friend:

On Saturday, February 6, the Maine Commission for Women is sponsoring the biennial "Winning With Women" conference at Westbrook College in Portland. We would like to invite you to join us for that day, or as much of the workshop as you can fit into your schedule.

"Winning With Women" is an effort by the Maine Commission for Women to foster, through assistance, encouragement and education, the involvement of Maine women in the political process. The major focus on February 6 is explaining and demonstrating how to become involved in this process either as an elected official, a campaign worker or an advocate of a particular issue.

The Commission is encouraging many women, like yourself, with political experience to attend "Winning With Women" to enhance the day's discussion. We hope that information will be provided not only by the panelists, but by conference participants as well.

We are looking forward to seeing you at Westbrook College on Saturday, February 6.

Very truly yours,

Elizabeth Hoglund

Elizabeth Hoglund
Conference Coordinator

Governor Joseph E. Brennan

Maine Commission for Women

State House Station #93
Augusta, Maine 04333
(207) 289-3417

Cleveland Building
Hallowell Annex
Hallowell, Maine

Go thru Hallowell

Winthrop Bet on left
last road before Kind

November 8, 1985

1/2 mile up road
to camp
last drive on right
(large white column)
is first of blue house
Go to Dock
House right

TO: Sally Ann Parks, PBW
Marlee Coughlan, LWV
Marge Clark, NOW
Molly Brown, AAUW

FROM: Betsy Sweet, Executive Director, Maine Commission for Women Betsy Sweet

Sally

Marge Clark recently told me of your exciting plans to do a conference/workshop on running for office. As you may or may not know, the Maine Commission for Women has done a "Winning With Women" program every other year since 1978. We have plans now to do another workshop early this spring (February/March). It is my hope that we can all work together and do one joint meeting.

For your information, I have enclosed a smattering of information from our last series of workshops.

Hopefully we will meet Monday, November 25 and can come to some agreement and firm up plans then. In the meantime, I will speak to my Commissioners to find out their first hand experience with these programs.

5:30 pm

I look forward to working with you soon.

PRE-REGISTRATION

Pre-Registration is not essential but *most helpful in making plans.*

NAME _____

ADDRESS _____

PHONE _____

Registration $1.00

	Yes	No
Luncheon $2.75 (Pay at Door)	___	___

Child care is available free of charge.

For Further Information, please contact:

Portland: Julie Motherwell, 797-2098 (after 7:00 p.m.)
Bangor: Charlene Wiseman, 942-7560
Presque Isle: Caroline Gentile, 764-0311 or the Maine Commission for Women Office

Maine Commission for Women
State House Station #93
Augusta, Maine 04333

WINNING with WOMEN

1982

An Introduction to the Political Process

sponsored by
Maine Commission for Women

3 1982

To: Maine Commission for Women
From: C. Gentile, Chair
Re: Winning With Women Workshop in Presque Isle Maine
Date: February 6, 1982

The "Winning With Women Workshop" held in Presque Isle on February 6, 1982 was very successful. Inspite of rather bad weather, 101 people registered and paid $1.00 registration fee; 17 students registered but did not pay registration fee. Publicity before and after this event was outstanding. The University as co-sponsorer assisted in many ways... facilities made available without charge.

The faculty and friends in the area awarded a $200 dollar scholarship to Mary Colleen Niles, a student in political science.

President Carlson decided that the $101 dollars collected as registration fee would be placed in a merit scholarship.

Evaluation forms were made available to all participants. The results of the evaluations received are attached.

31 EVALUATIONS

SUMMARY OF EVALUATIONS _ WINNING WITH WOMEN WORKSHOP 2/6/82

Which Workshop did you attend?

THE LEGISLATIVE PROCESS	8
PARTY SYSTEM	14
OFFICE FUNDRAISING, TACTICS, etc.	9
OFFICE HOLDING	2
MORE INVOLVED IN THE POLITICAL PROCESS	2
PLATFORM	8
LUNCHEON	1
SPEAKER MARTIN	2
Not clear	7
Not answered	1

COMMENT: The nature of the program topics .... using Process of Getting Elected as part each title made for some difficulty in scoring the responses.

Maybe each session should be spelled out - individual asked to check the sessions attended.

Comment on the time allotment, information covered and facilities for each workshop.

TIME		INFORMATION Covered		FACILITIES	
To long	1	Very informative	1	Good	2
Long enough	8	Excellent	5	Unanswered	2
Fine	1	Well planned and presented	1		
P.M. workshop to short	12	Well done	1		
Unanswered	10	Good	1		
		Informative	2		
		Unanswered	19		

COMMENT: The afternoon workshop needed more time
Timing for the morning workshop was good
Should not schedule multiple workshops - said by one person

Keynote Speaker

Sheri Huber - pleasing speaker	7
Marcella Violette - Excellent	10
Unanswered	6
Tremendous - super - excellent	10
John Martin	5

COMMENT: This question was hard to tally since we had three speakers and did not stress a Keynote speaker.

How did you hear about WINNING With Women Workshop?

Newspaper	11
UMPI Notices	8
Radio	1
TV	2
A person	14
Unanswered	1

COMMENT: Some heard about the workshop two or three ways.

Topics to be added or excluded from a future workshop?

Yes 6 (How do you counteract questionable campaign tactics; more time for discussion; hear from an actual campaign manager;how do you fundraise, get volunteers, keep interest, involve youth; how can moderate-income (middle America) run for office.

No and don't know	2
Can't think of anything	2
Continue along same lines	1
Unanswered	20

COMMENT: A few suggestions.

Did the day meet your expectations?

Yes 31

No 0

COMMENT: Some said "Exceeded their expectations (7); more than expected (1).

Have you been involved in a political campaign?

Yes	21
No	7
Unanswered	3

Run for office

Yes	12
No	15
Unanswered	4

Will you do either this year?

Yes 11

unsure 3

No 14

Unanswered 3

How was lunch?

good 14
fine 3
excellent 8
do differently 1
unanswered 4
not at lunch 1

Did you enjoy it being provided?

Yes 23
Unanswered 8

Registration fee?

It helped 17
Unanswered 5
No difference - one way or other 8
Unknown 1

COMMENT: Senior Citizens might be let in free.

Did you make new political connections?

Yes 17
No 5
Unanswered 8
Not my objective 1

2/15/82

Governor Joseph E. Brennan

Maine Commission for Women

State House Station #93
Augusta, Maine 04333
(207) 289-3417

Cleveland Building
Hallowell Annex
Hallowell, Maine

Portland - February 6 - Westbrook College

WINNING WITH WOMEN

9:00-9:30 AM Registration and Coffee. Wing Lounge, Westbrook College

9:30 Welcome: Orientation to Election Laws - Julie Motherwell, Chair Commission for Women

9:45-11:00 Process of Getting Elected - geared to women who are considering running for office: practical advice about fundraising, organizing volunteers, developing publicity, formulating campaign strategy.

Panelists
Sharon Benoit, State Representative, South Portland
Jadine O'Brien, Cabinet member
Charles Micoleau, Veteran campaigner

Process of Getting Involved - geared to women who want to become involved in politics: same as above only from the point of view "How do I plug in?"

Panelists
Margaret LaMontagne, Director of a gubernatorial primary campaign
Mary McElhany, Director of a congressional primary campaign
Mary Pitcher, Veteran campaign organizer

11:00-12:15 Campaigning on Issues - developing a personal/political platform.

Panelists
Sue Bell, State Representative, South Paris
Barbara Gill, State Senator, South Portland
Libby Mitchell, House Majority Leader
MARY NAJARIAN, SENATOR

The Legislative Process - the nuances and mechanics of a bill becoming a law.

Panelists
Beverly Bustin, State Senator, Augusta
Beth Dobson, Lobbyist, Verrill-Dana
Marshall Cohen, Self-employed lobbyist
Donna Mundy, Lobbyist, Union Mutual

12:15-1:30 LUNCH and KEYNOTE ADDRESS - SPEAKER, LIBBY MITCHELL, Majority Leader of the Maine House of Representatives

1:30-2:45 Office Holding Experience: variety of experiences showing political give and take.

Panelists
Edith Beaulieu, State Representative, Portland
Nancy Clark, State Senator, Freeport
Marian Gowen, State Representative, Standish
Nancy Hill, Mayor, Waterville

The Party System - how do political parties operate in Maine

Panelists
David Brenerman, Executive Director, Democratic Party
Peggy Lee Ragan, Former County Commissioner
Gordon Smith, National Committeeman, Republican Party
Georgia Chomas, Former member of City Council, Auburn

3:00-4:00 Wine and Cheese Reception, a chance to talk informally

- PORTLAND -

Governor Joseph E. Brennan

Maine Commission for Women

State House Station #93
Augusta, Maine 04333
(207) 289-3417

Cleveland Building
Hallowell Annex
Hallowell, Maine

February 4, 1982

Honorable Olympia Snowe
202 Harlow Street
Federal Building, Room 209
Bangor, ME 04401

Dear Representative Snowe:

The Commission for Women would like to invite you to attend our Portland "Winning With Women" workshop on February 6. This day long conference is designed to encourage women to become involved in the political process either by running for office themselves or by working in someone else's campaign or for an important issue.

The agenda for the conference is enclosed. While you are welcome to come at any time, I would encourage you to attend the reception from 3 - 4. This will provide an opportunity for you to meet and talk with a wide variety of Maine women. That reception will take place in Wing Lounge.

Also, this function is an excellent opportunity for the women on your staffs to gain information and to meet women who want to get involved. I hope you will pass the word to those you feel would enjoy the day.

Very truly yours,

Jacqueline Potter
Executive Director

Governor Joseph E. Brennan

Maine Commission for Women

State House Station #93
Augusta, Maine 04333
(207) 289-3417

Cleveland Building
Hallowell Annex
Hallowell, Maine

PUBLIC SERVICE ANNOUNCEMENT

January 22, 1982. Please run this until February 27th.

WOMEN:

EVER FELT LIKE RUNNING FOR CITY COUNCIL? SCHOOL COMMITTEE? THE LEGISLATURE?

EVER WANTED TO GET INVOLVED IN A POLITICAL CAMPAIGN - YOUR OWN OR SOMEONE ELSE'S?

ON SATURDAY, FEBRUARY 27th AT THE PENOBSCOT CONSORTIUM, MAIN STREET, IN BANGOR, THE MAINE COMMISSION FOR WOMEN IS SPONSORING "WINNING WITH WOMEN".

"WINNING WITH WOMEN" IS A DAY LONG WORKSHOP DESIGNED TO GIVE YOU THE NECESSARY INFORMATION TO BECOME POLITICALLY INVOLVED.

FEBRUARY 27th, FROM 9:30 TO 4:00, WOMEN WHO HAVE BEEN ELECTED TO OFFICE, LOBBYISTS AND PARTY OFFICIALS WILL SHARE THEIR EXPERIENCES WITH YOU AND ANSWER YOUR QUESTIONS.

THE $10 REGISTRATION FEE INCLUDES LUNCH. FOR MORE INFORMATION WRITE THE MAINE COMMISSION FOR WOMEN, STATION #93, STATE HOUSE, AUGUSTA 04333 OR CALL 289-3417.

Governor Joseph E. Brennan

Maine Commission for Women

State House Station #93
Augusta, Maine 04333
(207) 289-3417

Cleveland Building
Hallowell Annex
Hallowell, Maine

January 25, 1982

Thank you for agreeing to participate in the February 6th "Winning With Women" at Westbrook College.

The following are descriptions of the six workshop sessions offered on that day:

1. Office Holding Experience: variety of experiences which help give a picture of a) political give and take; b) being a woman office holder; or c) following through with a given issue. This workshop should provide both a personal feeling for the experiences and an understanding of how these personal experiences become part of the political process.

2. Process of Getting Elected - geared to women who are thinking about running for office: Practical advise on organizing a fund raising effort (giving an idea of how much it costs), putting together a volunteer effort, developing publicity, formulating a campaign strategy, and any other advise which would help a woman run for office. This workshop should provide practical advise for women who want to become candidates - the obvious and the not-so-obvious points to consider in building a campaign.

3. Process of Getting Elected - geared to women who want to become more involved in the poltitcal process: Same as above only from the point of view of "how do I plug in?" Also, a description of tasks performed at a campaign headquarters would be appropriate. This workshop should encourage women to seek out political experiences by providing information which facilitates their entering a political campaign.

4. Process of Getting Elected - using issues to develop a personal/political platform: Use concrete situations and examples to explain how to present issues (pros & cons) and how issues can be used in political organizing (targetting certain groups). This discussion should combine an in-depth look at a few issues with an analysis of how to use these issues to a candidates' advantage.

5. Political Process - The Party System: Provide an understanding of how political parties are structured and how they operate - city committees, State committees, national connections, etc. This workshop should demystify what political parties are and what they do.

6. The Legislative Process: help participants to understand how a bill becomes a law - the mechanics and the nuances of the committee and parliamentary process. Also, it should include a look at how political parties and lobbyists influence the process. After attending this workshop, a participant should have a clearer understanding of the order and importance of each part of the legislative process - this should help the participant lobby an issue or a bill.

Your workshop is number which will be held at When you arrive at Westbrook College, come to Wing Lounge for your name tag and general information. If you need any audio-visual aids, please let us know. Each classroom contains a blackboard and chalk.

If you would like to have lunch and listen to Libby Mitchell's keynote, you are welcome to stay as our guest.

Finally, it may be a good idea to arrive before your workshop begins so that you will have a chance to meet with and talk to the other women on your panel.

We are looking forward to seeing you on the 6th.

Sincerely,

Jacqueline Potter

Jacqueline Potter
Executive Director

Governor Joseph E. Brennan

Maine Commission for Women

State House Station #93
Augusta, Maine 04333
(207) 289-3417

Cleveland Building
Hallowell Annex
Hallowell, Maine

TO: Winning with Women Committee
FROM: Staff Caroline
RE: Progress
DATE: December 7, 1981

The Winning with Women progress to date:

Portland - February 6 - Westbrook College - Libby Mitchell to keynote

Presque Isle - February 6 - UMPI - John Martin will keynote if his legislative and teaching schedules permit. He will let us know at the beginning of January.

Bangor - February 13 - Charlene and Barbara finding best place. Olympia Snowe has not yet responded to request to keynote.

Caroline has formed a committee to plan the Presque Isle event. The Bangor and Portland sessions have been worked on in Committee with the following suggestions for workshop participants.

PLEASE TAKE THE TIME TO READ THIS LIST AND TO FINALIZE WITH OFFICE EITHER THROUGH A PHONE CALL OR LETTER.

ANYONE MISSING WHO WOULD BE GOOD?

ANY COMMENTS ON THE NUMBER OF PARTICIPANTS?

	PORTLAND	BANGOR
Office Holding Experience	Mary Najarian Barbara Reidman Pam Plumb	Sandra Prescott Nancy Hill Barbara McKernan
Process of Getting Elected geared to running for office- fundraising, tactics etc (more needed in Bangor, less in Portland - comments?)	Susan Boggle Charlie Micoleau Nancy Clark Jadine O'Brien Pat Angelone	Dawn Price Pat Finnegan
Process of Getting Elected for women who want to become more involved in political process	Mary Pitcher Mary McElhany Hattie Bickmore	Nancy Chandler Angela Aloupis Gwen Winchell

	Portland	Bangor
Process of Getting Elected using issues, personal/political platform	Charlotte Sewell Susan Bell Libby Mitchell	Karen Stram Beverly Bustin Judy Kany
Political Process - The Party System	David Brenerman Peggy Lee Ragan Deborah Plamondon	Bronwen Tudor Charlene Wiseman Ruth Joseph
The Legislative Process	Donna Mundy Vendean Vafiades Beth Dobson Marshall Cohen Kathy Goodwin	Mary Herman Chris Holden Ruth Foster Audrey Daigle

If you can contact the office by this Thursday (the 10th) - then we can divide calls so that by the Commission meeting (the 18th) we know where we stand. Hopefully, we will be able to print brochures by the end of this month and concentrate on publicity in January.

Governor Joseph E. Brennan

Maine Commission for Women

State House Station #93
Augusta, Maine 04333
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Hallowell, Maine

PUBLIC SERVICE ANNOUNCEMENT

January 22, 1982. Please run this until February 27th.

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Governor Joseph E. Brennan

Maine Commission for Women

State House Station #93
Augusta, Maine 04333
(207) 289-3417

Cleveland Building
Hallowell Annex
Hallowell, Maine

PUBLIC SERVICE ANNOUNCEMENT.

This announcement is to replace the one we sent you January 22, 1982. The only actual change is the address at which Winning With Women will take place.

Please run this as often as possible until February 27th. Thank you.

Peg Ricker

WOMEN:

EVER FELT LIKE RUNNING FOR CITY COUNCIL? SCHOOL COMMITTEE? THE LEGISLATURE?

EVER WANTED TO GET INVOLVED IN A POLITICAL CAMPAIGN - YOUR OWN OR SOMEONE ELSES'S?

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Governor Joseph E. Brennan

Maine Commission for Women

State House Station #93
Augusta, Maine 04333
(207) 289-3417

Cleveland Building
Hallowell Annex
Hallowell, Maine

January 25, 1982

Dear Friend:

On Saturday, February 6, the Maine Commission for Women is sponsoring the biennial "Winning With Women" conference at Westbrook College in Portland. We would like to invite you to join us for that day, or as much of the workshop as you can fit into your schedule.

"Winning With Women" is an effort by the Maine Commission for Women to foster, through assistance, encouragement and education, the involvement of Maine women in the political process. The major focus on February 6 is explaining and demonstrating how to become involved in this process either as an elected official, a campaign worker or an advocate of a particular issue.

The Commission is encouraging many women, like yourself, with political experience to attend "Winning With Women" to enhance the day's discussion. We hope that information will be provided not only by the panelists, but by conference participants as well.

We are looking forward to seeing you at Westbrook College on Saturday, February 6.

Very truly yours,

Elizabeth Hoglund

Elizabeth Hoglund
Conference Coordinator

Governor Joseph E. Brennan

Maine Commission for Women

State House Station #93
Augusta, Maine 04333
(207) 289-3417

Cleveland Building
Hallowell Annex
Hallowell, Maine

PUBLIC SERVICE ANNOUNCEMENT

January 15, 1982

MARGARET CHASE SMITH DID IT IN 1942. GAIL LAUGHLIN DID IT IN 1938... OLYMPIA SNOWE DID IT IN 1974 AND SHE IS DOING IT AGAIN THIS YEAR.

PAM PLUMB DID IT IN PORTLAND.

LIBBY MITCHELL DID IT IN VASSELBORO.

MARY NAJARIAN, SUE BELL, NANCY CLARK AND BEVERLY BUSTIN...THEY'VE DONE IT TOO.

WHO ARE THEY?

THEY'RE WOMEN WHO'VE WON ELECTION TO PUBLIC OFFICE IN MAINE.

LEARN HOW THEY DID IT...AND HOW YOU CAN DO IT TOO.

COME TO THE "WINNING WITH WOMEN" WORKSHOP SPONSORED BY THE MAINE COMMISSION FOR WOMEN FEBRUARY SIXTH AT WESTBROOK COLLEGE IN PORTLAND.

FOR MORE INFORMATION, CONTACT THE MAINE COMMISSION FOR WOMEN IN AUGUSTA AT 289-3417.

WINNING WITH WOMEN
Sponsored by the Maine Commission for Women
and the University of Maine at Presque Isle

Presque Isle | February 6, 1982 | 105 Folsom Hall

PROGRAM

9:30 - 10:00	Registration		
10:00 - 10:05	Maine Commission for Women, Caroline Gentile		
10:05 - 10:20	President Constance Carlson, University of Maine at Presque Isle		
10:20 - 11:20	Workshops		
	The Legislative Process		
	Georgette Berube	Lewiston	House of Representatives
	Sherry Huber	Falmouth	House of Representatives
11:25 - 12:25	Political Process - The Party System		
	William Davidshofer	Presque Isle	Professor, UMPI
	David Folts	Presque Isle	Professor, UMPI
	William Morrison	Presque Isle	Professor, UMPI
	Process of Getting Elected - geared to running for office--fundraising, tactics, etc.		
	Jean Harding	Presque Isle	City Council
	Gennette Ingraham	Houlton	House of Representatives
	Hilda Martin	Van Buren	House of Representatives
	M. Kristin Spath	Augusta	Aide, Majority Leader of House of Representatives
12:30 - 1:00	Luncheon at Kelley Commons, UMPI		
1:00 - 1:30	Marcella Violette, Luncheon Speaker		
1:30 - 2:30	Workshops		
	Office Holding Experience		
	Patricia Collins	Caribou	Mayor
	Evelyn Dow	Houlton	Register of Deeds
	Mary MacBride	Presque Isle	House of Representatives
	Inez Sloan	Limestone	School Committee
	Process of Getting Elected - for women who want to become more involved in the Political Process		
	Nadine Clayton	Ashland	Town Council
	Helen Holman	Stockholm	Town Manager
	Jacqueline Lundeen	Mars Hill	School Committee
	Janet McCrea	Ft. Fairfield	School Committee
	Jeannine Pelletier	Fort Kent	School Committee
	Process of Getting Elected - using issues, personal/political platform		
	Carolyn Kimball	Presque Isle	School Committee
	Geneva Morin	Ashland	School Committee
	Linda Pelletier	Mapleton	School Committee
	Cecilia Rhoda	Houlton	Register of Probate
	Carole Stewart	Presque Isle	Legislative Candidate
2:30 - 3:00	Remarks - John Martin, Speaker of the House of Representatives		

Planning Committee

Marilyn Clark	Mary MacBride
Elizabeth Hamilton	Rhonda Walker
Caroline Gentile, Chair	Rebecca Wanbaugh

Wmn Pgs fk

WHO CARES ABOUT WOMEN'S RIGHTS?

NOW Cares!

NOW
NATIONAL ORGANIZATION FOR WOMEN

That's Right!

Because of sex discrimination, women make only 59¢ for every dollar men make working full time, and most women are self-supporting, heads of households, or necessary contributors to a family income.

Millions of older women are condemned to lives of poverty because the Social Security system perpetuates the injustice; women over 65 average about $3,000 a year, barely more than half of what men make.

While one out of every 18 male-headed households is in poverty, one out of every 3 female-headed households is so affected. According to the National Advisory Council on Economic Opportunity, at the present rate, by the year 2000, the poor will be made up entirely of women and their children, and refers to the phenomenon as **"the feminization of poverty."**

Women are barely tokens in the decision-making bodies of our nation, so the laws that govern us are made by men. In Congress, women make up 4% of the lawmakers; in state legislatures, the number is 13%.

Without the Equal Rights Amendment to the Constitution, women are still not in the fundamental law of the land. The ERA is essential to establish equality under the law for women.

Is there something you can do to make equality a reality for your sisters, your mothers, your daughters, for yourself?

Yes, there is. . .

Join NOW

Founded in 1966, NOW has grown into the largest women's rights organization in the country. Our more than **250,000** members are actively involved in every issue relating to full equality for women in our society.

Equal Rights Amendment

Equality in pay, job opportunities, and education will remain an elusive dream without the ERA, and we are committed to its passage as our first priority. The progress we have made for women's rights, and plan to continue to make, can be lost at any time without the strength of a Constitutional foundation.

Reproductive Rights

NOW affirms that these are issues of life and death for women, not mere matters of choice. NOW supports access to safe and legal abortion, to effective birth control, to reproductive health and education. We oppose attempts to amend the Constitution and any legislation or regulations which would restrict these rights.

Lesbian/Gay Rights

NOW is committed to fighting discrimination based on sexual preference/orientation in all areas, including employment, housing, public accommodations, child custody, and military and immigration policy. NOW asserts the right of individuals to responsibly determine their own lifestyles.

Eliminating Racism

NOW condemns the racism which inflicts a double burden of race and sex discrimination on minority women. Seeing human rights as indivisible, we are committed to identifying and fighting against those barriers to equality and justice that are imposed by racism.

Economic Rights

NOW is fighting for equality in jobs, pay, credit, pensions, fringe benefits, and Social Security—through legislation, negotiation, labor organizing, education, and the courts. We are, in short, dedicated to winning full economic equality for women.

Older Women's Rights

NOW is dedicated to ensuring economic protections for older women, who are all too often condemned to lives of poverty. NOW is working to change the discriminatory Social Security system, pension and retirement programs, to assure older women some measure of dignity and security.

Homemakers' Rights

NOW actively supports full rights for homemakers and recognition for the economic value of the vital services they perform for family and society. We also support legislation and programs reflecting the reality of marriage as an equal economic partnership.

Political Rights

NOW works for women and men who support feminist goals and recognizes the need for women to be politically active, to run for office from any political party, and to participate in the political decision-making processes of the nation.

Violence Against Women

NOW challenges and acts to change the image of women as victims, which leaves them vulnerable to sexual assault and spouse abuse. We have pioneered model rape and spouse assault legislation as well as support programs for battered women, and have promoted self-defense programs for women.

Education Discrimination

NOW pursues the rights of girls and women to education without discrimination or segregation, to equal opportunity in recreation and sport, and to programs that achieve educational equality for women.

Early Childhood Development

NOW supports public programs to provide early childhood development as well as quality child care to meet the needs of children of all ages and their parents of all economic backgrounds.

■

These are not the only issues that fall into the wide-ranging category of women's rights. We are concerned, too, about society's insensitivity to the needs of the physically challenged, about women's health needs, the attitudes toward and position of women in organized religion, the image of women in the media, the special problems of rural women, and many others. All are part of our organizational mandate to **"bring women into full participation in the mainstream of American society now."**

Join NOW for Equality

Join the front line action. . . be a part of the historical effort to pass and ratify the ERA. . . encourage more women to run for political office. . . help publicize the issues. . . watchdog legislation and enforcement. . . pursue equality in the courts. . . organize public demonstrations of support. . . and take part in our dynamic constituent lobbying program.

You can make a difference. Join NOW and become part of the growing majority that understands the need for full equality for women. . . and is doing something to make it reality!

National Organization for Women

First Name Last Name

Address

City

State Zip

☐ $35 Regular Membership

☐ $15-$4 Sliding scale - based on ability to pay ($15 minimum)

Both categories include full membership at National, State and Chapter levels.

Total amount enclosed $ _____

Mail to your chapter or state address as shown below. If no local address is given, mail to **NOW, Box 7813, Washington, DC 20044.**

MAINE NOW
P.O. Box 133
Brunswick, Me. 04011

10/83

How NOW Works

Members

We invite everyone to join NOW; support of NOW's goals is the only membership requirement. All members belong to national, and many also belong to chapters and state organizations. Those who are members of national only are at-large. The membership, meeting yearly in Conference, is the supreme governing body of NOW.

Chapters

NOW draws its broad grassroots strength from a nationwide network of local chapters. The chapters are chartered by national NOW, consist of at least 10 members, and engage in a wide variety of activity and action programs in their communities.

States

State organizations are defined by their members and chapters. In general, they serve to develop chapters, coordinate statewide activities, serve as a resource to the chapters, and coordinate communication between various levels of the organization.

Regions

The nine regions are Northeast, Mid-Atlantic, Southeast, Mid-South, South Central, Great Lakes, Midwest, Northwest, and Southwest. Each region, in Conference, elects members to the National Board of Directors, the body which governs the organization between national conferences.

National

The national level of the organization is led by the five national officers, by the national Board of Directors, and by national issue and administrative committees. National is responsible for implementing policy as formulated by the annual National Conference, coordinating national actions, and providing membership services.

150 ®

→ Send info on Feb 1 Women Wing (after Jan 25 mtg)

file Wom 03

cc Cyphers

Joint Environmental Training Coordinating Committee

2 FORT ROAD
SOUTH PORTLAND, MAINE 04106
(207) 767-2649

July 23, 1985

Ms. Penny Harris, President
League of Women Voters
325 Garland St.
Bangor, ME 04401

Dear Ms. Harris,

The enclosed article will appear in a future issue of the Maine Townsman, Maine Muncipal Association's monthly magazine. The Joint Environmental Training Coordinating Committee (JETCC) hopes to start the process of coordinating all environmental training through a regularly published calendar. Your organization's input is needed in order to accomplish this.

Please send me a listing of training programs you will be offering through December, 1985. Also, please feel free to alert JETCC about any specific training needs that your organization might have.

We will, of course, send you a copy of the calendar when it is published.

Thank you for your consideration in this matter.

Sincerely,

Charlene Powell

Charlene Powell
JETCC Coordinator

CP:la

File Women org 8/8 Penny

Resp'd yes!

Governor Joseph E. Brennan

Harrison to Hartgen Nine attended

Maine Commission for Women

State House Station #93
Augusta, Maine 04333
(207) 289-3417

Cleveland Building
Hallowell Annex
Hallowell, Maine

TO: All Members of Women's Legislative Agenda Coalition

FROM: Betsy Sweet, MCW

RE: Legislative "gear up" meeting

DATE: August 7, 1985

I can imagine that legislation is the last thing in the world that you want to think of right now. However, as the summer draws to a close, we really do need to get together again to begin the process anew.

Cloture for submission of new bills is the end of November. This means that we have to pull together what kinds of bills we want to submit, decide which organization/person will be the "point person" for that bill, find sponsors, etc, before the end of November.

We have scheduled a WLAC meeting for Monday, August 26th at 6 PM at the MCW office in Hallowell. If you are absolutely unable to attend, please send another representative from your organization who can relay the information back to you.

If the date poses a serious problem for you and no one from your organization is free to attend, please call the office.

Hope you enjoy what remains of this wonderful summer!

See you soon.

Marlee - I'm sending this to you. I can't attend anymore. Judy Kneer Judy Harrison Joyce Bancroft did this last year. ~~Someone~~ It would be nice to have someone there.

Bills identified in the second session of potential interest to WLAC.

(alphabetical by Sponsor)

11/20/85
Malyak + Herman from WLAC

Andrews, (Sen.)

TITLE: An Act to Establish the Maine Small Business and Job Development Program.

COMMENTS: This bill establishes the Maine Small Business and Job Development Fund to encourage and assist businesses that intend to invest in geographical, employment and industrially dislocated or distressed sectors of the State or its economy.

Child Care rule

LR4999

Clark, (Sen.)

TITLE: AN ACT to Establish a Toll-Free Hot Line for Victims of Rape, Incest and Battering.

COMMENTS: The intent of this bill is to create and fund a toll-free, 24 hour hot line for victims of violence.

LR5000

Clark, (Sen.)

TITLE: AN ACT to Support Community Education Relating to Sexual Assault, Rape Awareness and Personal Defense.

COMMENTS: The purpose of this bill is to provide the citizens of Maine with increased educational experience concerning sexual assault, rape awareness and personal defense.

LR5003

Clark, (Sen.)

TITLE: An ACT to Amend the Regulation of the Practice of Nursing.

COMMENTS: This bill includes changes in future educational requirements for nurses to assure that future nurses have the breadth and depth of educational preparation that justify entrusting overall responsibility for nursing services to the judgement of the registered nurse.

LR5073

Clark, (Sen.)

TITLE: AN ACT to Improve Access to Child Care Services.

1

COMMENTS: This bill would establish a program to improve child care services in Maine by stimulating the development of innovative projects. These projects would include, but not be limited to, activities that improve the coordination of services, such as the publication of a directory of child care providers. (SEE Simpson LR4929).

LR5168

Clark, (Sen.)

TITLE: AN ACT to Fund a Long Term Care Budget for Maine's Elderly, Handicapped and at Risk Citizens who Need Support and Health Services.

COMMENTS: Presently certified nurses aides in nursing homes are paid significantly less than equivalent workers in home care programs. These funds will be used to allow the Department of Human Services to meet the cost of modified principles of reimbursement to equalize pay levels.

Diamond, (Rep.)

3

TITLE: AN ACT to Increase the Maine Child Care Deduction Under the State Income Tax.

COMMENTS: The purpose of this bill is to increase the deduction a family may claim from the current 15 percent of the federal deduction to 50 percent of that federal deduction.

LR4911

Diamond, (Rep.)

TITLE: AN ACT to Encourage Employers to Assist Their Employees in Meeting Their Child Care Needs and Expenses.

COMMENTS: The purpose of this bill is to give tax credits to employers who assisted their employees with their child care costs, or by providing on-site facilities for child care to their employees. In addition, tax credits would be available to employers who subsidized day care for their employees at a site outside the place of employment.

LR4981

Gill, (Sen.)

TITLE: AN ACT to Protect the Public Health In Relation to Acquired Immune Deficiency Syndrome.

COMMENTS: The intent of this bill is to protect the public health in light of the AIDS epidemic. This bill provides for: 1.Creation of a statutory advisory Committee to advise the Maine DHS; 2.Provision of funds for the development & dissemination of educational materials; 3. Provision of services to persons with AIDS; and 4. Protection of access to education, insurance, employment and housing for persons with AIDS.(SEE PERKINS LR4997 and BRAGG LR5123)

LR4985

Hoglund, (Rep.)

TITLE: AN ACT to Guarantee Insurance Coverage for Child Care Centers and Family Day Care Providers Licensed by the State of Maine.

COMMENTS: The purpose of this bill is to establish a state insurance program to take effect if the private market does not provide an adequate supply of insurance at a reasonable cost.

Lisnik, (Rep.)

TITLE: AN ACT to Insure Training and Employment Opportunities for all AFDC Recipients.

COMMENTS: This bill provides additional funds to W.E.E.T. to extend services to all AFDC recipients who seek them. With reduced federal funding and increased personnel costs, the Program has been forced to reduce services to clients currently enrolled in training, threatening their continued participation. Additional state funding would ensure that this nationally praised program could adequately serve current clients & provide more intensive services to the most at risk clients.

LR5059

Martin,J (Rep.)

TITLE: An Act to Reauthorize the Dislocated Workers Fund.

COMMENTS: This bill authorized the Department of Labor to renew this fund for training by again rolling over any excess in the administrative fund into the Dislocated Workers Fund.

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LR5032

Nadeau,G.G. (Rep.)

TITLE: An Act Relating to the Joint Select Committee on Economic Development.

COMMENTS: The intent of this legislation is to reconstitute the Joint Select Committee on Economic Development.

Paradis,P (Rep.)

TITLE: An Act to Create A Rape Crisis Center in Augusta, Maine.

COMMENTS: The intent of this legislation is to create a Rape Crisis Center, based in Augusta that would serve the towns of Augusta, Hallowell, Manchester, Mount Vernon, Rome, Framingdale, West Gardiner, Windsor, Palermo, Sommerville and Washington.

LR4997

Perkins, (Sen.)

TITLE: An Act to Identify AIDS Cases in Maine for the Purpose of Public Health.

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LR4783

Pray, (Sen.)

TITLE: AN ACT Concerning the Job Development Training Fund.

COMMENTS: This bill establishes a training fund in order to enhance Maine's position in creating jobs by meeting the training needs of labor-intensive new or expanding industries.

LR4995

Pray, (Sen.)

TITLE: An Act to Generate Funding to Financially Support Grassroots Statewide Organizations Offering Services to Survivors of Rape, Incest and Battering.

COMMENTS: It is the intent of this bill to provide funding to organizations offering direct services to survivors of rape, incest and battering.

LR5201

Pray, (Sen.)

TITLE: An Act to Make the JOB Start Program Available Statewide.

COMMENTS: The JOB Start Program under pilot project status has worked extermely well in the 3 counties selected. This bill would encourage that same economic development on a statewide basis.

Simpson, (Rep.)

TITLE: AN ACT to Increase Affordability, Accessibility and Quality of Child Care.

COMMENTS: This bill provides a low interest loan program to moderate income persons with children in child care to subsidize a portion of their child care costs. It will result in increased resources to child care facilities so that they can maintain more qualified staff and have better programs for the children enrolled. (SEE Clark LR5073).

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p3.

A SURVEY ON PAY EQUITY

This is a survey designed to measure awareness and raise consciousness of the issue of pay equity. The results of this survey will be analysed and compiled in a final summary report in time for the annual meeting in June. Only total figures will be used in the analysis, i.e. no individual information or its source will be revealed thus assuring confientiality.

Please answer all of the questions. If there are questions which you feel do not apply to you, please explain your reasons.

If you are presently retired, a sole proprietor, holding an elective office etc., please use information from a previous job.

OPTIONAL

1. NAME:
2. ADDRESS:
3. NAME OF EMPLOYER:

4. TELEPHONE:

5. CITY OR TOWN:

6. AGE:

7. NUMBER OF YEARS OF EDUCATION: 8 12 16 Other (explain):

8. AREA OF EDUCATIONAL EMPHASIS OR MAJOR:

9. OCCUPATION: (What do you tell people you do)

10. OFFICIAL JOB TITLE:

11. DO YOU WORK FULL-TIME OR PART-TIME? _____FULL-TIME _____PART-TIME

12. YEARS OF EXPERIENCE:

    a. PRESENT JOB:

    b. WORKING LIFE:

13. Have you left the work force at any time during your career?

    a. Yes No

    b. How many times?

    c. From what date to what date?

    d. Please give reason for the break(s) in your work experience.

14. Are your reasons for working:

    a. mostly financial (you need the money)

    b. You are happiest when you are working

15. Are you working at the job you would have selected if you had had a free choice?

    Yes No

16. a. Given the entering job qualifications, how long does it normally take to learn the job you presently hold?

    b. Have you redefined your job over the time you have held it?

    Yes No

    c. Explain your answer.

17. a. What form of on-the-job training (if any) did you have? That is, was it "formal," in the sense that someone was responsible for teaching you the job over a period of time; or was it informal, in the sense that you learned the job by watching, asking questions, and imitating co-workers?

    b. Are all workers in your workplace offered the same on-the-job training opportunities?

18. Were you encouraged to take advantage of training programs, like workshops, seminars, courses? In other words, was the information circulated to you, or was it clearly advantageous to take a training program, i.e., increased pay, increased likelihood of promotion, paid while taking the course, reimbursed for the cost of course?

19. Do you know only men who are being paid more for doing exactly the same work as you do? (at your workplace or anywhere else?)

    a. Yes No

    b. If yes, how do you feel about it?

    _____never thought about it

    _____feel okay

    _____makes me angry

    _____write comments in space below

20. Do you think you are making money as you are worth in your present job?

    If not, why not?

21. It is most important that you try to complete this page. Think of a person (male or female) in your place of work or not. This person earns more money than you do, although you believe that you have equal job qualifications or that you are better prepared than he/she is. For instance, you may be the only secretary in your workplace, but could compare yourself (on this page) to a maintenance man, a truck driver, etc.

HERS	HIS
Job Description and Title:	Job Description and Title:
General description of work involved: Work with what kind of machinery	General description of work involved: Work with what kind of machinery
Responsible for training and/or performance of other workers	Responsible for training and/or performance of other workers.
Job involves a great deal of personal interaction with clients	Job involves a great deal of personal interaction with clients
Required to make regular decisions involving sums of money	Required to make regular decisions involving sums of money
Required to make regular decisions involving health/welfare of others	Required to make regular decisions involving health/welfare of others
Salary range (if you know) From $_____to $_____a year	Salary range (if you know) From $_____to $_____a year
Is there an automatic salary increase based on number of years with this employer? YES NO	Is there an automatic salary increase based on number of years with this employer? YES NO
Qualifications for the job required by the employer	Qualifications for the job required by the employer

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Nov 20
Awst

the Maine federation

of Business and Professional Women's Clubs

October 22, 1985

Dear Organization Presidents, Directors or Contact People
for Women's Legislative Agenda Coalition:

Our BPW/Maine Contact Person for your Coalition mentioned at your meeting last evening that our Maine Federation has a Survey on Pay Equity. This is designed to measure awareness and raise consciousness of the issue of pay equity. The results of this survey will be analyzed and compiled for a preliminary report in early March and for a final report in time for our annual state convention in June.

At our 1985 annual state convention we passed a resolution that BPW/Maine will address pay equity as a highest priority issue in 1985-86 at all levels of the state federation, beginning at the 1985 fall district meetings and continuing in local organizations' programs throughout the year.

Several months ago a task force was established with a chair and one member from each of our six districts. They have met several times and the Survey was developed. We are asking each of our local organizations to have a meeting this fall on Pay Equity and have these questionnaires completed and returned by December 15.

Since we would like to have the survey include as many people as possible, we are asking you to have any of your members, who would be interested, to fill out a questionnaire and return it to me. These will then be added to those collected from our membership and hopefully would give a truer picture of pay equity. Only total figures will be used in the analysis, i.e., no individual information or its source will be revealed thus assuring confidentiality.

Enclosed is a copy of the questionnaire which may be copied as many times as you need copies, plus a sheet explaining the distribution and collection plan for this questionnaire.

As President of BPW/Maine, I would appreciate any assistance that you and your organization could give to this project which certainly is important to those interested in issues affecting women.

Thank you for considering this project and I look forward to receiving results from your organization. For those organizations willing to join us in completing the questionnaires, we will provide a copy of our results.

Speak UP Join BPW Maine

Sally Ann Parks, Maine BPW President
Skowhegan Road, Hinckley, Maine 04944
(207) 872-5111 office (207) 453-6004 home

Very truly yours,

Sally Ann Parks

Sally Ann Parks
President, BPW/Maine

the Maine federation

of Business and Professional Women's Clubs

DISTRIBUTION AND COLLECTION PLAN
PAY EQUITY QUESTIONNAIRE
BPW/MAINE

These questionnaires should be administered during a meeting in October, November, or the first half of December. You are encouraged to have none members and guests or friends complete the form also.

Copies of the questionnaire can be made from the one provided with this plan.

Please allow for time to create an atmosphere which will encourage all of the members to complete every portion of the survey. Perhaps a brief discussion of the pay equity issue, anecdotes of pay inequity from members, or some other method of encouragement would be a good idea.

The "optional" box is truly optional. The only reason for requesting a phone number is to allow our pay equity task force to call a member in the event that we are unable to decipher her handwriting. Confidentiality is a foremost concern and will be seriously protected.

Once the survey is completed, have the member fold her own survey and place in a plain white envelope and seal it. Then she can place her envelope in a large manila envelope. When all questionnaires are in the manila envelope, seal it and address it to:

Sally Ann Parks
President, BPW/Maine
Skowhegan Road
Hinckley, ME 04944

Please put a return address on the manila envelope so that we will know which organization you represent.

Deadline for mailing the completed questionnaires is December 15, 1985.

Thank you for paying attention to these details.

If you do have any questions about the distribution and collection plan, please feel free to call me at my office number, 872-5111, weekdays.

Speak UP Join BPW Maine

Sally Ann Parks, Maine BPW President
Skowhegan Road, Hinckley, Maine 04944
(207) 872-5111 office (207) 453-6004 home

LLS Use of LLSV (with copies) 10/8 BPD

Do for New BB answers by Dec 15

Seal & keep separately (confidential envelopes) Fill out at mee

Tell if want results end Feb

A SURVEY ON PAY EQUITY for Women

Seal to MAL,

This is a survey designed to measure awareness and raise consciousness of the issue of pay equity. The results of this survey will be analysed and compiled in a final summary report in time for the annual meeting in June. Only total figures will be used in the analysis, i.e. no individual information or its source will be revealed thus assuring confientiality.

Please answer all of the questions. If there are questions which you feel do not apply to you, please explain your reasons.

If you are presently retired, a sole proprietor, holding an elective office etc., please use information from a previous job.

OPTIONAL

If not name, give phone number

1. NAME:
2. ADDRESS:
3. NAME OF EMPLOYER:

4. TELEPHONE:

5. CITY OR TOWN:

6. AGE:

7. NUMBER OF YEARS OF EDUCATION: 8 12 16 Other (explain):

8. AREA OF EDUCATIONAL EMPHASIS OR MAJOR:

9. OCCUPATION: (What do you tell people you do)

10. OFFICIAL JOB TITLE:

11. DO YOU WORK FULL-TIME OR PART-TIME? _____FULL-TIME _____PART-TIME

12. YEARS OF EXPERIENCE:

    a. PRESENT JOB:

    b. WORKING LIFE:

13. Have you left the work force at any time during your career?

    a. Yes No

    b. How many times?

    c. From what date to what date?

    d. Please give reason for the break(s) in your work experience.

14. Are your reasons for working:

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    b. You are happiest when you are working

15. Are you working at the job you would have selected if you had had a free choice?

    Yes No

16. a. Given the entering job qualifications, how long does it normally take to learn the job you presently hold?

    b. Have you redefined your job over the time you have held it?

    Yes No

    c. Explain your answer.

17. a. What form of on-the-job training (if any) did you have? That is, was it "formal," in the sense that someone was responsible for teaching you the job over a period of time; or was it informal, in the sense that you learned the job by watching, asking questions, and imitating co-workers?

    b. Are all workers in your workplace offered the same on-the-job training opportunities?

18. Were you encouraged to take advantage of training programs, like workshops, seminars, courses? In other words, was the information circulated to you, or was it clearly advantageous to take a training program, i.e., increased pay, increased likelihood of promotion, paid while taking the course, reimbursed for the cost of course?

19. Do you know only men who are being paid more for doing exactly the same work as you do? (at your workplace or anywhere else?)

    a. Yes No

    b. If yes, how do you feel about it?

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    _____feel okay

    _____makes me angry

    _____write comments in space below

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21. It is most important that you try to complete this page. Think of a person (male or female) in your place of work or not. This person earns more money than you do, although you believe that you have equal job qualifications or that you are better prepared than he/she is. For instance, you may be the only secretary in your workplace, but could compare yourself (on this page) to a maintenance man, a truck driver, etc.

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General description of work involved: Work with what kind of machinery	General description of work involved: Work with what kind of machinery
Responsible for training and/or performance of other workers	Responsible for training and/or performance of other workers.
Job involves a great deal of personal interaction with clients	Job involves a great deal of personal interaction with clients
Required to make regular decisions involving sums of money	Required to make regular decisions involving sums of money
Required to make regular decisions involving health/welfare of others	Required to make regular decisions involving health/welfare of others
Salary range (if you know) From $_____to $_____a year	Salary range (if you know) From $_____to $_____a year
Is there an automatic salary increase based on number of years with this employer? YES NO	Is there an automatic salary increase based on number of years with this employer? YES NO
Qualifications for the job required by the employer	Qualifications for the job required by the employer

11-6-85

Marlee -

I received my Oct/Nov. issue of National Business Woman in today's mail. There was an article on Pay - so I've included a copy along with the copy of Molly's article.

Sally

Overcoming Pay Discrimination

Why are women paid less, both in traditional and nontraditional occupations? What will solve this inequity?

by Cynthia Davis

At the turn of the century, over three quarters of office clerks were male. Today, 80 percent are female. But while the average clerk used to earn twice what a blue collar worker made, today she usually makes less.

Fifty years ago, bank tellers were men, in training for bank management. Today, tellers are mostly women and minorities, working for low pay with little chance of advancement.

Teaching, too, was once a male dominated occupation. Today, women dominate elementary and secondary school teaching, while men continue to draw higher paying, higher status jobs in the field.

In a changing workplace, how can women change these patterns? How can we ensure equity both in opportunities and in pay?

The answer to these questions must address two problem areas: traditionally female occupations and nontraditional jobs.

Women's Work

It is no secret that the traditional occupations in which most women work are underpaid. As the National Academy of Sciences found in 1981, "Not only do women do different work than men, but also the work women do is paid less, and the more an occupation is dominated by women, the less it pays."

The root cause of occupational

Cynthia Davis is director of issues management for BPW/USA.

segregation and underpayment is sex discrimination. Columnist William Raspberry puts it succinctly: "Are teachers and nurses paid less than painters and tree-trimmers because their work is less valuable, or only because teachers and nurses are far more likely to be women? To ask the question is to answer it."

Amazingly, while recognizing discriminatory treatment, Raspberry still opposes pay equity. Though he supports removing "the barriers that keep people out of certain fields of employment because of such irrelevant factors as race and sex," he does not support steps to assure fair pay for those in traditional occupations.

Raspberry believes instead that occupational integration—getting women out of "employment ghettos"—will close the wage gap. If plumbers are paid more than teachers, he reasons, then women who want better pay should choose plumbing as an occupation.

What happens when women enter new occupations? The pay tends to drop. . . . It's seen as an opportunity to get the same work for less money.

Job Patterns

But the defense of occupational integration, like the defense of the "free market" in setting wages, assumes an economy that is free of the biases of the society around it. The actual patterns of work and pay for nurses, clerks, teachers, and bank tellers—indeed, for all working women—contradict that assumption.

What really happens when women enter new occupations? The pay tends to drop. Clerks, bank tellers and teachers are among many cases in which the relative status and pay of an occupation declined as the proportion of women increased. The mechanisms of the workplace, far from being bias-free, combine to keep women workers at a disadvantage. How?

- *Many occupations are only opened to women when they are "deskilled"—reduced in responsibility and skill.* Women moved into clerical jobs, for example, as the increasing automation of the office made clerical work more routine. After deskilling, researcher Mary Ellen Kelley has pointed out, jobs are not only lower paying, but also subject to "low promotion rates and short progression ladders." Thus the entrance of women coincides with a downscaling of pay and opportunities in the occupation.
- *Women are confined to lower rungs of occupations.* When women moved into teaching, men remained in the higher paid, top-level positions. Women became clerks as higher level management careers emerged for men. Even when there is no clear differentiation of skills between different levels in an occupation, women's salaries and status are held down. For example, *Working Woman* reported that in the field of advertising, which many women are now entering, experience does not help close the wage gap. In fact, "the more years of experience a woman has, the greater the earnings gap." An increase of women in an occupation all too often represents an opportunity for employers to get the same work for less money.
- *Biased expectations produce differential treatment of women.* Researchers Ann Harlan and Carol Weiss found that the same behavior in men and women managers is regarded very differently by their coworkers, superiors and subordinates. For example, assertive behavior is valued highly in male managers, negatively in female managers. Another study found that women get less on-the-job training than men do—not because they plan to leave the workforce, but because employers assume that they will. Such different expectations and interpretations of performances mean that women find it more difficult to get hired, trained and promoted, even when personnel policies are superficially "objective."
- *Female-dominated occupations are evaluated differently than male-dominated ones.* Biased expectations infect judgment, not only about individuals but about whole groups of workers and the work they do. Pay equity specialist Ronnie Steinberg cites cases of evaluators devaluing the characteristics and skills

of female-dominated jobs because they "did not regard these as job related *skills* but rather as *qualities intrinsic to being a woman*. In other words, the job evaluators were confusing the content and responsibilities of a paid job with stereotypic notions about the characteristics of the job holder." Such biased assumptions often lead evaluators to define fields like health care or teaching, for example, as "nurturing" when women dominate, but as "scientific" or "intellectual"—hence requiring more skill and training—when men dominate. As a result, growing numbers of women in a field produce lower valuations of the work.

- *Increasing numbers of women in an occupation may increase discrimination against them.* The conventional wisdom has been that as more women moved into occupations, acceptance of their role would increase. Familiarity would breed respect. But Harlan and Weiss report a disquieting pattern: up to a certain point, numbers did increase acceptance of women managers—but after the level of women in management reached about 15 percent, resistance and even outright harassment rose again. In other words, as women became real competitors instead of tokens, discrimination escalated.

Pay Equity

How do all these patterns add up? Women are at the bottom of the job ladder—in the lowest paid, least mobile job categories. Even when they do the same work as men, it is undervalued. Profoundly discriminatory attitudes and social mechanisms perpetuate women's disadvantaged position in the workforce. As one survey of research findings concluded, "there is considerable anthropological and sociological data to indicate that the value of an activity or characteristic can be lowered simply through its association with women."

Research on "Women's" Jobs

BPW Foundation's research summary series—**Women on the Move: Creating Job Satisfaction**—focuses on advances in traditional female occupations. The series begins with *Career Development of Flight Attendants* and *Nurse Control of Nursing*. Summaries are $1.50 each from BPW Supply.

Because of the interlocking nature of these discriminatory mechanisms, no single solution is adequate. Opening nontraditional occupations to women is critical to give women a fair chance in the workplace. But an open door is not enough if, once inside, women are kept at lower levels of those occupations, or if pay scales and status drop with women's entry.

Along with opening career doors must go the strategies of pay equity. Women in traditional occupations, in newly emerging areas of "women's work" and in nontraditional fields all deserve to have their work valued fairly. Only the combination of occupational opportunity and pay equity can untie the knotted threads of discrimination in the workplace.

Opponents of pay equity argue that it will work against equal opportunity—that it will encourage women to stay in dead-end jobs, lead employers to replace women with men, or eliminate women's jobs because of higher costs. The actual facts show a different picture. For example:

- Since 1982, when Minnesota passed legislation to give pay-equity raises to female-dominated occupations, female employment in male-dominated jobs has risen by 19 percent, compared to 5 percent in female-dominated jobs. Pay equity has justly compensated "women's work"—without stemming the flow of women into nontraditional occupations. And the cost to the state of Minnesota was only 4 percent of the total payroll budget.
- When United Airlines wages for flight attendants rose 40 percent (after inflation) between 1970 and 1984, the percentage of males in the occupation rose 12 percent. But women were not driven out. As one study funded by a BPW Foundation research grant found, female flight attendants "professionalized" their own occupation by emphasizing their competence and value—not by abandoning it.

Achieving equality for working women means mobilizing all our energies: organizing, lobbying, educating, studying and analyzing, legislating. It means asserting women's rights to equitable pay in the jobs they now hold as well as equal access to new occupations and equal treatment on the job.

As women enter new fields, they have opportunities for new achievements and roles at work. But the future workplace can take on the same structure as the old, with women relegated to the bottom rungs of the ladder, if equal opportunity does not go hand in hand with pay equity. ■

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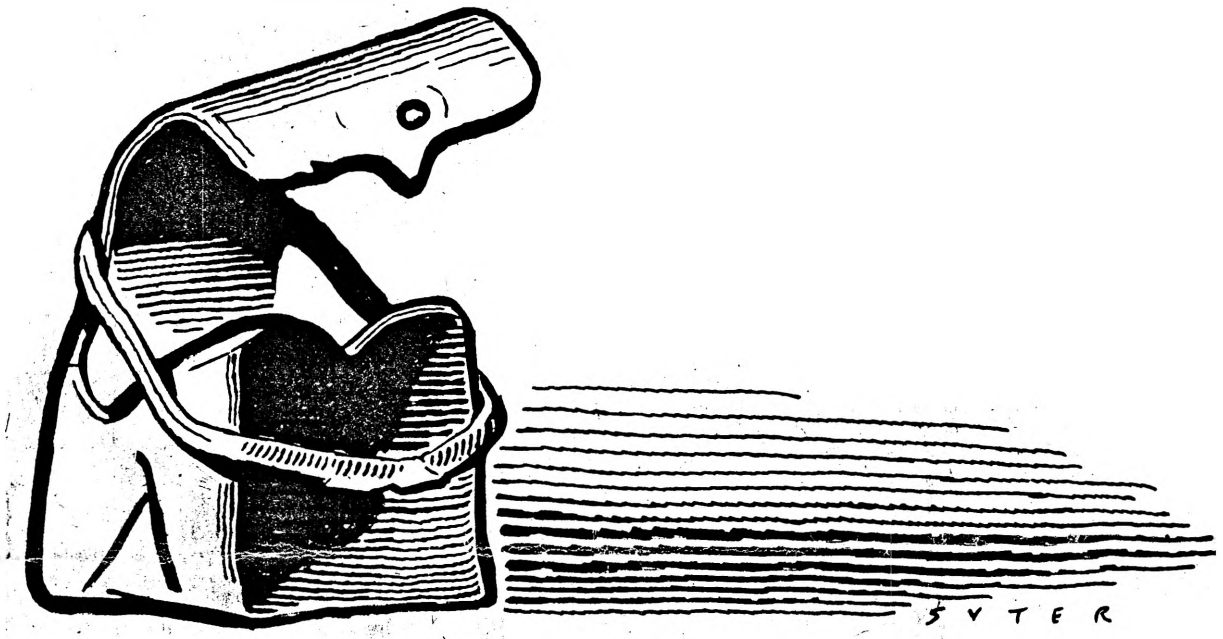


By Morris B. Abram

Both houses of Congress and a number of courts are grappling with the question of whether wages should be fixed on the basis of equal pay for work of comparable value to the employer — a proposed remedy for lower pay received by women. One can already see developing many complications and dangers built into the concept of "comparable worth."

These proposals would tie us up in a tangle of definitions that would reduce options for women and ultimately be a detriment to all of society. Comparable worth proposals do not attempt to equalize the wages of men and women doing the same job but to arbitrarily equate jobs that have entirely different market values.

What is the actual situation with regard to women's wages in this country? During the last Presidential campaign, Geraldine A. Ferraro frequently repeated that women are "paid 59 cents on the dollar for the same work as a man," implying a wage gap of 41 percent. This misleading statistic has been the basis for much well-meaning support of the proposals now before us.

But the 59 percent wage scale, with a 41 percent gap, comes from statistics for 1977; by 1983, that 41 percent gap had narrowed to 36 percent. This figure declines to 28 percent when the number of hours worked by women and men is taken into account, and then to 14 percent when other factors, including schooling and work experience, are considered.

The 14 percent gap, the real starting point for discussions of comparable worth, has not been adequately explained. Of course, part of it may be attributable to discrimination, but the Equal Pay Act of 1963 and the Civil Rights Act of 1964 already prohibit such practices. An alternative explanation could be that women may be willing to accept lower paying jobs that permit them to spend more time with their families.

More meaningful insights can be drawn from statistics of particular groups of employees. Among men and women between the ages of 20 and 24, for instance, the wage gap is only 10 percent. And for single men and women who have never been married, the gap is almost nonexistent — 2.4 percent to 4 percent.

One of the dangers of comparable worth is that it would create a new claim by certain advocacy groups on the right to legislate economic equality. These groups would have us adopt a system of permanent wage and salary controls, first in Federal employment and inevitably in private business. Under their plan, wages and salaries would be decreed by "experts" and bureaucrats, and deviations from their edicts would generate lawsuits in which the employer would bear the burden of proof that discrimination did not exist.

What's more, gender-based legislation is only the start. A bill introduced last July in the House brought race and ethnic qualifications into the wage formula as well. The latest proposals are likely to become a mechanism to give leverage to any subgroup of employees seeking a raise.

How would women fare in the proposed brave new world of comparable worth? Women would suffer a decline in the standard of living as does everyone in society when wages are inflated artificially. To maintain their previous standard, more women than at present would find work a necessity rather than an option. Even women in occupations targeted for wage raises would not benefit. For example, if secretarial wages were mandated to rise to a certain level one can expect more businesses to opt for automation. The result would be fewer jobs for women and further narrowing of their options.

The attempt to write comparable worth into Federal laws marks a reversal of the civil rights revolution. Comparable worth moves from the assertion of civil and political equality, which we all support, to economic and social equality, which many of us do not support.

Guaranteed economic and social equality have never been part of the heritage of a free country because they ultimately impinge on freedom by making government the arbiter of the rewards of human effort. This raises the old question of whether government should be dependent on the people or people on government.

Morris B. Abram is a partner in the law firm Paul, Weiss, Rifkind, Wharton & Garrison, and vice chairman of the United States Commission on Civil Rights.

State Representative
Nancy N. Masterton
District 34 Seat 66
State House Augusta 04333
289-2866

Prospect for Network Women Who

9/28/84

Dear Penny –

I spoke to a bunch of women Tues. at Camp Kieve on "Women in Politics." Naturally I mentioned the LWV and found a few present and former members. This lady used to belong in MASS. and would like to join again – probably as a MAL if you still have that category.

Would you take care of joining her up.

Thanks, pal. Keep pitchin'!

Best –
Nancy

AN INTRODUCTION TO BPW/MAINE

FACT SHEET:	The Maine Federation of Business and Professional Women's Clubs, Inc.
COMPRISED OF:	Twenty-six individual local organizations in Maine.
MEMBER OF:	The National Federation of Business and Professional Women's Clubs, Inc., and the Internatinal Federation of Business and Professional Women's Clubs.
MEETINGS:	Annual convention; spring and fall board meetings, District meetings. Individual local organizations meet once or twice monthly.
MEMBERSHIP CRITERIA:	a) Employment (full-time, part-time or self-employed) b) Willingness to support Federation objectives. c) Payment of Local or State Member-at-Large dues.
BENEFITS OF MEMBERSHIP:	Association with active, concerned women who are interested in current problems. Personal enrichment and widening interests. Opportunity for leadership experience. Continuing education and career development. Subscription to unique magazines included in dues: THE NATIONAL BUSINESS WOMAN and the MAINE BREFITIES.
PUBLIC BENEFIT:	An active scholarship program (scholarship available for entering and continuing college students, career advancement programs, graduate studies and research programs. Access to the National BPW Foundation Library and research facility. Representation before Congress and the Maine Legislature.
SPECIFIC PROGRAMS:	Individual Development Program Young Career Woman Program
SPECIAL:	BPW FUTURAMA, an annual fair of arts, crafts and small businesses to fund State scholarships. Membership in the Maine Women's Legislative Council. Annual Prayer Preakfast in honor of National Business Women's Week.
PROGRAMS:	Exploring interests of women through issues management. 1985-86 Federation Focus will be on: Economic self-sufficiency Comparable Worth Employer responsiveness to needs of working women High-tech future.

PRESIDENT	Sally Ann Parks, Skowhegan Rd. Hinckley, ME 04944
PRES. ELECT	Clare Burgess, 11 Lawrence St., Waterville ME 04901
1ST. V.P.	Donna B. Leland, 259 Elm Street, Bangor ME 04401
2ND. V.P.	Betty Hill, 17 McDonald Ave.,Ellsworth, ME 04605

1/18/85

AN INTRODUCTION TO A.A.U.W.

FACT SHEET: The Maine Division of the American Association of University Women

COMPRISED OF: 17 individual Branches in Maine
5 corporate members

MEMBER OF: The American Association of University Women
The International Federation of University Women

MISSION STATEMENT: AAUW promotes equity for women, education and self-development over the life span, and positive societal change.

PROGRAM: Issues for study and implementation;
1. Peace and National Security
2. Empowering Women: Achieving Change Through Advocacy Networks
3. Public Support for Public Education

MEETINGS: Annual convention; summer and winter board meetings; fall workshop

MEMBERSHIP: Branch (member of a Branch, the State Division, and the Association)
Member-at-Large (member of the Association only)
Corporate Member (an accredited institution)

BENEFITS OF MEMBERSHIP: Active involvement in achieving equity for women through a network of dynamic, educated women
Activities that encourage use of talents and expand personal skills
Continuing education through workshops and special programs
Subscription to Graduate Woman, AAUW's every-member periodical, and to Dawnbreaker, the Maine Division newsletter
Low-cost group insurance
Group tours

PUBLIC BENEFIT: AAUW's Educational Foundation Program provides fellowships, research and project grants, and selected special programs
Representation before Congress and the Maine Legislature
Individual Branches provide programs of community, cultural and educational interests

SPECIAL ACTIVITIES: Legislative Day
Membership in the Legislative Agenda Coalition

AAUW SUPPORTS: Ratification of the ERA
Political, social, and economic justice
Social Security and pension reform
Equal employment opportunity
Basic human and civil rights
The right to reproductive freedom
Adequate funding for public education
National security and arms control

CITATION AWARD: The Maine Division awards annually a citation to a woman in Maine who has made a distinctive contribution in some AAUW field of interest or study, service to state, education, the arts or humanity

CONTACTS: President: Maryalyce (Molly) Brown, 16 Main St., Thomaston 04861 354-8953(H) 354-6508(O)
Membership Vice-President: Betty-Jane Meader, 4 Westview Drive, Waterville 04901 872-7895(H) 873-0771(O)
Program Vice-President: Marianne Pinkham, 13 Elm St., Old Town 04468 827-7806(H) 581-4711(O)

10/0/08

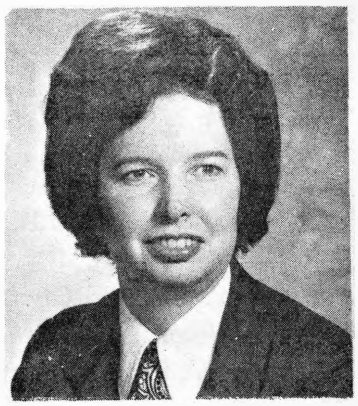
BPW/ME

FALL 1985

Published by the Maine Federation of Business and Professional Women's Clubs

PRESIDENT'S MESSAGE

Sally Ann Parks



Thank you for the opportunity to serve you as your BPW/ME President for 1985-86. I look forward to working with the members of the BPW/ME Team. I'm sure it will be a very busy, exciting and pleasurable year for me.

1985-86 has the potential to be a great year in BPW ME's history. Let's all work together to make it the best year. Our Federation Focus is on: economic self-sufficiency, comparable worth, employer responsiveness to needs of working women, and the high-tech future.

There are many opportunities for us to make BPW history: raising funds for Project 2012; Speak-Up III; the New Club Initiative and Expansion Task Force; the newly revised IDP; "Manage Your Organization, Manage Your Life" training available to members and non-members, plus applying focus issues to make a real difference in our communities.

In addition, there is the newly formed Maine Women in Transition Task Force; the second year of our own BPW/Maine Legislative Platform; updating on National Council on the Future of Women in the Workplace to include day care as well as career programs; our own newly formed Maine SLRP (Strategic Long Range Plan) which will begin to build from our former Ad Hoc Committee on Structure and Funding; continued involvement with Women's Legislative Agenda Coalition; establishing as an annual award the Maine Woman of the Year as well as continuing the Maine Member of the Year; establishing the Historian Committee; continuing the work begun last year on Pay Equity/Comparable Worth by establishing it as our highest priority issue at all levels of the state federation; and planning for our Second Annual Maine Downeast Blueberry Breakfast at National Convention in Milwaukee. "

Our co-sponsorship of a Leadership Training this fall will enable you as a member to move up the BPW/Maine leadership ladder more effectively while enhancing personal skills for dealing successfully with events in your personal and business lives. By having this open to non-members we will be reaching out into the community to communicate BPW's message to potential members and having our own members become involved.

As BPW/Maine President, I am asking each of you this question: Will you accept the BPW/Maine challenge? To Communicate BPW's message to our communities and prospective members and to Commit to and work for our mission statement: "BPW/USA promotes full participation, equality, and economic self-sufficiency for working women." The new slogan for Speak-Up III is "The workplace isn't the only place to build your career. Come let us share BPW's strength with you. Speak Up. Join BPW.

ACTION, ADVANCEMENT, and ACHIEVEMENT. That is our goal for 1985-86. With all of us working together, this will be a very special year for BPW/Maine.

REAPPOINTED

Caroline Gentile, Associate Professor of Health, Physical Education and Recreation at the University of Maine at Presque Isle has recently been reappointed to a fourth term on the Maine Commission for Women. This 17 member board serves as an advisory council on women to Governor Joseph Brennan.

25th FUTURAMA REPORT

The 25th Futurama Arts and Craft Show was held May 11, 1985 at the Augusta State Armory.

There were 67 exhibitors for 75 tables on hand. Mid-Maine's number one country radio station WKCG was there doing a live remote.

The winner of the Rachel E. Lemieux Memorial Scholarship was Rhonda L. Lawless, a senior at John Baptst, who has been accepted at Salve Regina, University of Maine Orono in the Biology area of study. Rhonda was sponsored by the Bangor Organization.

The winner of the Interim Scholarship was Elizabeth Sylvia Walker, who is enrolled at Ohio State University at Columbus, Ohio, in the Medical Psychology area of study. Elizabeth was sponsored by the Ellsworth Organization.

The winner of the Career Advancement Scholarship was Reginia A. LeBlanc Culleton, who is enrolled at the Central Maine Vocational Technical Institute in Auburn in the Architectural and Civil Engineering educational program. Reginia was sponsored by the Lewiston/Auburn Organization.

The 26th Futurama will be May 10, 1986 at the Brewer Auditorium. Because of the location every club should be able to answer the call for help by Co-chairmen Beck and Sandi. The first committee meeting will be immediately following the Prayer Breakfast at the Silent Woman October 20.

During 1985 commencement ceremonies at Maine colleges, Representative Olympia Snowe received an honorary degree from Colby College in Waterville, and Eleanor Holmes Norton received an honorary degree from Bowdoin College in Brunswick. Both are closely associated with BPW, Olympia is a Maine member-at-large, and Eleanor as national chairman of the Council on the Future of Women in the Workplace.

Expansion Task Force
Jeanne L. Hammond, Chairman

The check for $200 awarded to the Maine Federation at national convention, earned because of our membership growth in 1984-85, gives us a very real impetus to expand our Maine membership through the formation of new local organizations. What an exciting challenge we have!

The Expansion Task Force has a philosophy to share with all current members: We are to find a need and respond to it, rather than to superimpose BPW upon a community. The need may be for a support group, for networking experience, for personal growth, for a means to solve a local problem, ie., day care. Whatever the particular need a community has, we feel that BPW can provide help to the working women (and/or men) in that area. If we're imaginative and innovative in our approach, our chances of success will be strong. An existing BPW could, for example, "run" an IDP in a neighboring community–the result could be a demand for a new BPW organization there! District meetings could be held in a town that currently has no BPW organization; with good planning, the local media could help introduce BPW to that area.

Just as every BPW member is in fact a member of the membership committee, so is every member an integral part of the Expansion Task Force. You all know potential members throughout the state--please share those names with us, and the contacts will be valuable for our task force and for the future growht of BPW maine. Working together will mean success! Remember, the only limits are those we set for oursleves! –

Please clip the coupon in this issue and fill in names of your friends, relatives, business contacts--who are not yet fortunate enough to be BPW members--and send it to me without delay. Your referral could be the means to establishing a new BPW opportunity for many working people!

BPW/MAINE OFFICERS AND COMMITTEES, 1985-1986

Office	Name	Address	Telephone
President	Sally Ann Parks	Skowhegan Road Hinckley, ME 04944	Home: 453-6004 Work: 872-5111
President-Elect	Clare Burgess	11 Lawrence Street Waterville, ME 04901	Home: 872-9279 Work: 784-2951
First Vice President	Donna B. Leland	259 Elm Street Bangor, ME 04401	Home: 945-6996 Work: 947-4576
Second Vice President	Betty J. Hill	17 McDonald Avenue Ellsworth, ME 04605	Home: 667-2359 Work: 667-7147
Recording Secretary	Elizabeth M. Briggs	1120 Stillwater Ave. Bangor, ME 04401	Home: 947-8578 Work: 942-6211
Treasurer	Dawn Orr	23 Oliver Circle Bath, ME 04530	Home: 443-6061 Work: 443-3311
Corresponding Secretary	Carole C. McCaslin	RFD2, Box 3570 No. Vassalboro, 04962	Home: 872-7889 Work: 873-1131
Parliamentarian	Nancy J. Adams	213 Elm Street Bangor, ME 04401	Home: 942-6152 Work: 989-6202
Auditor	Priscilla H. Hall	RR#1-Box 113, Middlesex Topsham, ME 04086	Home: 725-2613 Work: 725-5821
Nominating Committee Chm	Gail Howard	RFD #2, Box 1130 Wiscasset, ME 04578	Home: 882-5009 Work: 596-0376
State Director of District Directors	Freda Hussey	Federal Street Wiscasset, ME 04578	Home: 882-5551
Director, District I	Colleen G. Reed	16 Chamberlain Terrace Scarborough, ME 04074	Home: 883-2364
Director, District II	Gloria Sawyer	42 Park Street So. Paris, ME 04281	Home: 743-7677
Director, District III	Patricia Bourgoin	280 State Street Augusta, ME 04330	Home: 582-4175 Work: 623-2705
Director, District IV	Carole T. Maloney	P. O. Box #1 Phippsburg, ME 04562	Home: 389-2408 Work: 443-3311
Director, District V	Marilyn M. Wiers	RFD #1, Box 1950 St. Albans, ME 04971	Home: 938-4722
Director, District VI	Caroline Gentile	13 Dudley Street Presque Isle, ME 04769	Home: 762-2101 Work: 764-0311

BPW/MAINE OFFICERS AND COMMITTEES, 1985-1986 (Page 2)

Bylaws Chairman	Barbara Pinkham	RFD #1 Newcastle, ME 04553	Home: 563-5185
Bylaws (2 years)	Beatrice D. Hawkins	RFD #1, Box 1790 North Monmouth, ME 04265	Home: 933-4564
Bylaws (3 years)	Anne Beattie	P. O. Box 236 Wiscasset, ME 04578	Home: 882-5570
Finance Chairman	Jacqueline M. Caron	P. O. Box 203 Topsham, ME 04086	Home: 725-2289 Work: 775-6501
Finance(2 years)	Esther L. Shaw	RFD 2, Box 224 Gardiner, ME 04345	Home: 582-3545 Work: 289-2301
Finance(3 years)	Barbara Hanson	SR33 Spruce Head, ME 04859	Home: 594-2212 Work: 594-4471
Foundation Chairman	Virginia Foster	Rt. 3, Box 6880 Skowhegan, ME 04976	Home: 474-2589
Legislation Chairman	Louise Hinkley	RFD 1, Box 390 Albion, ME 04910	Home: 437-2096 Work: 289-3959
Membership Chairman	Donna B. Leland	259 Elm Street Bangor, ME 04401	Home: 945-6996 Work: 947-4576
Program Chairman	Clare Burgess	11 Lawrence Street Waterville, ME 04901	Home: 872-9279 Work: 784-2951
Program Co-Chairman	Connie R. Hebert	14 Newton Avenue Caribou, ME 04736	Home: 493-3004 Work: 496-6851
Public Relations Chairman	Millie Cannon	RFD 2, Box 699 Brewer, ME 04412	Home: 827-7537 Work: 732-3113
Young Careerist Chairman	Betty J. Hill	17 McDonald Ave. Ellsworth, ME 04605	Home: 667-2359 Work: 667-7147
YC Member	Germaine Murphy	55 Pine Street Orono, ME 04473	Home: 866-3287
YC Member	Elaine Sargent	26 East Summer Street Brewer, ME 04412	Home: 989-6744 Work: 945-6445
Brevities Chairman	Beverly Tripp	#34 DeMerchant Tr Park Presque Isle, ME 04769	Home: 769-6451 Work: 764-1356
Brevities Advertising Mgr.	Margaret Erhardt	15 Chapel Rd. Orono, ME 04473	Home: 866-4255 Work: 947-5456
ERA Chairman	Suzanne Cormier	5-J Crestwood Drive Waterville, ME 04901	Home: 873-2380 Work: 873-0731
Expansion Chairman	Jeanne Hammond	11 Gilman Street Waterville, ME 04901	Home: 872-2560 Work: 872-3500

BPW/MAINE OFFICERS AND COMMITTEES, 1985-1986 (Page 3)

FUTURAMA Chairman	Becky Wiers	P. O. Box 115 Palmyra, ME 04965	Home: 938-2073
Co-Chairman	Sandi Welch	4 Wingate Ct. Bangor, ME 04401	Home: 942-7075
IDP CHAIRMAN	Jeannine Trufant	8 Church Street West Scarboro, 04074	Home: 883-2698 Work: 773-7221
PAC Chairman	Ruth Bennett	26 Garden Circle Caribou, ME 04736	Home: 496-1411
Resolutions Chairman	Charlotte Morrison	Box 138, Thompson Rd. Bangor, ME 04401	Home: 942-8727
SPEAK-UP Coordinator	Linda J. Conn	R #2, Box 124 Brewer, ME 04412	Home: 989-6639 Work: 945-9458
Status of Women Chairman	Carol Anne Dube	3 Park Circle Fort Kent, ME 04743	Home: 834-6560 Work: 444-5973
Supplies Manager	Mary Ellen Clukey	10 Hannibal Street Bangor, ME 04401	Home: 945-6584 Work: 989-1952
Hot Line Coordinator	Nathalie Charette	3 St. Joseph Street Fort Kent, ME 04743	Home: 834-5907 Work: 834-3191
Historian Chairman	Julie A. Folsom	RFD#3, Box 158 Houlton, ME 04730	Home: 532-9609 Work: 532-2218
Co-chairman	Joyce A. Fitzpatrick	90 Pleasant Street Houlton, ME 04730	Home: 532-9035 Work: 532-2291
Member of Year/ Women of Year	Catherine L. Surran	RFD 3, Box 257 Houlton, ME 04730	Home: 532-6964 Work: 532-2345
Convention '86 Co-Chairman	Debora Noone	42 Prospect Street Topsham, ME 04086	Home: 729-5414 Work: 725-8731
Convention '86 Co-Chairman	Carole T. Maloney	P. O. Box #1 Phippsburg, ME 04562	Home: 389-2408 Work: 443-3311
Conv. '86 Member	Dawn Orr	23 Oliver Circle Bath, ME 04530	Home: 443-6061 Work: 443-3311
Conv. '86 Member	Merrye Leavitt	P. O. Box 460 Wiscasset, ME 04578	Home: 882-7765
Conv. '86 Member	Gail Howard	RFD #2, Box 1130 Wiscasset, ME 04578	Home: 882-5009 Work: 596-0376
Conv. '86 Member	Margaret Stevens	Box 93 Glen Cove, ME 04846	Home: 594-8886
Delegate to Women's Leg. Agenda Coal.	Louise Hinkley	RFD 1, Box 390 Albion, ME 04910	Home: 437-2096 Work: 289-3959

Delegates to Women's Legislative Council	Hilda S. Corkum	30 High Street Livermore Falls, 04254	Home: 897-2232
	Sally Miller	RFD#2 Livermore Falls, 04254	Home: 897-6954
Alternates to Women's Legislative Council	Esther L. Shaw	RFD 2, Box 224 Gardiner, ME 04345	Home: 582-3545 Work: 289-2301
	Lolita Hardy	15 High Street Livermore Falls, 04254	Home: 897-3083
State Councilor, Future of Women in the Workplace Task Force	Arline A. Lovejoy	Box 246 Winthrop, ME 04364	Home: 685-3889
Councilor, D#I	Donna Aiken	RFD#4, Box 446 Gorham, ME 04038	Home: 839-4039
Councilor, D#II	Mary Edmunds	Box 1460, High Street South Paris, ME 04281	Home: 743-5153
Councilor, D#III	Jane Pillsbury	RFD 2, Box 2565 Farmington, ME 04938	Home: 778-2017
Councilor, D#IV	Joanne Miller	Star Route 33, Box 415 Spruce Head, ME 04859	Home: 594-9275 Work: 594-8418
Councilor, D#V	Delina (Dee) Terrio	Spring Road Pittsfield, ME 04967	Home: 487-5550 Work: 942-5286
Councilor, D#VI	Viola Willard	7 Farrell Street Caribou, ME 04736	Home: 493-4486
Legislative Platform Task Force	Louise Hinkley	RFD 1, Box 390 Albion, ME 04910	Home: 437-2096 Work: 289-3959
Member, D#I	Susan MacPherson	46 Eastern Promenade Portland, ME 04101	Home: 774-5102 Work: 622-6233
Member, D#II	Millie Westleigh	RFD#1, Box 2950 South Paris, ME 04281	Home: 743-9559
Member, D#III	Patricia Bourgoin	280 State Street Augusta, ME 04330	Home: 582-4175 Work: 623-2705
Member, D#IV	Barbara Luneau	Star Rt. 32, Box 42A Owls Head, ME 04854	Home: 594-2452 Work: 594-2541
Member, D#V	Elizabeth M. Briggs	1120 Stillwater Avenue Bangor, ME 04401	Home: 947-8578 Work: 942-6211
Member, D#VI	Viola Willard	7 Farrell Street Caribou, ME 04736	Home: 493-4486
Pay Equity/Comp. Worth Task Force	Ann Gosline	R.R. 1, Box 1670 Litchfield, ME 04350	Home: 737-2775
Member, D#VI & Co-chairman	Caroline Gentile	13 Dudley Street Presque Isle, ME 04769	Home: 762-2101 Work: 764-0311
Member, D#I	Judith N. Harper	12 Settlers Road Westbrook, ME 04092	Home: 797-5131 Work: 774-6141
Member, D#II	Sherri McNally	RFD 1, Box 1455 Harrison, ME 04040	Home: 627-4001
Member, D#III	Ralph Conant	RFD #2, Box 2200 No. Vassalboro 04962	Home: 872-7834
Member, D#IV	Susannah A. French	Rt. 1, Box 20 Round Pond, ME 04564	Home: 529-5143 Work: 563-8001
Member, D#V	Pat Stevens	251 Nowell Road Bangor, ME 04401	Home: 942-5894 Work: 942-4864

Expansion Task Force	Jeanne Hammond	11 Gilman Street Waterville, ME 04901	Home: 872-2560 Work: 872-3500
Member	Val Schurman	R.R. 5, Box 282 Gorham, ME 04038	Home: 727-3426
Member	Barbara J. Hemeon	4 Highland Avenue Bridgton, ME 04009	Home: 647-2834
Member	Patricia H. Elliott	11 Oakhill Drive Oakland, ME 04963	Home: 465-2860 Work: 873-0788
Member	Gail Howard	RFD #2, Box 1130 Wiscasset, ME 04578	Home: 882-5009 Work: 596-0376
Member	Linda J. Conn	R #2, Box 124 Brewer, ME 04412	Home: 989-6639 Work: 945-9458
Member	Paula C. Gendron	2 Green Street Houlton, ME 04730	Home: 532-6695 Work: 532-9364
Member	Ruth Lunn	RFD #1, Box 299 Fort Kent, ME 04743	Home: 834-6401 Work: 498-8151
Member	Lillian Shirley	RD#1, Box 294 Old Town, ME 04468	Home: 394-3471 Work: 581-1894
Women in Transition Task Force	Corinne Cartwright	608 Allen Ave. Portland, ME 04101	Home: 797-4913 Work: 854-9711
Member, D#I	Colleen G. Reed	16 Chamberlain Terrace Scarborough, ME 04074	Home: 883-2364
Member, D#II	Marilyn Leighton	42 Park Street South Paris, ME 04281	Home: 743-7677
Member, D#III	Lorna L. Ulmer	29 Closson Street Randolph, ME 04345	Home: 582-6152 Work: 289-3461
Member, D#IV	Judith C. Tarr	P.O. Box 432 Newcastle, ME 04553	Home: 563-1341 Work: 563-1234
Member, D#V	Joyce Murchie	RFD#1, Box 240A Lincoln, ME 04457	Home: 794-8574 Work: 794-8512
Member, D#VI	Carol Anne Dube	3 Park Circle Fort Kent, ME 04743	Home: 834-6560 Work: 444-5973
Strategic Long Range Plan (SLRP) Task Force	Caroline Gentile	13 Dudley Street Presque Isle, ME 04769	Home: 762-2101 Work: 764-0311
	Val Schurman	R.R. 5, Box 282 Gorham, ME 04038	Home: 727-3426
	Freda Hussey	Federal Street Wiscasset, ME 04578	Home: 882-5551

LOLITA'S

Maternity Fashions

15 High Street

Livermore Falls

Tel: 897-3083

For all BPW Maine members, especially those not able to attend the state convention where my message of appreciation was spoken, please accept sincere thanks from an immediate past state president whose term of office was made immeasurably pleasant by all of you! I thoroughly enjoyed each contact with a local organization, district and state meeting. I love traveling through Maine, and BPW service is a wonderful excuse to travel! The challenge of being president was surely helped immensely by the constant support of state board members, and, indeed by all of you! Warm thanks to you all!

--Jeanne Hammond

BPW/MAINE LOCAL ORGANIZATION PRESIDENTS, 1985-1986

Augusta	Patti Bourgoin	280 State St. Augusta 04330	Home: 582-4175 Work: 623-2705
Bangor	Sandi Welch	4 Wingate Ct. Bangor 04401	Home: 942-7075
Bath	Frances Murray	P. O. Box 734 Bath 04530	Home: 443-9397
Bridgton	Barbara Hemeon	4 Highland Ave. Bridgton 04009	Home: 647-2834
Brunswick	Debora Noone	42 Prospect St. Topsham 04086	Home: 729-5414 Work: 725-8731
Caribou	Larina Anderson	P.O. Box 36 Stockholm 04783	Home: 896-3317
Damariscotta	Jean Huber	Old Sheepscot Rd. P. O. Box 532 Wiscasset 04578	Home: 882-6589
Ellsworth	Candace Eaton	Box 62 W. Sullivan 04689	Home: 442-3918
Farmington	Arlene Low	14 Sunset Ave. Farmington 04938	Home: 778-4002
Fort Kent	Carol Anne Dube	3 Park Circle Ft. Kent 04743	Home: 834-6560 Work: 444-5973
Houlton	Catherine Surran	Woodstock Rd. RFD 3 Box 257 Houlton 04730	Home: 532-6964 Work: 532-6300
Knox County	Patricia Moran	PO Box 724 Rockland 04841	Home: 273-3231 Work: 594-4300
Lewiston-Auburn	Susan Bement	P.O. Box 8024 Lewiston 04240	Home: 783-7486 Work: 786-3502
Lincoln	Martha Broderick	5 JR Drive Lincoln 04457	Home: 794-3160 Work: 794-6557
Livermore Falls	Lolita Hardy	15 High St. Livermore Falls 04254	Home: 897-3083
Newport	Marilyn Wiers	RFD#1 Box 1950 St. Albans 04971	Home: 938-4722 Work: 938-4722
Norway-Paris	Sherri McNally	RFD 1 Box 1455 Harrison 04040	Home: 627-4001 Work: 627-4001
Old Town	Lillian Shirley	RD#1, Box 294 Old Town 04468	Home: 394-3471 Work: 581-1894
Portland	Christine Connick	PO Box 3515 Portland 04104	Home: 883-6882 Work: 780-2593
Presque Isle	Nan Amodeo	124 Canterbury St. Presque Isle 04769	Home: 764-0434 Work: 764-0311
Rockland	Margaret Stevens	Box 93 Glen Cove 04846	Home: 594-8886
Sanford-Springvale	Elizabeth Dupre	25 Riverside Avenue Sanford 04073	Home: 324-5908
Skowhegan	Dorothea Cloutier	1 Kennebec St. Skowhegan 04976	Home: 474-6050 Work: 474-9622
Waterville	Marjorie FitzGerald	13 Ash St. Waterville 04901	Home: 873-3451 Work: 873-4241
Winthrop	Ida Ward	RFD1 Box 125 Memorial Dr. Winthrop 04364	Home: 337-8610 Work: 337-8010

PAST STATE PRESIDENTS (Active)

1926-27	Margaret Chase Smith	P.O. Box 366, Norridgewock Ave. Skowhegan, ME 04976	Home: 474-8844
1951-53	Daphne W. Merrill	155 Field Ave. Auburn, ME 04210	Home: 782-4651
1955-57	Florence M. Bibber	12 Davis Ave. Auburn, ME 04210	Home: 783-8912
1959-61	Joyce R. Champlin	2 Orange St. Rockland, ME 04841	Home: 594-4148
1963-65	Sally D. Pickering	Rt. 7, Box 58 Gilford, NH 03246	Home: 603- 528-2805
1965-67	Beatrice B. Grant	42 Beech St. Rockland, ME 04841	Home: 594-4207
1967-69	Verna Johnson	Rose Acres West, Bldg. A Caribou, ME 04736	
1969-71	Virginia Grant	10 Grey Birch Dr., D5 Augusta, ME 04330	Home: 623-1642
1971-73	Jean F. Carrigan	28 Prospect St. Skowhegan, ME 04976	Home: 474-2958
1973-74	Mae D. Plourde	16 Noyes Dr. Orono, ME 04473	Home: 866-4217
1974-75	Catherine B. Bell	112 Court St. Houlton, ME 04730	Home: 532-6236 Work: 532-6521
1975-76	Corrine Cartwright	608 Allen Ave. Portland, ME -04101	Home: 797-4913 Work: 854-9711
1976-77	Arline A. Lovejoy	P.O. Box 246 Winthrop, ME 04364	Home: 685-3889
1977-78	Viola Willard	7 Farrell St. Caribou, ME 04736	Home: 493-4486
1978-79	Bertha Rideout	P.O. Box 321 Litchfield, ME 04350	Home: 268-4070
1980-81	Jacqueline M. Caron	P. O. Box 203 Topsham, ME 04086	Home: 725-2289 Work: 775-6501
1981-82	Val Schurman	RR5, Box 282 Gorham, ME 04038	Home: 727-3426 Work: 775-6501
1982-83	Linda J. Landry	27 Middle Street Skowhegan, ME 04976	Home: 474-8845 Work: 873-7131
1983-84	Nancy J. Adams	213 Elm St. Bangor, ME 04401	Home: 942-6152 Work: 989-6202
1984-85	Jeanne L. Hammond	11 Gilman St. Waterville, ME 04901	Home: 872-2560 Work: 872-3500

MEMBER OF THE YEAR

Florence Daly of Augusta has been named Member of the Year by the Augusta Club and by BPW/ME. Florence was presented the award at the State Convention in June.

Florence has been an active member of BPW for over 30 years having previously been a member in New Rochelle, NY. Florence currently operates the Old Canon Gallery, Old Winthrop Road, Augusta.

the Maine federation

of Business and Professional Women's Clubs

August 10, 1985

To: The Members of the Maine Federation of Business and Professional Women's Clubs, Inc.

The Fall Board Meeting of the Maine Federation of Business and Professional Women's Clubs will be held at the Sugarloaf Inn Resort, Carrabassett Valley, Maine, on Sunday, October 6, 1985, for the following purposes:

To hear reports of Officers, State Director, District Directors, Chairmen of Standing Committees, Chairmen of Special Committees, Delegates to National Convention of BPW/USA, and to transact any other business that may legally come before this meeting.

Sally Ann Parks

Sally Ann Parks
State President

AGENDA:

Registration*	8:30 to 11:00 a.m.
Coffee and Whatever (on own in restaurant)	8:00 to 9:00 a.m.
Business Meeting and Reports	9:00 to 12:00 noon
Lunch**	12:00 to 1:00 p.m.
IDP Workshop	1:00 to 2:00 pm
Resumption of Business Meeting	2:00 to 3:30 pm
Adjournment	3:30 p.m.

* Registration: In advance, $5.00; On-site, $7.00. Make check payable to Maine Federation of BPW and mail with Registration Form to: Lorna Ulmer, 29 Closson Street, Randolph, ME 04345, by September 25, 1985.

**Luncheon: Reservation must be made before September 20, 1985 directly with Sugarloaf Inn Resort. Selections for lunch given on Rooms and Meals Form for Fall Board and Leadership Training Workshop given out at State Convention. Please complete and return directly to them with payment.

Lodging is available at Sugarloaf Inn Resort; make room selection on Rooms and Meals Form and return directly to them with deposit.

BPW/MAINE BYLAW CHANGES

At our state convention in June 1985 several sections of our BPW/Maine Bylaws were changed. The amendments adopted included:

ARTICLE X DISTRICT ORGANIZATION, Section 3 (e) Plan district meetings, to be held at least twice a year to discuss methods of furthering the state and national programs.

Section 3 (g) Work to stablize and promote membership.

ARTICLE XI OFFICERS, Section 4 (c) A vacancy in the office of president-elect shall remain unfilled, and a special election for president shall be held at the next annual convention.

ARTICLE XIII ELECTIONS, Section 1. (third paragraph) A treasurer shall be elected by ballot at the state convention for a term of two years, and thereafter every two years.

ARTICLE XVI BOARD OF DIRECTORS, Section 1. The board of directors shall consist of the elected officers, nominating committee chairman, state director of district directors, district directors, chairmen of standing and special committees, the corresponding secretary, past state presidents in good standing, the president of each local organization or a duly appointed representative.

Add Section 1 (a) No member shall have more than one vote, and no voting by proxy shall be allowed.

Delect Section 4.

ARTICLE XVII STANDING COMMITTEES, Section 4. The bylaws committee shall be composed of three members, the member with the longest tenure to be chairman.

The committee shall receive proposed amendments and shall prepare them for presentation to the board of directors.

To implement this change, effective June 1985, one member to be appointed by the President for a one-year term; one member to be appointed by the President-elect for a two-year term; one member to be appointed by the first vice president for a three-year term. Thereafter, the new member to be appointed by the President for a three year term.

Section 5. (first paragraph) The finance committee shall be composed of a chairman and two members, the member with the longest tenure to be chairman.

To implement this change, effective June 1985, one member to be appointed by the President for a one-year term; one member to be appointed by the President-elect for a two-year term; one member to be appointed by the first vice president for three-year term. Thereafter, the new member to be appointed by the President for a three-year term.

The President, the President-elect and the Treasurer shall be members ex-officio.

Section 11. The Young Careerist Committee shall be composed of a chairman and two members appointed by the chairman with the approval of the state President.

ARTICLE XXI NATIONAL CONVENTION REPRESENTATION, Section 2. The Maine Federation shall be entitled to five delegates-at-large to the annual convention of BPW/USA. The five delegates shall be nominated in this order: President-elect; Immediate past state president; Vice presidents, in order; Treasurer; Recording Secretary; Other Board Members, and Membership.

BPW/MAINE RESOLUTIONS

Following is a summary of the Resolutions of the Resolutions adopted at State Convention; only the "Resolves" are included here, as the complete wording is on file in the recording secretary's minutes.

(1) CHILD CARE (L.D. 1390): Resolved, that the Maine Federation of Business and Professional Women's Clubs, Inc., support L.D. 1390, an Act to Improve the Quality of Child Care in Maine.

(2) CHILD CARE (L.D. 1001): Resolved, that the Maine Federation of Business and Professional Women's Clubs, Inc., support L.D. 1001, an Act to Fund New, Expanded and Innovative Child Care Program in Maine.

(3) NEW INDUSTRIES AND BUSINESSES: Resolved, that the Maine Federation of Business and Professional Women's Clubs, Inc., and its individual members, try to assist in the establishment of new businesses, using the appropriate proper channels.

(4) CAREER COUNSELING: Resolved, that BPW Local Organizations in Maine present seminars or workshops this year in schools in their areas to help students plan their future in the workplace.

(5) OUR HEALTH IS IMPORTANT: Resolved, that our members contact Legislators urging them to take a stand on this important issue and encouraging them to place a high priority on legislation to control waste and pollution problems that affect the health of Maine's citizens.

(6) BPW FUTURAMA: Resolved, that the Maine Federation of Business and Professional Women's Clubs, Inc., go on record with this statement of appreciation and support for the FUTURAMA Committee Members, noting their dedication, and encouraging them as they work for future FUTURAMA's.

(7) PAY EQUITY: Resolved, that BPW/Maine will address pay equity as a highest priority issue in 1985-86 at all levels of the state federation, beginning at the 1985 fall district meetings and continuing in local organizations' programs throughout the year.

(8) COURTESY RESOLUTION: Resolved, that our grateful thanks and appreciation are expressed by a copy of this resolution being sent to our BPW/USA National Representative, LaVerne Collins, and the President of the National Federation.

(9) COURTESY RESOLUTION: Resolved, that our grateful thanks and appreciation are hereby expressed by a copy of this resolution being sent to anyone who was on the agenda or in any way made this a memorable state convention.

Your state president and corresponding secretary hereby report that the appropriate follow-through action was taken on all of the above shortly after the state convention.

All local organizations and individual members should follow-through on their own where appropriate.

BPW/MAINE CALENDAR 1985 - 1986

September	14	Leadership Workshop for Women	University of Maine at Augusta
	15	BPW/MAINE Woman of the Year	Deadline for entry
	16	Faces of Discrimination Panel	Waterville BPW, Holiday Inn
	17	District VI Meeting	Caribou - Yusef's Restaurant
	24	District IV Meeting	Damariscotta
	28	Pay Equity Meeting	Bangor
	30	District V Meeting	Bangor, with Old Town's help
	30	Speak-Up Campaign starts	
October	4-5	Leadership Training	Sugarloaf Inn Resort
	6	Fall Board Meeting	Sugarloaf Inn Resort
	20	Prayer Breakfast	Waterville - Silent Woman
	20	BPW/MAINE Woman of the Year	Waterville - Announce Winner
	20	Reception for State President	Waterville - Silent Woman
	20	Futurama Meeting	Waterville - Silent Woman
	20-26	Maine Business Women's Week	
	22	Speak-Up/Mother-Dau. Banquet	Damariscotta BPW
	23	Blaine House Tea	Augusta - Blaine House
	23	District I Meeting	Lewiston
	26	AAUW Statewide Workshop	Waterville - 1st Cong. Ch.
November	4	District II Meeting	Bridgton
	14	District III Meeting	Augusta - Holiday Inn
	18	Holiday Fashion Show	Damariscotta BPW -Lords (Newc)
	22	Speak-Up Campaign ends	
	30	Bus Trip to Boston	Waterville BPW - Elm Plaza
December	25	MERRY CHRISTMAS!	
January	29	District I Meeting	Portland
February		Foundation Month/International	Federation
	14-16	Interim Board of Directors	Washington, DC - Hyatt Regency
	16-18	Legislative Conference	Washington, DC - Hyatt Regency
	15	Candidate forms for state office deadline	
	22	2nd Annual Monte Carlo Night	Caribou BPW
March	6	District V Meeting	Ellsworth
	12	District I Meeting	Sanford
	15	District IV Meeting	Brunswick
	17	District III Meeting	Waterville
	31	Foundation Awards Deadline	
April		District VI Meeting	Houlton
	1	District II Meeting	South Paris
	4	BPW Event for Project 2012	Ellsworth
	5	Spring Board Meeting	Ellsworth
	21	Author on Women's Health	Waterville BPW
May		MAY DAYS ARE PAY DAYS	DUES
	5	National Program and Legislation Awards deadline	
	10	26th FUTURAMA	Brewer Auditorium
	27	Annual Banquet/Installation	Damariscotta BPW
June	6-8	State Convention	Brunswick - Golden Fan
July	26-27	Pre-Conv. Bd/Leg. Platform	Milwaukee, Wisconsin
	27-31	National Convention	Milwaukee, Wisconsin

CLUB MEETINGS---TIME AND PLACE

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Bangor* 7 p.m. Bridgton 7 p.m. Portland 6 p.m. Ramada Waterville* 6 p.m. Fort Kent	Livermore Falls 6:30 p.m. Norway/Paris 7 p.m. Knox County 12:00 Lunch Program 1:00 Sanford/Springvale		Ellsworth-Holiday Inn Dinner 6 p.m. Program 7 p.m. Augusta-Holiday Inn Dinner 6 p.m. Program 7 p.m. Farmington 7 p.m.	Caribou*-Yusefs Restaurant Lunch 12 Noon Program 1 p.m.
	Brunswick--Dinner 6:30 p.m. Damariscotta Region 6:30 Cheechocko Restaurant Presque Isle 7 p.m. Northeastland Hotel		Rockland 7:30 Methodist Conference Home	
Bangor Dinner 6 p.m. Program 7 p.m. Black Knight Restaurant Waterville Dinner 6 p.m. Program 7 p.m. Old Town	Bath Dinner 7 p.m. Program 8 p.m. Knox County Skowhegan Dinner 6 p.m. Program 7 p.m.	Winthrop 7 p.m. Houlton Dinner 6:00 p.m. Program 7:00 p.m.	Ellsworth-Holiday Inn Dinner 6 p.m. Program 7 p.m.	Caribou Lunch 12 Noon Program 1 p.m.
*Board Meeting	Newport Dinner 6 p.m. Program 7 p.m. Damariscotta Region Cheechacko Restaurant Dinner 6:30 p.m. Presque Isle 7 p.m. Northeastland Hotel	Lewiston/Auburn Dinner 5:30 p.m. Program 7:00 p.m. Marois Restaurant	Rockland 7:30 Methodist Conference Home	

LEADERSHIP TRAINING WORKSHOP

October 4 & 5, 1985
Sugarloaf Inn Resort, Carrabassett Valley, Maine 04947

Manage Your Organization/Manage Your Life

Everything is changing--your workplace, your local BPW, your community, your personal life. Learn how to make change work for you, at BPW/USA's fall leadership training workshop. You'll learn to become an effective manager and how to bring about positive change. You'll learn leadership strategies for implementing new ideas and techniques for successfully managing time, money and people. You'll also gain the self-confidence every leader needs to make one's goals a reality.

Since you're working so hard for change, isn't it time to make change work for you? Attend our October leadership training sessions and find out what you need to know to be an effective leader in a changing world. Remember it is open to non-members as well as members; total of 100. Pre-registration: $14.50 per person for BPW members and $24.50 per person for non-members.

Topical Outline of Workshop

I. Managing Change
- Factors creating resistance to change
- Characteristics of change agents
- Planning as a vehicle for dealing with change

II. Creative Leadership
- Process: Planning, Organizing, and Evaluating
- Leadership Styles: Discussion of Styles and Selecting an Appropriate Leadership Style
- The Informal Organization
- Communications: Listening, Body Language, and Motivation

III. Managing Stress
- Factors that cause stress
- Coping mechanisms
- Individual inventories

IV. Managing Time
- Time Robbers
- Effective Use of Time

V. Managing Money
- Budgeting
- Fundraising

- -

Please detach and return this coupon with your suggestions!!!!

To: Expansion Task Force
c/o Jeanne L. Hammond, 11 Gilman Street, Waterville, ME 04901

I suggest that you contact the following people who live and work in Maine to see if they are interested in joining a new BPW local organization:

Name: Telephone:

Address:

Place of employment (if known):

(Use additional sheet if necessary.)

Signed: Telephone:
Address:

SPEAK UP/MEMBERSHIP WORKSHOP

Clare Burgess

National lever Speak-up is a membership tool. Why shouldn't the membership committee be responsible for this program. All organizations need some type of membership campaign. This is why Speak-Up was born.

Currently, BPW/USA membership is 138,000. This is 4,000 members less than a year ago. BPW/USA is setting a goal of 30,000 new members during the 1895-86 year.

That's alot of members but when we break it down it means each local organization must grow by 5% but push for more.

In order to get new members we must first consider: who we are, who our potential members are, why do people leave BPW.

According to a survey done by National, the four most popular reasons for not renewing membership are: Family Commitment, local BPW are too social instead of professional, inconvenient meeting times, and the renewal procedures.

National knows the 30,000 new members will be hard work, but the fruits of our labors will be very satisfactory.

ISSUES MANAGEMENT WORKSHOPS

Clare Burgess

. Economic Sel-sufficiency
. Comparable Worth
. Employer Responsiveness to the Needs of Working Women
. The high Tech Future

The workshops on these four topics were presented by the IDP graduates. Each topic had at least five people speaking on it.

So you wouldn't miss out on any of the talks I brought this part of the convention home to you. Tapes of all four worshops were purchased and will be made available to any club wishing to use them. At the moment I am re-taping them so there will be two more tapes available.

"An organization succeeds not because it is big or because it is long-established but because there are people in it who live it, sleep it, dream it and build future plans for it."

DOWNEAST BREAKFAST

by Clare Burgess

Blueberries Anyone!

Maine's first Downeast Breakfast is history. The blueberries made the difference. From the compliments our 100 guests made as they were leaving and some that came to us on the convention floor one can only conclude that it was a great success.

My personal thanks to the entire Maine delegation. Thanks also goes out to L.L. Bean, Maine Tourism Bureau, Pride Golf Tee Co., Geiger Bros., Colby College, Paine Incense and The Wild Blueberry Commision.

Our Income	$1,296.00
Expenses	$1,198.25
Profit	$97.75

Congratulations Maine BPW for sponsoring this unique breakfast in Hartford, CT.

On to Milwaukee we go with our blueberries.

FROM THE EDITOR

Deadline for the next issue is December 1st. Remember that we need black and white photos for any that you wish printed, color photos if very clear.. If your club has a Women of the Year and wish to have that announced please send photo and a small article about that person. This will cost your club $10.

The last issue for the year will contain Member of the Year Photos at a cost of $10. Club news will be printed in the convention issue unless you have something very important that you wish to get out to all the members.

Any promotions, honors should be sent in immediately with a photo to make the article stand out.

CLUB DISBANDS

We are very sorry to announce that the Harrison Club has turned in its charter. This club was unable to gain any new members and felt that they were not doing the job that they felt was necessary to have a good club.

BPW/USA NATIONAL CONVENTION, HARTFORD, CONNECTICUT, JULY 1985

Sally Ann Parks, BPW/Maine President

BPW/Maine was certainly well represented at our BPW/USA Convention with a total of 33 attending. The five state delegates attending were Clare Burgess, Betty Hill, Dawn Orr, Betty Briggs, and Jeanne Hammond; plus Sally Ann Parks as BPW/Maine President and member of BPW/USA National Board of Directors. Each of these were asked to submit reports to be submitted to Brevities along with Adrian Putman Boyle, our Young Careerist; Arline Lovejoy, National Council on Future of Women in the Workplace; and Ruth Bennett on PAC.

BPW/USA 1985-86 NATIONAL LEGISLATIVE PLATFORM

Preamble

Because the fundamental law of the land is embodied in the Constitution of the United States and all statutory rights are derived therefrom, the Equal Rights Amendment shall stand first, foremost and above all other items which may appear on the Legislative Platform of this Federation until equal legal rights for women and men become guaranteed in the U.S. Constitution.

Action Items

Action items require a concerted effort to have bills introduced on each issue; support from members to ensure that these bills are enacted; and continuing opposition to legislative proposals which run counter to our platform. In addition, the Federation will support other issues of importance which promote the goals, objectives and mission statement of BPW/USA.

ITEM I: Secure equal treatment for women in all areas of employment and support implementation of pay equity.

ITEM II: Reform laws governing Social Security and pension programs to achieve equity and adequacy for women.

ITEM III: Bring about equal treatment of women and men, regardless of marital status, in all phases of economic life, with special emphasis on the elimination of discrimination in insurance.

ITEM IV: Oppose any human life amendment, attempts to define when life begins, or attempts to overturn the Roe v. Wade decision.

ITEM V: Support equal educational opportunity at all levels.

BUILDING FOR THE FUTURE, PROJECT 2012, MOTION PASSAGE

"That a capital campaign be initiated on the state and local level for a period of one year to raise $2,650,000 to purchase or build a 30,000 square foot building or to modernize and enlarge 2012 Massachusetts Avenue. If for any reason, this amount is not raised, the July, 1986 Pre-Convention Board of Directors will have the responsibility to recommend action to the 1986 Convention to fulfill this commitment."

Enthusiastic convention participants indicated support for the exciting new project by raising more than $7,600 on the spot, including $280 in contributions from BPW Convention staff. These monies, plus the more than $7,000 raised during the January Interim Board Meeting, are the start of an ambitious, forward-looking capital fund-raising campaign designed to address inadequacies in BPW/USA's National Headquarters in Washington, D.C. Members should note that contributions to Project 2012 are not tax deductible.

THE WORLD CONFERENCE, NAIROBI, KENYA, JULY 15-26, 1985

The decade 1976 to 1985 was designated by the United Nations as the UN Decade for Women: Equality, Development and Peace. The end of the Decade was marked by an official Conference and NGO Forum in Nairobi to review and appraise the achievements of the UN Decade for Women. BPW/USA has been an active participant in the events of the Decade. BPW/USA Past National President Virginia Allan and the U.N. Rep. Cecile Fox, delegates to the Nairobi conference on the UN Decade, telephoned the national convention during each morning's business session with a report of what was happening.

WINNERS OF 1985 NATIONAL AWARDS

Legislation: The Northeast Atlanta (Georgia) and the Petersburg (Alaska) BPWs tied for first place; runner up is the Mid-Montgomery (Maryland) BPW.

Program: Won by Northeast Atlanta; runner up is the Lock City (New York) BPW. Two local organizations, the Greensburg (Pennsylvania) and the Corvallis (California) BPWs, were awarded honorable mentions.

Membership: Number one: Northeast Atlanta; number two: Mount Washington Valley (New Hampshire) BPW; number three: Bureau Valley (Illinois) BPW.

Membership Growth: The winners: Alaska, Rhode Island, Nevada, MAINE, North Dakota, and Hawaii. CONGRATULATIONS TO ALL BPW/MAINE MEMBERS.

Tally Rally: Awarded to the Kansas Federation.

AMENDMENTS TO NATIONAL BYLAWS, JULY 1985

ARTICLE XIV: National Board of Directors, Section 1; change "program" to "issues management."

ARTICLE XVII: National Convention, Section 4; add "(d) The national legislative platform committee representative from each state federation; and" plus renumber former (d) to (e).

RESOLUTIONS ADOPTED AT NATIONAL CONVENTION

(1) BPW/USA TASK FORCE--INTERNATIONAL TRADE: Resolved, that a BPW/USA Task Force be established to explore opportunities and offer guidelines for the direct or indirect involvement of interested BPW/USA members in the processes and growth of international trade.

(2) U.S. TAX REFORM: Resolved, that BPW/USA initiate a move to oppose the tax reform bill as proposed.

(3) ERA: Resolved, that BPW/USA continue its ongoing support of the passage and ratification of the Equal Rights Amendment.

(4) FUNDING FOR THE COALITION AGAINST DOMESTIC VIOLENCE: Resolved, that BPW/USA strongly urge the U.S. Department of Justice and Attorney General Edwin Meese to release immediately the grant of $625,000 which was appropriated in the FY 1985 budget to the National Coalition Against Domestic Violence.

(5) THE CIVIL RIGHTS RESTORATION ACT OF 1985: Resolved, that BPW/USA fully support passage without amendment and immediate implementation of the Civil Rights Restoration Act of 1985, and Resolved, that each federation provide a copy of this resolution to its members of Congress.

FOCUS FORUMS

Four Federation Focus issues were presented at the national convention in a new format: a focus forum with state IDP winners participating as panelists and all members in attendance encouraged to share personal experiences and ask questions--an effective means of exchanging views on the issues.

Pay Equity/Comparable Worth (Jeanne Hammond)

Forum was moderated by Lucille Brogden; members of the national program committee were also there to share expertise. An interesting statistic is that where comparable worth has been instituted in state government employment, the cost has been only from 1% to 4% of the state salary budget to implement comparable worth, and that no one person's pay had been lessened.

As states are very large employers, and as legislatures have been responsive to comparable worth, the trend to implement this concept has been primarily in the public sector. The next step is involving the private sector, and some large national companies have already worked to implement this concept successfully. The state of Minnesota has made great progress in pay equity, and is a model for other state programs.

Employer Responsiveness (Clare Burgess)

The High-Tech Future (Dawn Orr)

The age of High-Tech is certainly in high swing right now. As Business and Professional Women we must rise to this challenge. By the end of this decade over fifty percent of jobs will be attached to computers in some way. As we have learned other methods of accomplishing our jobs in the most efficient manner, so will we learn the high-tech method. Most colleges and business schools are offering courses in Intro to Computers. Seminars are available everywhere. Stores where computers are being sold offer short courses. Take advantage of these and eliminate the fears of computers. Whether you are just beginning in the job market, nearing retirement or retired, the age of high-tech is here; get involved. Face this as Women have faced all the barriers that have been set before us "Straightforward and unafraid."

Economic Self-Sufficiency (Sally Ann Parks)

The forum was presented by a panel of six state IDP winners with Dianne Studer as moderator. There is a need to survey members and find out what they really want and need; then we must set goals and objectives; design a project; contact other people in other organizations; be visible using news media, and evaluate our achievements. We need to involve our members more; use panel discussions, IDP and other methods to help each other help ourselves. One should have a good feeling about oneself. Two items to consider using are "Issues Management Working Paper" and "Round Table Guidelines."

SEMINARS

An exciting addition to the national agenda this year was a series of seminars which offered something for each person attending the convention.

Braving Entrepreneurship: Women and Small Business (Jeanne Hammond)

"Racing to the Top" was presented by Lyn St. James, race car driver and entrepreneur. Lyn gave a very personal account of two facets of her life, telling how she struggled to get experience as a race car driver, to obtain her own racing car (beginning with Ford Pinto!), and to earn her current position as a top-ranked race car driver, while at the same time pursuing a career path that moved from piano teacher and secretary to consumer adviser for Ford Motor Company and also owner of her own business as distributor of specialized automotive parts.

Drawing upon her own experiences, she gave advice on packaging your potential and marketing your business, as well as finding creative means of seeking funding for your entrepreneurial efforts. She stressed the urgency of developing self-confidence in your own ability and using that self-assurance to project an aura of success -- your public image is very important in building your own business! You must find the type of business structure that is right for you, she advised; her own first attempt was in a partnership, but she then realized that she was better suited to run a single owner business.

Lyn St. James' presentation, as well as a car care clinic for women, was sponsored by the Ford Motor Company, and is available to be scheduled anywhere in the country. My reaction is that this could be very appropriate to present to junior or senior high school students as part of our Council on the Future of Women in the Workplace outreach. I applaud this kind of corporate contribution available to volunteer organizations such as BPW, and suggest that we should take advantage of this, and similar, offerings for our own benefit.

Advancing Your Career: Professional Career Development (Elizabeth M. Briggs)

This seminar was presented in two parts. The first part was "Better Money Management: You Can't Afford to Wait." Sarah Hargrove of Dean Whittier Associates presented three member panel and their topics: Carol Wyant, Real Estate; Kim Brettena, Investments; and Annette Raffino, Insurance. Hargrove

stressed that financial planning is a life long continuum. One should begin the process by answering the two important questions: Where are you financially now? Where do you want to be in 5, 10, 15 years?

Real Estate: Real estate is still the best investment because, "If all else fails, there is still the ground." The major types of real estate are personal residence, business occupancy and investment. Now is a great time to buy real estate. The long term market forecast is for an upward rise through the 90's.

Investments: One needs a financial planner. The stock broker is the most knowledgeable in the investment field. When you find one who meets your personal needs, stick with them for long term rewards. The five basic features to consider in any investment are: Income, Debt, Tax Breaks, Growth Potential, and Liquidity. Real estate rental property is one of the best sure-fire investments. The most negative factor in real estate is liquidity. It can't be disposed of quickly.

Insurance: Most people tend to be underinsured. The basic insurances that the average adult needs are: auto, business, health and life insurance. Insurances need to be re-evaluated periodically through life. Major mistakes in money management are: procrastination, underestimating ones actual value and lack of accurate liquidity to meet life's basic needs. It is never too soon to begin life long money management.

The second part of the seminar was "Better Money Management: Planning for Retirement. Neal Hartman of the Social Security Administration was introduced as a last minute replacement for the advertised speaker. Mr. Hartman's expertise admittedly was only in the social security area; therefore, the session was limited to the basic features and limitations of the system. Other long range retirement plans were not covered as expected.

Conquering Computers: The High-Tech World (Sally Ann Parks)

Today there is a great concern about compatability in computers. The software development is never ending. Lotus 1-2-3 is the fastest selling software now; and Wordstar is being used more all the time. Future Enterprises, Inc. of Washington, DC has just started to work with BPW/USA.

Up to 75% of the jobs will be computer oriented by the end of the decade. Training is the key to what is needed in industry. The major software categories include: Word Processing, Electronic Spreadsheets (Lotus 1-2-3), Database Management (D-Base2), Accounting/Financial, and Communications (which will become larger and larger). Don't be afraid on technology, become an informed user.

NETWORKING BREAKFASTS

Another new feature of this year's national convention were the networking breakfasts held on three mornings. The breakfasts were on a variety of interest areas: attorneys, bank officers/managers, investment, retired, sales, self-employed, bookkeepers/clerical, insurance, managers/supervisors, real estate, secretaries, teachers/educators, accountants, office managers/administrators, executive directors/administrators, and health professionals.

Clerical and Accountants (Dawn Orr)

We enjoyed discussing mutual problems of women in business. Main questions: why promotions are not coming from within, why certain areas are still discriminating openly, what is the impact of computers to older women in business, and how we must adjust to High-Tech knowledge in business. Continuing education is one way older women can still compete for new jobs as well as secure their existing ones.

Managers/Supervisors (Betty J. Hill)

This was a very informal round table discussion, mostly sharing our experiences and learning ideas from others in the business world. There seems to be a movement for more women to start their own business. The age group up to thirty had a college education and having had that first important position

were now ready to meet a new challenge. It was very interesting to hear that many ladies over fifty are willing to make a change in their careers. Many of them have the same feeling as myself: let's forget comparing ourselves to males and establish our own goals and go for the top.

SPEAK-UP MEMBERSHIP WORKSHOP (Sally Ann Parks)

Our BPW/USA membership is now 138,000 members, down 4,000 from last year. The new Member-at-Large category is an important alternative form of membership.

Who are we? We need to know who our current and potential members are and the ones we are losing. A survey of members indicated the following about our membership: 40 to 50 years old; married, without dependents; white; has a high school education and some college; income for self: $15,000 to 20,000, income for household: about $40,000; lives in a small city or town; employed as a secretary, an administrative assistant, or is self employed; and is active in more than one organization.

The five top reasons for not renewing membership: (1) family commitments, (2) local organization has too much social activity, (3) inconvenient meeting times, (4) irrelevant programs, and (5) ineffective renewal procedures.

Most potential members will come from low to middle management; for professional business association; variety of family, work and organizational commitments before joining BPW; and belong to at least one other organization.

How will BPW/USA help in membership? A challenge of 30,000 new members has been made; to accomplish this each BPW needs to grow by 5%. National Membership Awards are being continued. New, exciting and bold materials for the membership campaign, including a new flyer, have been created. State Expansion Task Forces have been established in each state federation. Member-at-Large category is being continued. Speak Up III is set to run for eight weeks this fall with local organizations to distribute material on BPW using print and radio/TV media; show everyone how terrific BPW is--Show Off! Be sure to ask the membership question!!! The August issue of BPW Leader will be dedicated to Speak Up. Members can write to National to get extra copies of this issue. New Flyer. It was suggested that local organizations have own business cards with two phone numbers on them.

TREASURERS MEETING (Dawn Orr, State Treasurer)

All membership transmittals should be typed. This insures that name, address and occupations are readable. When new members join, inform them of our magazine and have them check with you to make sure they are receiving them. The files are updated daily for new members.

Dues should be forwarded as soon as you receive them to your State Treasurer. Avoid the penalty by informing your membership of the date you must have them processed. Send them reminders of dues shortly after May 31st. Do not go from June to September without trying to collect dues. Always work closely with your membership chairman to enourage new members and to assure continuing members pay in a timely fashion.

Make sure all expenditures that are charged to the State Federation are cleared by the Finance Chairman and State President before you incur them. Look at your State Budget for your guidelines.

FOUNDATION REPORT (Betty J. Hill)

A Foundation Fundraising Cruise down the Connecticut River on the Yankee Clipper was a sellout of which $10 from each ticket was contributed to the Foundation.

The National Foundation Committee and the State Foundation Representatives met for a round table discussion. This was an informative way to learn how other Federations raise money for Foundation. The Maine Federation's project "Statewide Book Sale" was very well received. It was interesting to know that some Federations have their own State Foundation.

Martha Tack, a Foundation public trustee, in her report on the Foundation's fundraising and member contribution, explained that the Foundation received $300,000 in gifts from corporations and foundations. The majority of this support came in grants to the Career Advancement Scholarship program.

The 100% Foundation Club Contributions Award was presented to Mississippi. The Highest Foundation Contribution Award went to Illinois. It is rewarding to report that in the final print-out as of May 31, 1985 our great Maine Federation had contributed $2.11 per capita to National Foundation.

POLITICAL CAUCUSES (Jeanne Hammond)

There is growing recognition that influencing the political parties is key to shaping public policy. To help BPW members play a role in shaping party policies, three political caucuses--one for Democrats, one for Independents, and one for Republicans--were sponsored by the national convention by the national legislation committee and the BPW/PAC. The goals of the caucuses were to develop strategies for influencing party decision-making and to give members experience in positioning BPW issues in the party context. Members attending were encouraged to participate by telling of their own previous experiences and by asking pertinent questions.

I chose to attend the Independent caucus for several reasons: though I've been registered in a party forever, I've not participated in a caucus at any level, and have some difficulty accepting my party's platform in Maine; also, I've reason to believe that a Maine woman will wage a gubernatorial campaign as an Independent, and I was interested in knowing more about this type of running for office. I found this caucus to be extremely fascinating.

Women's issues are non-partisan. BPW is non-partisan. BPW looks first at issues, and then for candidates who support the important issues. Once a candidate is endorsed by a state federation's executive committee, BPW PAC will consider an endorsement and a contribution to that candidate, regardless of the candidate's party affiliation. BPW PAC grants are available to fund candidates' training programs.

Several of those in attendance are declared independents because of a belief in the right to choose how to vote, not to be dictated to by a party. Some have shifted in and out of party registrations in order to vote in a primary election; such shifting of enrollment is easy in most states.

Both Betty Heitzman and Lynne Cutler, respective chairmen of the national Republican and Democratic parties, made brief appearances at the Independent caucus and encouraged members to make party affiliations in order to have some impact on party platforms and selection of candidates--to make a difference!

YOUNG CAREER WOMAN PROGRAM (Adrian Putman Boyle)

I enjoyed my first BPW/USA Convention as Maine's Young Career Woman and it was a great experience! Our first scheduled event was the YCW opening night reception Friday afternoon where we had the opportunity to meet all the other YCW's. They were an impressive group of women.

Saturday we were all invited to a "Women in Transition" breakfast and participated in games, networking, and a sing-a-long. At the business meeting on Saturday night we were presented to the convention body at which time we stated our name, state, local BPW club, and profession.

On Sunday all the YCW's and guests were invited to attend a reunion luncheon where we had not only an opportunity to get to know each other better, but we also met the state YC chairs and former YCW's. One of the current YCW's presented a superb magic show for our after dinner entertainment.

The Young Career Women were opposed to the proposal that the YCW program be merged with membership and we decided to speak out on the convention floor

in opposition to the proposed amendment. I am happy to say, the amendment did not pass and the YCW program retains its status under a separate committee.

I really enjoyed the YCW activities in addition to the regularly scheduled events at BPW/USA National Convention 1985. Please accept a heartfelt thanks for your support as Maine's Young Career Woman of 1985.

POLITICAL ACTION COMMITTEE (Ruth Bennett, PAC Chairman)

National PAC Chairman, Jean Crouch, gave her report at the Saturday evening session at National Convention in Hartford and she introduced the six area chairmen. $56,000 was given out in 1984 to 24 women and 22 men who were candidates seeking public office.

PAC BACKER hats were passed around to the convention body and they received approximately $3,500 in donations. The new PAC Booth in the Exhibit Hall also received some donations. The PAC BACKER plan ensures a substantial working fund to finance BPW/PAC endeavors: (1) contributions to candidates at the federal level; (2) training programs for BPW members to enhance effectiveness in the political area; and (3) training and educational programs for BPW members who aspire to public office.

The PAC BACKER plan is an initial contribution of $25 and pledge of $25 per year for five more years. PAC BACKERS will be billed annually for the pledge for the additional five years. Started in 1980, the PAC BACKER program is completing its first phase. But all members are encouraged to renew their pledges for another five years and/or join the program if they are not now participating.

I attended a workshop on Sunday night at 9:30 pm for PAC Coordinators; President-Elect Clare Burgess attended with me. State BPW/PAC Coordinator Manuals were given out to the State PAC Coordinators. The Manuals are very complete and if there is any information or questions anyone might want to know, please contact me. Print-out sheets were passed out to each State Coordinator stating the amount paid in to PAC. Evidently the Maine Federation didn't pay in any pledges in 1984 because we didn't get a sheet on it. A question and answer period followed. It was a very interesting workshop.

NATIONAL COUNCIL ON THE FUTURE OF WOMEN IN THE WORKPLACE
(Arline Lovejoy, State Coordinator)

Our State President Sally Ann Parks has appointed the following to be on the State Council for the Future of Women in the Workplace: District I, Donna Aiken; District II, Mary Edmunds; District III, Jane Pillsbury; District IV, Joanne Miller; District V, Delina Terrio, and District VI, Viola Willard.

At the meeting of the National Council on the Future of Women in the Workplace at the National Convention in Hartford, Mary Ray Oaken, our National President-Elect, urged the council members to encourage the recognition of employers, who recognize women in their businesses, with plaques or certificates.

The National Council members shared their 1984-85 activities with the other members at a special meeting at National Convention. A booth was set up to recognize the National Council members with their pictures on the U. S. map as well as a display of their activities.

We encourage all members to participate and become involved in a career program or a day care program. Each member has much to offer. Our motto is TEAM WORK - INVOLVEMENT - SHARING.

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MAINE FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUBS

Individual Member Information

Name:

BPW Club:

Address:

Telephone, home:

Telephone, work:

Place of Employment:

Occupation:

Special Skills:
- Public Speaking (topics):
- Musical Talents:
- Hobbies:
- Other:

Community Involvement:
- Political Offices:
- Other Organizations:

Educational Background:
- Graduated:
- Current Program:

Family:

Involvement in BPW:

Joined in 19_____

(List offices held or committee appointments served)
- Local Club:
- State Federation:
- National Federation:

Interest in serving on state level committees:
(Please check all interests on a 1-4 basis, with #1 as highest priority.)

District Director	_____	IDP	_____
Parliamentarian	_____	PAC	_____
Auditor	_____	ERA	_____
Bylaws	_____	Resolutions	_____
Finance	_____	Status of Women	_____
Foundation	_____	Brevities	_____
Legislation	_____	Convention	_____
Membership	_____	Expansion	_____
Program	_____	Futurama	_____
Public Relations	_____	Women's Legislative Council	_____
Young Careerist	_____	National Council on Future of Women in the Workplace	_____
Other Ad Hoc Committees as needed	_____		

Suggestions for programs or projects for the Maine Federation (Please list on reverse side)

Send completed form to: Miss Clare Burgess, President Elect, BPW/ME, 11 Lawrence Street, Waterville, Maine 04901

(207) 532-9421

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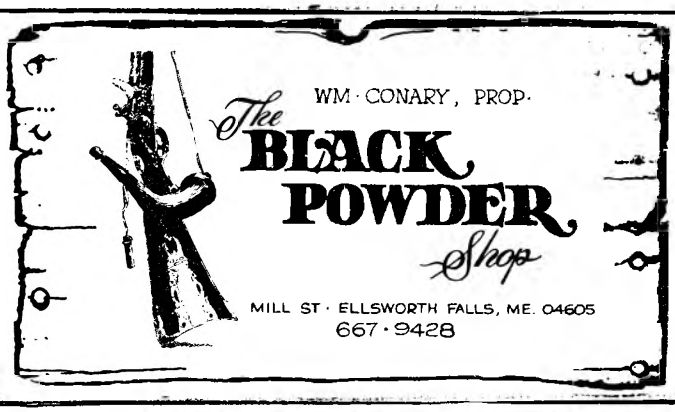
WHAT CLUBS ARE DOING THIS YEAR

THE SPOTLIGHT IS ON "THE CARIBOU CLUB"

The Caribou Club is presently trying to put together a panel of local top management personel to address the issue of 'Pay equity and employers' Responsiveness to the needs of Working Women" We have tentatively set a date for January 17, 1985 at 6:00 p.m., at Yusef's Restaurant in Caribou. We are currently in the process of contacting some of the local administrators who employ a fair number of both men and women and we hope to include executives from local construction companies, hospitals, plants, and even a representative from a state funded agency. Although this is still in the planning stages, we are looking forward to a very enlightening evening. Anyone who may be interested in attending may contact Dawn Dasch at 496-2771 or Connie Hebert at 493-3004.



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This workshop is sponsored by the Waterville Branch of the American Association of University Women and is made possible in part by a grant from the Educational Foundation of the American Association of University Women.

SPEAKERS

Scott Brown
Associate Director of the Harvard Negotiation Project at Harvard Law School of which he is a graduate. He directs its Carnegie Project: an effort to improve the working relationship between the United States and the Soviet Union.

Donald Devine
Psychologist at the Kennebec Valley Mental Health Center. He has been involved for several years in crisis intervention and conflict management with the Maine Criminal Justice Academy and with various agencies in and out of Maine.

Maurice Harvey
Director of the Maine Criminal Justice Academy for the last 8 years. He has been in police work for 30 years and is a retired Deputy Chief of Police of Portland.

Robert Moyer
Professor of Psychology and Chair of the Division of Social Sciences, Bates College. He writes and speaks extensively on the dangers of nuclear war.

Gene and Donna Richeson
Organizers of the Beyond War movement in northern New England. Both formerly worked for the Central Intelligence Agency.

Jane Roy
Permanent arbitrator for court employees and management. Member State Panel of Mediators.

Jane Weinstein
Kindergarten teacher. She leads creative conflict resolution workshops for churches, schools, and educators.

Betty Wurtz
Supervisor for the Foster Grandparents Program at Pineland Hospital. Formerly coordinator of Temple Shalom Nursery School and facilitator of workshops on children's creative response to conflict since 1978.

Fauna Yarrow
Therapist and counselor to adolescents, primarily in areas of substance abuse and sexual abuse.

PROGRAM

First Congregational Church
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9:00- 9:30	Registration and coffee
9:30- 9:45	Welcome & outline of program
9:45-11:45	Workshops*
11:45- 1:00	Lunch break
1:00- 2:00	Keynote speech and discussion: *Building a Negotiating Relationship with the Soviet Union.* Scott Brown, Associate Director of the Harvard Negotiation Project.
2:00- 4:00	Workshops*
4:00- 5:00	Evaluation

Continuous showing of video
"IF THE WORLD GOES AWAY WHERE WILL THE CHILDREN PLAY?"

*WORKSHOP LIST

1) Beyond War — A New Mode of Thinking as Basis for Conflict Resolution — Gene & Donna Richeson
2) Principles of Conflict Management: How to Deal with Emotional Statements & Situations — Donald Devine and Maurice Harvey
3) Learning Non-violent Resolution of Conflict in Childhood — Jane Weinstein
4) Learning Non-violent Resolution of Conflict during the Jr.-Sr. High Years — Fauna Yarrow
5) Resolution of Conflict between Adults: *Getting to Yes* — Betty Wurtz
6) Mediation in Community Conflict — Jane Roy
7) Psychological Factors Underlying the Arms Race and Application of Psychological Strategies for its Resolution — Robert Moyer
8) Building a Negotiating Relationship with the Soviet Union — Scott Brown

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Return by October 15, 1985

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(as of August 15, 1985)

New England Regional Joint Board, Amalgamated Clothing and Textile Workers, AFL-CIO

American Friends Service Committee—Maine

Beth Israel Congregation—Waterville

Beyond War — Maine

Central Maine Physicians for Social Responsiblity

Coalition for Political Awareness

Colby for the Freeze

Eastern Maine Physicians for Social Responsibility

First Congregational Church—Waterville

INVERT

Maine Common Cause

Maine Educators for Social Responsibility

Maine Federation of Business and Professional Women's Clubs

Maine Freeze Campaign

Maine Home Economics Association

Maine Pax Christi

Maine Peace Action Committee

Maine Psychological Association

Maine Women's Lobby

Pleasant Street Methodist Church—Waterville

Psychologists for Social Responsibility

Rape Crisis Assistance, Inc.

Southern Maine Physicians for Social Responsibility

St. Mark's Episcopal Church—Waterville

Universalist-Unitarian Church—Waterville

Veterans For Peace

Waterville Area YMCA

Cooling Conflict
151 Western Avenue
Waterville, Maine 04901

BPW
10/8

MEMO TO SALLY ANN PARKS
FROM JEANNE HAMMOND
10/7/85

1) Congratulations on a great BPW weekend -- both the leadership training and the board meeting went very well!

2) My newest "brainstorm" for the "Big 4" state organizations to coordinate: A month-long (at least) observance of Maine Women in History to be scheduled for a March (Women's History Week falls in that month), perhaps in 1987 or 1988, to be coordinated with a special collection and display at the Maine State Museum. The idea came about in a general conversation I had this weekend with Esther Shaw. She volunteered to approach the appropriate museum director and lay some groundwork. Esther told me that the Museum generally needs a year or more to prepare such a display. She and I both believe such an observance should focus on women who have made achievements in their work, rather than in homemaking skills--much as we both admire quilts, we're not thinking that these are appropriate for the kind of commemoration we have in mind!

3) Also for "Big 4" consideration:
Additional leadership seminars, similar to Sept. 14th/Developing workshops for women on how to run for elective office (I remember this was mentioned last year, and the Margaret Chase Smith Center was suggested as a possible and appropriate place to offer such workshops)

Feb 1 (Feb 8 Smoodch)

4) Report on the September 14th leadership seminar from UMA's Dr. Carol Young:

There were 41 participants; 34 preregistered at $5.00 and 7 registered at $7.00. After all expenses were paid, a total of $132.00 remains (UMA did not charge a fee for handling the registrations--they would charge $5.00 each to handle this function for a future event).

The presidents should decide what to do with this money. My own recommendation would be to leave it with UMA to help as seed money for future joint ventures--possibly observance of Women's History Week (a similar program is planned for 1986 as was held there in March, 1985.)

Dr. Carol Young, community development director, was very favorably impressed with the seminar and would very much like to encourage the four organizations to coordinate future events. If indeed an event is desired for the spring, her deadline is October 30th to have the initial information.

A list of the 41 participants will be mailed to me, and I'll get it to you to share with the others.

Read (1) Barbara Trafton Women Winning

Write (2) outline of considerations Discussion Q.

Meet 11/13

We offer UMA 75 - 100 in lieu of Registration

(3) Consider Cally Rubens

10/12/85 NOW (other Women Orgs)

MAINE

NATIONAL ORGANIZATION FOR WOMEN

FOR IMMEDIATE RELEASE

SEPTEMBER 23, 1985

Last week Jasper Wyman, speaking for the Maine Christian Civic League, announced plans for a petition drive to put a statewide anti-obscenity bill (similar to the Portland ordinance) on the ballot in 1986. In his statements he indicated his belief that this move would have the support of women's groups in the state.

Maine NOW (National Organization for Women) wishes to go on record as unequivocally opposing any anti-obscenity law based on the Portland ordinance. "Greater Portland NOW opposed the Portland ordinance in 1982," stated Christine Torraca who was president of the Greater Portland chapter of NOW in 1982 and who is now a member of the National NOW Board of Directors. Torraca continued, "NOW's opposition to a similar law today is the same as it was then. One of the most frightening and immobilizing day to day issues facing women is the threat of physical violence. NOW and other organizations spend a great deal of their resources working to stop rape and domestic violence. One strategy is to oppose the depiction of such violent scenes in the media and advertising. Wyman's proposal does not address this concern at all. It attempts to define what is obscene, using terms like 'the average person' and 'community standards.' NOW is opposed to such an arbitrary definition of obscenity."

Margaret Pruitt Clark, Maine NOW State Coordinator said, "Forgetting about the obvious targets, depending upon who is deemed appropriate to

define the community standards, any of the following could be deemed obscene: Our Bodies, Ourselves; the swimsuit issue of Sports Illustrated; Alice Walker's Pulitzer Prize winning The Color Purple; and Carolyn Chute's best seller The Beans of Egypt Maine. We are not comfortable leaving decisions about such arbitrary concepts as obscenity to 'the average person.'"

Clark added, "Having been a leader in the ERA for Maine campaign last year, I find it interesting that Wyman is pursuing this so vigorously. I can only define this anti-obscenity petition as an attempt to legislate morality, something which Wyman was so vehemently opposed to only one year ago. I predict that should such a bill be made into law it would, in essence, throw the issue of defining what is obscene and what isn't to the courts, as we have seen so far in Portland. Again, Wyman was adamantly opposed to the ERA on the basis that the courts would end up being the final judge. What makes this issue different in Wyman's mind?"

To reiterate, for the record, Maine NOW is opposed to the anti-obscenity legislation (similar to the Portland ordinance) being proposed by Wyman and the Maine Christian Civic League.

FOR MORE INFORMATION: Margaret Pruitt Clark 729-4378 Brunswick
Christine Torraca 775-3536 x 1257 Portland
JoAnne Dauphinee 989-3306 Brewer

Women NOW

MAINE

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Women's Equality Day, 1985

NATIONAL ORGANIZATION FOR WOMEN

Dear Friend of Reproductive Choice:

I am writing to you because I believe that the freedom of choice is under very serious attack not only in Maine but throughout this country. Look at the facts!

Ronald Reagan promised when he ran for a second term that being anti-choice would be the litmus test for anyone's appointment to the U.S. Supreme Court. There is no reason to believe that that criteria is not being used in appointments to lower courts as well.

The U.S. Attorney General, not content to wait for the composition of the Supreme Court to change, has filed a friend of the court brief in two anti-choice cases arguing that Roe vs Wade, the decision affirming that a woman's right to an abortion was her own, went too far.

Family planning funds to third world countries which had programs which even discussed abortion as one of several legal options for a problem pregnancy have been stopped. Monies to state family planning programs may be next.

The Civil Rights Restoration Act, portions of the Economic Equity Act and other legislation affecting women are being held hostage to anti-choice amendments.

At the state level, anti-choice legislators attempted to limit teen-agers' access to abortion and refused to fund abortions to poor women who were pregnant due to rape or incest.

The National Organization for Women is there for you fighting these attacks on our reproductive freedom. NOW is in Congress lobbying and keeping local units apprised of developments so they can contact their own representatives. NOW plans a 1,000,000 signature campaign and a massive march in Washington D.C. to remind the nation that the majority of people in this country believe in a woman's right to reproductive choice.

Maine NOW is here for you fighting these attacks on our reproductive freedom. Maine NOW was in the forefront of the coalition which testified and lobbied against the parental consent bill. Maine NOW sponsored the pro-choice Mother's Day ad. Maine NOW and its chapter affiliates sponsored a Vigil for Women's Lives in Jan. and a Speakout for Women's Lives in May. By the end of the year, all Maine NOW chapters will have shown "The Silent Scream" and the Planned Parenthood Rebuttal. Maine NOW plans to be on college campuses reminding young women that they must continue to guard against erosion of reproductive freedom.

To continue this work, we need you. NOW is the most visible group working and speaking out for choice in Maine today. Won't you join us? Your dues will support work on choice and other feminist issues, give you a subscription to the National NOW Times, to the Maine NOW Times, and to chapter updates. Your membership will allow us to continue our work for choice.

Many of us remember what life was like for us or our pregnant friends prior to 1973. We must never forget. We must remember for our daughters. Please, join NOW today.

For Equality,

Marge Clark

Margaret Pruitt Clark
State Coordinator

Governor Joseph E. Brennan

Maine Commission for Women

State House Station #93
Augusta, Maine 04333
(207) 289-3417

Cleveland Building
Hallowell Annex
Hallowell, Maine

WOMEN'S LEGISLATIVE AGENDA COALITION

Meeting of September 19, 1985

Present:

Patti Bourgoin
Liz Crandall LWV
Audrey Daigle
Ann Gosline
Louise Hinkley
Marilyn Kirby
Jean Lamond
Stephanie Martyak LWV
Jeanne Bailey McGowan
Peg Ricker
Sally Sutton

The rapidity with which the WLAC members jumped into the evenings work, gave reassuring evidence of how far we have come as a solid group. The activity and decision-making that occured at this meeting, gave new meaning to the phrase "hit the ground running".

The first topic of discussion was the forthcoming anti-pornography referendum campaign announced Wednesday, September 18th by the Christian Civic League. Whether or not WLAC should take any position at all on the campaign was discussed at length.

Some of the reasons for taking a position against the campaign were:

-it is a clear infringement of First Amendment rights

-it is a vaguely worded concept, lacking clear direction and definition

-the Christian Civic League definition of pornography has, in the past, included such things as sex education in school and the celebrated "Our Bodies, Ourselves".

Some of the reasons for taking a neutral stance on the campaign include:

-it would take all the Coalition's time, energy and non-existent money to enter into a campaign of this type;

-it was felt that this campaign is a jumping off place for Reverend Wyman's campaign for the First District Congressional Representative and WLAC would not be served by being drawn into Wyman's campaign;

-members present thought it would be in the best interest of WLAC to set and attend to its own agenda rather than allow our agenda to be set by an outside organization; Our goal has been, as much as possible, to be pro-active.

-there are better, more positive, more effective ways to address the problems of pornography.

RECOMMENDED ACTION:

Each member return to her/his organization and initiate a thorough discussion of the anti-porn campaign. Request that your organization take a position -- against the campaign, for the campaign or "choose to abstain" from the campaign. Report your organizational decision as soon as possible to Sally Sutton, Ann Gosline or Peg Ricker.

Once WLAC has the vote of all its members, it will formulate its own position. It was decided that at this point in time, the best strategy for WLAC would be to keep a low profile on the topic, putting a public position on the back burner, until it becomes absolutely necessary to take a public stance.

WLAC 1985-86 AGENDA:

It was the general opinion of those present that the best possible response to the anti-porn campaign at this moment would be to have a very firm agenda of our own that was very heavily loaded with anti-violence legislation. The preliminary agenda topics, therefore are:

ANTI-VIOLENCE:
-removal of voluntary social companion clause of the rape statutes
-the implementation of a State-wide "800" hotline for all victims of violence
-Rape Crisis Center funding for community education

CHILD CARE:
-business and employee tax deductions and credits for child care
-raise personal State tax deduction to 50% of federal level
-child care pilot program funding
-funding for DHS licensing personnel

COMMUNITY EDUCATION:	-additional funding for Family Planning for community based sexuality and family life education programs;
CHOICE:	-to continue our commitment to oppose any attempt to erode any current reproductive rights;
PORNOGRAPHY CAMPAIGN:	-to be decided
ECONOMIC DEVELOPMENT FOR WOMEN:	-decisions to be made after the Maine Commission for Women/ Displaced Homemakers Economic conference on October 25th.

ASSIGNMENTS:

The following people/organizations were assigned and accepted responsibility for research on the following tentative legislation:

Violence -- Jean Lamond, Peg Ricker

Sex education -- Jeanne Bailey McGowan

Economic Development -- Patti Bourgoin, Audrey Daigle, Peg Ricker

Child Care -- Ann Gosline

Reproductive choice -- Marilyn Kirby, Sally Sutton, Jeanne McGowan, Peg Ricker.

(Peg Ricker is attending a NARAL campaign strategy planning weekend the first of October. She and her "group" will decide if there are aggresive steps the WLAC should be taking and report back their recommendations at the October 28th meeting.)

MEMBERSHIP:

The final piece of business at this meeting was to discuss increasing the membership of WLAC. It was thought to be important to make attempts each year to increase the membership. Those present agreed that for this year, we would invite to join our ranks: The Coalition for Maine's Children, The Coalition of Family Crisis Services, the Maine Lesbian/Gay Political Alliance, and the Maine Council of Churches. Peg Ricker will write to these organizations and issue invitation. She will also write to members/organizations not present at this meeting and encourage their active participation again this year.

NEXT MEETING: October 28th, 6:00 PM, fish bowl, Maine Commission for Women, Hallowell.

Action *now* in the fight

Another Viewpoint

By Jasper S. Wyman

The Christian Civic League of Maine is very disappointed that the Bangor Daily News has chosen to oppose our anti-pornography referendum campaign. Even more disappointing, however, is the superficial and cavalier manner in which you dismissed this entire issue in your Oct. 5 editorial.

You assert that "it is apparent that you don't have to support obscenity to oppose this approach to regulating it." The Christian Civic League of Maine and, we believe, a vast majority of Maine residents do not support obscenity but do support reasonable and effective means of combating it. We are fully confident that our anti-obscenity proposal is constitutionally sound and can be effectively enforced.

You ask, "How serious is the problem?," and then answer your own question by insisting that the social blight of pornography is not nearly serious enough to warrant statewide action. Indeed, you argue, apparently with complete assurance, that "only Portland had a serious, but manageable problem." It amazes us that the editorial writers of Maine's largest daily newspaper would be so boldly oblivious to reality. The city of Lewiston recently enacted its own anti-obscenity ordinance, which is rescinded only in the wake of the legal challenge to Portland's law. Kittery residents have had an anti-obscenity ordinance for some time and Maine people in dozens of other communities have met to discuss ways to fight pornography.

The league already has had more than 500 people in all 16 counties volunteer to circulate anti-pornography petitions — and the petitions are just being printed! It would appear to us that the people of Maine are more genuinely aware — and concerned — over what is being sold for profit, and its damaging effects, than are those who sit in the lofty editorial boardrooms of the Bangor Daily News.

To imply, as your editorial did, that only the people of Portland are concerned about the continuous spread of pornography, is to blatantly ignore the seriousness of the problem and be lulled into complacency by the myth that a nice, rural state like Maine doesn't have problems like pornography.

You offer, as evidence that pornography does not threaten society, the argument that "People don't have to leave the privacy of their own home to see this stuff." Yes, cable television and VCR's are the latest technological advances of an $8 billion porn indsutry, but are we to breathe a sigh of relief because instead of going to X-rated movie theaters, people can now purchase hardcore pornography at local stores and bring it into their living rooms? Is this proof that the problem is lessening? We don't believe it is. Instead, it is further evidence of pornography's evil grip on American society.

To deny that pornography, increasingly exploitative, perverse, and violent, is not taking a serious toll on our nation's moral fabric, is to refuse to face reality, simply pretend the problem doesn't exist, and believe that it somehow will not worsen — and perhaps go away. Overwhelming scientific, medical, sociological, and criminal evidence points to the contrary. A recent study done by Michigan State Police revealed that in two-thirds of all sexually related crimes, the perpetrator either had pornographic materials on his person or had just read pornography. Police nationwide routinely report finding substantial pornography collections in the homes of virtually every pedophile, and virtually every serial and mass killer that they apprehend and arrest.

Study after study demonstrates conclusively that pornography desensitizes both men and women to rape and the problems of the rape victim. According to one such study conducted by professors at UCLA and the University of Wisconsin, "Both males and females, after viewing this material, judge the female rape victim to be less injured, less worthy, and more responsible for her own plight."

Dr. C. Everett Koop, Surgeon General of the United States, has said, "We have enough evidence to implicate pornography as a serious contributing factor to certain disorders of human health. And I feel strongly that pornography has also been clearly implicated as a kind of 'accessory' to anti-social actions that produce grave and profoundly harmful outcomes."

Dr. Koop went on to list sexual dysfunction, teen-age suicide, and so-called "copy-cat" rapes as all related, in varying degrees, to the easy availability of pornographic materials.

Here in Maine, a child is sexually

why BDN 10/15/85

t against pornography

assaulted every nine hours and 33 minutes, according to statistics available from the Department of Human Services. In 1984, 938 Maine children were involved in 728 "substantiated" cases of sexual abuse. On Aug. 16, 1985, in the Kennebec County Courthouse, a 53-year-old Pittston man named Edwood Twist was sentenced to 85 years in prison for a variety of sex-abuse crimes. The district attorney said it was the longest sentence ever given a sex offender in Maine. Even with maximum time off for "good behavior," Twist will remain behind bars until he is 110 years old.

The judge in the case called the crimes "outrageous and heinous." They involved a 17-year-old girl and four children — two boys and two girls — younger than five. The teen-age girl was tied up and raped. Then Twist viciously attacked and sexually abused these little children. But first, he showed them pornographic films. The films were also watched by other adults who were there, according to the district attorney's office.

You argue that "Any Maine community that feels its pornography problem is out of control already has the option of fashioning a local ordinance..."

Why should the people of this state, the overwhelming majority of whom want stronger action taken against pornography, be forced to address this statewide problem on a piecemeal, town-by-town basis? A uniform, statewide law will be far more effective, orderly, and consistent. It is the only approach that makes sense. The U.S. Supreme Court has specifically encouraged the states to take such concerted action and many have. Furthermore, only a state statute would have the effective criminal sanctions that are essential if a pornography ban is to be taken seriously.

You also insist that "such an omnibus law would provide moral-issue activists with an effective legal cudgel which in the wrong hands ... could be used to intimidate store owners and school and library administrators into yielding valuable ground in the battle to preserve the First Amendment and individual freedom of choice.' " Such a statement is an unconscionable appeal to unfounded fear. Enforcement of this law, if a majority of Maine voters should approve it, would be in the hands of regular local and county law enforcement agencies and ultimately, would rest with judges and juries. The jury is the "conscience of the community" and we are confident that our state's legal system could effectively absorb an anti-obscenity statute without subjecting any citizen to an updated Spanish Inquisition.

As regards your inevitable reference to the First Amendment, as early as 1957, in a case titled Roth vs. California, the U.S. Supreme Court declared that obscenity is not protected free speech under the First Amendment. In the landmark 1973 Miller decision, this nation's high court reiterated that fundamental principle. Chief Justice Warren Burger, who authored that now-famous opinion, made it crystal clear as to where the Supreme Court stood on the issue of obscenity. Declaring that the matter had "been categorically settled," Justice Burger added that "in our view, to equate the free and robust exchange of ideas and political debate with the commercial exploitation of obscene material demeans the grand conception of the First Amendment and its high purposes in the historic struggle for freedom. It is a misuse of the great guarantees of free speech and free press."

One of the most persistent myths regarding pornography is that it is constitutionally protected "free expression." Those who insist on perpetrating this myth are either unaware of what the Supreme Court has said about pornography for the last 28 years or don't agree with the court and choose to ignore its rulings. Ignoring reality because it's not to one's liking, however, doesn't change that reality, and that is nowhere more self-evident than in the field of jurisprudence.

There are basically three attitudes toward pornography in our society. The first defends it, promotes it, buys it, and profits from it. The second attitude condemns pornography as a social blight but insists that nothing can be done about it without sacrificing the Constitution. The third attitude condemns pornography, realizes that legal action can be taken against it, and is committed to taking that action.

The serious social and moral problem of pornography demands a response. What we need is not more sanctimonious disdain but courageous action. We believe fully that the people of Maine want to put an end to pornography in this state. Our referendum petition campaign offers them the opportunity to strike an important blow in defense of children, women, and the Maine family

Jasper S. Wyman is executive director of the Christian Civic League of Maine.

Memo from **Jane W. Saxl**

10/15/85

Marlee -

Good luck with your presentation. If further information comes my way I'll send it along.

Hope the board meeting goes well — I'll miss being with you -

Jane

BK deadline not up speed

State of Maine
Department of State

STATE HOUSE STATION 101
AUGUSTA, MAINE 04333

JAMES S. HENDERSON
Deputy
Secretary of State
289-3501

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289-3501

Uniform
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Code Filing
289-3676

September 20, 1985

Ms. Penny Harris
League of Women Voters
325 Garland Street
Bangor, Maine 04401

Dear ~~Ms. Harris~~: Penny!

Yesterday I tentatively approved the wording of a ballot question which will accompany a planned initiative petition concerning stopping the promotion of pornography. It is the policy of this office, as stated in the enclosed standards, to approve a question substantially as it is proposed by petitioners as long as it meets the requirements of the law and of these standards. We have taken this course since the Maine Constitution, and various court decisions, have placed a premium on the people's right to initiate questions by petition with minimal interference from government itself.

Nevertheless, we have consistently encouraged comment on proposed questions by other groups which are affected by the pending issue. I would appreciate your comments on the following proposed question:

> Do you want to forbid the promotion of pornograph in Maine?

This question received a reading ease score of 76 according to the formula established by the enclosed standards. This meets the minimum requirement of clarity; a score of at least 60.

A question must also accurately reflect the proposed change in the law. Enclosed is a copy of that proposed change.

Since we must make a "final determination" on the wording of this question by Friday, September 27, it is important to receive any comments on this tentative decision by noon on Wednesday, September 25. Please support any proposed changes with accompanying arguments, citations of law or other resources which you feel are appropriate. If you wish to discuss any aspect of this with me please feel free to contact me.

Sincerely,

James S. Henderson
Deputy Secretary of State

JSH:lf
Encs. proposed initiated bill
standards for ballot questions

§ 2931. Definitions.

1. As used in this chapter, unless the context otherwise indicates, the following terms shall have the following meanings.

A. Obscene. "Obscene" means material or a performance that:

(1) The average person, applying contemporary community standards, would find that taken as a whole appeals to the prurient interest in sex;

(2) Depicts or describes:

(a) Patently offensive representations or descriptions of ultimate sexual acts, heterosexual or homosexual, normal or perverted, actual or simulated, including sexual intercourse, sodomy, and sexual bestiality; or

(b) Patently offensive representations or descriptions of masturbation, fellatio, cunnilingus excretory functions, sadism, masochism, lewd exhibition of the genitals, the male or female gentials in a state of sexual stimulation or arousal, covered male genitals in a discernibly turgid state or a device designed and marketed as useful primarily for stimulation of the human genital organs; and

(3) Taken as a whole, lacks serious literary, artistic, political, or scientific value.

B. Material. "Material" means anything tangible that is capable of being used or adapted to arouse interest, whether through the medium of reading, observation, sound, or in any other manner, including but not limited to any book, magazine, article, pamphlet, writing, printing, illustration, picture, sound recording, video tape, or coin-operated machine, but excluding an actual three-dimensional obscene device.

C. Performance. "Performance" means a play, show, skit, motion picture, dance, or other exhibition performed before an audience.

D. Patently offensive. "Patently offensive" means so offensive on its face as to go substantially beyond customary limits of candor in description or representation of the types of conduct set forth in clause (2) of subdivision A of this section, applying contemporary community standards.

E. Prurient interest in sex. "Prurient interest in sex" means a shameful or morbid interest in nudity, sex or excretion.

F. Promote. "Promote" means to manufacture, issue, sell, give, provide, lend, mail, deliver, transfer, transmit, publish, distribute, circulate, disseminate, present, exhibit, or advertise, or to offer to agree to do the same.

G. Simulated. "Simulated" means the explicit depiction or description of any of the types of conduct set forth in clause (2) of subdivision A of this section, which creates the appearance of such conduct.

H. Wholesale promote. "Wholesale promote" means to manufacture, issue, sell, provide, mail, deliver, transfer, transmit, publish, distribute, circulate, disseminate, or to offer or agree to do the same for purpose of resale.

I. Obscene device. "Obscene device" means a device, including an artificial penis, dildo, or artificial vagina, designed or marketed as useful primarily for the stimulation of human genital organs.

2. If any of the depictions or descriptions of sexual conduct described in this section are declared by a court of competent jurisdiction to be unlawfully included herein, this declaration shall not invalidate this section as to other patently offensive sexual conduct included herein.

§ 2932. Obscenity.

1. Offense. A person is guilty of committing the offense of obscenity when, knowing its content and character, he:

A. Promotes, or possesses with intent to promote, any obscene material or obscene device; or

B. Produces, presents, or directs an obscene performance or participates in a portion thereof which is obscene or which contributes to its obscenity.

2. Penalty. Obscenity is a Class D crime.

§ 2933. Wholesale promotion of obscenity.

1. Offense. A person is guilty of committing the offense of wholesale promotion of obscenity when, knowing its content and character, he wholesale promotes, or possesses with intent to wholesale promote, any obscene material or obscene device.

2. Penalty. Wholesale promotion of obscenity is a Class C crime.

§ 2934. Obscenity; presumptions.

1. A person who promotes or wholesale promotes obscene material or an obscene device, or possesses the same with intent to promote or wholesale promote it, in the course of his business is presumed to do so with knowledge of its content and character.

2. A person who possesses six or more obscene articles or six or more obscene devices, whether such articles or devices are similar or identical, is presumed to possess them with intent to promote the same.

§ 2935. Obscenity; miscellaneous provisions.

1. Sections 2931 through 2934 shall not apply to a person who possesses or distributes obscene material or obscene devices or participates in conduct otherwise prescribed by this chapter when the possession, participation, or conduct occurs in the course of law enforcement activities.

2. In any prosecution for obscenity or wholesale promotion of obscenity, when such prosecution involves the promotion or wholesale promotion of an obscene device, it is an affirmative defense that the promotion or wholesale promotion of the device was by a licensed physician or a licensed psychologist

to a person whose receipt of such device was authorized in writing by such physician or psychologist in the course of medical or psychological treatment or care.

3. If any provision of Sections 2931 through 2935 is held to be unconstitutional or invalid for any reason by any court of competent jurisdiction, such holding shall not invalidate or otherwise affect the remaining provisions of Sections 2931 through 2935.

MAINE

P.O.Box 133
Brunswick, ME 04011
November, 1985

NATIONAL ORGANIZATION FOR WOMEN

Dear Friend:

It's been a year since the defeat of the ERA. Candidates are already gearing up for '86. Whether it's an election year or not, the National Organization for Women is here working for equality Maine's women and men.

In the last year Maine NOW members spent hundreds of hours in the State House. Either our legistlative coordinator, JoAnne Dauphinee, or I testified on the following bills:

- To prohibit marital rape, the pregnancy exemption to the living will bill, and the statewide obscentiy ordinance.
- To support Business Women's Week, the end to age discrimination in state employment, and child abuse and neglect bills.
- To fund AFDC, child care, Displaced Homemakers, Maine Commission for Women, survivors of incest, Rape Helplines, and battered women's shelters.

Consistent with NOW priorities, we took a leadership position to support medicaid funding for pregnant victims of rape and incest, to gain basic civil rights for lesbians and gay men, to oppose a bill requiring teenagers to obtain parental consent for abortions and to support pay equity.

JoAnne prepared extensive briefing papers on NOW's position on these bills. Many legislators told us how helpful they were. We currently share these briefings with candidates who request them. Progressive candidates across the state increasingly look to NOW for information and guidance on issues.

Maine NOW is the leader on reproductive choice in this state. Local chapters sponsored a "Vigil for Women's Lives" in Jan. and "A Speakout for Women's Lives" in May. Over seven hundred people signed our pro-choice Mother's Day ad. All of our chapters have shown "The Silent Scream" and "The Planned Parenthood of Seattle Rebuttal."

Today we are faced with a new challenge. The Christian Civic League, vocal members of the ERA Impact Coalition, have decided we need a statewide obscenity ordinance. We know that in other states, books such as Our Bodies, Ourselves, The Valley of the Horses, and Minstral's Daughter have been challenged.

NOW's concern is that this ordinance could become a vechicle to eliminate sex education in our schools. We believe it will be used against literature written by and for women. Already I have debated Jack Wyman on cable T.V. on this topic.