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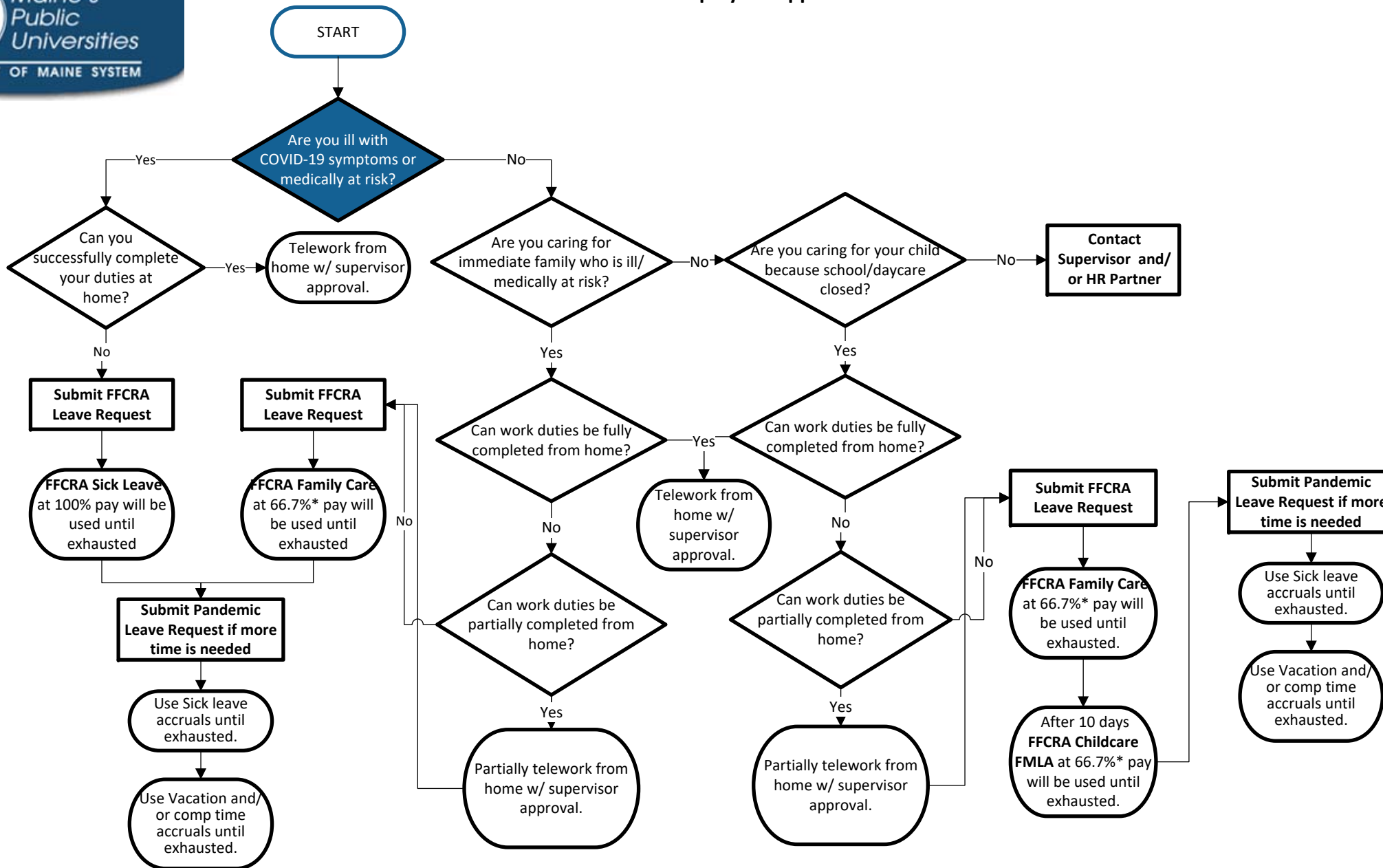
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COVID-19 Employee Support Workflow



FFCRA Sick Leave + FFCRA Family Care = Maximum of 80 hours (pro-rated for those who work less than full-time) available until March 31, 2021. FFCRA Sick Leave pays 100% with maximum of \$5,110 and FFCRA Family Care pays 66.7% with maximum of \$2,000.

FFCRA Childcare FMLA 66.7% is 12 weeks available until March 31, 2021 but the employee must first use FFCRA Family Care at 66.7% for the first 10 days (max \$2,000), then the remaining 10 weeks pay is at 66.7% (total maximum \$12,000).

***For Families First Coronavirus Response Act (FFCRA) Family Care, employee may use available sick, vacation and/or compensatory time accruals to supplement up to 100% of pay.**

^Effective April 5, 2020 employees may use all available accruals to continue to get paid if unable to work or telework for a COVID-19 reason.