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Chancellor Messages_Full Pay Commitment to Regular Employees Through April 4

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University of Maine System

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UMS Community Guidance

- For Everyone
- For Students
- For Employees **New** ▲
- For Travelers **New** ▲

UMS Campus Specific Information

- University of Maine
- University of Maine at Augusta
- University of Maine at Farmington
- University of Maine at Fort Kent
- University of Maine at Machias
- University of Maine at Presque Isle
- University of Southern Maine
- University of Maine School of Law

Public Health Resources

- Maine Center for Disease Control — Coronaviruses
- CDC Coronavirus (COVID-19) Information

Announcements

- Chancellor Malloy: Our Continued Commitment to UMS Employees
April 3, 2020
- Student Fee Adjustment and Rebate Policy by April 15
April 1, 2020
- Chancellor Malloy: Celebrating Commencement During the COVID-19 Pandemic
March 30, 2020
- Pass/Fail Options Extended At UMS Universities
March 25, 2020
- Chancellor Malloy: We're All in This Together
March 24, 2020
- Mills Administration, Public Higher Education Systems Coordinating Response to COVID-19
March 24, 2020
- Identifying University Resources and Materials for the COVID Response Effort
March 23, 2020
- Chancellor Malloy: Full Pay Commitment to Regular Employees Through April 4
March 19, 2020
- Universities Inventorying Resources for Maine's Coronavirus Response
March 19, 2020
- Universities Transition Employees To Remote Work Thursday, March 19
March 18, 2020
- UMS To Continue Paying Federal Work Study Students
March 18, 2020
- Spring Break Extended Two Days: Classes Resume March 25th
March 18, 2020
- Chancellor Malloy: Working Remotely and March 25 Start of Classes
March 18, 2020
- Room and Board Adjustments and Rebates
March 17, 2020
- Chancellor Malloy: Focusing on Faculty and Staff Needs
March 17, 2020
- UMS Technology Resource Update
March 16, 2020
- Chancellor Malloy: Event Restrictions On Gatherings and Other Updates
March 12, 2020
- Student Room and Board Refunds: UMS posting guidance before Noon on Wednesday, March 18th
March 12, 2020
- Travel Assistance Hotline for UMS Employees and Students
March 11, 2020
- Chancellor Malloy Message on Transition to Online Instruction
March 11, 2020
- University UMS COVID-19 Directives prohibit non-essential university air travel, opens residence halls for spring break, sets March 23 deadline for continuity of instruction planning
March 10, 2020
- Novel Coronavirus (COVID-19) Information University of Maine System
March 9, 2020
- Students and Employees Urged to Update Emergency Contact Information
March 8, 2020
- UMS COVID-19 Guidance on University Travel for Business and Personal Travel
March 5, 2020
- UMS Guidance for International Travelers
March 4, 2020
- Governor Mills Convenes Coronavirus Response Team
March 2, 2020
- Travel Monitoring and Prohibitions: University Travel to Italy Prohibited
March 1, 2020
- We're Making Plans to be Ready for Coronavirus
February 28, 2020

Chancellor Malloy: Full Pay Commitment to Regular Employees Through April 4

19
MAR 2020

A SPECIAL MESSAGE AND COMMITMENT TO OUR EMPLOYEES

Key Commitment: *Any regular employee unable to work their normal schedule will receive full pay through April 4 without the need to take leave – regardless of whether UMS has work for you to do through that time*

UMS Colleagues —

I see every day your collaborative and tireless efforts to meet the needs of our students in our present crisis, as you've helped every UMS university shift to a very different operating model. Your dedication, contributions, and accomplishments in the last few weeks have been truly amazing.

The public health crisis has caused wholesale disruption in our work and personal lives, putting us all under a great deal of stress. While there are still many unknowns ahead of us, the stability of your paycheck is something we take very seriously. I am making the commitment that all regular employees will continue to receive their normal pay for their normal work hours through April 4 even if you are unable to work full-time during that time. This is an adjustment from guidance provided up to March 22, and will be updated following April 4.

Please continue to work remotely if possible or as part of our limited on-campus presence as already planned with your supervisor. However, if you are unable to work due to the temporary suspension or reduction of your department operations; if you need to be away from work to tend to children who are home from school or daycare; if you are following self-quarantine guidelines, are ill or tending to a family member who is ill; or if you simply need time away from work to tend to matters that you are confronting due to the crisis, you will continue to be paid through April 4, and there is no need to utilize sick leave or vacation time for these reasons.

Any UMS policies contrary to this commitment are suspended through April 4. Human Resources will provide more detailed guidance. And we will continue to work collaboratively with our collective bargaining units to find solutions to further challenges impacting the UMS workforce. Whether through alternative assignments or volunteer opportunities, we hope to find similar opportunities for stability for our student employees as well.

Bottom line: We want you to be able to take care of yourself while you take care of others. And remember that the Employee Assistance Program (EAP) remains a free resource for you and your families at myCigna.com or 1-877-622-4327.

With gratitude,

Dannel Malloy
Chancellor
University of Maine System