

The University of Maine

DigitalCommons@UMaine

---

Archival Materials

Archival Materials

---

1-1-1979

## Maine Division of AAUW Newsletters 1979-1984 (American Association of University Women Records box 5, folder 33)

American Association of University Women - Maine Division Staff  
*American Association of University Women - Maine Division*

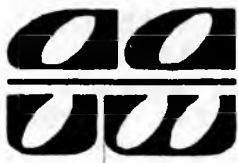
Follow this and additional works at: [https://digitalcommons.library.umaine.edu/maine\\_women\\_archival\\_all](https://digitalcommons.library.umaine.edu/maine_women_archival_all)

---

### Repository Citation

Staff, American Association of University Women - Maine Division, "Maine Division of AAUW Newsletters 1979-1984 (American Association of University Women Records box 5, folder 33)" (1979). *Archival Materials*. 11.  
[https://digitalcommons.library.umaine.edu/maine\\_women\\_archival\\_all/11](https://digitalcommons.library.umaine.edu/maine_women_archival_all/11)

This Other is brought to you for free and open access by DigitalCommons@UMaine. It has been accepted for inclusion in Archival Materials by an authorized administrator of DigitalCommons@UMaine. For more information, please contact [um.library.technical.services@maine.edu](mailto:um.library.technical.services@maine.edu).



AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

MAINE DIVISION

President's Newsletter #  
April 9, 1984

## Caribou 1984

I hope everyone is planning to attend the annual convention May 18-19 in Caribou. Let's have every branch represented! There's a super program planned and there are several business items that need your attention. The Caribou members have worked hard and need your support. YOU know how it feels to have an outside speaker and a small attendance at your branch meetings. It's the same on the Division level. BRANCH PRESIDENTS PLEASE have the Dawnbreakers distributed immediately upon receipt. The registration deadline is May 1. Meals can not be guaranteed for late registrations, especially on-site registrations. If you mail the Dawnbreakers, the Division will reimburse the branch if you submit the bill. On the questionnaires a year ago one reason given for not attending Division meetings was not knowing about them. I also heard some say that they would have attended had they had the information, but didn't get the Dawnbreaker until it was too late. Let's eliminate these reasons for non-attendance.

### Need a ride

If you'd like to attend, but don't have anyone to ride with, let me know. I'll find someone for you to go with.

### Silent Auction

We'll have a silent auction for the ERA campaign in Caribou. Please bring /or send items. Branch Presidents, please encourage members not attending to send something.

## Final Reminders

IF you haven't sent your annual report yet, please do so immediately to Mary Chayka, 25 Raydon Rd., York, Maine 03909. All committee chairmen and branch presidents are expected to submit an annual report for printing.

Branch Presidents- The annual report forms were due March 31. I am only missing four.

## New England Regional Conference

Think about the following three things for discussion at the annual meeting: 1. A Division or Branch project, program, idea or whatever to "showcase". Might have to "show and tell" it all three days. 2. An item we could contribute to the Legal Advocacy Fund Raffle. 3. Suggestions for items in registration "goody bags".

## Dues increase - Association

The Conference of Division Presidents in June will be voting on the dues increase proposal for the '85 convention. Please let Molly Brown know if you have any thoughts on this.

## Board Appointments

As most of you may know by now, Molly Brown is the nominee for Division President '84-86. She is in the process of appointing the board as allowed by the by-laws. Please send her suggestions etc. if you have not already done so.

(over)

## Transition

Molly, Lucy, and I have discussed the possibility of asking both the '82-84 and '84-86 board members to attend the summer board meeting on July 19 to transfer files and have board orientation. We still haven't decided how to work this out, BUT please get your files in order. If you're planning to attend the convention in May, find out from Molly if your successor has been appointed and plan to meet with her.

## Agenda

Some agenda items for the annual meeting are: election of officers; election of three members to the nominating committee; by laws changes; adoption of Legislative Program; dues increase (to \$5.) and the New England Regional Conference.

## Legislative Day. And Legislative UP-DATE

Our Legislative Day was again a great success thanks to Jeanne Hammond, Marcia Tappan and Judy Kany.

Several members attended the Legislative Up-date with Senator George Mitchell on April 7.

## Mailing list

Additions to the Sale of the Mailing List: Foreign Policy Association; American Association for the Advancement of Science; Smithsonian; Macy's; Working Woman Magazine; Harvard Business Review; Execulists Inc.; Spiegel Catalogue; Christian Science Monitor; Casual Corner Inner Circle; Pocket Daytimer and Macy's.

## "Hands Across the Border" An invitation

The Quebec Provincial Council of University Women's Clubs has invited us to their Spring Conference on May 5 (9a.m.-3p.m.) in Compton, Quebec. Compton is located approximately 15 miles southeast of Sherbrook, Que. and about 20 miles north of the U.S. Canadian border of both N.H. and VT.

The theme of the Conference is:

"As the United Nations Decade for Women (1975-85) comes to an end: Where were we? Where are we? Where are we going?"

CFUW President, Margaret Stronitharm, will be attending. Madeleine Dubuc who attended the U.N. meetings in Mexico and Copenhagen will serve as animator for the sessions.

Cost for the Conference is \$18.00 (Canadian\$). R.S.V.P. before April 25 to: Rhoda Matson

55 Clough St.  
Lennoxville, Quebec

tel. 1-819-567-1310 (after 3 p.m.)

JIM IW5

The Conference is being held at the Hôtel Domaine Saint-Laurent de Compton. Overnight accommodations are available at the hôtel at the cost of \$27.50 per person double occupancy. (Canadian\$). Reservations can be sent to: Director Des Reservations

Domaine Saint-Laurent  
C.P. 180,  
Compton, QUE. JOB 1LO

tel. 1-819-835-5464

Molly Brown and I are planning to attend. We'd like company. Let me know if you are going by Friday, April 27 so we can make travel arrangements.

## Directory Changes + Additions

Franklin County Branch  
Holly Kay 87 High Street, Farmington, Maine 04938 del. Same

### Bangor Branch

President: Catharine L. Rowe 57 Penobscot St. Bangor, ME 04401 942-1332  
MVP: same  
Treasurer: Jean L. Randall 34 Perry Road, Hampden, ME 04444 942-4426

## DATES TO Remember

April 30- Branch Public Information Notebooks due to me  
May 5 - Conference in Compton, Quebec  
May 18-19- Annual Convention-Caribou  
July 19- Summer Board Meeting- Mid-Coast area  
Sept. 29- Fall Workshop  
Oct. 12-13-U.N. Seminar  
Oct. 19,20,21- New England Regional Conference  
Nov. 6 - Election Day- State ERA Referendum

June 23-27 1985- Association Convention, Columbus, Ohio

Happy Spring -

Diane





Marianne,

Have you recovered from DC?  
Have you been able to do  
anything about Winter Bd.?  
Jan. 28 will have to be  
a last choice as I have  
another mtg. at Aline  
Fager's.

See you the 2<sup>nd</sup>?

Diane



AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

MAINE DIVISION

October 10, 1983

AAUW PROMOTES EQUITY FOR WOMEN, EDUCATION AND SELF-IMPROVEMENT OVER THE LIFE SPAN, AND POSITIVE SOCIETAL CHANGE.

### You're Invited

THERE WILL BE A SOCIAL GATHERING AT GLADYS ULAN'S ON FRIDAY, OCTOBER 21 from 7:30-10:00p.m. FOR THOSE WHO ARRIVE THAT EVENING FOR THE WORKSHOP. CALL GLADYS (363-4117) or myself (363-2942) for directions after you arrive.

### Legislative Up-date

The executive board voted to co-sponsor a legislative up-date with Senator William Cohen. The Family Planning Association of Maine and BPW are the other co-sponsoring organizations. (possibly the League of Women Voters also). The issues to be discussed are: economic security; family planning and reproductive choice; and health and social assistance programs. These are all AAUW issues. There will also be workshops to plan practical grass roots lobbying strategies. The date is Saturday, November 19. I hope many AAUW members will be able to attend. More details will be available later.

### Maine Commission for Women

Would you like to be appointed to the Maine Commission for Women? It would be good to have an AAUW member on the Commission. We just need to write a letter to the Governor with the recommendation.

### Public Education Issue

I need to appoint someone to be chairman of the Public Education Issue by December 1. Please let me know IMMEDIATELY if you are interested or if you have a recommendation.

### New Branch?

Are we dreaming? I hope not. Deborah Cravey, Betty Fitzjarrald, Lucy Stinson and myself met last week with Mary St. John, who is interested in starting a Fort Kent branch. If you know of a qualified woman who lives in that area please send her name and address to: Mary St. John, Rt. 1 Box 81 St. Francis, Maine 04774.

### New England Regional Conference '84

On Saturday several members of the New England Region met with Regional Director, Seima Faigen. We discussed a Computer Literacy Workshop and the N.E. Conference. The decision was to combine these into a three day workshop. This will be held in Massachusetts. The dates being considered are Sept. 21-23, Oct. 19-21, and the first two week-ends in November. I will let you know as soon as the dates and location are confirmed. I, also, will be asking for your reactions to our ideas for the program in the near future. We will be meeting again in early '84.

### FALL Workshop 1983

There is still time to pre-register for the fall workshop. Send registrations immediately to Vivian Chandler. We must have an advance count for lunch. A great day is planned! Let's have a good attendance.

*See you there.*  
P.S. Don't Forget Items for Silent Auction

*Deane*

a quick  
response  
from



Just a reminder...

of the following deadlines approaching:

\*April 30, 1983 - Deadline for written Reservations  
for table space at Convention EFP Sales "See &  
Sell: Browse & Buy" to be sent to Development  
Office at the AAUW Educational Center

\*May 30, 1983 - Deadline for State Division Contribution Report  
Forms to be sent to Controller's Office at the AAUW Educational  
Center

\*May 30, 1983 - Deadline for Branch Per Capita information (list of  
ten branches with highest per capita) must be received by Develop-  
ment Office at the Educational Center. Forms received after  
May 30, 1983 cannot be considered

Note: State contribution report forms and Branch Per Capita infor-  
mation will be used to select recipients for Convention

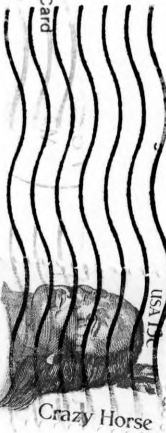
Foundation Night Fundraising Awards Ceremony

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN 2401 Virginia Ave., NW 7 Washington, DC 20037  
TOLL FREE 800/424/9717

Debbie

Cassidy Home Apt. #7  
Holl. ME 03909

8-25-83



Dear Maureen,  
Thank you for  
coming to the summer bd.  
mtg. and for the  
ESP report etc. You're  
so efficient! I hope  
you find your ESP  
again in D.C. valuable.

(over) Current

Maureen Erdmann

11 Elm St.

Old Town

ME 04468



I assume that  
plans for your  
branch are well in hand  
for the fall. I've written  
Catherine Rowe asking her  
if she could let us know  
the status of the Bangor Br.  
Thanks again for  
everything. Enjoy the rest  
of the summer! Love  
Everything's more fun with a friend.  
Pam Peiner



AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

MAINE DIVISION

September 10, 1983

AAUW PROMOTES EQUITY FOR WOMEN, EDUCATION AND SELF-IMPROVEMENT OVER THE LIFE SPAN, AND POSITIVE SOCIETAL CHANGE.

Can you believe it? September is here and it's back to school and AAUW meetings for all. Many of us were busy with AAUW during the summer (although some of you must have thought I'd become invisible). The Association Convention, summer board meeting etc. are behind us, but we have many exciting things to look forward to—the Fall Workshop is a must, the state ERA campaign and MUCH, MUCH more!

### → Summer Board Meeting Highlights ←

Throughout the meeting much of the discussion centered around the importance of meeting deadlines and the problems that result from not doing so and the necessity of communication from the Division board members to their branch counterparts AND FROM the branch counterparts to the division officers and chairmen. Three consequences of not meeting deadlines that were mentioned are: delays in printing, telephone calls become necessary and obviously more costly than the mail, and publications may not be sent to the appropriate persons.

BUSINESS: 1. The Division Legislative chairman will represent the division at the Women's Lobby.

2. We no longer will belong to the Natural Resources Council.

3. The budget was accepted with the realization that dues may need to be increased in the near future.

4. Louise Smith and Donna Norman were elected to the nominating committee. Peggy Hodgkins was elected chairman.

5. Peggy Hallee was appointed to the Achievement Citation Committee.

6. It was voted to have a silent auction at the workshop for ERA

\* GOAL for '83-'84 TO INCREASE AAUW'S VISIBILITY BY networking with other women's organizations, working for the passage of the state ERA, increasing participation at Division meetings, and by using the media.

### → Visitations ←

On August 15th & 16th I visited the Presque Isle, Houlton and Caribou branches. I had an opportunity to meet and talk with many members from these branches. Since the Caribou branch will be hosting the '84 Annual Convention we spent a few minutes discussing their concerns. (for those of you who attended the summer board meeting you may remember that I mentioned that our rotation plan creates the situation of both of our division all-member meetings being held at the extremes of the state this year, thus creating long, long distance travel to both events) Obviously, the Caribou members are concerned about the attendance next May. A suggestion made by them was that maybe the hosting of meetings could be rotated, but perhaps

(Caribou)

the meeting could still be held in the central part of the state. Obviously, there would also be problems with that plan, but we need to think about the situation. Another suggestion was to try to hold the meetings at a campus and use dormitory facilities (this would limit us to certain dates). An advantage to visiting branches is that one can "steal" ideas. The Houlton branch is studying "Peace and National Security" and have titled their silent auction for EFP "A Peaceful Exchange". A fundraising idea from the Caribou branch was a traveling food basket.

### Future Visitation

September 17-Dexter  
November 5 - Mid-Coast  
November 16- Waterville (tentative)

### → Energy Roundtable ←

On August 18th&19th I attended an Energy Roundtable, sponsored by Westinghouse, in Portland. Westinghouse has been holding these roundtables in several states during the past few years. They decided to come to Maine because of the controversy that has surrounded Maine Yankee and Seabrook. Probably the greatest concern was with the problem of low-level waste disposal and much of the discussion was centered around this issue. Many facts were presented and challenged by those who attended. I have a better understanding of nuclear energy, but it did not make me an expert by any stretch of the imagination.

### → ERA '84 ! ←

On Saturday, August 20, Jeanne Hammond, Jean Lamond, Liz Crandall, Joan Gray, and myself attended a meeting at the University of Maine in Augusta to make plans for re-organizing for the campaign to pass the state ERA in '84. Over eight organizations were represented at this meeting. The goals of the campaign are to pass the amendment by 67%, to educate the Maine public, and to develop and sustain a coalition for this. There was a brainstorming session to list ideas for achieving these goals. Those present also developed the criteria for the members of the steering committee and three people were appointed to appoint a 5-7 member steering committee using the criteria developed. This committee should have been appointed by now and will meet before the end of the month.

### → A Thank-You ←

I received a post card of Groningen from Cathy Speer. She wishes to thank the Maine Division for their help in San Francisco. Cathy was elected Association Secretary. Thank you.

### me to you → Telephoning Schedule ←

I now have the Pine Tree State Service which should reduce the cost of my telephone calls to you. With this plan I can call anywhere in Maine for 11¢ per minute during the following hours: Monday-Friday noon-5:59 p.m.  
9:00p.m.-8:59 a.m.  
Saturdays, Sundays, & Holidays -all hours.

It would be helpful to me if you'd let me know the best time for me to call you. Also-if you're a person who finds it difficult to take the time to read and respond to mail, let me know and I'll plan to call you in addition to the mailings.

you to me!

If you're an early riser, between 6 & 7a.m. is a good time to reach me. (Monday-Friday). Don't hesitate to call up to 11p.m. If it's an emergency or you've been unable to reach me, I should always be available at school from noon to 12:20p.m.. The rest of my schedule there is inconsistent, so I won't attempt to explain. (no. at school 363-4111) PLEASE do call or write me if you have a problem or questions. There is no need to apologize for calling me!

## FALL Workshop Oct. 22

The program committee, under the chairmanship of Lucy Stinson, has been hard at work. They have a GREAT day planned! However, they've done such a great job, the registration fee will have to be \$5. because of the location and number of participants (division budget does not allocate funds to cover such expenses and the number of persons attending is always uncertain). Lunch, coffee etc. in a.m. will be \$10. We are not apologizing for the cost because we have a high quality location and a high quality program.

Look for details in the Dawnbreaker. We ALL need to encourage participation. AT the summer board meeting it was suggested that each of us bring one person who has never attended a division event.

→ This is also a good time to introduce a prospective member to AAUW!!! ←

## Branch Presidents

1. Please distribute Dawnbreakers to all members IMMEDIATELY upon receipt. Send your bill to Marge Erhardt 15 Chapel Rd., Orono, ME 04473 for reimbursement.

2. All branch by-laws need to be revised by December 1, 1983. Your by-laws chairman has received information from the division chairman. This is a must. Your branch will lose voting privileges if this is not done.

3. Remember to send copies of the branch newsletter to Susan Landry RFD #1 Newburgh Box 1140, Hampden ME 04444 and myself.

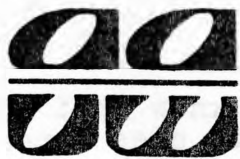
— MAY '84 —

Believe it or not! Lucy's already thinking about it. The Caribou members have expressed a desire to have a U.S. Congressman or Senator, or a woman who's received an appointment (either state or national) as a keynote speaker. Do you have ideas? If so, send them to Lucy Stinson Star Rt. #2 Box 163 Bath, ME 04530.

→ Reminder: Division officers and chairmen please send me a copy of your ←  
communications with counterparts.

Hope to see you at the Fall Workshop  
October 22 at the Breckinridge Estate in  
York, Maine. A beautiful place to spend a  
Saturday.  
Diane





## AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

## MAINE DIVISION

Marianne

President's Newsletter #5  
November 1983

Congratulations!!

The fall workshop attendance was fifty per cent above what it has been for the past several years. Lucy and her committee planned a great program-the Cape Neddick Branch chose a super location-and last, but not least, you came and brought others with you! TEAM WORK DID BRING SUCCESS! There were many attending for the first time.

One of our sub-goals for this year is to increase participation at Division events. Our annual convention is in Caribou. The last time we were in Caribou we had one hundred attend. If we have one hundred in '84 we will be considerable above the attendance of the past few years. BUT wouldn't it be great to have more than that? Kathie Swarson has certainly challenged us!

Augusta Branch Proudly Displays Results

Branch	Total paid members	Division Bd. Members attending	Total
Augusta 26%	34	2	
Bath-Brunswick	90	3	4
Cape Neddick 25%	44	3	8
Caribou	35	1	1
Dexter	26	1	0
Ellsworth-DEast	10	2	1
Franklin Cty.	39	2	2
Houlton	31	0	0
Mid-Coast	126	2	2
Mt. Desert	29	2	0
Orono OTown	50	2	2
Presque Isle	28	0	0
Waterville	99	4	9
York County	39	1	3

Traveled Greatest Distance

New Branch?

I mentioned in my last letter that some of us had a meeting with Mary St. John about forming a branch in Fort Kent. One of the very first steps is Division Board approval. I would like a mail vote from you so we can proceed to the next step when Mary is ready. Please send me your vote within 10 days of the post marked date on your envelope. IF YOU DO NOT SEND YOUR VOTE, I WILL CONSIDER IT A YES VOTE.

The Association has some definite guidelines for the name of a branch. If you have concerns about that part, please let me know and I will contact you when that decision is made. This has to be included on the approval form. Otherwise, I'll just phone the executive committee.

Membership Down?

The reports I've received of branch meetings have indicated a great start this year. However, the dues received by Marge do not indicate this. (Could we be down nearly 200 members?) PRESIDENTS please check with your treasurers. Dues should be submitted immediately so members will receive

their mailings from the Association and the Division needs to know what our membership is so we can work on improving it. Unfortunately, it does appear that the Bangor branch m. disband. We need to compensate for this loss. They need to meet to make this decision. If any of you know of anyone in the branch who might organize this, please talk with them and/or let Deborah know.

Deborah is also trying very hard to start a branch in the Portland area again. We have several people who are interested, but not quite willing to take the initiative. Names, addresses etc. of friends would be appreciated.

### Directory Changes

Please send changes in positions and addresses to me for a one-time up-date. (in addition to those you've received)

### Networking

Do NOT forget the Legislative up-date on November 19 with Senator Cohen at the Civic Center in Augusta.

### Public Education

⇒ I AM STILL LOOKING FOR A PUBLIC EDUCATION ISSUES CHAIRMAN! HELP!

### Publicity

We received publicity for our fall workshop in the Waterville Sentinel, Kennebec Journal, York County Coast Star, and the Portsmouth Herald.

BRANCH PRESIDENTS! Remind your P.I. chairman to keep a notebook of publicity received of your branch events. Submit the notebooks to Dorie Davis, Division P.I. Chairman, by April 10.

### Dates to Remember

December 10 Dawnbreaker Deadline

January 21 Winter Board Meeting- Honors Center UMO (snowdate not confirmed, but somehow will try for Feb. 4)

January 28 New England Regional Planning Meeting (Div. Pres, V.P., L. Smith, C. Millis)

*Diane*



AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

MAINE - DIVISION

Report-1983-1984 Maine State officer nominees

Lucy Stinson-Program Vice President

Bath-Brunswick Branch Member

Graduate of Smith College

Married with two children

Member of AAUW FOR TEN YEARS

Offices held in AAUW: Branch President, Legislative Chair,  
Homemaker

Marge Erhart-Treasurer

Orono Branch

Graduate of UMO, with MBA

Married with two children

Member of AAUW for fifteen years

Offices held: Branch Treasurer, Community Chair.

Employed-Stock Broker-Means Investment Co., Bangor. Presently,  
she is enrolled at the Colorado Institute of Financial Planning.  
This will qualify her to become a certified Financial Planner.

Judy Fuller-Recording Secretary

Mount Desert Island Branch

Graduate of UMO

Married with two children

Member of AAUW for eight years

Offices held: Branch Program Vice President, Branch President,  
Branch Secretary.

Employed/part-time-Summer-Motel/Church organists/Christian Education Administration in local church.

*Mananne,*  
*See you in 5 P. Diane*  
AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

MAINE DIVISION

*I'm also sending you  
a copy of AT & SE with  
ERA for an award for your  
branch*

## President's Newsletter

June 11, 1983

NO: 1 '83-'84

### DATES TO REMEMBER:

*Mark Calendars now!*

→ June 1- DEADLINE for Branch Officer Report Forms-PLEASE send to me IMMEDIATELY

August 9(Tuesday) Summer Board Meeting- at Deborah Cravey's-Ellsworth  
Directions, agenda etc. will be sent later,

October 21- Tentative date for Fall Workshop-York(Cape Neddick Br.)

May 18-19, 1984- Annual Convention-Caribou

Branch	Division Board Member	Other Members	Total
Augusta	1	5	6
Bangor			0
Bath-Brunswick	3	22	25
Cape Neddick	2	1	3
Caribou			0
Dexter	3	0	3
Ellsworth-Downeast	2		2
Franklin County	2	4	6
Houlton			0
Mid-Coast	3	9	12
Mt. Desert	1	1	2
Orono-Old Town	5	2	7
Presque Isle		1	1
Waterville	5	2	7
York County	1	1	2

### *Moving to Vermont*

Virginia Jenner, president of the Ellsworth-Downeast Branch and chairman of the Maine Division Achievement Citation Committee, will be moving to Vermont with her family by the end of the summer. Ginger has contributed much to her branch and our division. She has already written about joining a branch in Vermont. Thank you for everything, Ginger. We wish you the best!

### *Attendance At Meetings Down?*

I recently visited the Ellsworth-Downeast Branch. They tried something they had not tried before for their final meeting of the year. IT WORKED! They had a great attendance! The enthusiasm was great! Everyone is looking forward to doing it again! Sometimes that is all it takes and you don't even need an innovative idea. Just something a little different for your group. If your branch is having this problem-try something different-different day...different time... different kind of event, meeting etc..... whatever.... It is NECESSARY to meet the needs of our membership!

### *Achievement Citation Committee needed!*

Two more members for the Achievement Citation Committee. Our present members are from Mt. Desert, Houlton, and Bath-Brunswick.

## *Job Hunting?*

The Langley Research Center, Hampton, VA 23665, will be filling a number of high grade civil service positions and is searching for qualified candidates. If interested contact Belinda Adams (804-865-3921) at the above address.

## *Branches Recognized*

The following branches received recognition at our Annual Convention.

Public Information: Waterville; Orono

Membership: Retention: Ellsworth-Downeast

New Members: Bath-Brunswick

Photo-Essay- Orono

Branch Bulletin- Orono; Bangor

Banner for S.F.-Orono

Attendance- Regional Conference- Mt. Desert; Franklin County; Waterville

We will be recognizing branches again at our Annual Convention in Caribou. Let's have more competition. Suggestions for awards would be appreciated.

## *Need to Reach me!*

I will be in and out of York during the summer. If you need to reach me and have no success at my York number, call my parents in Phillips 639-2297. Send all mail to York. I will return from S.F. on July 2, and will be in York for a week. I'll be away July 8-19 and probably back in York for the remainder of July and the first of August. I'll be visiting the branches in Aroostook County in August. *Don't Give up!*

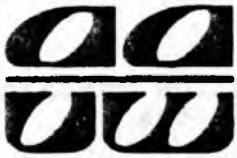
Have a great summer! Enjoy the great weather we're having finally!?!

BRANCH PRESIDENTS: PLEASE SEND ME A POST CARD GIVING ME YOUR REGULAR MEETING DAYS. We'd like to include this in the directory. Thank you!

*Deane*

Looking forward to seeing you

D



AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

MAINE DIVISION

July 1983  
President's Newsletter #3

AAUW promotes equity for women, education and self-improvement over the life span, and positive societal change.

I hope everyone is enjoying a relaxing summer and that everyone has reserved August 9 for the summer board meeting at Deborah Cravey's in Ellsworth.

### *Dawnbreaker Deadline*

This is August 9- Bring your news to Susan on that day, Let's have something from every branch and every division committee chairman, even if it's only two or three sentences.

### *Branch Presidents*

\* We have some branches who have not sent in their officer report forms. Therefore, your officers and committee chairmen have not been included in the Division Directory. Bring at least 35 copies of a list of the names, addresses, and telephone numbers of your officers and committee chairmen that are included in the directory. I'm sorry to have to make this request, but this information is needed.

### *Achievement Citation Committee*

I still need one more person for this committee. Please send names of possibilities to me as soon as possible.

### *Goals*

1. Division Goals- For the past two years we've had as our goals increased membership and the passage of ERA. Our membership has decreased and ERA has not been passed. Therefore, in setting our '83-'84 goals, we need to give thought and directions for achieving these goals. Goals are meaningless if we don't have a method of achieving them. Please give this some advance thought.

2. Individual Goals- Everyone on the Division Board has responsibilities and a special interest, therefore I am requesting that each board member, including branch presidents, come to the meeting with one goal for themselves for '83-'84 with an explanation of how you hope to achieve it. It can be very simple, for example: "Last year I sent one communication to my branch counterparts, this year I will send three communications."

CHECK YOUR DIVISION OR BRANCH LEADER'S HANDBOOK FOR JOB DESCRIPTIONS and bring them to the board meeting for reference, if needed.

### *Post Cards?*

During the past year I've enclosed stamped, addressed post cards for information I needed. Many have not been used. Some of you are finding them and using them now. That is great! If you have several and don't anticipate using them, please return them to me at summer board meeting. This will help my budget slightly.

(over)

## Explanation of Agenda Items

Duplicating machine: The division owns a duplicating machine purchased for \$169.50 about 10-12 years ago. It was purchased for use of the president and has been used for Afoot in Maine. It has now been returned to me, but is not in good working condition. We need to decide what to do with this.

Natural Resources Council We will discuss and vote on our membership in the NRC.

If you know of other items that should be placed on the agenda, please let me know.

## LUNCH

Lunch for the summer board meeting will be provided by the Ellsworth-Downeast Branch. The cost will be \$5.00. This will include coffee, rolls, fruit in the A.M. and lunch which will include chicken salad, rolls, fruit, dessert and beverage. If you can NOT attend the board meeting or if you do NOT want lunch, please let me know. Otherwise, you will be included in the lunch count.

## DIRECTIONS TO Deborah's

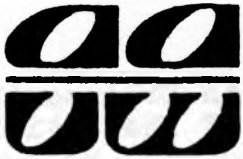
Do not be discouraged by the following. I have found my way to Deborah's house twice without getting lost.

These directions start at McDonald's in Ellsworth (as you come north on Rt. #1 or from Bangor). From McDonald's continue on route #1 North toward Machias (to do this turn left at intersection). Go past the Volkswagon place and Stop & Shop and continue until you come to Rt. 184 to your right. Take Rt. 184 for 4 miles. You will then turn left by a Town Hall onto Rt. 204. Follow this route until you can go straight no longer. You will be viewing Frenchman's Bay. Take a right. Deborah's is the first real house on the right. It is white, sets back away from the road a little and has a picket fence.

*Looking forward to seeing you  
on August 9.*

*Diane*





AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

MAINE DIVISION

October 4, 1982

Dear Division Board Members,

I hope EVERYONE is gearing up for the Regional Conference and that Every branch is having members attend. It is very important that every branch have at least one representative attend the membership workshop. Remember we cancelled the fall workshop to enable members to attend the Regional Conference. Branches have plugged the conference in their newsletters, but special recognition must go to the Mount Desert Island and Caribou Branches. Great job Helen and Wendy! In fact, MDI even cancelled their October meeting to encourage members to attend the conference. I hear there are quite a few coming from MDI. Presque Isle also has at least one car full lined up. Members from the six New England Divisions will be attending. Maine should have the MOST members, and we certainly do want the least. IT IS WORTH THE TRIP TO HEAR MARY PURCELL, and with the great program planned for Saturday you can't lose! One of the best bargains going today!

Additions to the program: Mary(Punch) Grow of Waterville will address the natural resources cost. Her major field is International Relations. She has represented Maine AAUW on the Natural Resources Council in the past. On Friday evening at the Colby Museum we'll hear Jean Rosenblum, flute and Diedre Carr, harp play.

BANNER SHARING: The Presque Isle Branch will bring the banner that we had for the Boston Convention to the Regional Conference. Who takes it home? The branch with the highest percentage of its members attending. Why? To display at its branch meetings and activities until the May convention. This is to continue with the banners in the future.

DIVISION SHARING: Since we are not having a fall workshop, we felt we needed some time for members of our division to get together to share ideas, ask questions etc. You voted on the time and the vote was very close, so this is what we'll do: FRIDAY 9:30?- Glenda, Deborah and I will have informal gatherings in our motel rooms. ALL Division members are invited. We'll divide as follows: Deborah Cravey (Howard Johnson's) -membership V.P.'s, treasurers, P.I. and Bulletin.

Glenda Dow (Holiday Inn)-program V.P.'s., Area of Interest, Topic Chairmen, Legislative and Women Chairmen.

Diane Sanders (Holiday Inn)-Presidents, secretaries, and all others.

SATURDAY 7:30-8:30 a.m. Holiday Inn, breakfast in the Thomas Room (it is reserved for 7:00-8:30). Same as above unless you choose to attend both sessions, and then you may change groups if you wish. We'll be flexible. Check the bulletin board at the conference for room numbers, changes etc.

REMINDER: BRANCHES BRING SAMPLES OF PROJECTS, NEWSPAPER CLIPPINGS, PICTURES ETC. TO DISPLAY AT THE CONFERENCE.



BOARD ORIENTATION: On Saturday, the board members involved with programming met at Thomas College in Waterville. We discussed the roles of the division officers to the Association and to the branches. These people will be contacting their branch counterparts this year. Branch Presidents please encourage your officers and board members to respond with the information etc. they request, even if they have no additional information. We are a TEAM and we want to work together as a team to build a stronger division. All members are part of this team. There will be more information from this meeting available as we all have more time to think about the day and gather our thoughts together. I personally want to thank Glenda, Deborah, Joan, Melba, Sandra, Liz, Lou, Marianne, Susan, Jeanne, Betty-Jane, for taking the time to make the trip for this extra meeting.

HELP: Mary Purcell needs a ride back to Portland, Exit 7 (Sheraton) on Friday evening October 22. She is flying back to Philadelphia early on Saturday to receive an award there. If anyone is returning to the southern part of the state that evening, and can help, please let me know immediately.

Thanks!

Branch Presidents: Enclosed is a sample of a press release which you might use for those people attending the regional conference. It can be adapted for use after. Use your own, if you prefer. Maybe, you might even be able to influence a local paper to take a picture.

*Looking forward to seeing all of  
you on the 22<sup>nd</sup> & 23<sup>rd</sup> in Waterville.*

*Diane*

# DAWNBREAKER

Maine Division

American Association of University Women

Fall 1982

Vol. 31, No. 1

Diane Sanders  
President

Susan N. Landry  
Editor

## **Association President Mary Purcell to attend New England Regional Conference**

Mary Purcell will be the speaker on Friday evening, October 22, at the New England Regional Conference at Colby College in Waterville. Take this opportunity to meet with and listen to this dynamic woman!

Purcell is the daughter of a Baptist minister. A graduate of Baylor University, she holds a Master's Degree in Speech from Louisiana State and has taught at the college level in the field of communication. She is a wife and the mother of two sons.

Purcell has had twenty-eight years of AAUW leadership, having served at the Branch and Division levels as well as being a member of the Association Convention Planning Committee and Program Development Committee; Vice President of the Middle Atlantic Region; and Vice President of Program Development. She will be running for reelection as Association President for 1983-85.

President Purcell's goals for AAUW are (1) to develop strategic long-range planning as the ongoing process for achieving the Association Ten Year Goals as affirmed in Boston; (2) to project AAUW as THE national network for women; (3) to strengthen our cooperation with other national women's organizations working to achieve equity for women; (4) to increase AAUW's international role through participating in IFUW and supporting UN programs which aid and advance women around the world; and (5) to speak out in support of our legislative position calling for "continued negotiations for the reduction and control of armaments, with special regard to nuclear proliferation, the sales of conventional weapons, and the production of biological and chemical weapons."

Diane Sanders

## **Growstown School Funding Received**

The school bell will be ringing at the Growstown School this fall for area school children to participate in a "living history" experience in a one-room school of the year 1850. The Bath-Brunswick Branch has received an \$877 project grant from AAUW for this program, and a \$500 gift from the Prudential Insurance Company. Members of the community have been very generous with donations of funds, services, antique furniture, books, and accessories, as well as time in restoration work and curriculum research. The Branch has added several new members due to interest in this project.

Lynda DeHaan



## Message from the President

I hope everyone has had an enjoyable, relaxing summer. As usual it has gone much too fast, but with September upon us we have much to reflect upon and much to look forward to in AAUW.

One of the first things I did as Division President was to attend the State Division Presidents' Conference at the Educational Center in Washington. I found the four busy days very informative and stimulating. Much time was spent on "media training" and "marketing AAUW." A common concern among Divisions and Branches is recruiting and retaining members and increasing visibility.



One morning of the conference was spent on Capitol Hill lobbying our congressional representatives. Lou Smith and I met with Senator Mitchell's aide and with Senator Cohen. The subjects we were concerned with were the reintroduction of ERA (both co-sponsored the bill); reproductive freedom (Cohen favors, Mitchell is undecided); and higher education funding (Mitchell in favor, Cohen voted against the funding). While on "The Hill" Mary Purcell, Association President, planted a tree in honor of our 100th birthday. Senator Tsongas of Massachusetts, sponsor of the bill for the reintroduction of the ERA, was present at this ceremony.

Also, early in the summer I was able to attend the Bath-Brunswick Branch House Tours. Included was a visit to the Growstown School, an extremely ambitious project. The day was well organized and very enjoyable.

In August, Glenda Dow, Marianne Pinkham, Jeanne Hammond and I attended the Division Leaders' Conference in Philadelphia. Part of the discussion at this conference was concerned with the role of the Division in relationship to the Association and to Branches. This was an opportunity to meet and talk with leaders from other Divisions. We all came away feeling better prepared for our roles in the Division. There are now several members of the Division who have attended regional workshops of this kind. Please don't hesitate to ask us to visit your Branch either individually or as a team. The Presidents' Conference and the Division Leaders' Conference are just two examples of how our dues are being used to benefit us by training our leadership. Let us pass on what we've been learning!



Our big event this fall is the New England Regional Conference at Colby College in Waterville, on October 22 and 23. To better enable you to attend, we will not be having a Maine Division Fall Workshop this year. (I am, however, trying to schedule a time for Maine Division leaders to meet with their Branch counterparts.) As the host Division, let's have exemplary participation and a record attendance!

Looking forward to 1983-- yes, already! Our Division Annual Convention in May will be hosted by the Bath-Brunswick Branch. The Association Biennial Convention will be in San Francisco June 25-29, and it is not too early to be making plans to attend. (Watch those air fares!) Wouldn't it be great if every Branch could be represented?! Watch for more details on both of these conventions...



I am looking forward to seeing all of you in October.

Diane

FRIENDS - - - AAUW MEANS - - - CULTURAL INTERESTS - - - LEADERS  
HIP TRAINING - - - STUDY GROUPS - - - CONVENTIONS - - - BRANCH  
PROJECTS - - - INTERNATIONAL RELATIONS - - - EQUITY FOR WOMEN -

## New England Region

### "Moving Right Along Together"

Lou Smith, New England Regional Vice President, has plans well underway for the regional conference at Colby on October 22 and 23.

Generally, plans call for registration, dinner, a speech by Association President Mary Purcell, and an art exhibit with chamber music on Friday evening. On Saturday registration will begin at 8 am, with the program following at 8:45. Four workshops will be presented twice each, to enable everyone to attend two of them. Workshop subjects are (1) Military Costs (financial, moral); (2) "What Are You Going to do When You Grow Up?" (self-growth assessment led by one or two travel visitors); (3) AAUW Membership (gaining and retaining), led by an AAUW field worker and Carolyn Millis; and (4) Radio and T.V. Interview Experience. At lunch you'll have opportunities to talk with your counterparts from the other Divisions. The conference will end with a reader's play entitled "Mothers of Invention."

Arrangements for overnight stay have been made with Holiday Inn (873-0111) and Howard Johnson's (873-3335) in Waterville. The cost is \$46 plus tax for double occupancy. Three weeks advance notice is necessary. All Branch Presidents will receive information and registration forms in September.

BRANCHES: Bring with you materials, special projects, publications, etc. to display. We have much to be proud of, so let's show it off and share it!



### Nominations, Please!

Six of our fifteen Branches submitted ACHIEVEMENT CITATION AWARD nominations last year. This time let's make it fifteen Branches! The Award Committee urges you to thoughtfully and carefully scrutinize your communities for an exceptional woman (not necessarily an AAUW member) who has positively contributed to the quality of life in her area. She's out there and deserves our recognition in 1983.

The woman we're searching for has made a distinctive contribution in some AAUW field of interest or study, such as service to community, to education, to the arts. She has a valid connection with the State of Maine, having been born here or moved here summers or year-round. In general, this woman has made contributions above and beyond those of any job she may hold.

"Unsung heroines" are to be selected over those who have already received wide recognition, and AAUW likes to recognize pioneering women. Get busy and find your nominees! Application forms may be obtained from Branch Presidents, and narrative-style nominations are accepted as well. ONE APPLICATION PER BRANCH should be sent BY NOVEMBER 15, 1982 to Achievement Citation Award Committee Chairman Virginia Jenner, RFD 1 Box 54, Ellsworth 04605 (667-4000).



## New Energy for Equity

The failure of ERA to be ratified by a sufficient number of states does not mean that the issue died on June 30! The measure has been reintroduced in Congress and will be vigorously supported by AAUW.

Governor Brennan has announced that a Maine State ERA will be introduced in the 1983 legislative session. If this happens, we will all have an opportunity to support it. The Association position now is to encourage Branches and Divisions to "do their own thing" in support of the equal rights movement. As you know, up until now AAUW has concentrated on passage of a national ERA, feeling that support of state amendments would weaken the national movement. Now that we will be given broader guidelines, it is time for all of us as individuals, Branches, and a Division to reflect, rethink, and perhaps do things a bit differently to further this cause. I urge Branches to poll their state representatives and senators, and candidates for those offices, as to their positions on a State ERA, as well as the overall issue of equal rights. We must use our political power to be successful in the future.

In another effort to promote equity for women, AAUW has established a Legal Advocacy Fund to educate members about sex discrimination in higher education, and to solicit funds for legal cases (Cornell being one). You will be hearing more about this Fund, which is a two-year pilot project, and you are urged to contribute (use the form in this newsletter). As an information sheet from the Association stated, "...we have gone back to one of AAUW['s] roots-- the college campus-- to settle yet another myth about the worth of females..."

Iris K. Burnell, Chairman  
Committee on Women



## International Networking



AAUW offers us many opportunities for meeting and networking with other women. One such opportunity allows AAUW members traveling in foreign countries to meet other members of the International Federation of University Women (IFUW). Using this network, Carolyn Millis (Waterville Branch) met several members of the British Federation of University Women (BFUW) during her stay in Scotland this summer. BFUW has almost four thousand members in seventy branches, although only eight of these branches are in Scotland. The Millises were received warmly everywhere, but a day spent in the Glasgow area proved to be most memorable and unique, as Carolyn relates:

"My daughter and I spent the day sightseeing with Dr. Helen Dunsmore, a Glasgow Branch member, and her house guest, Dr. Edith Young. Dr. Young had been introduced to me as a recent Past President of BFUW, so I was quite impressed. It was not until evening that I discovered that Dr. Dunsmore is the First Vice President of IFUW! We had talked earlier in the day about IFUW, and we continued the conversation now. She told me that one of the other IFUW vice presidents (there are four) is from Argentina. During the recent Falkland Islands crisis, they continued to carry on IFUW business as usual, with letters passing back and forth in the normal six days. Dr. Dunsmore was impressed that mail service was not disrupted by the conflict; I was much more impressed, however, with our organization and with these two women-- in spite of the hostilities between their countries, they were able to continue to work together on issues important to IFUW. Their cooperation gives us some insight into the strength of our organization and the very real importance with which IFUW is viewed by members in other parts of the world.

## Association Legislative Program

The Association Legislative Program Committee (ALPC) approved several important policy decisions at its spring meeting. The ALPC supports legislation for a nuclear freeze, legislation blocking production of chemical weapons, and legislation to establish a U.S. Peace Academy. Also emerging were endorsement of a highly visible U.S. role in the UN Second Special Session on Disarmament (June 1982) and support of the Nuclear Network, a movement of concerned people determined to make a difference in preventing nuclear war. Adoption of a ten-point policy related to financing of the Social Security System led action on domestic issues; the new policy states that AAUW "regards the financing and equitable distribution of Social Security as issues of great legislative and social significance." The Committee's top priority was its opposition to block grant programs.

Other action taken by the ALPC include votes to support maintenance of the Departments of Education and Energy, and announcement of plans to oppose such threats to civil liberties as tax-exempt status for racially discriminatory schools. In later action the Association joined a petition drive by the National Coalition for Public Education aimed at "end[ing] immediately all efforts to enact any form of tuition tax credits"; if AAUW's 190,000 members have gotten 15 signatures each, our organization alone will be sending 2.85 million names to Congress.



Further information on ALPC action or any related issues may be obtained from Division Legislative Program Chairman Jeanne Hammond, 11 Gilman St., Waterville (872-2560).

call a prospective  
member, today!



### "Each One Get One"

...member, new or rejoining, will be our goal for membership in 1982-83. All membership Vice Presidents, please encourage your members to reach out and bring in potential members, and don't forget the contest incentives. The membership recruitment poster that won the contest at the 1982 Division Convention should be ready by early September and will be mailed to VPs soon thereafter.

If it can be arranged, a meeting of Membership VPs will be held at the regional conference in October, for getting acquainted and sharing ideas. In March, an overnight meeting will be held at my home in Lamoine. All Branch Membership VPs (or their representatives) will be invited to meet for an evening of cooking, socializing, brainstorming, etc. Details later; tentative date, March 26.

Deborah B. Cravey  
Membership Vice President

BRING DUES BRING PROGRAMS BRING MEMBERS BRING DUES BRING PROGRAMS BRING MEMBERS B



## **. . . News and Notes . . .**

### **DIVISION GOALS**

At the summer board meeting, it was decided to continue with these two goals for the Division: (1) increase memberships through retention and recruitment; and (2) support the ERA.

### **DIVISION EFP REPORT**

Contributions to the Educational Foundation for the past year break down as follows: \$150 current fellowships; \$2,200 endowment fellowships; \$125 research and projects endowment; \$960 Project Renew; \$1,000 preparation of women for career advancement; \$25 housing; and \$1,350 undesignated. The total for the year is \$5,810, which incidentally is DOWN over \$400 from the 1980-81 year.

### **MILLIS APPOINTMENT**

At its June meeting, the AAUW Board of Directors appointed Carolyn Millis to a two-year term on the Association Membership Committee. This committee, which is responsible for planning membership recruitment and orientation, is composed of the Association Membership VP, VP for Program Development, Chairman of the Committee on Corporate Member Relationships, and five women from the general membership. As part of her work on this committee, Millis has been assigned to be the committee liaison/resource person to the State Division Membership VPs in the New England and Middle Atlantic Regions. She will attend her first committee meeting in September in San Francisco; part of the agenda is to look over the facilities for June's Association Convention and to plan the membership portion of that convention.

### **HELPING HANDS**

The Mid-Coast, Mt. Desert Island, Cape Neddick, and Houlton Branches have agreed to prepare sixty registration packets each for the New England Regional Conference. Ellsworth-Downeast and Franklin County are making nametags. Branches not contacted for these jobs need not feel slighted, we may need your help yet! Also, if you have any items you could contribute to the registration packets, don't hesitate to call one of those branches involved in preparing them.

### **REGION RENAMED**

At the request of the six New England states, our region was renamed by the Association Board of Directors; we are now the NEW ENGLAND REGION rather than the North Atlantic Region.

### **UN SEMINAR, NYC**

Peace and national security will be on the agenda at the 1982 seminar November 12-13. Location of the first day's program is the Waldorf Astoria Hotel, with the second day's activities at the U.N. Program and registration details will appear in the Fall issue of Leader in Action. Travel grants are available. Call the Association's toll-free number, 1-800-424-9717, for an application; DEADLINE is SEPTEMBER 15.

### **MAINE AUTHORS SERIES**

Chairman Ruth Alliger has announced the 1982 Maine Authors Series. On September 14, 21, and 28, the following authors will speak briefly about their works and themselves and will answer questions: Florence Sturges, James Balano, Roy Barrette, Harvey and Perri Ardman, Kendall Merriam, Ruth and Gardner Brown, Phillip Conkling, and Marilis Hornidge. This is Mid-Coast Branch's way of raising funds for scholarship programs; every year has been a sellout, greeted with enthusiasm by AAUW members and the public. Refreshments are served after each session, and the Branch hosts the authors for lunch. Contact Dorie Davis (Owl's Head, 594-4755) for more information.

### **"LEADER IN ACTION"**

Lou Smith was the featured guest speaker for the Saturday luncheon of the Maine Federation of Business and Professional Women's Clubs annual convention (Bangor, June 1982); her topic was "Networking."

### **DIVISION HISTORY/PUBLICITY**

Maine Division Historian Georganne Dow needs newspaper clippings about all Maine Branches of AAUW. Please send copies of all appropriate articles to her at P.O. Box 228, Dexter 04930 (phone 924-3522).

# Women in American colleges and universities may never go to the head of the class.

**The AAUW  
Legal Advocacy Fund  
is doing something to change that.**

The American Association of University Women's Legal Advocacy Fund assists women involved in sex discrimination lawsuits in higher education. The Cornell 11, five ex-faculty members of Cornell University, are the first group to receive financial support from the Fund. Your dollars contributed to LAF will support the Cornell 11 and women like them who have been denied equal opportunity in higher education institutions.



AAUW LEGAL ADVOCACY FUND

**Help  
the  
Cornell 11  
Today!**

I support AAUW's efforts to help women achieve equity in higher education.  
Enclosed is my tax-deductible contribution.

\$25\_\_\_\_\_ \$50\_\_\_\_\_ \$75\_\_\_\_\_ \$100\_\_\_\_\_ Other\_\_\_\_\_

Mail your check payable to:

AAUW Legal Advocacy Fund

2401 Virginia Ave., NW

Washington, DC 20037

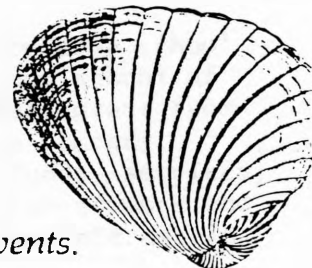
☐ I am interested in more information about AAUW.

LAF1

*Make plans now to attend the American Association  
of University Women's 32nd Biennial Convention at the  
San Francisco Civic Auditorium and Hilton & Tower  
Hotel, June 25-29, 1983.*

*Five exciting days of workshops, training, and special events.*

*Don't miss it.*





# Women in American colleges and universities may never go to the head of the class.

**The AAUW  
Legal Advocacy Fund  
is doing something to change that.**

The American Association of University Women's Legal Advocacy Fund assists women involved in sex discrimination lawsuits in higher education. The Cornell 11, five ex-faculty members of Cornell University, are the first group to receive financial support from the Fund. Your dollars contributed to LAF will support the Cornell 11 and women like them who have been denied equal opportunity in higher education institutions.



AAUW LEGAL ADVOCACY FUND

**Help  
the  
Cornell 11  
Today!**

I support AAUW's efforts to help women achieve equity in higher education.  
Enclosed is my tax-deductible contribution.

\$25\_\_\_\_\_ \$50\_\_\_\_\_ \$75\_\_\_\_\_ \$100\_\_\_\_\_ Other\_\_\_\_\_

Mail your check payable to:

AAUW Legal Advocacy Fund

2401 Virginia Ave., NW

Washington, DC 20037

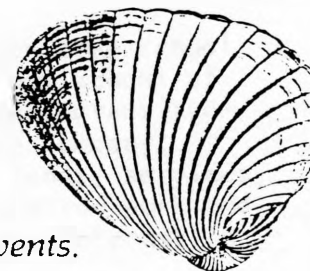
☐ I am interested in more information about AAUW.

LAF1

*Make plans now to attend the American Association  
of University Women's 32nd Biennial Convention at the  
San Francisco Civic Auditorium and Hilton & Tower  
Hotel, June 25-29, 1983.*

*Five exciting days of workshops, training, and special events.*

*Don't miss it.*



MAINE DIVISION AAUW  
ANNUAL MEETING  
MAY 10, 1980  
UNIVERSITY OF MAINE, ORONO

President Agnes Patterson called the meeting to order at 1:45 in the Wells Commons at the University of Maine, Orono. Agnes thanked Glenda Dow, Velma Oliver, Anne Hathaway, and members of the host branch who made arrangements for the Annual Meeting.

The Secretary's report was read and accepted.

The Treasurer filed a corrected report dated January 26, 1980. Diane distributed copies of the Financial Report dated May 5, 1980. She reminded branches to send bills to her by the end of June, the new fiscal year begins July 1st. The Treasurer's report was read, accepted, and put on file for audit.

Agnes discussed the Annual Reports (of the branches) which were published in the Annual Report of the Maine Division, distributed to those present at the Annual Meeting.

Anne Armstrong discussed the U.M. Seminar she attended in 1979. She commented that this was the most fascinating of the four seminars she has attended. She asked members to please consider participating in the seminar this November.

Elizabeth Crandell, former Rhode Island Division President and now a member to the Bath-Frunswick branch, reported on the New England Regional Task Force on Energy. She discussed a \$3,000 grant proposal the Task Force has made to the national AAUW which has not yet been approved. The Task Force has planned a media campaign suited to New England and will do as much as possible with or without the grant. She asked branches to work on an appropriate energy policy for New England.

Educational Foundations: Mary O'Halloran spoke about the impact of the economic recession on graduate women--the possibility that if there were fewer fellowships to be awarded, men would be more apt to get them.

She reported that the total contributed to the Elizabeth Russell Fund this year is \$3,606. \$950 has been given to Project Renew. Velma Oliver reported that \$40.00 more was collected for fellowships by Orono branch members who entertained guests in their homes during the Annual Meeting.

Mary also read the total given by each branch and the names of members honored by branches who contributed \$500 or more to fellowships.

Afoot in Maine: Peggy Hodgkins submitted an informal report. 900 books are left from the last order. (These books are paid for.) Vickie Robinson is looking for someone to replace her, Peggy asked for suggestions. Afoot in Maine notepaper and flyers are available.

Legislative: Lou Smith presented the Legislative Program which was printed in the Annual Report. Marcia Tappan moved that the Legislative program be accepted as presented. Diane Sanders seconded the motion, it was so voted.

Fy-laws: Glenda Dow announced that two branches, Houlton and York County were unable to vote at the Annual Meeting because they did not have certification that they had made the necessary branch by-law changes. Glenda moved that the Division Fy-Laws be amended as proposed in the Annual Report. The motion was accepted. Glenda reminded branches to amend their by-laws to reflect this change.

Nominating Committee: Peggy Podgkins, for the nominating committee presented the following slate of officers:

President: Carolyn Willis

Vice-President for Membership: Petty Fitzjarrold

Jeanne Hammond was nominated from the floor for the office of Corresponding Secretary. The nomination was made by Lou Smith and seconded by Petty Jane Meader. There being no objection from the floor, the three nominees were voted on together and were unanimously elected.

President Patterson asked for nominations for next year's Nominating Committee. Marcia Tappan nominated Anne Armstrong, seconded by Lou Smith. Lou Smith nominated Glenda Dow, seconded by Petty Jane Meader. Marcia Tappan nominated Mary O'Halloran, seconded by Glenda Dow. Petty Jane Meader moved that nominations cease, seconded by Mavis Thompson.

Old Business: Judy Adams, Topic Chairman, Families Facing Change, asked members who were delegates to the (state) White House Conference on Families to communicate with her.

New Business: Lou Smith moved that Division Fy-Laws be amended to reflect a State Division dues increase from \$1.50 to \$2.50 per member. (Refer to Article 6 Section 2.) Marcia Tappan seconded the motion.

Because the motion had not been submitted before the meeting, a unanimous vote was required for passage. After a lengthy discussion, a motion to have a card vote on the proposed dues increase was made by Patricia Plasencia, seconded by Mary Alice Chakoumakos and passed. The vote on the dues increase was not unanimous and therefore was defeated.

New Business: Mavis Thompson read a letter inviting us to be part of the Registration team at the Boston Convention in 1981.,

There was no other new business.

President Agnes Patterson closed with a few words of appreciation for the opportunity to have served as Maine Division President. She then passed the gavel to Carolyn Willis, incoming Division President.. Diane Sanders, Division Treasurer, thanked Agnes, on behalf of the Division, for her work during the last two years.

President Willis listed the names of new Division Board members. and announced that the Summer Board meeting would be held July 30th in Waterville.

A motion to adjourn was made by Mary Alice Chakoumakos, seconded by Peggy Hodgkins, and voted.

Respectfully submitted,

*Iris E. Burnell*  
Iris E. Burnell  
Recording Secretary



## SUMMER BOARD MEETING

### REDINGTON MUSEUM

JULY 30, 1980

President Millis called the meeting to order at 10:00 A.M. and passed out copies of the Maine Division Directory. Those present introduced themselves and gave their official titles. Mary O'Halloran introduced her house guest, Winifred MacDonald, past-president of the New Zealand Federation of University Women. Winifred brought greeting from New Zealand and spoke of the "liveliness" of branches there and commented that "we're all working for the same sort of things."

Carolyn spoke about the Presidents' Conference she recently attended. The Presidents met at the Education Building with association level officers. It was a chance to get to know New England presidents better. Among the topics discussed at the conference were:

1. State Dues (In general, state dues in the New England states were lower than other parts of the country.)
2. The foundation of satellite branches in areas where there might not be enough potential members to fill a branch, dues would be paid to a nearby branch and at least one satellite member must be on the neighboring branch's Executive Board.
3. ERA - Presidents from ratified states were paired with presidents from unrated states.
4. White House briefing on women's issues.
5. Achievement Awards for Young Scholars were awarded.

Carolyn announced that the new topics were chosen at the Association Board Meeting. Subject to title change they are:

1. Money Talks
2. Take Hold of Technology

The 1980 Winter Board minutes were approved as read.

Treasurer Diane Sanders reported that a printout which Branch Treasurers got from the Association stated the National dues total incorrectly. \$12.75 is the correct amount. She presented the Financial Report of 7/79 - 6/80 which was approved as read.

Vice President for Membership, Betty Fitzjarrold read a letter from the majority of members of the Portland branch formally asking Board approval of their discontinuance as a branch. They also proposed that their funds be held by the Maine Division in a special account to be used in the event of formation of a new branch in Portland.

Betty also reported that the Gorham - Cape Elizabeth branch does not exist at this point, but no letter has been received asking for discontinuance. Carolyn Millis has called and sent forms which have not yet been received.

Lois Heng, a Camden member, spoke of the need to emphasize the insurance available from the national organization.

The First Vice-President had no report.

Standing Committees:

Education Foundations: Mary O'Halloran distributed the report which was accepted as amended.

Carol Butzore reported that five special Centennial Awards would be given at the Boston Convention. Awards will be given in the areas of Community, Cultural, International Relations, Education and the Advancement of Women. Carol will send more information to branches.

New England Task Force on Energy: Elizabeth Crendall reported that the \$670 grant has been received from the Association. A media campaign will begin in October. At the Regional Conference in Newport in November the Task Force will be part of the program. By September one branch will have a resource bid from the Task Force. Policy statements will also be issued. Elizabeth asked branches to send slides showing both good and bad energy management to the Task Force which is developing a slide show.

Afoot in Maine: Carolyn made a special plea that someone would volunteer to take over the Afoot in Maine project. She asked that branches discuss this at branch meetings.

Old Business. None.

New Business: The Division policy sheet was received. During a lengthy and thorough discussion the following changes were made:

1. In Policy 7: Betty Fitzjarrold moved that the Second Vice-President shall keep an up to date listing of all Association members in this Division. It was seconded by Margaret McIntosh. (Also in Policy 7 the word "girls" was deleted, the word "women" inserted.) These changes were approved.

2. Policy 9: It was moved that minutes of business meetings would be sent within one month of the meeting (instead of two weeks). The motion was made by Diane Sanders and seconded by Glenda Dow.
3. Policy 12: A motion was made by Gladys Alan and seconded by Molly Brown made to delete "insofar as budget permits" and to insert "paying her expenses for round trip travel..." So voted.
4. Policy 13: On a motion by Betty Fitzjarrold and a second by Rachel Dutch ... "cost of \$5.00". "Education Foundation" instead of "Division."

Lee Forbes moved that the Policy Sheet be accepted as amended. The motion was seconded by Molly Brown and approved.

The following members were elected to the nominating committee: Deborah Cravey nominated by Virginia Jenner, seconded by Glenda Dow. Gladys Alan, nominated by Diane Sanders, seconded by Betty Fitzjarrold.

Lurana Brower moved that nominations cease, seconded by Glenda Dow and voted.

President Millis announced that the Maine Division is responsible for pricing and then having the programs printed for the North Atlantic Regional Conference in November. Rachel Dutch volunteered to research the costs of printing. Carolyn encouraged members to attend the Conference, November 7 & 8.

The Association Convention in Boston was discussed. The dates are June 21 - 25, 1981. There will be much information coming to branches concerning the Convention and asking for help. Carolyn discussed the making of a new banner for our Division to be hung at the Convention. Diane Carney as Cultural Rep. has specific information. Regulations concerning the banner such as size, weight, flameproofing (and written proof thereof) are exacting. Is there a branch who would like to take this on as a project? The branch should contact Diane directly.

Beth Michael is Local Arrangements Chairman for Boston. She would like to develop a pool of volunteers to work at the Convention. Branches will receive a list of committees for which members may volunteer.

Diane Sanders discussed the new budget. The proposed income of \$1,495 includes \$30.00 transferred from the Membership Reserve Funds which will be designated for the use of the Membership Chairman. The budget was presented as balanced. A motion to accept the budget was made by Carol Butzow, seconded by Molly Brown and voted.

A motion was made by Sarah Clark and seconded by Barbara Wilson to ask the Corresponding Secretary to write a letter to the Association heartily endorsing



Louise Smith for the office of Regional Vice-President (North Atlantic Region). It was so voted. Local branches were also encouraged to send letter of endorsement.

The meeting was adjourned for lunch.

President Millis had been asked to research the cost of bulk rate mailings specifically of the Dawnbreaker. After she had presented her information, a general discussion on the pros and cons of bulk mail rates was held immediately after lunch. A motion was made by Imogene Tillson and seconded by Sarah Clark that the Executive Board decide what to do with Dawnbreaker mailings this year. So voted.

A comment was made from the floor considering the possibility of holding the Fall Workshop at the same location each year and rotating to Branch locations for the Annual Meeting. It was mentioned that attendance at Fall Workshops from those outside the immediate area is often low. President Millis relinquished the chair temporarily to Vice President Rachel Dutch in order to speak for continuing to rotate the Fall Workshop. She spoke of the involvement of the host branch when hosting the Workshop as a way of increasing contact with the Division for members of that Branch who might otherwise not attend Division functions. Carolyn will poll branches on this issue and report at the Winter Board meeting.

Announcements:

1. The Bath-Brunswick branch will host two African educators during the October-November 1st period.
2. The Dawnbreaker deadline is September 1st to Glenda Dow. (The Fall Workshop is October 18th).
3. Fall Workshop - Host - Presque Isle Branch, 10/18.
4. U.N. Seminar November 14-15.
5. North Atlantic Regional Conference, 11/ 7-8.
6. A request was received for resumes of AAUW members who would be interested in appointments to work in the national political campaigns.
7. AAUW is sometimes asked to submit names for high level federal appointments. Resumes should be up to date.
8. Get in touch with Carolyn if you are interested in nominating programs in the media to receive awards (in the order of Emmys) for presenting a positive image of women in the media.

A motion to adjourn was made by Molly Brown, seconded by Lois Wang and voted.

Respectfully submitted,

Iris K. Burnell  
Recording Secretary

48 Johnson Heights  
Waterville, ME. 04901  
August 11, 1980



AMERICAN ASSOCIATION OF UNIVERSITY WOMEN  
MAINE DIVISION

Dear Branch Presidents,

This letter is a follow-up to our meeting at the Summer Board Meeting, and a summary for those Branch Presidents who were unable to attend. Some of this information will also be covered in the Summer Board Meeting minutes when you receive them. I would like to say two things at the outset. First of all, I assume all of you - especially those of you who are newly elected - understand that because you are a Branch President, you are also a member of the Maine Division Board. Secondly, as Division President, my own personal goal is to increase communication and understanding of A.A.U.W. among branches, and between branches and division and association. I will, therefore, send periodic newsletters to keep you informed of division and association happenings that affect branches, and will try to answer all correspondence within a few days of receiving it. You can help me by supplying information as soon as possible when I request it - even if your answer is "no information". It will save me additional letters, and possible phone calls, not to mention time, and your help in this will be very much appreciated.

The following information is in no particular order. Please look it over, and disseminate it to branch members as appropriate. Thanks.

Branch Visitations - I will try to visit half of the branches this year, and the other half next year. If branches wish to combine for a joint visit, that is fine with me. If you feel you really need a visit with me this year, please get in touch with me as soon as possible. My part-time work schedule is very irregular, so we may have to juggle dates. I would prefer to visit a regular branch meeting, in order to meet as many branch members as possible, but if your branch would find some other kind of meeting more helpful, let me know that, too.

✓ Branch Newsletters - Please ask your Bulletin Editor to send me all copies of branch newsletters. It will be an easy way for me to keep in touch with what is going on at the branch level. You might also like to consider - depending upon the content of your newsletters - sending copies to Rachel Dutch (Program V.P.) and Betty Fitzjarrald (Membership V.P.).

Newspaper Clippings - Please send clippings of A.A.U.W. news from your local papers, particularly if it pertains to division happenings, to Virginia Jenner, Division Historian (her address is in the Directory). If you have duplicates, you might also send a copy to Lois Meng, Division Publicity and Public Relations Chair.

Division/Association Officers/Staff - I would like to encourage you to contact division and association level officers and staff for information or help as needed. Our dues pay for the staff at association headquarters in Washington (address and toll-free phone number in Directory), and they are very willing to help. Association and Division officers can often provide useful help and advice when asked.

Dawnbreakers - Fall issue of the Dawnbreaker will be mailed to your branch in early September. Be sure these are distributed right away. They will contain information and registration forms for both the Maine Division Fall Workshop and the North Atlantic Regional Conference. Since both of these will have registration deadlines, it is important that members get them as soon as possible. Division policy allows for the

reimbursement of Dawnbreaker mailing costs - submit a bill to Diane Sanders, Division Treasurer.

Directory Changes and Additions - If there are changes, additions, or errors in your officers, as listed in the 1980-1981 Division Directory, please let me know by October 1. A Directory Supplement will be distributed at the Fall Workshop.

✓ Branch Poll - I was asked at the Summer Board Meeting to poll the branches concerning the future meeting places of fall workshops, and to report back to the Division Board at the winter board meeting. The question raised concerned the possibility of holding fall workshops in a central location, while continuing the rotation of spring conventions alphabetically among branches. Pros - fall workshop often not as well attended as spring convention - a change might improve attendance - would make it easier for division officers who have to attend - would sometimes make program-planning for workshop easier (lining up speakers, etc.). Cons - would mean less opportunity for many members of a given branch to attend a state-level meeting (presently, each branch hosts a division meeting every 7½ years - spring convention only rotation would increase this to 15 years) - central area branches would be called upon much more often to plan for place and meals. I am sure there are other reasons on both sides. Please discuss this at some point with your branch members, and let me know their feelings by December 1.

afoot in maine - The A.A.U.W. members who have been in charge of afoot in maine have asked if there is somebody who would like to take over. They feel there is still much that can be done, but would like to see an input of "fresh blood", members with new ideas. Educational Foundation has benefitted greatly from this project. Possible new ideas might include making a teacher's edition with suggestions for use, and certainly bookstores and schools could be re-contacted. If anybody (or a small group) of your branch members would be willing to take on this responsibility for the Maine Division, please let me know. If anybody would like more information about the work involved, they could contact Vici Robinson or Peggy Hodgkins.

✓ Fall Workshop - The Fall Workshop will be held in Presque Isle on Saturday, October 18. The program will be on Women and the Media. Cathy Speer, North Atlantic Regional Vice President, is planning to attend. It will be a good chance for branch members to meet our vice president, and the program should be excellent. More information in the Dawnbreaker - encourage members to attend.

North Atlantic Regional Conference - This will be held Friday and Saturday, November 7-8, in Newport, Rhode Island. It would be really terrific if at least one member from each Maine branch could attend and report back to their branch. The program will include two sessions of concurrent workshops, so people may choose the ones that interest them the most. Friday night will include a cultural evening of piano at the Newport Art Association. Quincalee Brown, A.A.U.W.'s new executive director, will be there, as well as several other staff members and association officers. More information in the Dawnbreaker. Maine, by the way, is in charge of getting programs printed for this conference, and Rachel Dutch has agreed to be in charge of that. If any of your members are artists who could design a logo for the Conference title, "Shaping the 80's" please let either Rachel or me know as soon as possible.

✓ Association Convention - The 1981 convention will be held in Boston on June 21-25. It is a real opportunity for our members, and a marvelous experience, to see our association in action and to meet A.A.U.W. members from all over the country. We are lucky it is so close to us - I hope a lot of Maine women will get to it. I need several pieces of information concerning this - all in the form of volunteers. First, I am enclosing a list of convention committees. Massachusetts is a fairly small division, and they are asking help from the other New England divisions in the running of

the convention. Please send me names of any of your members who plan to attend and are willing to help. If they wish to work on a specific committee, let me know which one; otherwise, I will add their names to the volunteer pool. These names may be sent to me as you get them, in dribs and drabs, if necessary. Second, is your branch as a whole, or a study group of your branch, or individual members willing to help sew tab-and style costumes to be worn by volunteers? Materials and patterns will be furnished to make about twenty-five of these. Let me know as soon as possible - if you gave me names at summer board, you need not respond again. Finally, is there a branch, study group, or individual member who would like to design a Maine Division banner to hang at the Boston Convention? If so, write to me for specific details as to size, weight, etc., as soon as possible.

United Nations Seminar - The UN Seminar will be held November 14-15. All members are welcome to attend. If transportation is a problem, I believe there will be some travel stipends granted - some of your members may wish to apply. Anne Armstrong of the Mid-Coast Branch has attended several UN Seminars and says they are well worth it.

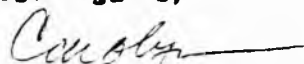
Association Elections - New association officers will be elected at the Boston Convention. Each of you should have received a brochure "Recommended Candidates for AAUW Offices 1981-83 Biennium". Candidate endorsements may be submitted between August 15 and October 15. Maine's own Louise Smith is running for North Atlantic Regional Vice President. If your branch would like to write a letter of endorsement for her, follow the procedure outlined in the brochure. You should include reasons why you think she would make a good regional vice president. Maine Division Board will also be submitting a letter of endorsement.

New Topics - We still have another year to go with Managing Resources and Families Facing Change, but the topics for the 1981-1983 biennium were voted on at the association board meeting in June. They may end up with name changes, but they were described to members in the Graduate Woman as "Money Talks" and "Take Hold of Technology". In the spring, I will be looking for a Topic Chair for the Division for each of these topics. If there is somebody in your branch who has particular expertise in either of these areas, and who would make a good division board member, let me know at your convenience.

Branch Displays at Regional Conference - If your branch would like to put together a display or poster of branch activities for the regional conference, I need to know as soon as possible what size it will be, and what you will need to display it. This can also include any branch EFP projects to sell (I assume you will need to supply your own salespeople).

I am sorry this letter is so long - there was just a lot of information to give you. I hope you don't find it all overwhelming. I am looking forward to working with you during the next two years, and I am especially looking forward to meeting many of your branch members both when I visit you and when attending various workshops and conventions. Please encourage your members to make some of the meetings this fall. They all should be excellent, and I think your members will find them stimulating... Thanks for your patience in reading - and dealing with the requests in - this letter.

Best regards,

  
Carolyn M. Millis  
President  
Maine Division, A.A.U.W.

OVER →

Dear Diana,

It was good to meet you at summer board meeting. If you would still like me to attend Orono-Old Town's September tenth meeting, I think it would be workable. I have tentatively put it into my schedule, but will wait to hear from you before definitely planning on it. If you do want me to come, please advise as to what you have in mind - I would like about five minutes for "greetings from the Division, etc." - if you want more, can you give me a time estimate and areas you would like me to talk on? I am really quite flexible about it.

I'll look forward to hearing from you soon on this. In the meantime, let me know if there is any way I can help during the year, and my best wishes to you and the Orono-Old Town Branch for a most successful year.

*Carolyn*

*State Pres. Confer-*

*assoc. doing for us thru conventions*

MAINE DIVISION AAUW  
ANNUAL MEETING  
MAY 2, 1981  
FIRST CONGREGATIONAL CHURCH  
WATERTOWN, MAINE

President Carolyn Hillis called the meeting to order at 1:20 P.M. Carolyn announced that voting on issues where there is disagreement would be by delegates, the number to be determined by the number of branch members. All Division Board members have a vote.

The Secretary's Report was read and accepted.

The President's Report was printed in the Annual Report. In addition, Carolyn stated that her number one priority as President is to increase communication at all levels. She and four other Division Officers attended a membership and program development conference in Philadelphia and they have offered to present their ideas on leadership at branch meetings.

Treasurer Diane Sanders presented the Treasurer's Report as printed in the Annual Report. Diane updated figures, reporting a balance of \$1,025.49 in the NOW account. After July 1st branch treasurer should send communications to the new Division Treasurer, Lee Forbes, Watertown, Maine 04572.

There were no other officers' reports.

Standing Commission.

Carolyn Hillis reported for Carol Butaw, Educational Foundations Chairman. A total of \$5,150 has been raised this year. Afoot in Maine T-shirts are still available.

Anne Armstrong presented the following slate of officers for the Nominating Committee:

1st Vice - President	Glenda Dow
Recording Secretary	Jean Sonnenbacher
Treasurer	Lee Forbes

Marcia Tappan moved to accept the slate of officers as presented by the Nominating Committee. A motion was made by Virginia Moore and seconded by Beth Kinney that the Secretary cast one ballot for the slate of officers. So voted.

Gladys Vian, chairing the Committee on Women, asked that we support an equal rights amendment at the State level because state ERA's have been used as an example for a national ERA.

Peggy Hodgkins reported for Afoot in Maine. There are between 700-800 books left. There will be a meeting on May 20th with Mary Ryan (Franklin County branch) to explore the possibility of writing a teacher's guide for Afoot.



### Special Committee.

Liz Crandall reported for the New England Energy Task Force. The Task Force slide show would be very appropriate for the Technology topic. The only expense to branches is postage both ways.

The Task Force symbol, Energy for Me, is available for AAUW to use free of charge. The symbol could be used on tee shirts, for example.

### Old Business.

Mary Alice Chakounakos read the proposed by-law changes for Section 2a and 2d as printed in the Annual Report. She moved that State dues be increased from \$1.50 to \$3.00 effective immediately. The motion was seconded by Diane Sanders. Discussion followed. Barbara Wilson moved the question. On a card vote it was voted unanimously.

A motion on the motion to increase dues by changing by-laws was unanimously passed.

### New Business.

Liz Crandall, representing the Energy Task Force, moved that a public service telegram be sent to President Reagan to read as follows:

President Ronald Reagan: Your failure to support conservation measures has created great concern in New England with its high dependence on imported oil. Plans for reduced funding for energy programs including weatherization will affect negatively the entire country and will undermine individual conservation and efforts. Please reconsider your position. Maine Division, American Association of University Women. Copies were sent to Governor Brennan and to Maine U.S. Senators and Representatives.

The motion was seconded by Luce Stinson. After discussion, Liz Crandall moved the question. The motion was passed on a 23-21 vote.

The following were nominated to serve on the Nominating Committee: Gladys Ulan nominated by Diane Sanders, Debbie Scholl nominated by Betty Fitzjarrald, Iris Burnell nominated by Kay Morrill. Lucy Stinson moved that nominations cease, Mary Alice Chakounakos seconded the motion. So voted.

Two more Nominating Committee members will be selected at the Summer Board meeting. (The Board will also choose a Chairman).

Gladys Ulan moved that the Summer Board meeting amend and accept the Annual Meeting Secretary's Report. The motion was seconded by Jean Lamont. Mary Alice Chakounakos suggested that amended and accepted minutes be printed in the following year's annual Report.

There was no New Business.



Announcements.

1. There are 8 Maine Division members in a suite at the Sheraton Boston. All Maine delegates are invited to use the suite as "headquarters" if needed.
2. Volunteers are needed to take copies of Afoot in Maine and sell them at Educational Foundation night the Monday of conservation week. Franklin County branch delegates will bring the books to Boston.
3. There will be a Division caucus. Time and place to be printed in the program.
4. Helpers are needed in the sales area for Convention. (should not be voting delegates).
5. A Presque Isle Branch member is making a banner for Convention.
6. It is Maine's turn to be on the Association Nominating Committee. Committee Voting will be at the Regional Caucus during Convention.
7. The date for Summer Board is not set. It will be late July, place not set.
8. The Fall Workshop will be held in York County on October 17th.
9. An ERA letter from President Mary Grefe was summarized. A \$2.00 donation is being asked from each AAOW member. The money would be used for publicity to publicize the positive side of ERA.
10. The following officers at the Division level need to be filled:

Educational Foundation Chairman  
Dawnbreaker Editor  
Committee members for the Achievement Citation Committee.  
Parliamentarian

Karen Forbush asked local branches what their dues were to guide her branch in making a decision on a dues increase.

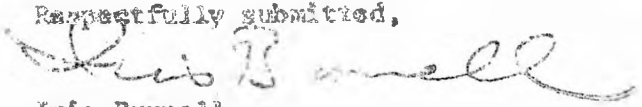
President Millis thanked Diane Sanders and Irix Burnell for their service to the Division.

Incoming officers were introduced and welcomed to the Board.

Carolyn thanked the Waterville branch for their arrangements for the convention.

There being no further business, a motion to adjourn was made by Glenda Dow, second by Luce Stinson and carried.

Respectfully submitted,

  
Irix Burnell  
Recording Secretary

American Association  
of University Women

2401 Virginia Ave., NW  
Washington, DC 20037

(202) 775-7100

SELF-ASSESSMENT WORKSHOPS: MISSION 1990

Workshop Report

Facilitators: Complete this workshop report and submit with your expense voucher within five days of the workshop date. Additional pages may be attached. Submit workshop report and expense voucher to Harriet Maurer, Controller, AAUW, in the enclosed envelope. Send copy to your team leader Jeanette Miller or Carol Stull at the same time.

Workshop for State Division (name) Maine

Facilitator(s) Marcia T. Lieblich

Workshop date May 2, 1981 Location Waterville, Maine

Number of workshop participants 72

Info Our 2nd Century  
AAUW 1881-1981  
Boston, MA

- I. Identify the three top priorities long-range objectives for each of the mission/satisfaction statements. Use the wording developed by the small groups during Part IV of the workshop.

see attached sheet

- A. Lifelong learning
- B. Societal changes
- C. Status of women

- II. Summarize the hindrances that were identified (workshop Part VI).

We spent little time on this. Participants had not seen many of the Association materials and seemed anxious to spend time looking at the Association as it is now. Some of their comments are summarized on a separate sheet. Time, money and volunteers would be the primary ones.

- III. Recapitulate the workshop outcomes that were developed during workshop Part VII.

Participants were amazed how similar the objectives were for each of the mission statements regardless of which one we were discussing. There was great consensus on the direction of AAUW. There was also agreement that a national organization was necessary for power and visibility.

- IV. Facilitators' observations and comments:

Maine is a rural state with a small AAUW membership. They seem to feel their problems are different when, in reality, much of what they identified as issues are important elsewhere. I do believe they could use more support from the Association in branch program development. Perhaps a large branch elsewhere in the country could be paired with a small branch. Both could benefit.

REMINDER: Send this completed form along with your expense voucher within five days of the workshop date. Send copy to your team leader.

Mission: Promoting the intellectual growth and lifelong learning of members - building on the skills learned in college to increase knowledge.

Instead of "members" - perhaps the mission should include all women.

1. Recognize diverse age groups represented in AAUW and develop materials appealing to retired/leisure women's learning activities.
  - a. Bibliography of available materials or home study course by mail for members on a paid-for basis.
  - b. Enlarge the scope of Project RENEW
  - c. Use Graduate Woman more actively to publicize materials and resources available through AAUW. Use it as a working magazine with more in-depth articles and less as a slick PR publication.
2. Recognize the changing economic/ transportation picture especially in rural areas and encourage branch outreach.
  - a. Encourage satellite groups who meet between or other than branch meetings but are coordinated through the program chairman.
  - b. Provide a bibliography on topics for member intellectual growth.
  - c. Study consumerism and money management to give women confidence.
3. Rejoice in your daughters. Reeducate ourselves in our attitudes about women and reeducate young people - both girls and boys - about what women can achieve.
  - a. Revise text books so there is no sex stereotyping.
  - b. See that there is career education in the schools. Appeal to industry to help in this effort. Provide role models-women who have been successful.
  - c. Appreciate all roles for women - homemakers as well as career women.
  - d. Fight sex discrimination.

Mission: Working for positive societal change and the promotion of cooperative community attitudes - playing a part in encouraging positive change in the community.

There was consensus that AAUW should broaden the emphasis of community to include the world - global citizenship. International relations should be stressed more-perhaps, should even be a fourth mission.

1. AAUW should act as a disseminator of information.
  - a. sponsor programs, debates, workshops to educate the public
  - b. train women for leadership roles and give them skills as communicators
  - c. move women into the power mainstream
2. AAUW should take political action
  - a. We should support the appointment and election of women to boards, commissions and political office.
  - b. Form study/action groups
  - c. Raise public consciousness on national priorities
  - d. Branches should be more informed and take more action at the state level on legislative issues.
3. AAUW should work to upgrade education
  - a. Lobby for enrichment programs
  - b. Encourage the use of volunteers
  - c. Use retired people as resources and role models and volunteers.

**Mission:** Advancing the status of women - joining with other women to achieve equality for women.

1. Support legislation for the recognition of equal rights for women.
  - a. Promote women for political office
  - b. Continue to educate women as to what their rights are and are not in their individual states.
  - c. We should work more closely with other women's organizations and encourage "networking" and coalitions
2. Continue to promote choices of life-styles for women
  - a. Publicize the importance of women's varying roles. Convince the media to portray women in a positive way
  - b. Prepare to support women in leadership positions
  - c. Educate young women about their choices to prevent teen-age pregnancies by enhancing their feelings of self-worth.
3. Support single female heads of households living in poverty.
  - a. Emotional and educational support such as "parenting" classes
  - b. Support displaced homemaker bills
  - c. Support flex-time, job-sharing, and day care legislation.
  - d. AAUW should examine how public programs help or hinder single women and families.

Other comments:

Use Graduate Woman more to publicize what is available to members - pamphlets, study guides, etc. Branch officers do not seem to be getting the word out. It might help to publicize what mailings have gone to whom at the branch level so people would know whom to ask for materials.

Put a bibliography for the topics in Graduate Woman.

There should be more visibility at the national level for AAUW. This past year has shown a marked improvement in this area which should be continued.

Consider reduced dues for recent graduates.

AAUW should do more recruiting on college and university campuses.

AAUW at the Association level should find ways to help its small branches.

## MAINE DIVISION AAUW SUMMER BOARD MEETING

29 July 1981 First Congregational Church, Waterville

President Carolyn Millis called the meeting to order at 10 am. The members then present introduced themselves, giving both their position in the Maine Division of AAUW and a positive statement about their membership in AAUW.

The minutes were read, corrected and approved from both the Winter Board Meeting held in Orono and the Annual Meeting held in Waterville.

Carolyn then gave a brief report on the Boston Convention. 45 members from Maine attended at least part of the convention, with 12 of our 15 branches represented - 5% of our membership. Convention business: The Design for the Second Century passed essentially as presented in "The Graduate Woman", there was a strong affirmative vote for retaining AAUW's membership in IFUW, there will be no reduced dues for women over 65, Washington, D.C. will become a Division and California a new region. To increase our awareness of ERA, Carolyn pointed out that in Minneapolis, \$5,658 was earned for E.R.A. while in Boston with two fundraising events, \$23,678 was raised, \$12,678 during ERA Night. The ten year plan was passed basically as it was presented.

On the Division level, Carolyn and Glenda Dow, Program Vice-President, were in Presque Isle on July 6th, visited the Augusta Branch in April and plan to get to a Branch meeting in Houlton in September. Carolyn also met with Barbara Dempsy of the Caribou Branch.

The treasurer's report was presented by Lee Forbes. Diane Sanders will send her \$550.61 to be transferred to a bank in Waldoboro. Lee will get a 12-month Certificate.

Glenda Dow gave a brief report on the Boston Convention, telling the group about Topics' Night and the speakers on Money Talks and Taking Hold of Technology. She mentioned that 2/3's of the workers receiving minimum wage are women, a fact brought out by the speaker on Money Talks.

Standing Committees Carol Butzow submitted a report on the Educational Foundation. Pegi Weigand reported on funding for the Foundation as done in California and Helen Bunker spoke about priorities for Educational Foundation monies. 51% of branches nationwide give local scholarships. She told of the two rummage sales, held in May and November, that M.D.I. Branch holds for its money raising events.

A Foot in Maine - report was submitted.

ERA was addressed by Gladys Ulan, Chair of the Committee on Women. She will send a reprint of an article from the Wall Street Journal to the branch chairs and spoke about a new book The Cinderella Complex by Collette Dowling that she recommended. She also stressed that we had only one year left, and made the group aware of the American Society of Executive and Professional Women.

Ginny Moore gave a report for the Special Committee working on the Fall Workshop. It will be held in Saco on October 17 at the Unitarian Church. Carolyn mentioned that the evening before, Friday the 16th, might be a good time for the State Board to get together. Mary Alice Chakoumakos said that if she receives the information from National, it would be a good time to take care of By-Laws information for the branches.

Sarah Clark spoke as Chair of the Achievement Citation Award Committee. She was impressed by the women cited in Boston and would like to see greater participation by Branches in our Division this year. Last year the committee received only five nominations from the 15 Branches.

Unfinished Business It was voted at the Winter Board not to order any more A Foot in Maine. We have over 600 books left and the group working on it wants to go on as is. Lee Forbes moved and Molly Brown seconded that we support the group continuing to work on A Foot and the motion passed.

Libby Todrank asked that as a topic for the Winter Board Meeting, we bring up the subject of having the Division develop something new to sell at conventions.

New Business Lee Forbes presented the projected budget for the 1981-82 year. She stressed increasing costs and the fact that the 1983 National Convention will be in San Francisco. This year she pointed out the individual committees have been broken down into the specific dollar amounts allotted them, rather than just \$75 per committee. Mary Alice Chakoumajos asked about the effect on the By-laws if committees overspend. It was said that the budget was a guide and not necessarily the exact amount for each item. Molly Davis moved and Glenda Dow seconded the motion that the budget be approved. The motion carried.

Carolyn asked for nominations for the nominating committee, with members to keep the need for fair geographic distribution in mind. Present members are Gladys Ulan from Cape Neddick, Debbie Schall from Bath and Iris Burnell from Franklin County. Lee Forbes nominated Virginia Dalrymple from Mid-Coast and Liz Crandall nominated Deborah Cravey from Ellsworth. These nominations were seconded and passed. After discussion, Gladys Ulan was nominated as Chair of the nominating committee by Debbie Schall and Lee Forbes seconded the nomination. The chair cast one ballot.

Carolyn asked the Division's opinion on stationary and it was suggested after discussion that she get 500 sheets and a box of 500 envelopes with a Division Stationery label.

After discussion of Women's History Week, it was moved by Mary Alice Chakoumakos and seconded by Molly Brown that our Division hold a legislative day on March 8th International Women's Day during Women's History Week in 1982. If the legislature is not in session then we will have a legislative issue day on a Saturday in March.

In a discussion of Goals and Goal Setting, the group tackled the needs and problems of the Maine Division. The nine needs identified and stated were: 1. awareness beyond the branch level, 2. increased membership, 3. our Educational Foundation projects, 4. Networking among branches, 5. Networking with other women's organizations, 6. Public stands on issues, 7. a specific Division project, 8. Better public relations and 9. ERA.

Liz Crandall suggested we prioritize our issues and after discussion the urgent need for work on ERA surfaced as a main priority. The meeting recessed for lunch at 11:50 am with Carolyn to try the Watts line for input from National on ways our Division could best help on ERA.

The meeting reconvened at 12:55 with a report from Carolyn that she had been unable to reach National. Libby Todrank moved "with ERA a major concern, we ask the Association where the greatest need is and adopt a state if appropriate. Liz Crandall seconded the motion. During discussion Pegi Weigand asked that the Division look towards adopting a state where ratification was a possibility. The motion passed.

In discussing membership concerns, Debbie Schall moved and Marsha Tappin seconded that we help Betty Fitzgerald, our state membership chairman, in her efforts to increase membership in the state as a Division priority. During the discussion that followed, Mary Alice Chakoumakos suggested that Betty call membership chairs in three or four geographically dispersed areas who might be willing to serve on a membership committee for the division. Liz Crandall moved that the Division urge our membership chair to establish a membership committee to be structured as she sees fit. The motion was seconded by Lucy Stinson and passed.

Carolyn then went back to Convention business to discuss the repercussions of the Admendment that a state with membership of 20,000 become a region and that as of July 1, 1983, California will become a region. After studying a map of our current ten regions, the Division felt that we should strongly urge National to keep the North Atlantic Region intact.

#### Announcements:

1. A thank you note was read from Cathy Speer, outgoing regional vice-president.
2. Glenda Dow will serve on the Families and Work project which will be funded out of monies from the National Endowment for the Humanities.
3. Leader in Action, the new Association publication will be out in August. The reason for its creation is to free up space in the Graduate Woman by taking out the items on the management of the Association.
4. ERA Media campaign was noted.
5. The Dawnbreaker deadline will be August 15th.
6. An Association membership drive during the next two years will culminate in the San Francisco sweepstakes. Awards will be given to members recruiting new members.
7. The UN Seminar will be on November 20 and 21, Friday and Saturday in 1981. The topic will be Money Talks Around the World. 30 travelships will be given of \$45, with September 15th the cutoff date for applying.
8. The Division received responses from Representative Emory and Senator Cohen due to our letter sent to President Reagan on energy issues.
9. The Association Widows network was mentioned.
10. Helen Bunker will put the information on how to order "A Guide for Small Branch Leaders" into the Dawnbreaker. This was developed by a Texas branch and sold in Boston.
11. In 1983 the National AAUW Convention will be in San Francisco and the IFUW meeting in The Netherlands.
12. At the Fall Workshop there will be a Silent Auction to benefit ERA and all donations are welcomed.
13. Diane Carney, our Cultural Area Representative will be leaving the area and a replacement is needed for one year.

The meeting adjourned at 2:10 pm.

Respectfully submitted,

Joan Sanzenbacher  
Recording Secretary



## MAINE DIVISION AAUW WINTER BOARD MEETING

30 January 1981      Honors Center, University of Maine at Orono

President Carolyn Millis called the meeting to order at 10 a.m. 27 members were present. Before beginning the formal part of the meeting, Carolyn informed the members of the illness of our treasurer, Lee Forbes, and a card was circulated so that all could send her a note.

The minutes were read, corrected and approved from the Summer Board Meeting.

Carolyn then gave the President's Report. She has attended 7 branch meetings and other Board members, Gladys Ulan, Glenda Dow and Liz Crandall and Lou Smith with their traveling Lou and Liz Show have visited branches presenting program and legislative issues.

Carolyn said that she feels good that Maine Division's image has improved with increased contact with National and notes keeping Mary Purcell, our new national president informed of our activities. There is an improved awareness of Maine said Carolyn, while our needs are membership recruitment and orientation and leadership in the legislative area. Carolyn said she feels real progress has been made in our goal of increasing communications and continued effort is needed.

With many thanks to Leslie Munson, member Nell Munson of Mid-Coast's husband, our treasurer's report was given and filed. Carolyn explained that the president's expenses included the stationery approved at the last board meeting and leadership training materials. Our banner, which was hung at the Boston convention, will be brought to the spring convention of the Division for all the members to enjoy.

Vice President for Programming, Glenda Dow, asked all branches to get their Emerging Issues Forms to her as they are due by 19 February for the Division.

Betty Fitzjarrald, Membership Vice President, reported that we have 821 members to date and that in 1980-81 we had a total of 828 so Betty is hopeful that we can increase membership for this year. She showed the group a card with an attached response form she mailed to 90 individuals and she got 10 responses. Of those returned, only two were from Portland with some from Norway, Machias, North Bridgeton and West Buxton showing positive response. Betty had prepared a map which showed Branch locations and possible areas for new branches. There was no response from Millinocket.

Betty stated that a new booklet from National on How to Organize a New Branch was helpful. 15 members are necessary to start a branch. Betty made no visitations as she had no requests to do visits.

Our corporate members are Unity, UMO, UMPI, Bates, Bowdoin, Colby, The College of the Atlantic, with no dues paid from Thomas or UMF as of this date. There was a brief discussion of the value of corporate membership to the institution.

The group was made aware that the Bangor Branch is in trouble and that 10 Bangor residents are members of the Orono-Old Town branch. With all this as background, Betty introduced Judy Fuller of M.D.I., Diane Sanders of Cape Neddick and Kathy Robertson of P.I. as members of her committee to increase Division membership. She also announced that there is money available from National for Branches that help sister branches.

Sarah Clark of the Achievement Citation Committee reported that the committee

received six excellent nominations this year, one more than in 1980-81 and was meeting to review the candidates this morning.

Gladys Ulan submitted a report on her activities as Chair of the Committee on Women. She wrote to our congressional delegation about the ruling of Judge Callister on ERA and sent a letter to Regan asking that the Attorney General review the ruling. Governor Brennan joined with 18 other governors asking that Judge Callister's ruling be set aside.

A general discussion among the members present followed on the question, "Are we losing members because of our stance on ERA?" and although no definite conclusion could be drawn, the general consensus was that we are not.

Iris Brunell gave the report from the Nominating Committee. There is no slate as of this date, but one will be submitted by the end of February. Other members of the committee are Gladys Ulan, chair, and Debbie Schall, Ginny Dalrymple and Deborah Cravey.

Marianne Pinkham, Educational Foundation Chair, reported on material that was available from National and included visual aids, an E.F.P. Quiz, and a sheet for new chairman working with EFP titled "Now that I'm chair, what do I do?". The National E.F.P. fall meeting will address the Foundation Future Fund. The ten year plan mission is on women, training and technology. Marianne also announced that there are funds available for projects.

Report for A-Foot in Maine. Of the \$255.03 earned in sales, \$103.14 was distributed to various branches.

Unfinished Business Judy Kany is planning a Legislative Day for the Division on Wednesday, March 10 from 9:30 to 2. She plans to have representatives available from different parties with different philosophies, and needs preregistrations for a count. The information will be in the Dawnbreaker to be distributed today.

Carolyn played a tape for the group of the ERA advertisements that were made for the campaign in Georgia so the members could see where some of their money was spent. She spoke of the successful rally in Florida and that Illinois, Florida and Virginia were states that people were still working in after the negative votes in Oklahoma and Georgia.

Carolyn received a communique from the IFUW. 20 countries have passed a convention for elimination of discrimination against women in all forms, yet the U.S.A. has not passed this or voted in favor of it. Sue Landry requested more information on this. Evidently the problem exists now and by mid-November 26 countries need to ratify.

At the Summer Board the group said a topic for this meeting should be developing a new item for sale to raise EFP dollars. Items suggested were things that would be light and easy to transport. Liz Crandall made a motion that a list of suggestions be sent to the branches so that they might present to the Summer Board meeting the design, cost and model of a possible sale item. The motion was seconded and passed. Iris Burnell asked that we consider having more than one item.

Carolyn reported on the Committee to Realign the Regions. The consensus of our group was to approve keeping the ten regions with Arizona and Nevada to join the Rocky Mountain Region, Hawaii and North Pacific Islands to the Pacific Region. This is what National has decided upon.

New Business The first item of new business brought before the Board was the nomination of a member to fill out the remaining term of Branch Treasurer due to Lee Forbes illness. Carolyn asked the we act as a nominating committee of the whole group. Diane Sanders, our former treasurer, spoke on the responsibilities of the position and gave a job description. The two nominations received were Deborah Cravey of Ellsworth-Down East by Debbie Schall and Marge Erhardt of Orono by Glenda Dow. Carolyn was to call these members to see if either one were willing to assume the position.

Lou Smith asked Carolyn to announce that she was looking for a location for a Regional Conference this fall. There was a discussion of possible locations and a list was made to present to Lou. Diane Sanders made a motion that if a location such as the New England Center in Durham was chosen, that the Maine Division help the New Hampshire Division with the work involved..The motion carried.

Debbie Schall spoke on the need for nominations for positions on the national level. She listed the positions that will be filled in the next election, announced that she has extra forms for anyone wishing to nominate a candidate and that the deadline for these nominations is May 15, 1982.

The dates for this summer's Regional Meetings have been set as August 6 and 7. A full compliment from a Division would include the president, both vice presidents , the legislative program chair and the Educational Foundation chair. Last year's meeting in Philadelphia was discussed and the costs thereof, at which time Debbie Schall moved that \$200 from this year's budget be earmarked for the regional meeting expenses of Division officers. The motion passed.

In discussion of the Candidate Support Poll, Lucy Stinson said that her branch strongly supported AAUW supporting individual candidates while Diana Russ and Georganne Dow said their branches were very much against such support. Carolyn urged all to fill in the poll in Leadership in Action.

A letter from the Maine Environmental Education Association was read asking our Division to join. After discussion of the value of this versus the Natural Resources Council, a motion was made by Betty Fitzjarrald to send \$2. for a membership. This motion was tabled and the group adjourned for lunch.

The group reconvened at 1:15 p.m. and passed two motions made by Liz Crandall in place of the initial motion. The first motion passed was that Maine Division of AAUW continue its membership in NRC and the second motion was that Maine Division of AAUW not join MEEA.

Carolyn then reported that Marge Erhardt did not accept a nomination as Branch Treasurer, stating that she would consider the position if we were unable to find another nominee. Carolyn could not reach Deborah Cravey.

Marsha Tappan moved that the Executive Board have the delegated authority to nominate a new treasurer and the motion carried.

By-Laws. Changes are needed for the next issue of the Dawnbreaker as they must be received in print by the membership before the Convention. Two changes proposed were 1. Article 18 "The provisions of these by-laws not governed by the AAUW Charter and By-laws may be amended at any state convention/annual meeting by a 3/4's vote of those present." and that we amend the by-laws to read Chair instead of Chairman. The group said no to both these proposed amendments to the state by-laws.

Carolyn then collected the forms from those Branch Presidents who took a straw poll of their members on possible ways for conducting National AAUW elections.

EFP In discussion of the endowment funds named for Maine women, no consensus could be reached on goals for raising the endowments so it was left that each branch will do its own thing.

International Fellows from Ireland and Canada are studying in Boston and Rhode Island and from \$300 to \$400 is available from the EFP to pay their transportation to Maine should we want them as visitors at our spring convention. The program committee will decide this issue.

NOW is holding a meeting in Augusta to develop a coalition for reproductive freedom, on Saturday, February 6. Martha Short moved that Carolyn pursue the matter of Maine Division joining the group by either attending the meeting or writing for information and reporting back to the Division Board in the spring. The motion passed.

After hearing Carolyn read a letter from Ground Zero asking we support a week of information focused on the consequences of nuclear war, April 18-25, 1982, the group decided not to respond.

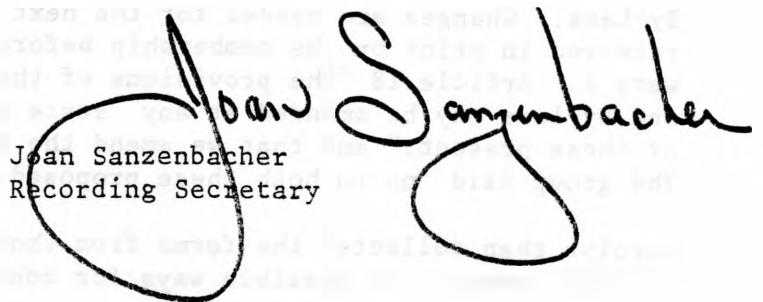
#### ANNOUNCEMENTS

1. Sarah Clark announced at the end of the meeting that the Achievement Citation Committee had met and the award will be given to Marita Dunn Anderson of Stockholm, who was nominated by the Caribou Branch. She was a unanimous choice.
2. Carolyn shared the new national publications of AAUW Is.... and How to Organize a Branch.
3. The Spring Convention will be held on May 14 and 15 in Augusta and Association Vice-president for Membership, Ginny Palmer, will attend.
4. March 7-13th has been named Women's History Week by Governor Brennan and our Legislative Day will be on March 10.
5. March 14-20 is AAUW Week.
6. Maine Commission for Women will hold workshops on Winning with Women, one on 27 February in Bangor.
7. Please vote on the Emerging Issues and on the form in Leader in Action about political candidates support.
8. March 1st will be the Dawnbreaker Deadline to have it out by 1 April, 1982.

The meeting adjourned at 2:15 p.m. and the Program, Nominating and Membership Committees met, along with a counterpart group of Branch Presidents.

Respectfully submitted,

Joan Sanzenbacher  
Recording Secretary

A large, stylized handwritten signature in black ink, reading "Joan Sanzenbacher". The signature is written over the typed name and title.

*Thank you again for managing unclean money - what*  
**Maine Division ~ board update ~ February 15, 1982**  
*would I do without you? Carolyn*

**Lee Forbes**, Maine Division Treasurer, died early in the morning on February 1, 1982, of cancer. Maine Division has lost a staunch supporter, and many of us have lost a very good friend. We will miss her.

**Division Treasurer ~** The new Division Treasurer, nominated by the Board at the Winter Board Meeting to fill the remainder of Lee's term, will be Marge Erhardt. I have met with Lee's husband George, and with the banks where we have deposits, and will be transferring the treasurer's files to Marge this week. We really appreciate her willingness to take on this job, and are glad to have her working with us.

## **U.N. Convention for Elimination of all Forms of Discrimination**

**Against Women** - Information is included in this mailing, as requested at the Board Meeting. I do not yet know which countries have ratified it, as I need to write to Carol Leimas, our U.N. staff person, who lives in New York, and is unavailable by WATS line. Note that the information provided is from the last administration. I am also trying to check on the current status of it in the Senate. At the 1981 Boston Convention, passage of this Convention was voted a priority item under Foreign Policy. If you want further information, or would like to borrow my copy of the treaty itself, please let me know.

**E.F.P. projects** to be sold by Maine Division at future Association Conventions, other AAUW meetings, and around the Division to raise money for the Educational Foundation were suggested. The board decided to ask Branch members to think about projects and to come up with specific examples, including prices and perhaps a sample. These ideas will be presented at the Summer Board Meeting for action by the Board. It was suggested that we might sell two or three co-ordinated items, and that we bear in mind that the next Convention is in San Francisco, and inexpensive items seem to sell best. Suggestions included postcards, informal stationery, jewelry, T-shirts, tote bags, small needlework kits, Maine lobsters or potatoes. Other ideas are certainly welcome - be creative, and see what you can come up with.

## **N.O.W. development of coalition for reproductive rights ~**

I was unable to attend the meeting on February 6, due to a previous commitment. I have, however, received the following information about that meeting. About forty-five attended, almost half were there as interested citizens, and the rest included representatives from various organizations including NOW, LWV, MCLU, and the YWCA. The Coalition has been named the Alliance for Reproductive Choice, and has adopted a statement of purpose. The next meeting will be held on Saturday, February 27, in Augusta from 9:30-12:00. The purpose of the meeting is to set up a structure of organization. I am again unable to attend, but would be delighted if another Division Board member would like to represent us at that meeting for the purpose of reporting back to the Board. In the meantime, the group has agreed to keep us informed of their meetings and activities.

Since the Board asked only that I find out more information and report back, I do not feel we can be more active at this time. If Board members wish us to consider more active involvement with this group, we can either vote by mail or bring the issue up at the annual meeting at Spring Convention. If you have strong feelings about, please let me know - otherwise, I will continue as is.



*Membership~* A membership committee has been formed, and is working with Betty Fitzjarrald. They will be providing support and acting as liaisons for areas of the state where women have expressed an interest in AAUW but there are not presently branches. Membership Committee members are Diane Sanders, Judy Fuller, and Kathi Robertson. Betty has received positive replies from the following areas: Norway, Machias, Salmon Falls/West Buxton, Bridgton, and Millinocket. If you know people there who might be interested in membership in AAUW, please let Betty know.

*Legislative Day~ March 10~* Information is in the winter Dawnbreaker, and reservations need to be in by March 1. Please encourage branch members to attend. Some reservations have been received already, and it looks like a good day. Try to join us.

*Dawnbreaker deadline ~ March 1 ~* Send information for the spring issue to Susan Landry, Bulletin Editor. This issue should be out about April 1, and will contain information about Spring Convention. It will need to get to the members as soon as possible after April 1.

*Women's History Week* has been proclaimed by Governor Brennan, and will be March 7-13. The Maine Commission for Women wrote to him before I did, so they are mentioned in the proclamation.

### *Dates to remember ~*

March 1 - Dawnbreaker deadline  
Registrations due for Legislative Day  
March 10 - Legislative Day  
March 7-13 - Women's History Week  
March 14-21 - AAUW Week  
April 1 - Spring issue of Dawnbreaker out  
May 14-15 - Spring Convention, Augusta

### *Division Directory ~ please add:*

Division Treasurer: Marge Erhardt, 15 Chapel Road, Orono, 04473, 866-4255

Division Membership Committee:

Diane Sanders, Carriage House Apt.7, Georgeanna Way, York, 03909

Judy Fuller, 7 Waldron Road, Bar Harbor, 04609

Kathi Robertson, Box 415, Parson Road, Presque Isle, 04769, 769-5651

*a few last words ~* This has been such an incredible snowy winter, so I was really pleased that we were able to hold the Winter Board Meeting as scheduled, and that so many of you were able to attend. If you did not attend that meeting, and some of these update items don't seem to make sense, please let me know and I will try to clarify them.

I hope that I will see many - most - all? - of you at the Legislative Day on March 10, and the Spring Convention on May 14-15. In the meantime, Happy Mud Season to All!

*Carolyn*

Information on the U.N. Convention for Elimination of all Forms of Discrimination Against Women, provided by the Department of State, November 12, 1980 (Carter Administration)

1. What is the Convention?

The Convention is the most comprehensive and detailed international agreement which seeks the advancement of women. The Convention, we believe, will contribute to achieving equality of men and women throughout the world.

2. What does the Convention do for women?

The Convention establishes rights for women in areas not previously subject to international standards. Not only does the Convention define discrimination against women for the first time, it calls for action in nearly every field of human endeavor: politics, law, employment, domestic relations. Moreover, the Convention establishes a Committee on the Elimination of Discrimination Against Women to review periodically the progress being made by its adherents.

3. What is the status of the Convention?

The Convention was adopted by the UN General Assembly at the conclusion of the 34th Session and was opened for signature on December 18, 1979. This action represents the culmination of more than 16 years of effort in which the United States was an active participant.

As of November 10, 1980, 81 countries, including the United States, have signed the Convention, eight of which also ratified it. The Convention goes into effect 30 days after 20 countries have ratified it.

4. What did it mean when the United States signed the Convention in Copenhagen?

Now that the Convention has been signed, it must be ratified in accordance with the procedures outlined by the United States Constitution. According to Article II, Section 2, the President is empowered to make treaties by and with the advice and consent of the Senate.

5. Does the United States support ratification of the Convention?

Yes, we believe that the substantive provisions of the Convention are consistent with the spirit of the U.S. Constitution and domestic laws. Furthermore, we support the thrust of the Convention and its underlying principles.

As might be expected in the case of a document which is essentially the product of a consensus among all the members of the United Nations, the Convention contains certain language with which the United States is not fully satisfied, or that is not in complete conformity with U.S. law. These areas of concern will be addressed through implementing legislation or through reservations and understandings accompanying U.S. ratification of the Convention.

In addition, some of the subjects covered by the Convention are matters currently under state jurisdiction and therefore the President has recommended that ratification of the Convention be accompanied by an appropriate reservation preserving the prerogatives of the state governments.

6. What remains to be done for the United States to ratify the Convention?

Now that the Convention has been transmitted to the Senate, it is the President's hope that the Senate Foreign Relations Committee will hold hearings and will recommend approval of the Convention by the full Senate. A two-thirds majority is required for advice and consent to ratification by the President.



*maine division ~ board up-date ~ april 6, 1982*

*annual reports are due* by April 20. Please try to have them in on time, so they will be able to be included in the annual report, given out at the Spring Convention. All appointive and elected division officers and committee chairmen should submit a report - up to a few paragraphs in length. Branch presidents should submit a similar report on highlights of the year for the branch.

Branch presidents - you have also received a report form from the Association which needs to be filled out in addition to the narrative-style report requested above. The Association report form needs to be done by May 15, with designated copies sent to me and to Lou Smith, Regional Vice President.

*spring convention is may 14-15 in augusta* and Ginny Palmer, Association Membership Vice President, will be with us. It is really important that we have a good turn-out, so please urge members to attend. Ginny will be able to give us a perspective on AAUW from the Association level and listen to our comments and concerns. She also has expertise in membership recruitment and retention, which can aid us in our goal of increasing membership. In a letter a couple weeks ago, she mentioned a few exciting new developments, including the hiring of a new Assistant Director of Membership Services, and a new plan for in-state interns to help divisions work on membership. Please come and meet Ginny, hear more about these plans, and bring another member with you.

*dawnbreakers should arrive in the next few days* and will contain all the information about the Spring Convention. Dawnbreakers must get to the members as soon as possible, because the registration deadline is May 1. Branch Presidents - if there is no branch meeting in the next few days, please mail the Dawnbreakers to members. Division policy states that branches may be reimbursed for the postage incurred in mailing Dawnbreakers - send the amount to Marge Erhardt, Division Treasurer.

*maine women's lobby* is forming subcommittees to draft position papers on key issues, which will then be presented to the membership of the Maine Women's Lobby in September for consideration. These subcommittees will be composed of Lobby members and members of other women's organizations. Issues to be dealt with include: issues in women's health, comparable work/comparable worth, the role and responsibilities of state government in women's issues, and priorities for the state budget: meeting women's needs. If you are interested in serving on one of these subcommittees as a representative of AAUW, please let me know.

*human life federalism (Hatch amendment) has been reported* out of committee, and will probably be voted on after the Easter recess. It is S.J. Res 110, and states: "A right to abortion is not secured by this Constitution. The Congress and the several states have the concurrent power to restrict and prohibit abortions: Provided, that a law of a state which is more restrictive than a law of Congress shall govern."

Passage would allow federal and state governments to criminalize abortion through the normal legislative process, and allows different laws in different states. Also, the stricter of the state law and the federal law will be enforced.

If you disagree with this amendment, please write right away to Senators Cohen and Mitchell. Ask your husband to co-sign your letter.

*over* →

*enclosed with this mailing you will find further information*  
about the U.N. Convention on the Elimination of All Forms of Discrimination Against Women, as I received it from Carol Leimas. I have also included more information on the issue of candidate endorsement. Mary Purcell, Association President, hopes there will be a real consideration of all aspects of this issue before any action is taken on it, so please share and discuss your thoughts. You may send opinions to me, or to Lou Smith or the Association.

*a reminder ~ be thinking of and working on ideas for* new items to sell for EFP. They should be inexpensive, lightweight, and be ready to be presented to the division board at the summer board meeting.

*files need to be updated* as terms come to an end. Please work on your file so that it will be ready to turn over to your successor. It would be very helpful if you would list important aspects of the job, and dates to remember, as a planning guide for the next person. If you did not inherit a file, please at least put together a few thoughts that would be helpful for the next person to know. All terms end June 30 EXCEPT: Program Vice President, Recording Secretary, Treasurer, and the Topic Chairmen.

*as many of you know,* the Nominating Committee has nominated Diane Sanders for President. Many of you, knowing that I was interested in a second term, have encouraged me to run from the floor at the Convention. I have spent many hours thinking about this option from both a personal and an organizational perspective. It has not been an easy decision, since I am (personally) determined to complete my Master's degree within the next two or three years and at the same time (organizationally) very concerned that Maine Division continue the increasing vigor and vitality that have been developing in the past couple years. It is this concern for the division, which obviously reflects back and strengthens or weakens the branches as well, that led me to consider a second term. The Nominating Committee's decision forced me to assess the situation again. I still feel very strongly that my original reason for considering a second term is very valid. Mixed with this, however, is the amount of time involved in doing what I consider necessary in order to do a good job as division president weighed against the very little time I have for my family, and virtually non-existent time I have for me on my present schedule.

I have, therefore, decided that I will not allow my name to be placed in nomination from the floor. As immediate past president, I still serve on both the division board and the executive committee, and I will continue to work hard and be available within the division and to the branches in any capacity that may be useful. I have talked with Diane, and we are both concerned that the division continue to work together. Diane shares many of my goals, including the need for continued communication and the importance of branch visits with the division president. She is willing to put in the time and energy necessary to do the job, and I hope that those of you who would have preferred me to have a second term will join me in supporting Diane's efforts.

The last two years have been very busy - sometimes frustrating - often rewarding - and a real growth and learning experience for me. One of the best parts of the job has been getting to know you better. I really appreciate the time, effort, energy, and willingness of you all who serve with me on the division board. If you had not done your part on the division board, I could not have done mine - thank you all for working with me.

*See you at the convention!*

*Carolyn*

to maine division board members ~ a jumble of information, thanks to summer board meeting discussions ~ PLEASE AT LEAST SKIM NOW ~ thanks!

*goal setting results* ~ Positive reasons for being in AAUW: chance to learn new skills, chance to meet friendly educated women, positive influence that AAUW women have, meet other working women, associate with women of all ages, keep husband informed about women's issues, chance to develop skills and a network for community work, gain confidence to take a risk in personal development, chance to attend dynamic conferences, chance to learn about current issues, a way to meet women after moving to a new location, chance to continue education through the programs and "Graduate Woman"

Present needs of Maine Division: awareness beyond the branch level, increase membership, increased understanding of Educational Foundation Programs, networking among branches, networking with other women's organizations, taking a public stand on issues, a division project, better public relations, increased awareness/understanding/support for ERA

Approach - It was decided to select as goals for the coming year working for ERA and increasing membership. Many of the above needs were also seen as the "how-to" for achieving our goals - networking among branches and with other women's organizations, better public relations, having a division project, taking a public stand on issues (especially ERA). All this should also help increase awareness of the organization beyond the branch level.

*ERA strategy* ~ I talked with Nancy Lazerow on the Association staff. She suggested I contact the Georgia Division President, and I will let you know when I hear from her. By adopting a state, we would help mostly by sending public opinion messages and letters to lawmakers of that state when we are asked to. Nancy stressed that it is very important, in addition, that we try to send two dollars for every Maine member for the media campaign. All money we wish to donate should be sent to her as she also disburses funds to state committees working on passage. There will be a Silent Auction for ERA at the Fall Workshop. We need both super things to auction off, and members to come to Fall Workshop with their checkbooks.

*branches ~ you are asked* to try to plan at least one program this year on women's issues.

*"At Ease with ERA"* IS AN EXCELLENT SOURCE OF INFORMATION about ERA. It contains a wealth of factual material, and provides the text of a five-hour workshop on ERA, which can be held in two parts. There are also instructions on how to adapt the given presentations down to a forty-five minute to one hour workshop. I strongly recommend it. If your branch does not have a copy, it can be ordered from the Association sales office for \$5.25. Proceeds go to AAUW's Dollars for Equality fund to support passage of the Equal Rights Amendment. My personal copy is also available for loan - just ask.

*Action for Equity* materials include a packet sent to branch presidents in January 1980 (in a blue folder), containing a lot of background information and suggestions for implementation. If you cannot locate it, mine is available for loan, or call the Association Program Office to see how they can assist you. I also have a series of

over ~

pamphlets giving information and instructions for various workshops dealing with Action for Equity - also can be borrowed from me - titles are:

1. Workshop for Planning Action Project Using Action for Equity Packet
2. Workshop for Developing a Broadcast on Equity
3. Workshop on Political Action - Lobbying Leader's Instructions
4. Workshop for Men and Women Together - dealing with Equity
5. Marriage: An Economic Partnership
6. Equity in Education - A Workshop Guide for Campuses

Still need ideas? How about a birthday party for Susan B. Anthony, on February 15?

✓ *A Guide for Small Branch Leaders*, written by Texas Division, is available for \$4.00 a copy. Write to the Texas Division President, Lynnette Solomon, 3815 Raguet Street, Nacogdoches, TX 75961. Lynnette thanks us for our interest in the publication, and will be delighted to receive your order.

*Dawnbreaker deadline* is very soon - August 15. Please get any information to Susan Landry THIS WEEK.

*A new project for EFP ~* It was suggested at Summer Board that we begin to think about a new money-maker for EFP. In particular, the suggestion came as a result of our selling efforts of "afoot in maine" at the Educational Foundation night at the Boston Convention. A familiar comment was, "Oh, are you still selling your book?" Please be thinking about it this fall - it will be placed on the agenda for Winter Board. By the way, you might consider size and price - the next convention is in San Francisco.

*Satellite branch information sheet* is included. I have had several requests for this information, so decided to send copies to all. Since one of our goals for this year is increased membership, this is a possible way to begin to meet that goal. A couple branches have expressed interest in trying to establish a satellite nearby. It would be marvelous if some of these plans work out.

I enjoyed seeing many of you at our meeting.  
It looks like a good year coming up. Please keep  
in touch ~ share thoughts, innovative creative  
ideas, problem areas, frustrations, what-ever.  
Enjoy the rest of the summer ~ you are a  
marvelous group to work with! Carolyn



### AAUW Satellites: Guideline Suggestions

Definition Art. VII, Sec. 1 - A branch shall be an aggregation of members of the Association, which has been given recognition by the Association, and shall be the basic unit through which the Association functions in a community to promote the purposes and policies of the Association through the joint efforts of its members.

The foregoing neither restricts branch membership to a single community nor precludes establishment of geographical sections or "satellites" of the established branch. For general guidance purposes, a branch satellite is defined as a group in a geographical location near an established branch but too distant for regular attendance. Satellite formation and alliance, however, must be with the approval of the established branch and close cooperation be maintained. Satellites may be classified in two categories:

1. A satellite composed of a small group not desiring autonomous branch organization at present but interested in carrying on local study and action as part of the established branch.
2. A satellite composed of members within a retirement community near the established branch location.

Organization Members in satellites pay all dues to the treasurer of the established branch and are recorded with the Association as members of that branch. The satellite name (e.g. Sun City satellite of the Phoenix Branch) only identifies its geographical location but is not separately recorded.

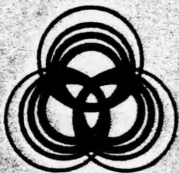
In order to receive pertinent program materials, a chairman of the satellite is to be listed by the established branch with both the Association and the state division. To carry out concomitant activities and keep in close contact with the established branch, satellites may have chairmen (NOT listed with the Association) in Membership and Fellowships, as well as in selected Topic areas, who will work with the respective branch chairmen. At least one member of the satellite group must be a board member of the established branch. For delegate representation at state division and Association conventions, members of the satellite are counted as regular branch members.

Finances At the outset, consideration shall be given by the branch to the operating expenses of the satellite. Recompense shall be determined after consultation between the satellite and the branch based on the needs of the satellite and its contribution to the established branch. This may be either a designated subsidy or a percentage of their dues assessment. There shall be annual reconsideration at the time of branch budget preparation.

Activity Because of distance, satellite activity may include both study groups and community projects. The listed chairman will receive one copy of program materials published by the Association and, upon request, legislative materials. Use of Name: Unless approved by the established branch, the satellite may not state positions or take unilateral action in the name of AAUW.

Size With constant consideration of its branch potentiality, the satellite should evaluate advantages and possibilities of branch autonomy at least annually. If such organization is feasible but dues have been paid to the established branch for the current fiscal year, the satellite organizes in its own right for branch recognition the following fiscal year. The will to become a branch originates with the satellite, without pressure from the established branch.

Adopted by AAUW Board of Directors, February 1972.



**AAUW STATE LEADERS  
CONFERENCE**

BOSTON, MASSACHUSETTS  
JUNE 27, 1981

**AAUW EDUCATIONAL CENTER  
STAFF DIRECTORY  
(202) 424-9717**

(202) 785-7700  
Ext. #

Executive Director	- Quincalee Brown	7788
	- Nancy Bennett, Executive Secretary	7710
Board Office	- Karen Ansari, Staff Associate	7715
Convention Office	- Marilyn Wilson, Manager	7716
	- Patricia Anderson, Assistant	7718
Development Office	- Susan Denton, Director	7721
	- Cathy Ellrod, Staff Associate	7724
Educational Foundation Programs	- Beverly Harden, Director	7734
	- Darcy Fay, Staff Associate	7738
	- Mary Koba, Special Assistant	7735
Employee Relations/ Administrative Services	- Elaine Binder, Director	7791
	- Loretta Granderson, Administrative Assistant	7792
Library	- Mary Jordan, Librarian/Archivist	7763
Membership/ Records Office	- Harriet Maurer, Director and Controller	7764
	- Susan Walker, Staff Associate	7775
	- Bonnie Krench, Administrative Assistant	7714
Publications Office	- Patricia Jenkins, Editor/Manager	7727
	- Kathie-Jo Arnoff, Senior Editor	7729
	- Mary Abrams, Assistant Editor	7729
	- Sheila School, Advertising Coordinator	7726
Public Information	- Mary Boyette, Staff Associate	7731
Public Policy	- Johanna Mendelson, Director	7760
	- Patricia Smith, Public Policy Associate	7761
	- Amy Berger, Public Policy Assistant	7759
	- Nancy Lazerow, ERA Coordinator	7760
	- Carol Leimas, UN Representative	(212) 288-1873

		<u>Ext. #</u>
Program Office	- Barbara Spath, Director	7741
	- Betsy Ashburn, Assistant Director/ Research & Evaluation	7750
	- Peg Downey, Assistant Director/ Program Development	7752
	- Mary-Averett Seelye, Assistant Director/ Training & Development	7747
	- Emily Doherty, Administrative Assistant	7753
	- Daryl Endy, Information Coordinator	7746
	- Sheila Sylvester, Research Assistant	7745
Families and Work Project	- Judy Ball, Director	7798
	- Mary Ann Krickus, Project Associate	7799



# *maine division, aaupw ~ board update ~ notes for branch presidents ~ October 1, 1981*

*Fall workshop ~ October 17 ~* The program for fall workshop looks excellent, and I hope many of you will be able to attend. Please encourage other branch members to attend, too. A few particulars pertaining to the workshop:

1. Friday evening, October 16, there will be an informal board meeting. We will discuss board workings, and ways to implement division goals of working for passage of the Equal Rights Amendment and increasing membership. If any matters come up which would require a vote, they will be dealt with either at Winter Board, or by mail. I hope a number of you will be able to come to this meeting and share your thoughts.
2. The Silent Auction during the Fall Workshop will help to raise money toward the Association's ERA Media Campaign. Please bring items for the auction, and money to spend. Branch Presidents - Please encourage members to donate items even if they cannot attend the fall workshop.
3. Betty Fitzjarrald, Membership Vice President, mentioned that she would like to meet with Branch Membership Vice Presidents on Saturday morning during registration and coffee. I will also be available to meet with branch presidents and division board members. If other officers would like counter-part meetings, please write to your counter-parts, letting them know, and asking them to come.

## *ERA news and notes ~*

There have been some developments, as

part of our Division goal:

1. Maine Division has adopted Georgia Division, to help them in their efforts to get the ERA passed in Georgia. Georgia legislature will meet from January to March, and many events will be going on this fall to rally support. I am enclosing a copy of the letter I received from Virginia Branan, Georgia Division ERA Task Force Chair, to share her enthusiasm and appreciation of our adoption with you. Please share this news with your branches. Branch Presidents - If your branch would like to be paired with a branch in Georgia, so that you can work more closely with them, please let me know.

2. I have received a couple inquiries about where to send the \$2.00 per member that has been requested by the Association for the AAUPW ERA Fund. These can be sent to Nancy Lazerow, AAUPW, 2401 Virginia Avenue, N.W., Washington, DC 20037.

## *Branch Leadership Training Workshop ~*

On September 1, Glenda Dow, Program Vice President, and I gave the first Branch Leadership Training Workshop. Officers from Houlton, Caribou, and Presque Isle Branches participated. Glenda and I really enjoyed meeting with the participants, and those attending indicated that they found it worthwhile. We have just

*~over~*

scheduled another workshop for members of the Bangor and Orono-Old Town Branches. If other branches are interested, please let me know. The workshop takes three hours, can be done in one evening or part of a Saturday, and requires the presence of the branch president and the two vice presidents. Any other officers or members who wish to attend are encouraged to do so. The format of the workshop allows for sharing and consideration of AAUW's strengths as well as its weaknesses, and helps to come up with solutions for problem areas. Since the division has not budgetted money for this, we ask participating branches to reimburse our gasoline money.

## *membership ideas ~*

1. Has your branch considered giving a gift subscription for the "Graduate Woman" to your local library? I believe subscriptions are \$8.50 a year. It would increase our visibility, and perhaps acquaint eligible women with our organization.

2. Waterville Branch Membership Vice President Susan Gay has suggested making (designing) a Maine Division AAUW poster which could be duplicated and distributed to branches to put up in their communities, or put up in areas where there might be interest in forming a branch. Preferably, posters would be designed with a pocket for holding brochures or other membership information. Branch Presidents - If there is an artist/designer in your branch who would like to work on this, I would be delighted to have her do it.

3. The AAUW Sales Office in Washington has membership materials - most are free - ranging from brochures to bookmarks to decals. To order, you can call on the WATS line or write.

## *branch newsletters ~*

When the branch presidents met at the Summer Board meeting, it was suggested that we share what our branches are doing by mailing other branches copies of our newsletters. Since then, several of us have computed the cost of fourteen extra newsletters eight or nine times a year, in terms of postage. Many branches do not have the funds for this. An alternate suggestion would be to mail one copy of the newsletter to Susan Landry, Dawnbreaker Editor. She can use information in the newsletters for the new "Branch to Branch" column that was begun in the last edition of the Dawnbreaker.

Please also send me a copy of all newsletters - it is one of the ways I keep in touch with what is going on in the different branches, and it really helps.

## *I have received information about ~*

1. On October 19-20, the Women's Campaign Fund will sponsor a forum in Washington, DC, for women candidates. I have brochures describing this "unique opportunity for women candidates to meet and participate in discussions with political experts, incumbent Congresswomen and former candidates for federal office."

2. I also have information about the White House Fellowships program. November 16 is the deadline for requesting an application for the 1982-83 Fellowships. There are no basic educational requirements and no special career or professional categories.

*I hope to see you at fall workshop! ~ Carolyn*



AMERICAN ASSOCIATION OF UNIVERSITY WOMEN  
GEORGIA STATE DIVISION

1217 W. Park Avenue  
Valdosta, GA 31601  
September 6, 1981

Ms. Carolyn Millis, President  
Maine Division, AAUW  
48 Johnson Heights  
Waterville, ME 04901

Dear Ms. Millis:

Edna Maddox sent me a copy of your letter with the glad news that Maine would like to adopt Georgia for ratification efforts for the ERA. We are delighted! At the Boston convention the New Jersey Division presented us with a check and "adoption papers", and that thrilled us so that we had an immediate caucus to plan state-wide efforts for Women's Equality Day on August 26. The response to the New Jersey gift from branches small and large has been the best I've seen for ERA in several years. Our spirits are renewed!

And now, when the branches learn that Maine has also extended the hand of sisterhood, I know that all efforts will be redoubled for this critical last campaign. The Georgia General Assembly meets Jan.-Mar., so this fall we are planning major activities for every month. We have a very effective statewide network under the umbrella organization ERA Georgia, and several AAUW members are county leaders. Nancy Laxerow informed me last month that Georgia now is targeted #2 due to our grassroots activity and organization.

August 26 saw statewide efforts in all major cities and in many communities that had hardly heard of ERA before. I am enclosing a copy of a letter that appeared in newspapers all over Georgia. Radio and TV coverage was excellent. There were parades, rallies, commemorations, speeches, letter-writing campaigns, workshops, petition-signing, historical articles and displays, and contacts with legislators.

I am enclosing a letter to Sarah Ettinger of New Jersey which may give you more insight into our needs and efforts in Georgia. We welcome suggestions and correspondence with branches in Maine.

Again, thank you for your extended hand of caring and hope and strength!

Sincerely,

*Virginia Branan*  
ERA Task Force Chair

MAINE DIVISION AAUW  
Financial Report  
July 1, 1981 to Jan. 24, 1982

INCOME

Dues Received: 734 at \$3.00	\$2,202.00	
55 at \$1.50	82.50	
18 paid last year and included in Report of 7A/80-6/30/81	-0-	
6 Honorary Life not paid	-0-	
813		\$2,284.50
Interest: NOW Account	\$66.86	
12 Week CD	76.23	143.09
Education Foundation		25.00
Other: Deposits- 12 Week CD	\$1,800.00	
- Accrued Interest on above	110.84	
	\$1,910.84	
Luncheon - Division Board Meeting	108.75	
Caribou - Misc.	7.00	
Silent Auction Fall Workshop ERA	303.26	
ERA Fund Orono/Old Town	10.00	
York Co. Fall Workshop	78.26	2,418.11
Total Income		<u>\$4,870.70</u>

EXPENSES

<u>Acct No.</u>	<u>Item</u>	<u>Budgeted</u>	<u>Spent</u>
1.	Convention Fund	\$ 700.	\$ 217.01
2.	State Presidents Conference	100.	-0-
3.	President's Expense	450.	324.84
4.	Program Development	50.	-0-
5.	Expense of Secretary & Treasurer	50.	6.50
6.	Vice Presidentfor Membership	50.	48.06
7.	Dawnbreaker	400.	133.65
8.	Directory	50.	20.24
9.	Annual Report	100.	-0-
10.1	Committee - Educational Foundation	20.	-0-
.2	Public Information	20.	-0-
.3	Legislative	20.	-0-
.4	By-Laws	20.	-0-
.5	Chair on Women	20.	-0-
.6	Corporate Representative	20.	-0-
.7	Achievement Award	60.	-0-
.8	Nominating	20.	-0-
11.	Dues Natural Resource Council	25.	-0-
12.	Presidents Pin	60.	-0-
13.	Board Meeting Expense	50.	112.50
14.	State Banner	25.	-0-
15.	Other Association Meetings	200.	34.52
16.	Regional Meetings	90.	-0-
	Other - Purchase of 12 wk CD		\$2500.00
	ERA Fund		313.26
			<u>2,813.26</u>

Total Expenses

\$3,710.58

MAINE DIVISION AAUW  
Financial Report  
July 1, 1981 to Jan 24, 1982

RECAPITULATION

Balance - Report of 7/1/80-6/30/81		\$ 777.17
Income - page 1		4,870.70
Accrued 80-81 Expense paid in 81-82		<u>(225.51)</u>
	Total	5,422.36
Expense - page 1		<u>(3,710.58)</u>
Cash Balance NOW Account 1/24/82		1,711.78
CD Due 4/6/82		<u>2,500.00</u>
	Total Assets 1/24/82	<u>\$4,211.78</u>

*Prepared by Robert M. Munro for  
Lee Gordon from her records.*

MAINE DIVISION A.A.U.W.  
PROPOSED BUDGET 1981-82

Projected Income

Dues 800 @ \$3.00	\$2,400
Interest on NOW Account	<u>200</u>

<u>Total Projected Income</u>	<u><u>\$2,600</u></u>
-------------------------------	-----------------------

Projected Expenses

Account No.

1	Convention Fund	\$ 700
2	State Presidents' Conference	100
3	President's Expenses	450
4	Program Development	50
5	Expense of Secretary & Treasurer	50
6	Vice-President for Membership	50
7	Dawnbreaker	400
8	Directory	50
9	Annual Report	100
10	Committees:	
10-1	Educational Foundation	\$20
10-2	Public Information	20
10-3	Legislative Committee	20
10-4	By-Laws	20
10-5	Chair on Women	20
10-6	Corporate Representative	20
10-7	Achievement Award	60
10-8	Nominating Committee	<u>20</u> 200
11	Dues Natural Resource Council	25
12	President's Pin	60
13	Board Meeting Expense	50
14	State Banner	25
15	Other Association Meetings	200
16	Regional Meetings	<u>90</u>

<u>Total Projected Expense</u>	<u><u>\$2,600</u></u>
--------------------------------	-----------------------

MAINE DIVISION AAUW  
Financial Report  
July 1, 1980-June 30, 1981

INCOME

Dues 805@ \$1.50	\$1207.50
'81-82 17@ \$1.50	25.50
Interest NOW acc't	114.20
12 week CD	54.60
Convention & Workshop Surplus	90.77
Refund from Association for Corporate Delegate '79-80	7.00
Educational Foundation	6075.70
Association (\$300) & North Atlantic Region (\$100) Funds for Philadelphia Meeting	400.00
Total	<u>\$7975.27</u>

EXPENSES

<u>Acc't No.</u>	<u>BUDGETED</u>	<u>SPENT</u>
1. Convention Fund	\$550	\$226.00
2. State President's Conference	75	140.00
3. President's Expenses	245.	383.82
4. Program Development	20	34.
5. Sec. & Treas. Expenses	30.	29.21
6. Membership-Vice Pres.	30	7.30
7. Dawnbreaker	310	257.65
8. Directory	25	18.69
9. Annual Report	75	48.19
10. Committees	75	100.88
11. Dues NRC	25	25.
12. President's Pin	35	88.06

OTHER

a. Returned to Orono-Old Town for overpayment of 79-80 dues	13.50
b. Paid to Elizabeth Crandall, Elizabeth Fotzjarrald, Glenda Dow, Louise Smith, Carolyn Millis each \$80. for Philadelphia Mtg.	400.00
c. Educational Foundation	6075.70
	<u>\$7848.00</u>

TOTAL ASSETS:

Income \$7975.27  
Balance 2504.50 (NOW Acc't 7/80)  
Total \$10479.77

Expenses 7848.00

\$ 2631.77  
- 1800. Transferred to 12<sup>week</sup> certificate  
831.77  
- 54.60 Interest in CD acc't  
\$ 777.17 Balance in NOW Acc't

Note: dues for 1980-81 includes one membership not paid for '79-80, and does not include those paid before July 1, 1980.

Respectfully submitted.

*Diane Lander*



# EDUCATIONAL FOUNDATIONS ANNUAL REPORT 1980-1981

BRANCH	KNZ. RUSSELL	PREP. OF WOMEN FOR CAREER ADV.	PROJECT RENEW	UNDESIGNATED	PER CAPITA
Augusta	100.00				2.94
Bangor			137.20		3.43
Bath-Brunswick		1000.00			9.70
Cape Neddick	200.00				3.13
Caribou	200.00				5.88
Dexter	85.00				2.83
Ellsworth	150.00				5.36
Franklin County	650.00				12.50
Houlton	300.00				6.67
Mid-Coast	500.00		500.00		8.06
Mt. Desert	800.00				29.63
Orono			incl. housing at winter bid? 200.00		3.13
Presque Isle				539.50 **	14.99
Waterville	550.00 **				5.73
York County				175.00	3.42
TOTALS	\$3535.00	\$1000.00	\$837.20	\$714.50	\$6225.70

## NAMES HONORED

Bath Brunswick - Catherine Daggett  
 Franklin County - Elizabeth Knox  
 Mid coast - Anne Armstrong  
 Presque Isle - Valerie Moskowitz  
 Waterville - Martha Hayward

Congratulations!  
 This is an increase  
 of \$1564.20 over  
 last year -- about  
 33% more.

GRAND  
 TOTAL  
 6/1/81

\* GRAND TOTAL includes \$139.00 from T-shirt sales  
 T.T.O. (\$89.50)

N. and R. T. - chair



# afoot in maine

Box 45 • Farmington, Maine 04938

---

*Editor-in-Chief*

VICTORIA S. ROBINSON  
MAIN STREET  
KINGFIELD, MAINE 04947  
207-265-5831

---

*Sales & Distribution*

PEGGY HODGKINS  
BOX H  
WILTON, MAINE 04294  
207-645-4768

## afoot in maine UPDATE - July 1981

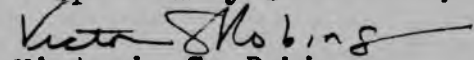
Sales of afoot in maine continue to come in although on a diminished basis. There has been no sales or promotional effort for the past three years which has resulted in slower sales. If there were an individual who enjoyed sales and publicity, we would love to encourage her to plan a new sales effort.

Caroline Michael, our business manager, retired this winter after many years of tireless and exacting effort. Meredith Prior has become the new Business Manager and has been a wonderful addition to the afoot team.

Mary Ryan of UMF has approached us re. preparing course material and a teacher's guide combining articles from afoot with her expertise with local resources and recyclable materials. This is still in the early planning stage. It would not require any time from the Maine division.

Although we would like to see a new sales effort, we do not currently have the time to devote to it. We would like to continue to operate afoot on the same basis as we have in the recent past. We are, therefore, making a request of the Board of the Maine Division of the AAUW to grant us the permission to continue as we have been doing.

Respectfully submitted,

  
Victoria S. Robinson

Editor-in-Chief

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN



MAINE  
DIVISION

afoot in maine Financial statement of Branch Profits to 7/29/81

Profits Distributed to Branches for Educational Foundation

BRANCH	Number books sold to 5/1/79	Profit earned	Number books sold to 5/1/80	Profit earned	Number books sold to 5/1/81	Profit earned	Total books sold to 5/1/81	Total Profit Earned & Distributed
Augusta	797	\$811.96	-	---	--	--	797	\$811.96
Bangor	281	\$286.56	-	--	3	\$3.00	284	\$289.56
Bath-Brunswick	238	\$288.72	-	--	--	--	238	\$288.72
Cape Neddick	97	\$105.34	--	--	11	\$11.00	108	\$116.34
Caribou	77	\$ 90.10	-	--	1	\$1.00	78	\$ 91.10
Franklin County	1784	\$2484.96	150	\$241.31	51	\$84.36	1985	\$2810.63
Gorham-Cape Elizabeth	39	\$ 66.80	-	-	-	-	39	\$66.80
Houlton	231	\$231.00	-	-	-	-	231	\$231.00
Mid-Coast	386	\$452.50	-	-	-	-	386	\$ 452.50
MDI	217	\$247.90	-	-	-	-	217	\$247.90
Orono-Old Town	148	\$237.28	-	-	-	-	148	\$237.28
Portland	434	\$450.68	-	-	-	-	434	\$450.68
Presque Isle	156	\$158.78	-	-	--	-	156	\$158.78
Waterville	284	\$360.34	-	-	1	\$3.78	285	\$364.12
York Country	154	\$154.00	-	-	-	-	154	\$154.00
Downeast(Ellsworth)	3	\$ 3.00	-	-	-	-	- 3	\$3.00
NRC(promotional combination)	3	\$ 3.12						
TOTALS	5327	\$6440.92	150	\$241.31	67	\$103.14	5544	\$6785.37

about in maine FINANCIAL STATEMENT

July 29, 1981

INCOME:

Actual Income to Date:

AAUW Educational Foundation	\$1100.00
Department of Commerce & Industry	\$1000.00
Mt. Desert Grant/Loan	\$ 150.00
Interest-Firstbank Savings	\$ 153.95
Gross Income from all sales	\$27290.04

TOTAL ACTUAL INCOME

\$30,077.33

\$30,077.33

EXPENSES:

Actual Expenses to Date:

Printing	\$11505.94
Promotional Materials	2110.04
T-shirts, decals, stationery, tote bags	1432.23
Postage	1542.02
Telephone	1284.78
Travel	1016.38
Office supplies	728.09
Baby sitting	514.40
Refunds(including repayment MDI loan)	470.34
Sales tax-due annually	460.63
Publicity & Sales expense	272.95
Payroll	248.61
Books	222.55
Loss on damaged books	100.08
Miscellaneous	64.86
Advertising	30.00

TOTAL ACTUAL EXPENSES TO DATE

\$22,003.90

\$22,003.90

PROFIT DISTRIBUTED TO DATE

6,785.37

# PROPOSED BUDGET 1980-81

## PROJECTED INCOME

Dues: 850 @ \$1.50	\$1275.
Interest	160.
Convention & Workshop Surplus	30.

\$1465.

Transferred from Membership Reserved Funds

30.

\$1495.

## PROJECTED EXPENSES

Acc't.No.

1. Convention Fund	\$ 550.
2. State Pres.Conference	75.
3. Pres.Expenses	245.
4. Program Development	20.
5. Sec.& Treas. Expenses	30.
6. Membership- V.Pres.	30.
7. Dawnbreaker	310.
8. Directory	25.
9. Annual Report	75.
10. Committees (All Chairmen)	75.
11. Dues NRC	25.
12. President's Pin	35.

\$1495.

## RESERVED FUNDS

National Convention Fund	\$696.82	
President's Conference	135.	
Membership Fund	120.	
President's Pin	40.	
President's Expenses	97.56	(not used in 79-80, to be used for Pres.exp. if necessary)

\$1089.38

## ASSETS

Dues	\$1275.
Interest	160.
Conv.& Workshop Surplus	30.
Transferred	30.
Balance in NOW Acc't	2504.50

\$3999.50

Projected Exp.

- 1495

2504.50

Reserved Funds

- 1089.38

\$1415.12 undesignated reserve

Respectfully Submitted

*Glenn Gordon, Sec. Sec.*

For new Orono-Oak town Branch

President



AMERICAN ASSOCIATION OF UNIVERSITY WOMEN  
MAINE DIVISION

48 Johnson Hts.  
Waterville, ME 04901  
June 30, 1980

Dear Branch Presidents and all other Division Officers —

I would like to welcome all of you to the 1980-1981 Maine Division, AAUW, Board. I am pleased to be working with you.

Enclosed you will find a (very) tentative agenda for the Summer Board Meeting on July 30. Please look it over, make reservations for lunch, and read the attached policy sheet. If I have left something important off the agenda, please let me know, and bring the policy sheet with you, with any notations of changes you think necessary.

I will be away July 2 - July 26. If you have any questions, problems, or concerns, please drop me a line, and I'll get in touch with you when I return.

Thank you all for your willingness to serve. It will be great to see everybody at the end of July. Have a good summer!

ask Carolyn - Sept. 10

state view - function AAUW  
tend to be too insular in branch

Best regards,  
Carolyn M. McIlis  
President  
Maine Division, AAUW



MAINE DIVISION, AAUW

Summer Board Meeting, Wednesday, July 30, 1980 - 9:30-3:00  
Redington Museum, 64 Silver Street, Waterville, Maine

TENTATIVE AGENDA

Call to order  
Reading and approval of Winter Board Meeting minutes  
Reports of Officers, Boards, and Standing Committees  
    President's report on State Presidents' Conference  
    Treasurer's report  
    Reports from other officers  
    Reports from standing committees  
        Educational Foundation  
        Other  
    Reports from special committees  
        New England Energy Task Force - *\*B, grant - publisher, publicity*  
        Other *reschedule, but coming by Sept 1 - branch program chairman*  
Unfinished business  
New business  
    Discussion and approval of Division Policy Sheet *Fri + Sat.*  
    North Atlantic Regional Conference (November 7-8, Newport, Rhode Island)  
    Association Convention (June 21-25, 1981, Boston, Massachusetts)  
    Consideration of bulk mail rates for Dawnbreaker mailings *# 10 (30-40)*  
Announcements  
-----  
\*Lunch  
-----  
Concurrent meetings  
    Branch presidents  
    Program committee  
Adjournment

Coffee will be available upon your arrival. We will start the meeting as soon as possible after 9:30, so that we will be able to give adequate attention to all items.

\*Betty Jane Meader is in charge of lunch. She is planning a make-your-own Middle East bread sandwich, with cheesecake and/or fresh fruit for dessert. Lunch will cost \$2.50. If you would like her to plan for your lunch, please make a reservation with her by Wednesday, July 23:

Betty Jane Meader  
4 Westview Drive  
Waterville, ME 04901

(If you prefer to brown bag it, please plan to chat with us while you eat.)

Branch Presidents: Bring your questions, concerns, and ideas.

Program Committee: Bring great ideas for the Fall Workshop in Presque Isle.

Oct. 18



## POLICY SHEET

This policy sheet is a supplement to the Maine Division Bylaws. Its purpose is to clarify and spell out procedures and information to be used throughout the Division. It should be reviewed during the first year of each president's term and at other times as need arises by an ad hoc committee, one member of which is a past president, and the report should be submitted to the Division board for its approval or rejection.

1. It is advisable that the Division president be selected from those who have had experience on the board. Since we do not have a president-elect, the nominee for the president should be encouraged to select members of her board during the unexpired term of the president in office, to facilitate the smooth flow of Division business between each biennium.

2. The Division corresponding secretary should be chosen from the same immediate geographical area as the Division president.

3. Division committee chairmen and committee members shall be appointed with due regard to geographical distribution and rotating branch representation.

4. To acquire the needed background for her work, each member of the board of directors shall acquaint herself with the Association and Division Constitution and Bylaws, as well as with the publications of the Association and with this directive.

5. Each Division officer and committee chairman should keep a file or notebook on the activities of her office, including helpful hints and "how-to" notes, such notebook to be passed on to her successor.

6. There will be a Division bulletin issued at least once a year, and preferably more often, which will be distributed to each member of the Division.

7. The second vice president shall keep a <sup>update listing</sup> ~~card file~~ of all Association members in this Division. She shall encourage branches located near accredited degree-granting institutions to make graduating ~~girls~~ <sup>women</sup> aware of AAUW.

8. Board meetings shall be called by the president. Board members are expected to attend the two stated meetings and to make every effort to attend any others. Any member unable to attend shall inform the president before the meeting. Board members are also expected to attend the two state meetings, annual and workshop.

9. Minutes of Division business meetings shall be sent to board members within <sup>2 weeks</sup> ~~two weeks~~ of the date of the meetings.

10. It is advisable, because of traveling conditions, to schedule winter meetings in the central part of the state. ✓

11. It is the normal procedure for the state president to visit all the branches of the Division during her term of office. She may speak at a meeting or she may be more needed and effective at a branch board meeting. Two or more branches may plan a joint meeting for this purpose. The president shall be reimbursed by the Maine Division for traveling to branches and on Division business (except to scheduled Division meetings). Travel expenses shall include gasoline, tolls, and parking charges.

12. Each officer and chairman is given a budget amount. The program should fall within this budget, unless additional funds (from unused budget items) are approved by the board upon recommendation of the treasurer. These departmental

budgets are not intended to cover such personal obligations as babysitters and travel, with the exception of the president's travel.

Money for mailings should come out of the budget involved with the publication; i.e., the membership chairman mails out anything she distributes to the membership, the secretary mails out minutes, etc.

*paying* The Division shall send the president as a delegate to the Regional conference, the Association convention, and the state presidents' conference, ~~defraying her expenses insofar as the budget permits. Allowable expenses will be limited to~~ round-trip travel, meals, lodging, and registration fees. Travel expenses shall cover public transportation or the use of one's private car, with the cost of using one's own car not to exceed cost of public transportation. Other delegates to the Regional conference or the Association convention will have expenses similarly covered insofar as the budget permits.

13. There shall be an annual meeting in the spring and a workshop in the fall. Location of the meeting will be assigned to branches on an alphabetical basis. Dates shall be set by the board in consultation with the host branch and the appropriate vice president. The first vice president will plan the annual meeting and the workshop in consultation with the board and the host branch.

Overnight accommodations in members' homes shall be made available, at a cost of \$5.00, to be donated to the Division ~~fellowship~~ fund. *Educ. Fund.*

The registration fee for fall workshop and Division convention shall be adequate to cover the expenses incurred in connection with the meeting.

Responsibilities of the host branch include:

- a) provision of suitable meeting place
- b) arrangements for housing and meals for the delegates
- c) arranging the smooth flow of convention activity, such as registration, reservations, etc.
- d) assuming the cost of special courtesies extended to guests by the branch
- e) turning over to the Division treasurer the balance of registration fees left over after payment of bills incurred in connection with the meeting
- f) furnishing the Division president and the Division treasurer, within one month after the meeting, a full account of income, expenses and surplus or deficit; this account to be on file for reference for the next such meeting. Any deficit will be the responsibility of the host branch.

14. The Division may award annually a citation to a woman in Maine who has made a distinctive contribution in some AAUW field of interest or study - service to state, to education, to the arts, to humanity. The nominee should have a valid connection with the State of Maine: native, summer resident, or present resident. "Unsung heroines" are to be selected over those who already have received wide recognition. In general, the nomination would be made for distinctive achievement over and above the duties of the job she may hold. AAUW likes to recognize the woman who pioneers.

A committee of five members shall be appointed by the Division president to consider all nominations. This committee shall present one name to the winter board meeting. Each branch may present one nomination. The search for a nominee shall begin with the summer board meeting and response from the branches shall be due by November 15. The winter board will vote whether to accept or reject the nominee. In case no candidate should receive a majority vote in committee, all nominees will be presented to the Division executive board for decision, and they will present a nominee to the winter board meeting for action. All branch presidents shall be notified of citation award procedure.

# EDUCATIONAL FOUNDATION

## MAINE STATE DIVISION ANNUAL REPORT, 1979-1980.

<u>BRANCH</u>	<u>E.R.</u>	<u>PROJECT RENEW</u>	<u>PER CAPITA</u>
Augusta	\$100.00		<del>4.17</del>
Bangor		\$200.00	4.17
Bath/Brunswick	500.00		5.55
Cape Neddick	124.00		2.00
Caribou	200.00		4.54
Dexter	80.00		2.76
Downeast	100.00	50.00	5.55
Franklin Co.	500.00		7.01
Houlton	150.00		3.06
Mid-Coast	500.00	500.00	8.13
Mt. Desert	800.00		24.24
Orono-Old Town		200.00	2.44
Presque Isle	45.00		1.50
Waterville	412.00		4.00
York	200.00		5.13
<hr/>			
TOTALS:	\$ 3711.00	\$ 950.00	GROSS TOTAL: \$ 4661.00

### NAMES HONORED:

Mildred Simpson<sup>Stuart</sup> by the Bath-Brunswick Br. to ER Fund.

Mary Alice Chakoumakis by the Franklin Co., Br. to ER Fund.

Sallie H. Saunder, M.D., by the MidCoast Br., to ER and Project Renew.

Mary Herrick O'Halloran  
Chairman



Phone 202/785-7700 October 1980

President  
MARY H. PURCELL

Dear State Division Presidents:

In 1874, Ezra Cornell told Marietta Parker, the first woman to apply for a faculty position at Cornell, that the University needed and wanted the best professors available, "regardless of sex, religion, politics, nationality, or color." Ezra Cornell was progressive for his day but, unfortunately, Cornell University, once way ahead of its time, has fallen far behind in hiring and promoting women faculty members. Since 1976, at least eighteen women have filed grievances alleging sex discrimination at Cornell.

Among those who have filed legal complaints against the university is a group known as the Cornell 11. Its members are faculty women who have spent up to four years exhausting Cornell's internal appeals procedure. They have filed a class-action suit charging sex discrimination in recruitment, hiring, contract renewal, access to tenure track jobs, and granting of tenure and promotion.

I want to share with you, as state division leaders, an exciting new AAUW pilot project designed to assist women who are involved in discrimination cases. The American Association of University Women has established the AAUW Legal Advocacy Fund and will support the Cornell 11 suit as its initial case under the Fund.

The real significance of the Cornell 11's lawsuit is the representativeness of their case. Across the country the statistics on women in college and university faculties are discouraging; women faculty experience bias nationwide. The Women's Equity Action League (WEAL) has records of 217 administrative complaints and lawsuits against colleges and universities, and all but eight states are represented in that list. As the Cornell 11 brief comments, "Academia in general, and Cornell University in particular, discriminate against women academics. Cornell is not unique in this respect, but merely somewhat worse than peer institutions."

Let's examine Cornell's record in 1980:

In the tenured, permanent positions:

4 percent (34) of the 765 full professors were women.

12 percent (45) of the 388 associate professors were women.

In the nontenured, probationary positions:

20 percent (72) of the 355 assistant professors were women.

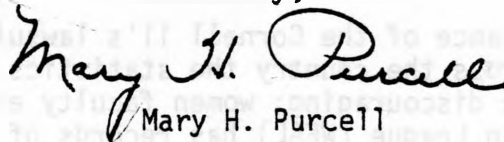
What's more, the percentage of tenured women increased less than one percent between 1971 and 1978, and the rate of increase has barely improved since. Decisions about appointments and promotions are made by tenured professors--a group that is at least 89 percent male.

Since its modest beginning, AAUW has worked steadily for the advancement of women's education, recognizing the necessity of an education for a woman to meet the challenges and responsibilities of a complex society. And now, 100 years after the founding of AAUW, women have made significant strides towards the attainment of equal educational opportunity. However, they have not yet reached the goal of achieving educational equity.

The Cornell plaintiffs are desperately in need of our help. The process of trying a case is extremely long and costly. Money is needed for expert witnesses, statisticians, depositions, legal fees, and duplicating costs. The Cornell attorneys estimate that they will need at least another \$100,000 this winter to cover litigation expenses.

The AAUW Advocacy Fund needs strong support from AAUW leaders, and I request your help in educating members about the Fund and the need for contributions. Background and contribution information will be in the next issues of Graduate Woman and Leaders in Action. Checks should be made payable to the AAUW Advocacy Fund. All contributions are tax deductible\* and remain anonymous.

Sincerely,

  
Mary H. Purcell

cfc

\* Tax deductibility is contingent upon a favorable ruling by the IRS. Application for tax-deductible status is being made, and legal counsel advises it is expected.

48 Johnson Heights  
Waterville, ME. 04901  
January 2, 1981



AMERICAN ASSOCIATION OF UNIVERSITY WOMEN  
MAINE DIVISION

MAINE DIVISION, AAUW, WINTER BOARD MEETING

DATE - Saturday, January 17, 1981

PLACE - Newman Center, University of Maine, Orono

TIME - 9:30 - 3:00

LUNCH - Lunch will be provided by AAUW member Peggy Hallee, otherwise known as the Crackerbox Chef. The menu is fresh Maine crabmeat chowder, tossed Chef salad, rolls, and a light dessert. Cost will be \$3.50. If you wish a lunch reservation, fill out form below. If not, bring your lunch with you, and plan to eat with us.

OVERNIGHT ACCOMODATIONS - If, due to the length of your drive, you would like overnight accomodations in the home of an Orono Branch member, please indicate on the form below. The cost will be \$5.00, to go into Orono Branch's Educational Foundation Fund.

SCHEDULE -

9:30 - arrival and coffee

9:45 - or as soon as possible - meeting begins

12:00 - lunch

1:00 - finish meeting

2:00 - simultaneous meetings: branch presidents, program committee, other committees.

3:00 - adjournment

Please make every effort to attend this meeting. I know distances and winter travel sometimes get us down, but there are some important issues to be discussed, and the more participation we have, the better our decisions will be. I hope that most of you will be able to make the meeting, and I am really looking forward to seeing you all again.

\*\*\*\*\*

RESERVATION FORM: Mail to Diana Russ as soon as possible. Deadline is Monday, January 12. If you want overnight accomodations, please let her know sooner than that, and enclose a postcard or stamped, addressed envelope so she can let you know who you will be staying with.

\_\_\_\_\_ \$3.50 lunch reservation

\_\_\_\_\_ \$5.00 overnight accomodation

\_\_\_\_\_ total

MAIL TO: Diana Russ, 60 Forest Avenue, Orono, ME 04473

tel. 866-4509

\*\*\*\*\*

OVER FOR AGENDA

# for workshop at convent - very much  
push going to St. Convent - self assess -

MAINE DIVISION, AAUW, WINTER BOARD MEETING - JANUARY 17, 1981

TENTATIVE AGENDA

Call to Order

Reading and approval of Summer Board Meeting minutes

Reports of Officers, Boards, and Standing Committees

President's report

Treasurer's report

Reports from other officers

Reports from Standing Committees

Achievement Citation Award Committee

Nominating Committee

Other

Reports from special committees

afoot in maine

Other

Unfinished business

New Business

Selection of Division delegates and alternates to Association Convention in June

Selection of nominee and alternate to Association Nominating Committee for 1982-1984 biennium (see explanation below)

Discussion of present status of afoot in maine

Other

Announcements

Adjournment

15 Assoc. Del. + 2 altern.

\*\*\*\*\*

Explanation of selection of nominee to Association Nominating Committee - At the last Association convention, the North Atlantic Region decided to rotate selection of our Nominating Committee member alphabetically by division. Connecticut began the rotation for this biennium, and Maine is next in line. Regional Vice President Cathy Speer would like pertinent information on our nominee in time for spring meetings of other divisions. This is an important position, and I felt the selection of a candidate could best be done by participation of the whole Maine Division Board. The person selected (and the alternate) should have wide experience in AAUW. Especially, this person should have been active at the Division level, and should have attended at least one or more Association Conventions. This person should have a good understanding of the workings of the Association.

Please think carefully about the qualified Maine women who would be good at this job. If you would like to place a name in nomination at the Winter Board Meeting, I would appreciate it if you could obtain their written permission to be nominated, especially if they will not be attending winter board meeting. Many thanks for your help on this.

✓ fill in self assessment in Grad. Women -  
was voted to 3 - to be voted on at Spr. Convent - May 1, 2  
Sarahs to Melba? Anne Hath?  
chg. Brenda as alt. to Helen Freeman to June Convent  
I am a row fellow



**Educational Foundation ~** Guess where some of the money from EFP is going? Coming? Back to Maine, in the form of a travelship to Liz Crandall to attend the UN Seminar. It never hurts to apply. Do encourage members to apply for travelships, research and project grants, Project Renew awards.

**Branch Leadership Training Workshops ~** Glenda and I have given two workshops this fall, involving five branches. We are scheduling a workshop for Mt. Desert Island and Ellsworth-Downeast after Christmas. Yesterday, I received a request from the Augusta Branch for this workshop. Feedback from participants has been positive and we have enjoyed doing them. If your branch is interested, please let me know. The cost to the branch is our gasoline money, and we prefer to work with at least two branches at a time.

*Diana - I'll be sending a summary of workshop to all participants - Hope to get it out in the next few days.*

**1981-1982 P.I. Awards Competition ~** Information on this competition is in the fall issue of Leader in Action. If your branch is doing a super-terrific project this year, perhaps you would like to consider entering.

**Informal Board Meeting at Fall Workshop ~** About a dozen board members gathered for this meeting. It was a good chance to share much of the routine mail I receive with other board members and talk over some ways to approach our goals for the year.

Working for passage of the ERA is, at times, difficult for us as we live in a ratified state. The most important thing we can do is continue to raise money for the Media Campaign. Other suggestions include:

1. Write to friends in unratified states, especially Georgia, encouraging them to work for passage and to contact their legislators.

2. Hold ERA lunches or dinners to raise money - this was in conjunction with designating January or February ERA in Maine month. This idea, however, would require a board vote, and there is not time for a vote and publicity in the Dawnbreaker. I would amend the suggestion to encourage branches to designate an ERA month for their branch.

Membership ideas included:

1. Designing a state division AAUW poster - if you know an artist who would like to do this, contact Betty Fitzjarrald.

2. Doing more with Public Information and Publicity, on a state-wide level, especially in trying to get information and stories into the larger newspapers in the state.

3. Placing ads in the Maine Times.

4. Using Public T.V. for public service announcements, and/or help them out by answering telephones during their membership drives, which is also good visibility for us.

**Great News Flash ~** I have just heard officially that Ginny Palmer, Association Membership Vice President will be able to come to our Spring Convention. She is a super lady with lots of good ideas. I hope we can have a really big turn-out to welcome her and gain from her experience.

**Happy Holidays to all ~ See you in January ~ Carolyn**

# *AAUW ~ Maine Division Board Update ~ 11-18-1981*

## *Winter Board Meeting ~*

The Board Meeting will be held on Saturday, January 30, 1982, at the Honors Center, University of Maine at Orono. Further notice, with agenda items and lunch reservation form, will be sent in early January, but mark your calendar now.

## *Silent Auction ~*

A total of \$303.26 was realized from the Silent Auction for the ERA Media Fund that was held at the Fall Workshop. This amount has been sent to the Association. Thanks to all who contributed and bought, and special thanks to Gladys Ulan for organizing it, and Cape Neddick Branch members Diane Sanders and Alalia Thaler for helping Gladys run it.

## *ERA Update ~*

Some notes from a mailing I received from Nancy Lazerow, Association Staff person for ERA Task Force:

The joint ERA Campaign began on October 26 in Georgia, Florida, Oklahoma and Missouri....the objective of the educational media campaign is to demonstrate that the family and all women would be the prime beneficiary of an ERA. The overall theme is "nothing protects a woman like the ERA."... News of the media campaign was disseminated nationwide by UPI and AP wire services.... Equally important is the response being generated by the spots in Oklahoma, Georgia, Florida and Missouri. Peoples who have never worked for ERA in past, are calling the coalition's WATS lines to volunteer to help. AAUW branches in the above states are monitoring the media effort.... AAUW members' feedback, along with that from each state coalition, will enable the joint media task force to determine the strengths and weaknesses of the current campaign...(and) will enable the media task force to analyze future purchases of air time for the lobbying (hard media) and the educational media campaigns which will be aired starting in January.

Polly Bergen's Georgia ERA campaign, sponsored by LWV National Business Council for ERA, was very successful. Media coverage for Bergen's trip was both broad and positive. The bandwagon for ERA ratification in Georgia seems to be growing within the business community.

The American Bar Association has placed ERA ratification on their priority legislative agenda.

ERA Media money can be used through April, so please keep thinking of ways to help out in this endeavor.

## *Enclosures on Legal Advocacy Fund and Voting ~*

These are for your information. PLEASE NOTE: The sheet on voting procedures requires an answer. BRANCH PRESIDENTS: Please discuss this issue with your branch, and send me results. Board members please send your own opinion on the matter. I set a deadline of Winter Board Meeting. If branches are unable to discuss this by then, let me know, and send results as soon as possible.

*Dawnbreaker deadline is January 6.*

\*as amended at July 1980 Maine Division Summer Board Meeting.

POLICY SHEET \*

This policy sheet is a supplement to the Maine Division Bylaws. Its purpose is to clarify and spell out procedures and information to be used throughout the Division. It should be reviewed during the first year of each president's term and at other times as need arises by an ad hoc committee, one member of which is a past president, and the report should be submitted to the Division board for its approval or rejection.

1. It is advisable that the Division president be selected from those who have had experience on the board. Since we do not have a president-elect, the nominee for the president should be encouraged to select members of her board during the unexpired term of the president in office, to facilitate the smooth flow of Division business between each biennium.

2. The Division corresponding secretary should be chosen from the same immediate geographical area as the Division president.

3. Division committee chairmen and committee members shall be appointed with due regard to geographical distribution and rotating branch representation.

4. To acquire the needed background for her work, each member of the board of directors shall acquaint herself with the Association and Division Constitution and Bylaws, as well as with the publications of the Association and with this directive.

5. Each Division officer and committee chairman should keep a file or notebook on the activities of her office, including helpful hints and "how-to" notes, such notebook to be passed on to her successor.

6. There will be a Division bulletin issued at least once a year, and preferably more often, which will be distributed to each member of the Division.

7. The second vice president shall keep an up-to-date listing of all Association members in this Division. She shall encourage branches located near accredited degree-granting institutions to make graduating women aware of AAUW.

8. Board meetings shall be called by the president. Board members are expected to attend the two stated meetings and to make every effort to attend any others. Any member unable to attend shall inform the president before the meeting. Board members are also expected to attend the two state meetings, annual and workshop.

9. Minutes of Division business meetings shall be sent to board members within a month of the date of the meetings.

10. It is advisable, because of traveling conditions, to schedule winter meetings in the central part of the state.

11. It is the normal procedure for the state president to visit all the branches of the Division during her term of office. She may speak at a meeting or she may be more needed and effective at a branch board meeting. Two or more branches may plan a joint meeting for this purpose. The president shall be reimbursed by the Maine Division for traveling to branches and on Division business (except to scheduled Division meetings). Travel expenses shall include gasoline, tolls, and parking charges.

12. Each officer and chairman is given a budget amount. The program should fall within this budget, unless additional funds (from unused budget items) are approved by the board upon recommendation of the treasurer. These departmental

budgets are not intended to cover such personal obligations as babysitters and travel, with the exception of the president's travel.

Money for mailings should come out of the budget involved with the publication; i.e., the membership chairman mails out anything she distributes to the membership, the secretary mails out minutes, etc.

The Division shall send the president as a delegate to the Regional conference, the Association convention, and the state presidents' conference, paying her expenses for round-trip travel, meals, lodging, and registration fees. Travel expenses shall cover public transportation or the use of one's private car, with the cost of using one's own car not to exceed cost of public transportation. Other delegates to the Regional conference or the Association convention will have expenses similarly covered insofar as the budget permits.

13. There shall be an annual meeting in the spring and a workshop in the fall. Location of the meeting will be assigned to branches on an alphabetical basis. Dates shall be set by the board in consultation with the host branch and the appropriate vice president. The first vice president will plan the annual meeting and the workshop in consultation with the board and the host branch,

Overnight accommodations in members' homes shall be made available, at a cost of \$5.00, to be donated to the Division Educational Foundation fund.

The registration fee for fall workshop and Division convention shall be adequate to cover the expenses incurred in connection with the meeting.

Responsibilities of the host branch include:

- a) provision of suitable meeting place
- b) arrangements for housing and meals for the delegates
- c) arranging the smooth flow of convention activity, such as registration, reservations, etc.
- d) assuming the cost of special courtesies extended to guests by the branch
- e) turning over to the Division treasurer the balance of registration fees left over after payment of bills incurred in connection with the meeting
- f) furnishing the Division president and the Division treasurer, within one month after the meeting, a full account of income, expenses and surplus or deficit; this account to be on file for reference for the next such meeting. Any deficit will be the responsibility of the host branch.

14. The Division may award annually a citation to a woman in Maine who has made a distinctive contribution in some AAUW field of interest or study - service to state, to education, to the arts, to humanity. The nominee should have a valid connection with the State of Maine: native, summer resident, or present resident. "Unsung heroines" are to be selected over those who already have received wide recognition. In general, the nomination would be made for distinctive achievement over and above the duties of the job she may hold. AAUW likes to recognize the woman who pioneers.

A committee of five members shall be appointed by the Division president to consider all nominations. This committee shall present one name to the winter board meeting. Each branch may present one nomination. The search for a nominee shall begin with the summer board meeting and response from the branches shall be due by November 15. The winter board will vote whether to accept or reject the nominee. In case no candidate should receive a majority vote in committee, all nominees will be presented to the Division executive board for decision, and they will present a nominee to the winter board meeting for action. All branch presidents shall be notified of citation award procedure.

MAINE DIVISION AAUW  
Financial Report  
May 5, 1980

INCOME

PROJECTED

ACTUAL

ASSETS JULY 1979

\$1761.94

* Dues	925¢ + \$1.50	\$1387.50	856	1284.00
Interest		100.		111.23
Convention & Workshop Surplus		30.		16.57
Educational Foundation				
A. Housing				(fall) 9.00
B. Items sold at Summer Bd.				2.00
C. 1980 contributions				1500.00
Corporate Delegate Refund from Nat'l. 7.				0.

TOTAL ASSETS PLUS INCOME

\$4685.49

DISBURSEMENTS

ACC'T. NO.

BUDGETED

SPENT

1. Conv. Fund for Pres. & Delegate	\$550.	
2. State Pres. Conf.	75.	
3. Pres. Expenses	275.	\$45.43
4. Program Development	25.	20.
5. Secretaries & Treas. Exp.	25.	24.
6. Membership - V. Pres.	25.	
7. Dawbreaker	300.	317.38
8. Directory & Supplies, Printing.	20.	8.50
9. Annual Report	80.	
**10. Committee (All Appointed Chairmen)	100.	42.29
11. Dues NRC	25.	25.
12. Pres. Pin	20.	

\$1530.

OTHER: Returned to Augusta Branch for overpayment	.75
Returned to Mid-Coast for Conv. Exp.	11.18

TOTAL

\$ 494.53

\*We have an additional 15 members paid before July 1, 1979.  
Includes overpayment by a branch.

\*\*\$24.16 for 78-79

ASSETS (\$4685.49) - Expenses (\$494.53) = \$4190.96

Respectfully submitted,  
Diane Sanders, Treas.

*Diane Sanders*





AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

MAINE DIVISION

ADDENDA TO MAINE DIVISION DIRECTORY  
1982-1983

RECORDS COMMITTEE: Margaret Whalen, chairman, 98 Windsor Ave. Augusta  
Peggy Hodgkins, Box H, Wilton 04294 645-4768  
Mary O'Halloran, 37 Western Avenue, Waterville 04901  
872-9082

Dexter Branch: Program Vice President-Dr. Judith Chamberlain, RFD#2  
Box 2490, Dexter 04930, 924-7349

Ellsworth-Downeast- President-Virginia Jenner, RFD # 1 Box 54,  
Ellsworth 04605, 667-4000

Orono-Old Town- President- work tel. UMO-581-7804  
Membership Vice President- Melba Wallace, Park Lane,  
Orono 04473, 866-2323  
Educational Foundations-Nancy Whitman, 6 Kell Street,  
Orono 04473

Waterville- Treasurer- Jane Richards, RFD #2 Box 152, Fairfield 04937,  
465-3876  
Legislative- Ellen Naor, 16 North Riverside Drive, Waterville  
04901, 873-5966  
Educational Foundation-Judith Whitney, P.O.Box 21, China  
04926, 437-4852

DATES TO REMEMBER

Oct. 22-23 New England Regional Conference  
Nov. 12-12 U.N. Seminar  
Nov. 15 Achievement Citation Nominee due to Ginger Jenner  
Dec. 10 Dawnbreaker Deadline  
January Winter Board  
March 1 Research and Projects Applications Deadline  
March 6-12 Women's History Week, Legislative Day, co-sponsored with BPW  
March 13-19 AAUW Week  
April 1 Annual Reports Due  
Notebook of branch publicity due  
April 15 Branch entries for P.I. award due Division P.I. Chairman  
May 6 & 7 Annual Convention; Bring Photo Essay  
June 25-29 Association Convention San Francisco

President's Visitations

November 6 Mid-Coast  
November 16 Augusta



President's newsletter *Marianne*  
*Thank for your letter & information. I sent*  
*your name in letter 2 other* January 8, 1983  
*for the computer course. Do.*  
Happy New Year! I hope everyone had a great holiday season!

ERA You, the board, voted to support the effort in Maine to pass a state Equal Rights Amendment. Marcia Tappan has been very busy working for us. She has kept Jeanne Hammond and myself informed and has kept in contact with Nancy Lazerow in the Association Office. Marcia deserves our thanks and support!

Jeanne Hammond hasn't been sleeping either!

→ Right now, we can all contact our State Senators and Representatives to learn what his or her position is and request their support.

#### NEW ISSUES CHAIRMEN

Empowering Women: Gladys Ulan- Cape Neddick Branch  
Peace and National Security: Mary "Punch" Grow- Waterville Branch

Gladys and Punch have agreed to be chairmen of these new committees. Both have served on the board in the past and I am looking forward to having them on the board again.

We do need other interested members to work with them. PLEASE make SUGGESTIONS!

\* I HAVE A QUESTIONNAIRE TO FILL OUT FOR THE INFORMATION MANAGEMENT WORKSHOP TO BE HELD IN SAN FRANCISCO. PLEASE SEND A LIST OF WHAT YOU BELIEVE TO BE THE MAIN PROBLEMS AREAS IN THE MAINE DIVISION, THE BRANCHES AND WITH INDIVIDUAL MEMBERS TO ME BY JANUARY 18.

→ REMEMBER to bring Banner designs to the Winter Board Meeting. Winning  
→ Design will be selected then.

I know some of you have concerns about travel conditions for the winter board meeting. We always hope for cooperation by the weather. However, there have been times when it hasn't cooperated. Since I am in Southern Maine it is possible that it can be clear here and not elsewhere and visa versa. Please do not hesitate to call me, if you think that could be happening. (My school phone no is: 363-4111. I am usually free 11-11:40 A.M.-many weeks until 12:20- and 2:00-2:30.) If I travel to Bangor on Saturday, I will have to leave 5:30 -6 A.M., therefore you will have heard from me by then or on Friday evening. If weather systems look fine, I may travel to Bangor on Friday and if you need to reach me Jackie Hayes will know.

IF you have extra newsletters from your branch, please bring them to share.

*Looking forward to seeing all of you*  
*on the 29<sup>th</sup>!*  
*Diane*



AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

MAINE DIVISION

-President's Newsletter  
November 1982

## New ENGLAND Regional Conference

There is a THREE-WAY tie for the highest percentage of members attend the regional conference. The Franklin County, Mount Desert Island, and Waterville branches each had 24% attendance. Congratulations! Mount Desert has the banner now and will pass it on to Franklin County early in February. Please check the following numbers and if it is incorrect please let Susan Landry or myself know IMMEDIATELY so it will be correct in the Dawnbreaker.

BRANCH	DIVISION BOARD MEMBER	OTHER MEMBERS	
Augusta	1	3	=4
Bangor	1	1	=2
Bath-Brunswick	4	10	=14
Cape Neddick	1	0	=1
Caribou	0	0	=0
Dexter	3	3	=6
Ellsworth-Downeast	1	1	=2
Franklin County	2	10	=12
Houlton	2	0	=2
Mid-Coast	2	5	=7
Mount Desert Island	2	4	=6
Orono-Old Town	5	4&2 guests	=11
Presque Isle	2	3	=5
Waterville	5	15	=20
York County	1	1	=2

## First Satellite Group Formed !

The Mid-Coast Branch is reaching out to the needs of all of its members with the formation of a satellite group to meet evenings. Nancy Baer is the leader of the group which held its first meeting November 17.

## Committee on Women - Chairman

Harriet Patrick of the York County Branch has accepted this position. Harriet is not new to the division board as she was second vice president 1956-1958. She is a very active lady and is very interested in women's issues. Glad to have you back on the board, Harriet.

## Videoconference June 28, 1983

The Boston Branch is coordinating a site at Channel 2 in Boston. All New England members (not going to San Francisco) are invited to participate. See p.4 of Leader in Action (LIA) for more information.

## Division officers

Please send a copy of all mailings to branch counterparts to the Division president. Thank you.

## Dawnbreaker

Please submit all articles to Susan Landry by December 10 !

(over)

## Banner Wanted!

→ The Division is requesting <sup>that</sup> designs be submitted to Sarah Shields, Cultural Chairman, by the Winter Board Meeting, Jan. 29.

San Francisco - June 1983 ?

1. Branch Presidents-please let me know how many (and who) are planning to attend from your branch.
2. Computer Course The EFP committee is offering a 4-hour introductory computer course to 75 persons attending the June convention. At least one nominee from each Division will be eligible to take this course. The course will be offered on Friday A.M. and P.M., June 24; Saturday A.M. & P.M.; and on Tuesday A.M. The registration fee, payable in advance, is \$15. Please let me know by Jan. 5 if you are interested.

### Slide Show

A slide/tape show, MONEY TALKS AROUND THE WORLD, from the 1981 UN Seminar is available from the AAUW Sales Office for a \$5 postage and handling fee.

### Leader in Action

The following articles should be noted:

Public Information: pp. 7, 9, 12-13

Membership Hints p. 7

EFP Grants p. 6

San Francisco p. 17

I have a copy of the reader's script of Mothers of Invention.....  
Daughter's of Change, if anyone would like to use it.

## Directory Changes

Division: Committee on Women: Harriet Patrick, Glenhaven Circle, Saco 04072  
284-5031

Corporate Representatives:

Ms. Avis Smith, PIC's, UMO Orono, 04469

Ms. Pat VanSciver, Career Planning, Unity College, Unity 04988

Ms. Regina Glover, 301 Normal Hall, UMPI, Presque Isle, 04769

Branch: Houlton: Program V.P. Donna Baitti, Nickerson Lake  
Houlton 04730 532-3111

Community & Cultural delete present name

Mid-Coast: Satellite: Nancy Baer, S.R. 60 Box 587, US Rt  
Lincolnville Beach 04849, 236-2749

Orono-Old Town: Women: Helen Freeman 27 Myrtle St.  
Orono 04473

Winter Board Meeting Saturday, January 29 in  
Bangor (snowdate Feb. 5)

[Dec. 23-Jan. 2, I'll be in  
Phillips 04966 639-2297]

Happy Holidays, Diane



AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

MAINE DIVISION

### Additional Items

There has been some concern about a political ad used by John Kerry prior to election. Some members' first impressions were that he had been endorsed by AAUW. He was at a Waterville Branch meeting with other candidates. The following from the Waterville Branch Newsletter clarifies this matter.

John Kerry used Ann DeWitt's question to the candidates on spending priorities in one of his last-minute T.V. ads. It said that "At a recent A.A.U.W. meeting....."

(The ME effort is extremely well organized!)

→ FOR IMMEDIATE ATTENTION ←

It appears at this time that a Maine State Equal Rights Amendment will be introduced very early in January. We must decide if the Maine Division is going to be actively involved with other organizations in securing its passage. The Association does not encourage this, but at the same time I do not think that they want us to be the only women's organization in Maine opposed. (see Winter Leader In Action p.18 for more info on state ERA's). The following information is from INFORM, published by the Maine Commission of Women. Current draft legislation for a Maine State ERA is based on the Pennsylvania State ERA which states: "Equality of rights under the law shall not be denied or abridged in this State because of the sex of the individual."

Pennsylvania is being used as a basis for the proposed constitutional amendment due to its lengthy (10 years) compilation of legislative and judicial action since its passage. It is also almost identical to the defeated federal ERA in its content." (The Association recognizes that PA has a good ERA)

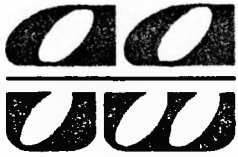
According to our By-Laws, I can request a written vote between meetings. I must receive this 10 days after the question is submitted (please use the post mark, <sup>date</sup> as the submission date). Although this does not provide an opportunity for discussion we feel we need direction from you now. Please call either Jeanne Hammond or Marcia Tappan, if you have questions. Use the enclosed post card to vote.

- ①
- Yes, the Maine Division AAUW should actively participate in securing the passage of a state ERA
  - No, the Maine Division AAUW should not actively participate in securing the passage of a state ERA
  - I prefer to wait, even though the bill will probably be introduced before our board meeting.

②

ALSO: Indicate the committee(s) you feel we should be involved in, if we vote to participate and if you are willing to help. The committees are: PUBLIC INFORMATION, LEGISLATION, FINANCE, RESEARCH, NETWORKING.

Shanku Diane



AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

MAINE DIVISION

Marianne,  
Thanks for coming to the Bd. Mtg.  
Sat. You're doing a great job!  
See you - Di

President's Recap of Board Meeting! January 30, 1983

A SPECIAL thank you to ALL of you who attended the winter board meeting yesterday in Bangor. It was a beautiful day for travel, a busy and productive day while there (you worked hard), a GREAT lunch, and a safe trip home for everyone, I hope! We had over 30 people attending. There were several branch members there who are not members of the board. I hope they found it interesting! Excluding myself, all branches were represented from the Caribou branch to the York County branch!

It was such a full day, I thought that perhaps it would be a good idea to write down some of the things discussed, voted on, and dates to remember.

### RECAP

Membership in the Division is DOWN! Be sure that branch treasurers send in dues of new members IMMEDIATELY.

### AAUW Mailing List

A reminder that only individual members may request her name removed. See the Jan./Feb. GW p.36 for information. Read carefully.

### Unfinished Business:

We will not sell items in San Francisco!

### New Business:

1. We will not release the names of members to the Family Planning Association. (they may send me information to be passed on as I see appropriate)
2. Hosting branch will not be excluded from the banner display award. Remember this goes to branches with the highest percentage of members attending division meetings.
3. Banner Designs- branch with the winning design will receive \$25. The ORONO branch has the winner this time!
4. Delegates to S. Francisco will be the Division President and the incoming Program V. President. Alternates will be named by the president.
5. Row tellers- Molly Brown, Lucy Stinson
6. EFP Fellowship- more info coming and discussion <sup>and action</sup> at the May convention.
7. ERA- Much discussion was centered around this topic. We must keep informed, educate our members, learn our legislator's positions (EVERYONE's responsibility). Our financial responsibility and commitment will be acted upon at the May convention.

### Other Reports

NOMINATING: Chairman Molly Brown reported the following! <sup>nominations</sup> Program V.P.- Lucy Stinson (Bath-Brunswick); Recording Secretary- Judy Fuller (Mt. Desert); Treasurer- Marge Erhardt.

ACHIEVEMENT CITATION: Chairman Ginger Jenner reported that the committee has selected Emily Floyd of Farmington as this year's recipient. I talked with Emily this morning. She is thrilled and surprised! She will be joining us at the convention.

SAN FRANCISCO: I am reserving 2 rooms from Thursday, June 23 p.m. to Thursday, June 30 a.m. Lucy, Deborah, Molly, Carolyn, and myself are planning to share them. There is room for 3 more, if you are willing to have 4 in a room. That's really what we're planning. Let me know ASAP if you want to be included. Here is our list of choices in order of

preference: San Francisco Hilton & Tower -Main building; Californian; Handlery Motor Inn; Four Seasons Clift; Stewart. Watch air fares for bargains. There is a range and they are constantly changing.

### LEGISLATIVE DAY!

- \* February 17. It is also the ERA hearing day. BRANCH PRESIDENTS: PLEASE INFORM ALL MEMBERS. CALL MARCIA TAPPAN by Monday, FEBRUARY 14 with the number attending (377-8519). This information is important for the coffee at the Blaine House. We will be guests of the Governor. Please call your legislator if you are attending to also invite him / her to the coffee. LET'S MAKE AN EXTRA SPECIAL EFFORT TO ATTEND!

→ Summer Board will be either Tuesday or Wednesday the first week in August in Ellsworth.

\* Return questionnaire found in Dawnbreaker!

X Annual Reports Due to Mary Chayka 25 Raydon Road, York, ME 03909 by April 1!

→ Mary Grefe will be at UMO on Wednesday, March 2. Weather permitting I plan to drive up to hear her at 6:15 and return the same day. If anyone would like to go along, just let me know.

X BRANCH PRESIDENTS: Remember notebooks on publicity must be submitted to Division PI Chairman, Dorie Davis by April 6.

Also, remember to bring Photo Essays of Branch Activities to the May Convention. (or anything you have that shows what your branch has been doing this year)

*my school vacation week starts February 18. I will probably be in Phillipine again. Feel free to contact me there if necessary (639-2297).*

*See you February 17 in Augusta!*

*Diane*





AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

MAINE DIVISION

October 16, 1982

Report on Board Orientation, October 2, 1982

From: Diane Sanders, President

The day started with introductions and an icebreaker which required each one to write the date they joined AAUW and why, to list two positions they've held in their branch, and to list what they like to do. (the most difficult question was they date they joined AAUW). There are some long time AAUW members on our board.

I then gave an overview of the Association and Division and talked about the division's responsibilities to the Association and the branches. Then copies of the job descriptions were passed out to read. Glenda then entertained questions and concerns.

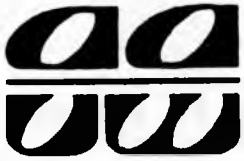
After lunch each one had an opportunity to tell what they are going to do this year with a chance for interjections by all. Generally, everyone feels that they will make contact with their branch counterparts either through letters, post cards or telephone calls (week-ends or before 8 a.m.) to make their counterparts aware of issues etc. and to encourage feed-back from the branches. An effort will be made by all division chairmen to have articles in the Dawnbreaker. A special effort will be made to contact these branch counterparts before the regional conference to encourage attendance.

Other topics addressed during the day were: 1. status of the Bangor Branch. We decided that the Division should get more involved. Diane will call Jackie Hayes, president. This will be followed with a phone call from Melba Wallace, membership V.P. Orono, for a list of Bangor members to call to encourage their active participation in AAUW and attendance at the regional conference. 2. Increased attendance at Regional & Division workshops and conventions. Decisions made were: a. use of banner by having the branch with the greatest percentage of attendance at these meetings have it to display at its meetings and functions until the next division event. b. to publish the number of members attending from each branch in the Dawnbreaker. 3. State ERA: Jeanne Hammond will attend a meeting in Augusta, however the Division cannot make a decision to support or not support until the winter board meeting. Our concerns are a. will it be a replacement for an amendment to the U.S. Constitution? b. Will it be patterned after the U.S. Proposed Amendment? c. Could there be a clause that it not replace a U.S. Amendment? 4. Legislative Day- will be during Women's History Week in March to be co-sponsored with BPW. 5. Jeanne Hammond reported on the Legislative workshop, sponsored by Shell Oil Co. in Washington, D.C.. This was most interesting and informative. 6. Marianne Pinkham reported that the Orono-Old Town Branch would like to

name a Fellowship in honor of Velma Oliver. This idea was well received and should be addressed at the winter board meeting.

The question was raised about having regional workshops(within the division) in addition to the fall workshop or in lieu of it. This idea was well received and it was felt we should work on this and bring it up for discussion. I had several mention it after the meeting.

Everyone was also asked to mark their job descriptions during the next year for use in preparing a Maine Division Handbook or printed job descriptions for the division.



AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

MAINE DIVISION

August 23, 1982

Dear Division Board Members:

First, I would like to review some of the items voted on or discussed at the summer board meeting. A committee was formed to review the suggestions of items to sell at the San Francisco Convention. This committee will present examples of the finished product(s) and its cost at the winter board meeting for a final decision. The committee members are Lynda DeHaan, Betty Fitzjarrald, Georgeanne Dow, Anna Crouse, and Deborah Cravey. It was also voted that lists of our membership cannot be given out to other organizations without board approval. This was added to our policy sheet which is included in this mailing. Helen Bunker and Imogen Tillson were nominated to the nominating committee with Molly Brown being nominated chairman. All have accepted. Our Division Goals will continue to be 1. to increase membership and 2. continue to work for the passage of ERA. It was voted to endorse Mary Purcell, Sema Faigen, and Cathy Speer for Association Offices (1983-1985). I am in the process of appointing a Records Committee to work with the archivist. If you have suggestions please let me know immediately.

All Board Members: I have received a suggestion that we might wish to endorse Lois Abromitis of Middletown, Rhode Island as Director of Women's Issues. Lois is self-employed as an educational consultant. She has her B.A. in English from Duke University. She has served in several capacities for the Newport County Branch and for the Rhode Island Division. On the Association level Lois is serving on the Procedures Committee for the San Francisco Convention, has served as Sales Chairman and Workshop co-chairman for the Boston Convention, was AAUW alternate to IFUW Twentieth Conference (1980), was a member of the Resolutions Committee for the Albuquerque Convention in 1979. Lois's goals for AAUW are: Equality can not exist when some issues are "women's issues" and some are not. The ERA was a "women's issue" and it failed. Now we must begin to talk in terms of family issues, health care issues, and workplace issues, mainstreaming "women's concerns" into central issues for society and law. This will not happen overnight, but we need to work now to define this reformulation even as we continue to raise our voice for equality. AAUW's stated goals-- advancement of women and lifelong learning-- make AAUW the responsible and respected agent of change. PLEASE indicate on the enclosed post card whether or not you wish for the Division to endorse her.

Directory Changes: Waterville: Legislative Chairman: Ellen Naor 16 North Riverside Drive Waterville, ME 04901, 873-5966 Treasurer: Jane Richards RFD #2 Box 152, Fairfield, ME 04937, 465-3876 Division ~~EP~~ Chairman: Marianne Pinkham may also be reached at the University of Maine Orono at 581-7804.

Also, please notify me of any errors in the new directory.

I met with Glenda Dow and Deborah Cravey in Ellsworth recently to discuss the Philadelphia Leadership Conference and to make plans for the fall. We hope to have a board orientation/planning session on October 2 for those involved in the programming aspect of the Division. This is new and does involve an extra meeting, but we do feel this is necessary. More information is enclosed for those involved.

At this meeting we decided to ask all branches to do 2 things this year:

- ① We would like each branch to keep a notebook of publicity which they receive concerning branch activities that are put in print between now and April 1, 1983. This notebook should be submitted at that time for a Division Award and for display at the Spring Convention. The reason for this is that one of the goals of the Division is to increase membership and one way to do it is through increased visibility using the media.
- ② We would also like each branch to prepare a PHOTO ESSAY of the activities, programs, fund raisers etc. to share at the convention. This involves a series of photographs with brief captions.

We would like to hold at least 3 counterpart sessions at the NEW ENGLAND REGIONAL CONFERENCE in Waterville. We see two possible times for this: 1. 9:30 -10:30 Friday evening and 2. 7:30-8:30 Saturday morning. Please indicate your preference on the enclosed post card.

Branch Presidents: Please send me changes or additions for the addenda to the Division Directory by October 1. You will receive information for the New England Regional Conference from Louise Smith. PLEASE encourage members to attend.

Visitations: When you are making plans for my visitations to branches, if you would also like other board members to attend, please indicate that fact. This is how to get more for your dollar as my transportation costs are covered in my budget and the others can travel with me.

Presidents, you will receive the P.I. awards announcement in your packet containing the fall Leader in Action. If you wish to submit an entry, follow the criteria outline.

I hope to see all of you in Waterville in October.

*Diane*

August 23, 1982

*Dear Marianne,*

On October 2, 1982 there will be a board orientation/planning session for those members involved with programming. The purpose is to help you in your new position, to have more intergration of areas, and to look to the future of the Maine Division AAUW. I would very much like for you to attend if it is at all possible. I will send you the detailed schedule as soon as it is finalized. The meeting will be held in the Waterville area from 9-2. (that is the maximum time) Bring a sandwich for lunch and dessert and beverage will be furnished. PLEASE R.S.V.P. by SEPT. 15.

The Maine Division Policy sheet does not allow us to take the cost of transportation from your budgets. However, please submit your cost of transportation to me and I will see if the board will vote to reimburse you at the board meeting in January. I can not make promises, but I will try. I would ask you to car pool when it is possible for the purpose of reimbursement.

I realize that everyone is busy, but we do not have time to have a meeting of this nature at board meetings. We do feel that it is very important to hold this meeting. Hope to see you then. Thank you!

*Diane*

*If this goes through - you would have some time - Know you're busy this week with board mtg. and all -*

*Oh, could I have the job descriptions you printed, printed for other branch presidents?*



AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

MAINE DIVISION

President's Newsletter  
Dates to Remember!

March 14, 1983

With March nearly half over, I decided that I should send a little reminder to everyone of some important dates and to up-date some activities of the Division.

- MARCH 10 - Questionnaires (they were in the winter issue of the Dawnbreaker) were due! Please encourage members who have not completed them to do so. We need a high percentage of return in order to get an accurate perception of how the Division can meet the needs of its members.
- MARCH 31 Branch Report Forms due!
- APRIL 1 Annual Reports due to Mary Chayka, 25 Raydon Rd. York, ME 03909.
- APRIL 6 Branch publicity notebooks due to Dorie Davis, Star Rt. 32 Box 174, Owls Head, ME 04854.
- APRIL 15 Branch P.I. entries for the Association competition are due to me.
- MAY 6 Photo Essays are due at Convention.
- MAY 6-7 Division Annual Convention- Brunswick. Encourage ALL members to attend! Let's have a record attendance!
- JUNE 25-29 Association Convention San Francisco
- AUGUST 3 (Wed.) Summer Board Meeting at Deborah Cravey's in Ellsworth.

I have regretfully accepted Harriet Patrick's resignation as Committee on Women Chairman. Jean Lamond 17 Center St. Waterville, ME 04901 has agreed to assume this chairmanship. Jean is currently Program Vice President of the Waterville Branch and will be new to the Division Board. WELCOME, JEAN!

SAN FRANCISCO: I have two rooms reserved at the San Francisco Hilton. These rooms will be shared by Deborah Cravey, Carolyn Millis, Molly Brown, Deborah Schall, Lucy Stinson, Mary Stratton, and myself. Other Maine members planning to attend are: Louise Smith, RVP, Marianne Pinkham, and possibly Peggy Hallee and Diana Russ.

If you are planning to go to the convention, please let me know and also where you will be staying. I will also try to help locate a roommate if needed.

LEGISLATIVE DAY- was most SUCCESSFUL!

Orono-Old Town Branch- recently held a reception for college seniors. Mary Grefe, former Association President, was the speaker. She was on the UMO Campus as part of the Speaker's Showcase. This program was very successful!

York County Branch- The Cape Neddick Branch members were the guests of the York County Branch recently.

Happy Spring!

Ricane



10:00 - AM Thursday  
March 31st  
Bunk

{ combined  
legal description - deed  
\$240 { appraisal  
          appraisal  
          credit report }