

1979

Board of Trustees Executive Committee November 27, 1979

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Meet with PK, Chancellor Page and Comm. Gervais RE: Marine Bond

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UNIVERSITY OF MAINE
BOARD OF TRUSTEES

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Executive Committee
Farmington, Maine
November 27, 1979

PRESENT: Chairman Francis Brown, Stanley Evans, Bernard Carpenter, Susan Kominsky, Thomas Monaghan, Elizabeth Russell. Other Trustees Patricia DiMatteo, John Robinson, Thaxter Trafton, Artemus Weatherbee. Ellen Platz and Harold Reynolds were present for the last portion of the meeting. Staff: Chancellor Patrick McCarthy, William Sullivan and Sumner Bernstein.

Chairman Brown convened the meeting. On motion made and seconded, the Committee voted to adjourn to executive session for discussion of personnel matters.

1. Fort Kent Presidency. At an earlier meeting a committee composed of Dr. Alan Elkins and Dr. Stanley Evans was assigned to evaluate the situation concerning President Spath, and to make recommendations to the Chancellor. Dr. Evans reported that after exploring the matter, the Committee concludes that President Spath's problems were a manifestation of stress. He noted that charges against Dr. Spath have been dismissed, that he is in treatment and is much improved. The Committee recommends that he return to work with the proviso that he remain in therapy and that the Chancellor receive quarterly reports on his progress for the next year. During discussion it was suggested that there should also be an understanding with Dr. Spath that he would take early retirement, if the Board wished him to do so later. No action was required by the Board on this matter. The Chancellor indicated that, having had the benefit of the Trustees' comments, he would accept the Committee recommendation and the suggestion concerning early retirement.

2. Executive salaries. There was discussion of a study on executive salaries which had been compiled by the Chancellor's Office in response to a request from Mr. Robinson for comparative data relative to the University's position in the marketplace. The Chancellor and Mr. Sullivan responded to questions of interest from the Trustees. It was understood that the Chancellor would present specific recommendations for consideration at the next meeting.

Chairman Brown excused the staff and counsel and initiated discussion of a salary increase for the Chancellor. Mr. Brown pointed out that there was an understanding that the Trustees would review the Chancellor's progress in terms of the objectives established by the Board some months ago, and that the Chancellor had not received an increase for more than two years. He reviewed the objectives which dealt primarily with relationships among and between the Chancellor, Board and Presidents, and said he believed there had been marked improvement by the Chancellor in response to the Board's concerns. During extensive discussion which followed there was strong consensus that significant improvement had occurred and that the Chancellor should be accorded a salary increase effective December 1, 1979. It was understood that the specific amount of the increase would be discussed during consideration of the Chancellor's recommendations on executive salaries at the next meeting.

On motion made and seconded, the executive session was adjourned.

On motion made and seconded, the Committee meeting was adjourned.

JoAnne R. Magill
JoAnne R. Magill
Clerk