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## Board of Trustees Personnel and Employee Relations Committee February 23, 1977

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APPROVED BY THE BOARD OF TRUSTEES

DATE: Mar 23, 1977

UNIVERSITY OF MAINE  
BOARD OF TRUSTEES

CLERK: \_\_\_\_\_

February 23, 1977  
Bangor, Maine

PERSONNEL AND EMPLOYEE RELATIONS COMMITTEE

PRESENT: Francis Brown, Chairman, Thomas Monaghan, Kenneth Ramage, Artemus Weatherbee. Other Trustees: James Page. Staff: William Sullivan, Samuel D'Amico, and Paul Frinsco, Counsel.

Chairman Brown convened the meeting.

On motion made and seconded, the minutes of the Personnel and Employee Relations Committee of January 26, 1977 were APPROVED as circulated.

Collective Bargaining Update. Mr. D'Amico reported on the status of police unit determination and on an interim meeting with faculty representatives for preliminary discussion of unit determination issues. In response to an inquiry from Mr. Page, there was general discussion of the impact of collective bargaining on tenure systems. At the request of Mr. Monaghan, the staff had obtained information from Counsel on the legislative history of collective bargaining legislation with respect to bargaining units and there was further discussion of the petition pending before the Maine Labor Relations Board which seeks to establish a separate unit for the Law School faculty.

Mr. D'Amico announced that the staff has two studies underway, one to review the non-contributory retirement program and one to investigate supplementary retirement annuity programs.

Adjournment.



JoAnne R. Magill  
Interim Clerk