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Business School_Pandemic Related Material in BUA 330 Human Resource Management Email

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Robin Delcourt <umprovost@maine.edu>

Pandemic

Tracy Bigney <bigney@maine.edu>

Thu, Apr 23, 2020 at 10:45 AM

To: umprovost@maine.edu

Pandemic-related material in BUA 330 Human Resource Management:

- Human Resources involvement in planning and carrying out policies for work from home, closures, leave policies, pay policies, infection control in the workplace, etc.
- Temporary laws in place for leave, continued paychecks, and Unemployment Insurance
- How Worker's Compensation applies to Covid-19
- Students present news items related to HR; several have selected topics related to the pandemic, including companies that are experiencing a large surge in hiring and those laying off many workers; HR impacts of reopening; CDC guidance to employers regarding essential workers
- Students are writing a paper about proposed paid sick leave laws, including whether the current temporary laws will affect the future debate on this issue

The pandemic has raised many human resource issues that have fit into our classwork and discussions. We first discussed this in mid-February.

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